



Kukailimoku

War God Of King Kamehameha I - 154 Group

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Hawaii

June 3, 1995

154 Operations Support Flight

by Lt. Col. Alan Robinson

What's an Operations Support Flight?" I asked myself in the summer of 1994 when I learned that I was to be the commander of this new unit. After a little research, this is what I found out.

When General McPeak, former Air Force Chief of Staff, ordered a restructuring of the Objective Wing organization, he created Support units in each Group. In the 154 Ops Group, that unit is the 154 Ops Support Flight. Our job is to 1) consolidate functional areas in the Ops Group, 2) coordinate operations within the Ops Group, and 3) perform certain staff functions for the Ops Group Commander.

Who are we?" The latest manning document authorizes 39 positions in the unit. We have 15 officers and 16 enlisted with 8 openings. We have 10 full-timers and 12 rated personnel attached to the 199 FS, 203 ARS and 204 AS for flight duty. Our functional areas are Current Ops, Airfield Ops, Flight Records, Training, Weapons and Tactics, Combat Comm, Aircraft Control and

Warning Ops and Intelligence.

We started out with some monumental challenges. Like many other units in these times of budget cutbacks, downsizing, robusting, activation and reorganization, we are coping with limited facilities, equipment, funding and mandays while grappling with organizational and personnel issues. The biggest challenge, however, is changing the way we have been doing business in Operations. Many of the functions that have traditionally been performed in the squadrons will now be tasked to the OSF. This will involve a major paradigm shift and a positive sense of team play by all the folks in the Ops Group.

I've been encouraged by the support that's been shown so far, and I'm very optimistic about our future. If there's any way we can help you with your Ops-related concerns, ask one of our OSF ohana members, or give us a call at 449-9293 or 449-1902.

**Next Drill
July 15th
& 16th**

101 Critical Days

by SMSgt. Gaylen T. Redoble,
Occupational Safety and Health
Manager

The 101 critical days of summer started Memorial Day, 29 May 1995 and runs thru Labor Day, 4 September 1995. Statistic shows that more injuries and mishaps occur during this period. To prevent the summer time mishap misery, think "**SAFETY.**" Plan your summer schedule well.

Ensure you are physically fit before engaging in any activity. Most sporting event injuries occur when people are not aware of their physical limitations. It is a proven fact proper physical conditioning will lessen the chances of injuries. Be familiar with the sport and know the safety rules.

If you drink don't drive. Have a designated driver or a friend drive you home. Don't be a traffic statistic or fatality.

Whether you are going to the beach or working out in the sun, check the UV rating of the day and use the proper rated sun screen. Skin cancer is on the rise. Use of sun screen protection can prevent skin cancer. Do not leave home without your sun screen.

Learn the local area ocean

See **Safety**, Page 10

COMMANDER'S CORNER



By: Col. Michael H. Tice

The Commander's Action Line is your direct link to me. It's your opportunity to get answers to questions you haven't been able to get through normal channels. This program is not a substitute for working within your supervisory/command chain, but a means of obtaining information that might not be available elsewhere. Inputs should be sent in a "puka" envelope to: 154th Group/CC or may be phoned to the Action Line recorder at 449-2741.

Commander's Action Line

Concern: On the 21st of April at approximately 10:30 am I drove in to the 154th Group and encountered flooded streets abeam the supply building. Whoever is in charge of watering the "island" of grass fronting our complex is over-watering and allowing the wasted water to run into the street. This is very wasteful of our natural resources as well as frustrating to the many of us who keep their cars clean!

Answer: The sprinklers fronting the 154th Group are on a timer. The base commander's policy is to water from 0000 to 0100 with the automatic systems and we are attempting to comply. Someone apparently tampered with the timer and caused the sprinklers to come on during the day. We are currently working on fabricating security boxes to cover the timers, and researching purchasing an-

other timer with greater programming capabilities. In the interim, if you see the sprinklers there on again during the day, except for the newly seeded areas around the parking lot, contact the 154th Engineering Squadron at 449-8016/17.

Concern: Why is it two incentive rides in the F-15 were given to two female 154th Group members, a weapons controller and weapons technician at Tyndall AFB, Florida during the Combat Archer missile shoot deployment? I didn't think the regulations allowed for it and there are many others of us who would have liked to have had one too.

Answer: National Guard Bureau policy on this subject has changed several times over the past few years. The two incentive rides, which occurred on the first flying day of the deployment, should not have happened as currently, the NGB imposed moratorium remains in effect. When it was learned that they occurred, a call to Tyndall was made terminating any additional rides. Unfortunately, the deployment leadership team let this one slip through the crack, as they were unfamiliar with the current policy.

Personally, I would love to give an incentive ride to everyone as we recognize its a once in a lifetime experience. Unfortunately, its unrealistic to think we can in these days of dwindling sorties and aircraft. If the program resumes, I expect to make the opportunity for an incentive flight available to winners of HIANG awards, as announced at the awards

banquet during the fall. This way, everyone in the HIANG can compete and we remove any perception of favoritism in the selection for incentive ride process.

Deadline

The Kukailimoku staff needs to remind our "reporters" that we have a deadline for the submission of articles for publication in the next drill's edition. This is usually on Friday, one week before drill.

We must establish a publication deadline because we need time to enter, edit and lay out the stories and photos, and get the paper to the printer in time in order to have it ready for our readers on Saturday's drill.

Please submit your article(s) to the Group Public Affairs Office, Room #134, Building #3400, by the close of business day on Friday, July 7th, for the July 15th edition. You can also place your article(s) in a "puka" envelope and mail it to 154 Gp/PAO or FAX to HIPAO at 734-8527 or E-Mail to: CANTHONY@PAO@HQHING.

KUKAILIMOKU

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Quality News

by Maj. Galen R. Yoshimoto,
154th Group Quality Advisor

Taking Care of the Little c

Military reductions in force, budget cutbacks, and general belt tightening — all these can be a real challenge to quality implementation. It's time to take a close look at quality — giving the Quality Air Force effort "lip service" and saying "it'll never work" may prove to be two of our largest obstacles to overcome.

A quality Air Force is *your* chance to use common sense and empower the people who work for you to make everyday decisions. Trust and concern for people are the keys to instilling the Quality philosophy throughout the organization.

Sometimes when we think about customers we recognize only those outside the organization. They're the big C — the ones who need our products,

services, and supplies. Recognizing external customers is only half the job. Let's not forget the little c — the internal customer. After all, we depend on these people to meet the needs of our external customers — it's time to focus your attention on meeting the needs of the people who work for you.

More emphasis needs to be on your people; meeting their needs will go a long way toward meeting the needs of the big C.

Henry Ford was credited with saying "take care of your people and your people will take care of you." This was true seventy years ago and it's still true today. In fact, all the uncertainty surrounding our profession virtually demands we work hard to take care of our internal customers.

Now, the question remains: how do I go about it? The Air Force has started you on the way with performance

feedback sessions. This is one way of letting your people know how well they're doing and how to improve; continuous improvement is the goal to strive for.

Secondly, study your own communication patterns and work habits. Do you reward people for doing a great job or just chide them for behavior or performance that doesn't match your expectations? Remember how good it feels to have a supervisor or peer compliment you? Remember, too, when you didn't get any comments at all?

Praise is essential when it comes to making our people feel good about themselves and the job they do. Quality hinges on allowing people to take chances, succeed, fail, and overall, feel good about themselves.

Source: MSgt. Steve Forst, *The Quality Exchange*, Winter 1993.

SABC

by 1LT. Stacy J. Harada

In May's Kukailimoku, the information was directed toward pyridostigmine tablets. At this time, let's see if you can answer the following questions regarding ATROPINE...

1. What is Atropine used for?
 - a. nerve agents
 - b. choking agents
 - c. blister agents
 - d. blood agents
2. How is the Atropine given?
 - a. swallowing two pills
 - b. autoinjector
 - c. through an IV

- d. none of the above
3. How would you use Atropine?
 - a. take off your clothes and give it into your deltoid muscle
 - b. take off your clothes and give it into your outer thigh muscle
 - c. take off your clothes and have your buddy give it into your upper/outer buttock muscle
 - d. give the Atropine by yourself, without taking off your clothes, into any large muscle
4. True or False?

Administer not more than three sets of Atropine to any

individual.

5. True or False?

If your heart beats faster, your mouth becomes moist, and you feel tired, the Atropine has taken effect, thus, you do not have to take any more Atropine.

Bonus Question: Atropine is an anticholinergic drug. True or False?

Answers to this quiz can be found on page 7.

Legal Line

by Maj. James T. Itamura

The Law of Armed Conflict

Lt. William Calley was court-martialed in 1971 for the murder of twenty-six families in a little South Vietnamese village called My Lai during a sweep operation. During his testimony, it came out that Calley had sat through three periods of instruction on the law of armed conflict but could not remember anything of what was taught in those classes. If Calley had paid a minimum of attention, he would have learned that it is NEVER alright to execute civilians or prisoners of war.

We don't want you to end up like Lt. Calley (who, by the way, nowadays works in a relative's jewelry store), so listen up because as always, ignorance is no excuse.

The law of armed conflict (LOAC) exists to limit the

effects of war, to avoid inflicting unnecessary suffering, to prevent degeneration into savagery or brutality and to facilitate the restoration of peace.

The basics of the LOAC include the concepts of Military Necessity, proportionality and chivalry. Combatants must use only the force required to accomplish a legitimate military objective, minimize the amount of unnecessary damage and avoid treachery (like dressing in the enemy's uniform or pretending to surrender then open fire).

The LOAC requires humane treatment of wounded and sick combatants and prisoners of war. At no time is it OK to execute them.

Civilians are not to be abused.

Lawful targets include airfields, military bases and lines of logistics and communication. Unlawful targets include

the civilian population, medical facilities to include ships and planes, POW camps.

Medical personnel are non-combatants and are considered "detainees" rather than prisoners.

Certain weapons which cause unacceptable levels of suffering or widespread uncontrolled death like hollow point bullets, biological weapons and poisonous gas, are outlawed. Interestingly nuclear weapons are okay.

Soldiers are not allowed the defense that they were ordered to break the LOAC by their commander where it is obvious the act (such as executing prisoners) was illegal.

A final note on the Calley case. The incident did have one hero: a helicopter pilot. He threatened to shoot Calley and his men if they did not stop killing the civilians. He was decorated.

Uniform Changes Take Affect Soon

Two uniform changes take affect soon regarding the wear of U.S. insignia on the old and new service dress coats, and the wear of rank insignia on battle dress uniforms.

Beginning June 1, officers and enlisted members must wear only the highly polished U.S. insignia without the circle on the old and new service coats.

"All accouterments, such as badges must also be highly polished regardless of whether

or not you're wearing the old or new service dress coat," said SSgt. Keith Lawrence, Non-commissioned Officer in Charge of Air Force dress and appearance at the Air Force Military Personnel Center, Randolph, AFB, Texas.

The proper way to wear the U.S. insignia on both coats is to align the bottom of the insignia halfway up the seam of the collar and horizontal with the ground, explained Lawrence.

Air Force members have until October 1, 1997, to replace the aircrew-style name

patch on their BDUs with the U.S. Air Force and name tapes; however, rank insignia must be sewn on within a few months.

"People who continue wearing the name patch must have on rank insignia (chevrons or officer rank insignia) by this October 1," said Lawrence.

For more information on uniform changes and wear, contact your local military personnel flight.

Fulltime Employment

These are the current vacant Federal Civil Service positions open for recruitment. You can read more about the position by checking with your orderly room for complete details or see TSgt. Phillips, Bldg 3400, Rm 210, Monday-Friday.

JVA No.	Position Title	Grade	Closing Date	Location
FY95-107	Electronics Mechanic Supvr	WS-10	23 Jun 95	169 ACWS, Wheeler AAF
FY95-106	Supply Management Officer	GS-12	6 Jun 95	154 LS, Hickam
FY95-104	Logistics Management Specialist	GS-09	7 Jun 95	154 CES, Hickam
FY95-103	Production Controller (Acft)	GS-07	6 Jun 95	154 LG, Hickam
FY95-102	Aircraft Engine Mechanic	WG-10	6 Jun 95	154 MXS, Hickam

The Plain Tooth

by SSgt. Monika Russo, NCOIC,
Dental

Children's Teeth

When should you start to brush your child's teeth? You don't have to wait until your child gets all of their teeth. Please don't wait that long. When the first tooth erupts, you should take a wet washcloth and wipe the tooth. You can do this daily until your child is old enough to hold a toothbrush. Toothpaste may upset your little one's stomach. They just suck off the paste. So, if you use toothpaste, do so sparingly. Let them try to brush their teeth. They love the independence. After they attempt to brush, gently and with patience, help them so you can remove the plaque. Their first dental check-up should be between ages two and three unless you suspect any problems or have any concerns.

As for fluoride rinses, it is not recommended for children under three years old. With the rinses, it is required to spit them out. Young children will swallow and this causes upset stomachs. So you can ask your pediatrician for fluoride

prescription that comes in liquid drops or tiny tablets.

Don't ignore your children's oral health. Start them off properly with good habits that will last a life time.

Get off the Snuff!!!

SNUFF - The smokeless tobacco you chew. It comes in a pouch or that little round container that makes a nice circle impression in the back of your jeans. SNUFF - that vile stuff you see people spit on the ground or in a cup.

Besides making your smile unattractive, it can create sores, receding gums, and sensitive teeth. One can of snuff a day equals as much nicotine as in sixty cigarettes. It increases risk of high blood pressure, heart attacks, strokes, and kidney disease. If that's not enough, to make you want to quit, think about this: long term users have a 50% greater chance of developing oral cancer than non-users. Think about it!!!

Promotions

The following 154 Group personnel were promoted to the following rank:

154 MSF

MSgt. John M. Botelho

TSgt. Angelina Fleenor

154 ACS

MSgt. Dennis K. Takemoto

154 MXS

MSgt. Takao Wada

SSgt. Brian P. Rego

154 CES

TSgt. Derek J. Gaboya

154 LG

SSgt. Dean N. Ishikawa

150 ACWS

TSgt. Jonathan Oyamoto

203 ARS

MSgt. Gary R. Jablonski

MSgt. Noreen G. T. Lucuab

TSgt. Russell Ducosin

TSgt. Salvi A. Mendigarin

TSgt. Dwayne T. Yoshioka

SSgt. Glenn P. Tarrant

204 AS

MSgt. Henry K.J. Chang

Social Actions

by Maj. Ann Greenlee

Las Vegas Odds!

Have you seen those signs in Las Vegas that offer you a 97% return on slot play? Sounds pretty good until you look around at all the bright lights and realize that a winning margin of just 3% on every bet allows the casino operators to pay some impressive electrical bills and build some fancy hotels with other people's money. Of course, your odds of winning a bet in Las Vegas aren't usually as good as 97%, but every time you come to drill, there's a 97% chance you won't get selected for random drug testing. The flip side is that 3% of us are selected for testing each UTA. You won't spend too long in the Hawaii Guard without hitting that jackpot.

In the past year, five of our members have been identified

as abusers of illegal drugs through the random screening program. If you use drugs, the odds are very good you will be caught by one of our screenings. The sad part is that five of us thought that 97% was good odds. What did they lose? First, they lost the opportunity to serve their state and their country as a member of the armed forces. There is no tolerance for drug abuse in the Hawaii Guard. Second, they lost the possibility of ending their service with an honorable discharge. As you may know, the type of discharge you receive is a matter of public record. A discharge under other than honorable conditions can and will affect your employment prospects, civilian or military. And third, they lost the respect of the people who counted on them to be ready to serve.

What was their potential gain? The reasons people

ingest illegal substances are varied, but it's hard to think of one that justifies the potential loss. If your reason for drug use is to make a problem go away, drugs won't do that. They just give you another problem to handle. If you use illegal drugs to party, the celebration quickly ends when your job and reputation are gone.

In many human transactions, there are risk-reward tradeoffs. There's low risk and low payoff in a bank's passbook savings account. There's high risk and potentially high reward in commodities futures trading. When you pull the handle of a slot machine in Las Vegas, the odds are more likely than not you'll lose your coin, but there's always the possibility of a jackpot. If you try to beat the drug screening program, there's not much reward, but the risks are enormous.

HIANG Basketball Tournament - 35 and Over Division

by R. Hiyane

Team Katsuda (Craig, 154 CES) defeated Team Kaneshiro (Karl, 154 MS) 31-29, in the exciting championship game of the 35 and Over Division of the HIANG Basketball Tournament held on May 13-14 at Fort Ruger Gym. Team Katsuda led the entire game until Team Kaneshiro fought back to tie the game with 15 seconds left. On the subse-

quent possession and with only eight seconds left in the game, David Lilly, 199 FS, was fouled and hit two crucial free throws for the final points and a victory for Team Katsuda. David Lilly led all scorers with 13 points. Jim Kawano, 199 FS, scored 12 points for Team Kaneshiro.

In the consolation game, Team Chun (Jason, 154 LS) beat Team Shinsato (Allen, 154 GP), 31-28, on the strong rebounding of Vince Ramos, 203 ARS and accurate shooting of Silvino Bayudan, 154 CES and Ken Morimoto, 154 LOG GP.

The 35 and Over Division debuted this year with four teams and approximately forty players. Teams were formed by a height-based lottery.



Aloooooooha!!! Guess what!?!?! I'm back!!! We've come a long way since I last wrote an article for the KUKAILIMOKU. The Consolidated Aircraft Maintenance Squadron (CAMS) is now a part of our illustrious past. We are now known as the Logistics Group which combines all three maintenance units (154, 203 and 204) under **one** Group. To this Group we've added our friends from the Supply Squadron. Sounds confusing? Well, just remember that the three maintenance units and Supply are all one big happy family, adjusting to the many changes occurring on a daily basis. Lt. Col. Mick Melich is the Logistics Group Commander, and he is busy putting together his support team which will be tasked to maintain stability as we make HIANG and ANG history as the only unit with 3 different types of aircraft to maintain and fly.... We've got a new motto for the Logistics Group, "**Na Koa Po'okela o ke Ao Nei**" or "**World Class Warriors**", which replaces the CAM Sq's "**NO KAI OI**" motto. We are soliciting suggestions for a Logistics Group patch. If you have a particular design you think would be good, contact CMSgt. Doug Abe who is coordinating that effort... As the re-organization begins to

take shape, office/shop movements and relocations have become the main topics of discussion. The Plans & Scheduling and Job Control offices have relocated to Hangar 35 to conduct business with their "heavies counterparts". The Programs and Mobility folks have consolidated and are presently located next to the new Logistics Group Conference Room in Bldg 3416, 2nd Floor. The Conference Room used to be the office for the 154 Gp/MAI folks who have moved in with Lt. Col. Pawling in the Operations Group. Maj. Terry Hudson has been temporarily assigned as the 154 Maintenance Officer as well as the Logistics Support Flight Commander and is occupying the office vacated by Col. Mel Morris when Col. Morris moved up to HQ HIANG. Lt. Col. Melich moved back into his old office, TSgt. Yvette Miraflor has moved into Ms. Myrna Wong's office because Myrna has moved down the hallway to the NEW Consolidated Admin office which was the old office for Plans & Scheduling. Confused, yet? But wait, there's more. MSgt. Lester Ho and his Training office has moved to the front portion of the old Admin office and the Analysis folks moved to the back side of the Admin office. The office vacated by the Training and Analysis offices will become a break room for the Group. As we speak, various workcenters are in the process of relocating their work areas to other buildings or parts thereof. Such is the nature of change, and they

say change is good!?!?!? What can we expect in the future is anyone's guess. We continue to receive documents from the ANGRC which changes how we look as a Group, as workcenters and as people in the organization. One day it will all come together and make sense, but until then, all we can recommend is to have PATIENCE, and lots of it...

What can you all expect from me as the Logistics Group KUKAILIMOKU Reporter? I'll be doing the same as before, specifically having unit/section reporters come up with tidbits of information which can then be put into story form which will be of interest to all. Hopefully, we'll have all this done before the next KUKAILIMOKU newsletter comes out. It is still our intent to make this article as informative and newsworthy as possible, except with more than twice the number of people and events to cover. Fun time starts now, so til next month, "It is easy to take liberty for granted when you have never had it taken from you." (Dick Cheney)... fhiga

Answers to the SABC

Answers: 1. A 2. B 3. D 4. True 5. False Bonus: True

Chapter 18 - NCOAGA

by TSgt. Douglas Awana

Chapter 18's newly elected board of directors were recently presented to the membership at a General Membership Meeting/Dinner held on May 21 at the Pearl Country Club. The officers are: President, MSgt. Irvin Yoshino; Vice President, SMSgt. George Padilla; Treasurer, MSgt. (Ret) Mel Wong; Secretary, TSgt. Jacqueline Jakahi. The directors are: SMSgt. Pamela Goya; MSgt's Craig Harimoto, Mel Ige, Dennis Mishima; TSgt's Douglas Awana, Craig Makiya, and Anne Salvador.

Maj. Gen. Edward V. Richardson was the guest speaker for the evening. Maj. Gen. Richardson modified his very busy schedule so that he could spend some time with the membership of the Graduate Association. He provided some insight as to the challenges and changes that lie ahead for all members of the Hawaii National Guard (HING). He also took this opportunity to reveal, for the "very first time", some of the changes that were in the future of the HING.

Our newly elected President shared with everyone some of his ideas and goals that he would like to pursue during his tenure. Among them are: an orientation briefing for all future selectees of the NCO Academy and Airman Leadership School; an improved communication system utilizing the LAN system; and a program to upgrade the communi-

cation skills of all the members of our Association. He also presented a tentative plan to host the National Seminar of the NCOAGA in the year 2000. This will be a huge project that our chapter will be undertaking, and we will be relying heavily on all the graduates of the Academy and Leadership Schools for their support should this project gain final approval. MSgt. Yoshino will be leaving for Montana in July, site of this years seminar, to gather more information about the bidding process and will have more information for us upon his return.

Finally, our 95 membership drive is in full swing. SMSgt. Padilla is the new membership chairman. Any member of the Air National Guard who graduated from an accredited NCO Academy or Leadership School is eligible to join. Membership dues are \$5.00 annually or \$100.00 for a lifetime membership. Remember: YOU CAN MAKE A DIFFERENCE. Until next time, BE SQUARE!

BEELINE

by MSgt. Laura Masuda,
Bioenvironmental Eng Svcs

Heat Stress Indoors

Heat stress is when the body becomes overheated due to heavy work in a hot, humid environment.

A complex thermoregulatory system keeps the body temperature within a certain range allowing for heat gains and losses. An internal body "core" temperature of 99 F is considered normal but it can

vary in some individuals.

As the internal body temperature goes up, the temperature of the blood increases. The central nervous system senses this increase in blood temperature and shunts the flow to the skin and the evaporation of perspiration becomes the primary means of cooling. However, perspiring is effective only when sweat can evaporate, and high humidity prevents evaporation.

Physical labor becomes more difficult, the heart pounds, sweat pours out, and metabolic heat continues to rise. With so much blood flowing to the surface, less blood is available for active muscles, reducing physical strength. If these conditions persist, heat-related illness, even death, could result.

Workers need to be acclimatized to a hot working environment allowing the body to gradually adjust to a hot workplace. This may take several days. A work-rest regimen should be followed whenever working in a hot environment. To compensate for fluid loss due to sweating, workers should drink about a quart or liter of water an hour. (Physiological constraints limit the body to sweating about eight to ten liters a day. After that, the sweating mechanism shuts down. As a result, the body temperature rises at a rate of 1 C per hour.)

Provide a localized cooling system or effective ventilation to cool the workplace. Radiant heat shields can reduce 90% of radiant heat between the worker and heat source.

HIANG Basketball Tournament

by. MSgt. Brian Tom

The HIANG basketball tournament was completed last month at Ft. Ruger and Kilauea gyms. The winner of the Men's Open Division was 154 MXS "A" captained by Richard Costa. The "A" team battled the 154 LS (formally Supply) team in the feature game. The LS team is captained by Tony Denault. The final score was 35 to 23 with the game being won by defense and overall team speed.

Congratulations to 154 MXS "A" team members: R.

Costa, J. Amorin, G. Samsom, J. Canionero, G. Fuentes, A. Basioa, M. Vidurri, T. Rapoza, and K. Tanoe.

The LS team played very well in the tournament. Team members included: T. Denault, A. Fritz, B. Sarceda, R. Cabatbat, A. Wallace, D. Bactad, and R. Edralin.

The Consolation Championship was won by the 154 CES who played six games to win the championship in the final day. The CES defeated a spirited 169 ACWS team 43 to 32. Members of the championship team are: D. Mango, D. Weber, R. Sariano, S. Gaurani, K. Fama, G. Repollo, T. Kepaa, L. Sakanashi, S. Yahiku, and D.

Sanada.

The tournament ran smoothly due to all the support given by the gym custodian, Maj. Bise and Ms. Ellen Takamoto, committee members Jim Kawano, Jimmy Pahukula, Randal Hiyane, Carol Orr, Nani Mahaulu, and Wayne Soma. Special thanks to all the score-keepers that helped during the tournament, Lida, Gina, Sandy, Carol, Yolanda, Shawna, Iris, Glenda, and Rose.

Finally, I would like to thank all the participants in the Masters Division. I think everyone had a good time, maybe not on the court, but surely off the court.

Distance Learning Course

Air Command and Staff College is seeking 200 - 300 volunteers to participate in a pilot program for a new distance learning course - multimedia edition. They intend to begin the program in October 1995. Students will have a maximum of 18 months to complete the program. In addition to the CD-ROM program, they will offer a commercial "on-line" service to provide near real-time interaction between students and the ACSC faculty. Students who successfully complete the course will receive credit for ACSC, Joint PME Phase 1, and accreditation for up to 27 hours of graduate level credit depending on your graduate school.

To be eligible for this program you must be an O-4

(selectee) and above for active duty services, non-extended active duty, Air Force Reserve or Air National Guard; GS-11 and above for Federal Civil Service employees; O-4 and above for Civil Air Patrol. To participate in this pilot program, the student must own or have access to a 486SX personal computer (PC compatible), operating at 33 MHz, 4 meg of RAM, CD-ROM drive, MS-DOS 5.0 with Windows 3.1 or greater, VGA or SVGA monitor. The recommended configuration is a 486DX operating at 66 MHz, 8 meg of RAM, CR-ROM drive, sound card and speakers.

Enrollments will be processed outside our normal channels and guidelines. Enrollments will be accepted between August 15 and September 29. Request multimedia-edition enrollment by submitting an AV Form 656 or

MAFB Form 117 by FAX to the ACSC Distance Learning Staff at DSN 493-4003 or Comm (334) 953-4003. After receiving the AV Form 656 or the MAFB 117 and an available slot is verified, ACSC will send course materials directly to the student. This confirms their enrollment into the ACSC distance learning course-multimedia edition.

If you have any questions, please contact ACSC/DED, Mr. Tom Sisson or Ms Sheila Gordon at DSN 493-7901 or Comm (334) 953-7901.

Government Charge Card Program

In 1991, the HIANG, following the Department of Defense, instituted the government charge card program. Presently, we have over four hundred members with the card and expect to have over a thousand by the end of this year.

Why? Cash advances are no longer available. As a result, the Air Force is offering the travel card to all their members (that includes civilians). In the HIANG, many of the units have begun to offer the card to all their members.

How does it affect you? If you are offered and refuse the card, you will not receive any travel advances. If you have a card, you may withdraw from the ATM (Automated Teller Machine) cash advances for normal out-of-pocket expenses. A PIN (Personal Identification Number) will be assigned with your card for this purpose. An example of out-of-pocket expenses are meals and miscellaneous expenses. Cash withdrawals are limited to \$250.00 per day and \$500.00 per week. Individuals must not use the card for a cash advance larger than the amount of the order as your ATM withdrawal fee is reimbursable up to your authorized per diem.

What else can the card be used for? All related travel expenses such as hotels, meals, and car rentals. (You should not charge airfare tickets as all commercial

transportation (including emergencies) should be arranged through the contracted commercial travel office, i.e. SATO).

Remember that the government travel card (American Express) is to be used for official government travel only. Misuse, abuse or non-payment may result in suspension or cancellation of the card as well as possible disciplinary action.

Who do I see to apply for the card? If your commander has not offered the card to all members and you are below the grade of E-7, then you will need his approval. Coordinate this with your Unit Account Representative. They are:

154 GP - Lt. Col. Allen Shinsato/SSgt. Carol Orr; 154 OSF - MSgt. Milford Chang/SSgt. Richard Riehn; 199 FS - SSgt. Dawn Bishop; 150 ACWS - Lt. Col. Patrick Casey; 169 ACWS - SMSgt. Donald Hashimoto/MSgt. George Kawaguchi; 203 ARS - SSgt. Pamela Yashiki/TSgt. Pearl Lafaver; 204 AS - MSgt. Alan Ogata/TSgt. Ramona Fujimoto; 154 LG - TSgt. Yvette Mirafior; 154 MXS - CMSgt. Douglas Abe; 203/204 MXS - TSgt. Carole Furtado/MSgt. Dan Kiyohiro; 154 SPT GP - SrA. Gina Kuriyama; 154 MSF - SSgt. Glena Buis/TSgt. David McCulloch; 154 CF - Lt. Col. Kyle Breedlove; 154 MDS - SrA. Yvonne Bushong; 154 CES - SMSgt. Rodney Kuroiwa/Maj. Alvin Satogata; 154 SPS - MSgt. Scott Duffield; 154 SVF - MSgt. Stanley Tanigawa

Recruiting News

by MSgt. M. A. Geolina, Jr., Recruiter

The Hawaii Air National Guard has several units at different locations on Oahu. These locations include Hickam AFB, Wheeler AAF, Barbers Point NAS, and Fort Ruger.

We value your support in trying to fill the vacancies of these units, which include officer positions as well as enlisted. If you know of anyone who may be interested in one of these positions, please call the recruiting office. As you know, the best source of enlistments happen as a result of referrals from you, the unit member.

There are vacancies in communications as well as on the flying side of the house. Give your friends and relatives the same opportunities for training and benefits that you've enjoyed by becoming a member of the Hawaii Air National Guard. Call 449-5601 (Hickam office) or 671-1468 (Waipahu office) with your referral, today!!!

Safety, Continued from Page 1

condition before going in and swim in areas where life guards are on duty or use the buddy system. Most swimming accidents occur when people are not familiar with the ocean current or under tow.

As the temperature rises, tempers will flare. If you feel temper rising, call "Time Out" before something happens. Take a break and cool off.

Have a pleasant and safe summer. Don't be a summer time mishap fatality statistic; "Think Safety."

CUSTOMER SURVEY -
IMPROVING THE HIANG AWARDS AND BANQUET

By: Fred Fogel

The 1995 HIANG Awards Banquet will take place 11 November, at the Hale Koa. In keeping with the philosophy of continuous improvement, this year's committee solicits your comments. Our goal is to make the annual HIANG awards more meaningful and the ceremony more interesting. What would make you want to attend the HIANG Awards Banquet?

Please take a few minutes to complete the following survey and return to HIQA, Headquarters HING. (Help the mail man and consolidate your unit's feedback in a few puka envelopes, if possible.) [For all you LAN full-timers, drop me a note at "AWARDS@HIANG@HQHING." A copy of the survey is on the Quality Bulletin Board. While you are there, take a few minutes to browse around the board.]

Present award categories are: Air Weapons Controller, Fighter Pilot, Air Traffic Controller, Recruiter, OJT Manager, Enlisted Maintenance, Enlisted Operations, Enlisted Support, Unit Career Advisor, Medical, Airman, NCO, Senior NCO, Officer, Unit, Individual Referral, Unit Referral. Please circle your response and write comments in the blanks. Some of the questions have no specifics. If that bothers you, circle "depends" or "unsure."

1. Approximate number of Awards Banquets you have attended. _____
2. Approximate number of years in Guard. _____
3. Will you attend the Awards Banquet this year? YES NO UNSURE
4. Five awards are unit specific. Would you support recognizing unit specific awards at the unit level and HIANG-wide awards at the HIANG Awards Banquet? Some awards (like Fighter Pilot) could be changed to Officer Air Crew and Enlisted Air Crew.
Comments: _____ YES NO DEPENDS
5. Only 50% of the award winners are chosen by the awards board. Would you support having all winners chosen by the awards board?
Comments: _____ YES NO UNSURE
6. The awards board membership is not specifically stated in HIANG Reg 900-2. Would you support standardizing board membership? (For example, five members: at large 154th, at large 201st, Chief of Staff, senior enlisted advisor, DoD/HIANG/HIARNG quality advisor.)
Comments: _____ YES NO DEPENDS
7. Present award criteria varies from award to award. Nomination packet contains information that is not used by the awards board. Would you support standardizing award criteria and simplifying award write-ups? (Additional information would be required if winner entered into national competition.)
Comments: _____ YES NO DEPENDS
8. Present regulation does not address the rotation of banquet committee responsibilities and committee procedures. Would you support standardizing responsibilities and procedures, and establishing a rotation schedule?
Comments: _____ YES NO DEPENDS

9. November is sometimes called "the best month at a bad time." There will be no banquet in 1996. Awards will be combined with the HIANG 50th anniversary celebration. The following banquet will be in 1997. If there were no limiting factors, what time would be good for you?

Months: _____

Days: _____

Time of Day: _____

10. Almost 90% of the awards are individual in nature. Would you support having more team awards?

YES NO UNSURE

For example: Process Action Team

YES NO

Sportsmanship

YES NO

Community Service

YES NO

Deployed team

YES NO

Customer Support

YES NO

Unit beautification / self help

YES NO

Special event coordination

YES NO

Other _____

11. Which of the following banquet features appeal to you?

a. Sit down dinner

YES NO

b. Buffet

YES NO

c. Pot luck

YES NO

d. Pu pu

YES NO

e. No food

YES NO

f. Free bar

YES NO

g. Introductory speeches

YES NO

Comments: _____

h. Announcing winners

YES NO

Comments: _____

i. Entertainment

YES NO

Comments: _____

j. Mixers

YES NO

Comments: _____

12. What additional award categories do you recommend?

13. Would following recognition appeal to you (minimum threshold _____)?

a. Money _____

YES NO NOT REALLY

b. Gift certificate _____

YES NO NOT REALLY

c. Time off _____

YES NO NOT REALLY

d. Weekend for two in Hawaiian resort _____

YES NO NOT REALLY

e. Individual trophy

YES NO NOT REALLY

f. Perpetual trophy

YES NO NOT REALLY

g. Certificate of appreciation

YES NO NOT REALLY

h. Family dinner _____

YES NO NOT REALLY

i. Concert tickets _____

YES NO NOT REALLY

j. Interisland plane tickets _____

YES NO NOT REALLY

k. Military medal

YES NO NOT REALLY

l. Other _____

14. Other comments and improvement recommendations

