



# Kukailimoku

## War God Of King Kamehameha I - 154 Group

Vol. 41 No. 09

Hickam Air Force Base  
Hawaii

September 2, 1995

### World War II Commemorative Events

#### Friday, September 1

Joint Services Review,  
9:00 a.m., Wheeler Army  
Airfield. Sponsored by the U.S.  
Commander in Chief Pacific  
(USCINPAC).

Parade of Ships, 12:30  
p.m., ships of various nations  
off Waikiki. Official reviewing  
stand at Fort DeRussy.

National Guard Plaque  
Dedication Ceremony, 2:00  
p.m., at the National Memorial  
Cemetery of the Pacific at  
Punchbowl.

Hawai'i Remembers, 7:00  
p.m., Waikiki Shell. Sponsored  
by the State of Hawaii.

#### Saturday, September 2

Wreath laying, 8:00 a.m.,  
National Memorial Cemetery of  
the Pacific at Punchbowl.  
Participants: Veterans organi-  
zations and National Guard  
representatives.

Wreath laying, 9:00 a.m.,  
National Memorial Cemetery of  
the Pacific at Punchbowl.  
Sponsored by the U.S. Com-  
mander in Chief Pacific  
(USCINPAC).

Wreath laying, 11:00 a.m.,  
aboard the aircraft carrier USS

Carl Vinson and at the USS  
Arizona Memorial at Pearl  
Harbor. Sponsored by the U.S.  
Commander in Chief Pacific  
(USCINPAC).

Veterans parade, 2:00  
p.m., starting at Fort DeRussy  
and ending at Kapiolani Park.

Hangar dances, 7:00 p.m.,  
at Hickam Air Force Base, U.S.  
Army and U.S. Navy locations.  
**Sunday, September 3**

World War II Commemo-  
rative Service, 10:00 a.m.,  
Waikiki Shell.

Blue Angels Salute, 1:00  
p.m., Barbers Point Naval Air  
Station.

Friendship reception, 5:30  
p.m., U.S. Army Museum at  
Fort DeRussy.

#### Monday, September 4

Open house and static  
display of aircraft, Hickam Air  
Force Base.

### Ke Koa '95 Exercise Held

On Sunday, August 27,  
1995, aircraft from the 199th  
Fighter Squadron (199 FS) and  
the 203rd Air Refueling Squad-  
ron (203 ARS), and the 169th  
Aircraft Control and Warning  
Squadron (169 ACWS) partici-  
pated in a joint exercise involv-  
ing air units from the aircraft  
carrier, USS Carl Vinson.

The mission of the 199 FS  
was to simulate a multi-aircraft  
attack against the carrier task  
force. The aircraft involved  
included an active duty Air  
Force F-111, which was es-  
corted by two of the 199 FS F-  
15s; ten F-15s to provide  
offensive combat air superior-  
ity, a U.S. Air Force Learjet  
used to "jam" the electronic  
signals, and two KC-135  
tankers from the 203 ARS  
which were used to refuel the  
fighters.

The entire strike force  
departed Honolulu in a north-  
east direction so as to "hide"  
the true number of aircraft  
involved in the raid. On the  
way to the predetermined  
launch point, all the fighters  
were topped off with fuel. At  
that time, the tankers turned  
north and established a race  
track holding pattern waiting for  
any of the strike aircraft that  
needed additional fuel following  
the attack.

Units from all branches of  
the U.S. armed services and a  
Canadian warship took part in a  
joint exercise called Ke Koa 95  
(the Warrior), in and around the  
Hawaiian Islands. The exer-  
cise, conducted by the Com-  
mander, Anti-submarine War-  
fare Force, U.S. Pacific Fleet,  
took place August 26-28, 1995.

See Ke Koa, Page 3

## COMMANDER'S CORNER



By Col. Michael H. Tice

*The Commander's Action Line is your direct link to me. It's your opportunity to get answers to questions you haven't been able to get through normal channels. This program is not a substitute for working within your supervisory/command chain, but a means of obtaining information that might not be available elsewhere. Inputs should be sent in a "puka" envelope to: 154th Group/CC or may be phoned to the Action Line recorder at 449-2741.*

## Commander's Action Line

**QUESTION:** Before I enlisted in the Guard I was told that some units would be reorganized and that this action would probably open up promotion opportunities. I came from the active duty and had to take off stripes to get in the Hawaii Guard so the possibility of getting the stripes back made me take a closer look at enlisting. Now that I'm in, I'm told that my shop has lost some positions and some rank. What's up with this reorganization? How come one side says there will be great opportunities and others say there are none at this time? Who do I believe?

**ANSWER:** The reorganization of the Group to the "objective wing" structure coupled with the reduction in the numbers of F-15s, and increases in both KC-135s and C-130s resulted in growth in some areas and reductions in others. Additional changes are

sure to come in the future as the Guard continues to adjust to changes precipitated by the end of the Cold War and the demands of reduced defense spending. It was inappropriate if someone made you a guarantee as regards to repromotion after enlistment in these turbulent times. However, I'm convinced that there are and will continue to be tremendous growth opportunities in the 154th Group; and those that excel will be recognized. There is no other Air National Guard unit that I'm aware of that has grown to the degree we have in the last two years; in fact many have come down in size.

**QUESTION:** I know that I am a member of the HIANG and I am obligated to perform drills with my unit, but why is it management can cancel a drill and then a second later change it to another weekend without so much as an apology for inconveniences incurred? What is the Group's policy on RUTAs? Are the rules for RUTAs the same for traditional Guardsmen as well as technicians? What is my recourse if I am not allowed or given "static" for requesting RUTA? Why do we have to support this upcoming VJ Day function? Col. Tice, you don't know half of what's going on in the trenches! You only hear the edited versions from the Branch Chiefs who hear the edited versions from the supervisors. Who will listen and not just hear the problems and concerns in the working force? I'm about ready to give it all up, 1 year, 4 months, 10 days. It's just taking too much

of a toll on my family and me. I know it's only one weekend a month plus active duty days, but, even this amount of stress is getting to me! The Enlisted Council is a joke! I don't even know who my First Sergeant is! What happens to Commander's Call? Hope you can answer some of my questions. I'll be looking in the newsletter.

**ANSWER:** I agonized over this one for a long time because there's so many issues. I even debated over whether or not to publish it; and chose to because every supervisor and commander in the 154th Group has a responsibility to address these kinds of issues with their people before someone's frustration level gets so high that it becomes an Action Line item. I need to ask if you've elevated your concerns and questions through the supervisory and command chain in your unit? If not, please afford them the opportunity to address them first. If you don't get satisfaction come back to me.

As regards to UTA's and excusals, NGR (AF) 50-1 is the reference document. Excusal and make-up authority rests with unit commanders. The rules are the same for technicians and traditional guardspersons.

In closing, thanks, once again, to all for the tremendous effort put forth during the past week in supporting both the Ke Koa 95 exercise and all of the events associated with the commemoration of the end of WW II in the Pacific. It has been a herculean effort!



Well, September is finally here! We had many activities which made the year a very exciting and different one for us all. For the 154th Logistics Group, last month's drill weekend marked a new beginning as the unit officially activated the 154th Maintenance Squadron, 154th Aircraft Generation Squadron and 154th Logistics Support Flight. Logistics Group Commander, Lt. Col. Mick Melich, hosted Maj. Gen. Edward Richardson, Brig. Gen. David Rodrigues, Brig. Gen. (retired) Allen Mizumoto, Col. Michael Tice, and Lt. Col. (retired) Norman Ault as Maj. Terry Hudson, Lt. Col. Bruce Minato and Capt. Bill Petti accepted command of their respective units. The event was attended by more than 700 people. Much kudos to CMSgt. Doug Abe and TSgt. Miles Moriyama for spearheading the whole affair. SMSgt. Vince Ramos did an outstanding job in preparing the pupus for everyone. Mahalo also goes to Kathy Abe and her band of kitchen helpers for baking all the corn bread and cookies, and to Nida Melich for cooking the onolicious noodle dish. MSgt. Bernie Pharr did her usual outstanding job of setting up the tables and decorations. Chief Abe sends his mahalo and aloha to all who helped to make this event a success...

Now that everything is official, we can get down to the business of setting the foundation for the Logistics Group to move forward. Much work still needs to be accomplished in the areas of consolidating various workcenters, settling the rank structure when we do the consolidation, working on Operating Instructions so that we can all work as one cohesive unit called **"WORLD CLASS WARRIORS"**. Much thanks to CMSgt. Rex Koga who worked many long hours in putting together a new Logistics Group patch based on the World Class Warrior theme. He had to fit "NA KOA PO'OKELA O KE AO NEI" (that's the hawaiian translation for World Class Warriors) onto the new design. He did a great job and we are now awaiting our Commander's approval to get the new design approved by the USAF powers that be. The old CAM Sq's NO KA OI logo will continue to be used by the Maintenance Squadron, thereby continuing the legacy of the CAM Sq. The Aircraft Generation and Logistics Support Flight must come up with logos of their own, good luck... This weekend is one full of many activities honoring our World War II comrades. We've been tasked to support 6 fly-bys, 3 static displays, one 60-person marching unit, one 20-person plaque presentation ceremony, lots and lots of folks to escort, usher and drive many, many dignitaries to the various events happening around the island.

We ask for your continued patience and support in honoring the WWII veterans who

helped to make this nation of ours what it is today. Yes, we've disrupted many people's plans this Labor Day weekend, but it is important to know and understand that these veterans gave up so much more and we owe them a tremendous amount of gratitude for their sacrifices... That is really all I've got for now, but I'm sure I'll have much more for the next issue, so til next month, "War does not determine who is right, only who is left." (author unknown)... fhiga

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*Ke Koa, Continued from Page 1*

The purpose of the exercise is to improve joint-service and multi-national interoperability by training Hawaii based forces with ships of a U.S.-Canadian aircraft carrier battle group. The exercise allowed units to improve individual and collective war-fighting proficiency levels, including all facets of sea, land, and air warfare. Units participating in the training included the Canadian frigate HMCS Annapolis, which is sailing as part of the Carl Vinson (CVN 70) battle group, the U.S. Coast Guard, and Hawaii Air National Guard along with elements from the Army, Navy, Air Force, and Marine Corps. Participating units from the west coast and Canada are taking part in the fiftieth anniversary commemoration of V-J Day, the end of the War in the Pacific, and the end of World War Two.

## Fulltime Employment

These are the current vacant Federal Civil Service positions open for recruitment. You can read more about the position by checking with your orderly room for complete details or see TSgt. Phillips, Bldg 3400, Rm 210, Monday-Friday.

JVA No.	Position Title	Grade	Closing Date	Location
FY95-132	Telecomm Spec	GS-09	18 Sep 95	293 CCS, Hickam
FY95-129	Acft Pneu Sys Mech Supvr	WS-09	28 Sep 95	203 MXS, Hickam
FY95-126	Supply Techn	GS-05	20 Sep 95	154 LS, Hickam
FY95-125	Aerial Refueling Techn	GS-09	15 Sep 95	203 ARS, Hickam
FY95-124	Materials Handler	WG-04	12 Sep 95	154 LS, Hickam
FY95-123	Command & Control Techn	GS-07	7 Sep 95	154 GP, Hickam
FY95-122	Health System Techn	GS-06	1 Sep 95	154 MS, Hickam
FY95-088	Civil Engr Staff Officer	GS-11 (AGR)	6 Sep 95	154 CES, Hickam

## Beeline

by MSgt. Laura Masuda

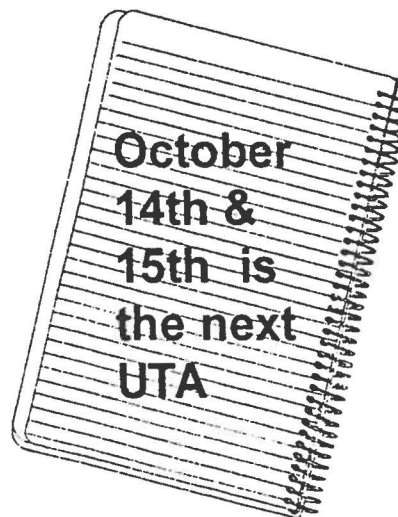
### Supervising Health and Safety in the Workplace

The supervisor plays an important role when it comes to your health and safety on the job. Besides issuing the day-to-day operational instructions, the supervisors must conduct training and comply to regulatory requirements.

Training involves the following areas:

- Ergonomics
- Accident Investigations
- Hazard Communications (MSDSs)
- Personal Protective Equipment (PPE) (including respiratory protection)
- Internal Inspections
- Annual AFOSH Training
- Confined Spaces
- Self-Aid Buddy Care
- Materials Handling
- Safety Meetings
- Lockout
- Hazardous Noise
- Fire Safety (including evacuation)
- Heat Stress

The more you learn from your supervisor and practice what you have learned, the job will get done safely without sickness and injury.



### KUKAILIMOKU

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## HIANG Awards Banquet

by Lt. Col. Frederick F. Fogel

There are still a few loose ends to clear up before HIANG Instruction 36-2805, "Special Trophies and Awards Program" is on the street. In the interim, feel free to review the draft instructions and its attachments on the LAN (W:\HIANG\36-2805 and 36-2805A). Please forward any comments to SMSgt. Simmons, the new head of the Awards Banquet Committee.

A few important milestones are close at hand. Award nominations are due to Headquarters, HIANG, by October 31, 1995. Refer to the draft instructions for details. The Awards Selection Board will select the winners by November 31, 1995. Although we will try to keep the winners close to the vest, units must prepare the winner's nomination packets for the national submittals by December 31, 1995. The Awards Banquet will

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*Awards. Continued from Page 4*

be at the Hale Koa Hotel on Friday, February 23, 1996.

The formal part of the HIANG banquet program will recognize outstanding efforts in the following ten areas: Airman (E-1 to E-4), NCO (E-5 to E-6), Senior NCO (E-7 to E-9), Officer (O-1 to O-3), Officer (O-4 to O-6), HIANG Recruiting and Retention, Safety Awareness (Individual), Unit, Community Service, and Unit Beautification and Self-Help. Additional team awards may be added to HIANG Instruction 36-2805.

If you are wondering what happened to "Fighter Pilot of the Year," etc., they did not go away. Unit and area-specific awards are now recognized at the unit level. These and other outstanding efforts during the year will be printed in the HIANG banquet's program booklet, but will not be a part of the formal program.

Are you interested in helping? The banquet committees are always looking for volunteers to inject creative ideas and lighten the load. If you have an interest, please contact any of the following chairs: Awards Banquet Committee - SMSgt. Simmons, Program Committee — Capt. Nakamoto, Invitation Committee — TSgt. Karosich, Fiscal Committee and Escort Committee — Maj. Moerschell, Printing and Publication Committee — TSgt. Carlos.

If you have a question or a concern? Feel free to give me a call or drop me an E-mail. If I am not on line, the machines usually are!

## 204 AS Responds to Heart Attack Victim

*by SSgt. Stephen L. Thomas*

On August 11, 1995, the crew of "Manu 42" (radio call sign of the 204th Airlift Squadron's newest C-130 aircraft) responded to an emergency request from the Johnston Island Command Post to medevac a heart attack victim to Honolulu for treatment.

The command post had already attempted to get another aircraft from Yokota AFB, Japan to aid in this airlift, but determined that the "MANU" crew could get the patient back to Honolulu in half the time.

The crew was airlifting scheduled channel cargo to Johnston Island helping to alleviate the tremendous backlog at the Hickam AFB air freight terminal. As is normal procedures, co-pilot, Capt. Foy White made the inbound radio call to the Johnston Island Command Post informing them of their maintenance status and cargo load and to find out what the out-bound cargo load would be. It was then that the command post notified the crew that one of their civilian workers experienced a massive heart attack and would require immediate treatment at an advanced medical facility. Maj. Kevin Garcia, aircraft commander discussed the matter with the crew to see how much time it would take and what needed to be accomplished for them to medevac that patient back to Honolulu.

Loadmasters, TSgt. Karen Cary and SSgt. Chris Abbott determined that they only needed to down load the cargo and reconfigure the aircraft for medevac by installing litter stanchion brackets.

The loadmasters, with the help of flight engineer, MSgt. Chris Wilson, downloaded and reconfigured the aircraft in minimal time and awaited the arrival of the patient. Navigator, Capt. Tim Fujino and additional flight engineer, SSgt. Wallace Horibata ensured the aircraft was set up and ready for an immediate departure for a direct flight back to Honolulu.

In a matter of 30 minutes, the patient was loaded on board and the crew of "MANU 42" was airborne with the patient safely and comfortably situated in the aircraft. The uneventful flight back to Honolulu took just under 3 hours, and upon landing, the patient was transferred to an ambulance for transport to the intensive care unit at a civilian hospital. The latest information received from the hospital had the patient doing fine and recovering.

The crew of "MANU 42" displayed tremendous versatility and concern in helping to bring this situation to a happy ending.

## Your Communities Need Your Help

by SrA Christopher P.M. Cullen

I attended the commencement exercises of the Hawaii National Guard Youth Challenge Program on August 19th.. As I sat in the audience and listened to the various dignitaries give their speeches, their words strengthened my conviction that the ideals and fundamental values of this program, instilled in these young men and women the foundations of civic virtue and patriotism.

The goal of the Youth Challenge program is to help the youth of America become productive. In order for them to be productive citizens of their country, they must first learn to be responsible members of their own communities. The program is divided into two phases.

The first phase is a five month residential phase during which the core members are placed in a "basic training" like atmosphere. The core members are provided with the education and counseling necessary for them to lead more productive lifestyles. The program stresses the importance of community involvement, good health and hygiene, leadership, physical training, and completing their G.E.D.

The second phase, the core members return to their various homes and schools. Before leaving, the core members are paired with a positive role model or "mentor" from

within their respected communities. For the next year, these young men and women remain in close contact with their mentor and the program. As a volunteer mentor, your role would not be that of a parole officer, but rather as a confidant and friend that the core member can turn too.

In his farewell letter, Brig. Gen. David Rodrigues eloquently wrote: "Our country is not without problems or challenges but when one balances the books, no other nation in the world can boast the personal freedoms and liberties that we as citizens of this great country enjoy each and every day. That is a heritage that we must protect judiciously because it is the envy of the world. And we got there by, when called upon, making the ultimate sacrifice to protect these freedoms that we hold so dear."

As members of the Hawaii Air Guard, we have always been willing and ready to make that sacrifice and protect our country from foreign threat. So what better organization exists to lead the way in solving the many domestic problems apparent throughout our vast communities and states. we must take the initiative as civic minded people to help the youth of Hawaii lead more productive lives, not for our own vanity, but for their future, and the future of our country. We must never forget that the strength of our country does not lie in the constitution or a big government. The strength of America lies in the vigilance, self reliance, and integrity of her

people. As Alexis De Tocqueville once wrote, "America is great because she is good, if America ever ceased to be good, she will have ceased to be great."

We owe a great deal of thanks to pioneers like retired Brig. Gen. Nakatsu, U.S. Senator Inouye, and Maj. Gen. Richardson, and the many others who fought so diligently for the federal funds needed to bring the Youth Challenge Program to Hawaii. Lets not let their tireless efforts amount to no avail.

The class that graduated is eleven mentors short. This shortage means that eleven of the young men and women, who through this program turned their lives around, will not have positive role models in the form of mentors to turn to.

If you are interested in becoming a mentor, or just interested in getting more information about the program, please contact your UCA or 1st Lt. Steve Lai at 259-7395. The Hawaii Air Guard is "No Ka Oi." We owe it to our children and our communities to extend that quality outward.