

KUKAILIMOKU



file

154 Tactical Fighter Group

Vol. 24 No. 11 November 1978

COMMANDER'S CORNER

The most significant news is the accomplishment of our HANG team at COMBAT SAGE. They did well in all phases of their performance and will be returning Sunday - some by C-130, KC-135, and the F-4s. For a small contingent of less than 50 personnel, they represented us exceptionally well by PACAF standards. They have a long trip back and hopefully there should be a number of us waiting for their return late Sunday . . . arrival times can be obtained through your commander.

For your information, we got four birds to Clark with the timely help of CAMRON and our Advisor shop . . . Colonel Leon Johnson and Capt Les O'Brien, serving as back-up, replaced Capt Leroy Perry and Lt Tengan who had to return because of aircraft troubles. Capt Perry and Lt Tengan later returned to Clark and were first to qualify with two missiles hits. (Just to show what the young and restless can do).

Happy birthday to the 199th Tactical Fighter Squadron and the 199th Weather Flight (November 4th). . . . Happy 32nd . . .

May I congratulate all those who actively participated in preparing our base for Hurricane Susan . . . with special regards to the 154 Civil Engineering Flight and CAMRON . . . a first class job.

154TH WING
HISTORY OFFICE
FILE # 2.98/94

ANG LEADERSHIP SCHOOL/ANG NCO ACADEMY

The following are the fiscal year 1979 schedules for ANG Leadership School and ANG NCO Academy at I.G. Brown PME Center, McGhee-Tyson ANG Station, Knoxville, TN. Interested people should check with their commander and CBPO.

ANG LEADERSHIP SCHOOL, FY 79

Course Dates:

CLASS	REPORT	START	GRADUATE
79-AL(PH II)	8 Oct 78	9 Oct 78	20 Oct 78
79-BL(PH II)	4 Mar 79	5 Mar 79	16 Mar 79
79-CL(PH I)	6 May 79	7 May 79	18 May 79
79-DL(PH I)	3 Jun 79	4 Jun 79	15 Jun 79
79-EL(PH II)	17 Jun 79	18 Jun 79	29 Jun 79
79-FL(PH I)	29 Jul 79	30 Jul 79	10 Aug 79

Course Outline: To develop increased knowledge and abilities in the areas of supervision, management and leadership. To provide training in human relations, supervision, management communications (oral and written), world affairs, Air Force and Air National Guard history, military justice and problem solving. To participate in and understand the worth of a physical training program.

Curriculum: 2 Weeks Phase Courses -
Phase I - 108 Hours/ Phase II - 110 Hours

Phase I

Academic

Military Studies - 20 Hours
Leadership Management - 13 Hours
Communicative Skills - 21 Hours

	54 Hours
Military Training	6 Hours
Physical Conditioning	8 Hours
Commandant Time	40 Hours
TOTAL	108 Hours

Phase II

Academic

Military Studies - 17 Hours
Leadership Management - 13 Hours
Communicative Skills - 19 Hours

	49 Hours
Military Training	6 Hours
Physical Conditioning	8 Hours
Commandant Time	47 Hours
TOTAL	110 Hours

Duration: Two weeks per class (or phase).

Location: I.G. Brown Professional Military Education Center (PMEC), McGhee ANG Stn, Knoxville, Tennessee.

Reporting Time: Between 0800-1200 on reporting dates. Quarters will be available NET 1500 hours one day prior to class reporting date for students arriving early in order to comply with mandatory 0800-1200 inprocessing hours. (Students not complying with these reporting instructions will be returned to home station.)

Prerequisites: E-4 and E-5. High school graduate or GED equivalent. Students who have not completed Phase I within 2 years may not enroll in Phase II. A 3 year waiting period is required between ANG Leadership School and NCO Academy.

How to Apply: ANG personnel are required to submit NGB Forms 65 to arrive ANGSC/TET in three copies. All items should be completed. Completion of Phase I should be indicated when applying for Phase II. Indicate class attended and dates. Selections are made 60 days in advance of class start dates. Applicants will be selected on a best qualified basis. Attention is given to insure maximum distribution of quotas among the various units and states. Unit and TAG priority may be established before or after submission. Insure ANGSC/TET is aware of your priorities. AFR 160-43 weight requirements must be indicated.

Special Instructions:

- a. Quarters and messing will be available at Knoxville, TN.
- b. Students will not be paid at Knoxville, TN. Payroll vouchers should be processed by the parent unit.
- c. All students should be in good physical condition.
- d. P MEC will furnish brochure to each student prior to class reporting date.
- e. Orders will include authorization for an educational field trip.

Attendance: Active duty for training.

College Accreditation: 4 Hours.

ANG NCO ACADEMY, FY 79

Course Dates:

<u>CLASS</u>	<u>REPORT</u>	<u>START</u>	<u>GRADUATE</u>
79-1	23 Oct 78	24 Oct 78	30 Nov 78
79-A (Ph I)	3 Dec 78	4 Dec 78	15 Dec 78
79-2	22 Jan 79	23 Jan 79	1 Mar 79
79-3	19 Mar 79	20 Mar 79	26 Apr 79
79-B (Ph I)	20 May 79	21 May 79	1 Jun 79
79-C (Ph II)	8 Jul 79	9 Jul 79	20 Jul 79
79-4	27 Aug 79	28 Aug 79	4 Oct 79

Course Outline: To develop increased knowledge and abilities in the areas of supervision, management, and leadership. To provide training in human relations, supervision, management, communications (oral and written), world affairs, military justice and problem solving. To participate in and understand the worth of a physical training program.

Curriculum: Long Course (5 1/2 Weeks) - 268 Hours

Academic

Military Studies - 47 Hours

Leadership Management - 65 Hours

Communicative Skills - 50 Hours

	-----	162 Hours
Military Training	-----	26 Hours
Physical Conditioning	-----	10 Hours
Commandant Time	-----	70 Hours
	TOTAL	268 Hours

Curriculum: Phase Courses (2 Weeks Phase I/2 Weeks Phase II)
Phase I - 117 Hours / Phase II - 111 Hours

Phase I

Academic

Military Studies - 24 Hours

Leadership Management - 31 Hours

Communicative Skills - 25 Hours

	-----	80 Hours
Military Training	-----	9 Hours
Physical Conditioning	-----	8 Hours
Commandant Time	-----	20 Hours
	TOTAL	117 Hours

Phase II

Academic

Military Studies - 26 Hours
Leadership Management - 34 Hours
Communicative Skills - 25 Hours

	-----	85 Hours
Military Training	-----	9 Hours
Commandant Time	-----	17 Hours
	TOTAL	111 Hours

Duration: Five and one-half weeks for the regular sessions.
Two weeks for the phase classes.

Location: I.G. Brown Professional Military Education Center
(PMEC), McGhee Tyson ANG Stn, Knoxville, Tennessee.

Reporting Time: Between 0800-1200 hours on reporting dates.
Quarters will be available NET 1500 hours one day prior to
class reporting date for students arriving early in order to
comply with mandatory 0800-1200 inprocessing hours. (Students
not complying with these reporting instructions will be returned
to home station.)

NOTE: Regular classes report on Mondays.
Phase I and II classes report on Sundays.

Prerequisites: Noncommissioned officers in the grades of MSgt
and TSgt. High school graduate or GED equivalent. Students
who have not completed Phase I within 2 years may not enroll in
Phase II. Applications to attend Phase I and Phase II together
will not be approved. A 3 year waiting period is required
between ANG Leadership School and NCO Academy.

How to Apply: ANG personnel are required to submit NGB Forms
65 to arrive ANGSC/TET in three copies. All items should be
completed. Completion date of Phase I should be indicated
when applying for Phase II. Indicate class attended and dates.
Selections are made 60 days prior to class start dates. Appli-
cants will be selected on a best qualified basis. Attention is
given to insure maximum distribution of quotas among the various
units and states. Unit and TAG priority may be established
before or after submission. Insure ANGSC/TET is aware of your
priorities. AFR 160-43 weight requirements must be indicated.

Special Instructions:

- Quarters and messing will be available at Knoxville, TN.
- Students will not be paid at Knoxville, TN. Payroll
vouchers should be processed by the parent unit.
- All students should be in good physical condition.
(Repeat: AFR 160-43 weight requirements must be indicated on
NGB 65.

d. PMEC will furnish brochure to each student prior to class reporting date.

e. Orders will contain authorization for an educational field trip for students attending the regular 5 1/2 weeks course only.

Attendance: Active Duty for Training.

College Accreditation: 7 Hours.

ALLEN OKAYS UNIFORM CHANGES, CUTS OTHERS
(Extracted from: The Hawaiian Falcon,
Nov 3, 1978, Vol 33, Nr 45)

Fifteen changes in wear of the uniform recommended by the Air Force Uniform Board have been approved by Air Force Chief of Staff Gen. Lew Allen Jr. Changes are effective immediately and will be included in the next change to Air Force Regulation 35-10.

Although women have been authorized to carry their handbags by the full-length strap over the left shoulder, action was deferred on permitting men to use umbrell. Disapproved was a proposal to align uniforms more closely with civilian fashions.

Full List

The full list of approved items includes:

Optional wear of black socks (anklets) by women in pantsuit combinations when boots or oxfords are worn, but not with pumps.

Qualified personnel to temporarily wear the U.S. Army air assault wings while performing duty with Army air assault units.

Wear of an additional unit emblem above the name tape on the utility uniform.

Optional wear of healing posts by women who have had their ears pierced, for normally not more than 30 days or until ears have healed sufficiently to allow off-duty wear of earrings only.

Optional wear of the miniature combat infantry badge on service uniforms.

Development of an optional all-weather coat with 100 percent polyester serge fabric as an outer shell.

Development of a washable 100 percent texturized polyester optional trouser (blude shade 1158) for men.

Female personnel to optionally carry the handbag over the left shoulder with full-length strap.

Change in the color shade of the light-weight jacket to 3356 (current shade of the all-weather coat).

Change in the fabric of the white mess dress coat to a 100 percent white polyester tropical fabric.

Optional wear of a commercial-style hairnet with drawstring by women flight line personnel.

Optional wear of the men's winter cap by women.

Wear of the female Army fatigue hat with the men's green utility uniform by women.

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Testing of a newly designed, tapered, optional men's long-sleeve shirt with epaulets made of the same fabric as the short-sleeve shirt fabric.

Development of a longer-length sweater for optional wear by hospital women.

Disapproved Items

Items disapproved included proposal to:

Adopt an incremental phase-in of uniform style changes to align more closely with civilian style and fashion changes.

Allow wear of a hooded T-shirt by women flight line personnel.

Replace the current tie bar with a wider tie bar.

Optionally wear flight cap with utility uniform.

Authorize bright (chrome-like) buckle and leather belt to be worn on an optional basis.

Develop a pile-lined hood for winter wear by women.

Limit women to wear only gray or black gloves and gray scarf.

Adopt an Army-style optional summer-uniform dress combination for women.

Adopt an Army-style turtleneck sweater (tunic) for women.

Adopt an optional winter jacket and hat for men.

Adopt shoulder marks for officer grade insignia on all outer garments with epaulets.

Develop longer-length lightweight blue jacket for wear over hospital pantsuit.

Develop and test a new purse for women; however, a proposal for Air Force women to use other services' purses is under consideration.

Deferred Items

Items deferred were: A dark blue jumpsuit recommended for use by the Air Force honor guard for wear when traveling. Action was deferred pending research of other alternatives to satisfy the requirement.

A proposed authorization for male personnel to carry the umbrella was deferred until a limited test at the Pentagon can be conducted and evaluated.

Use of other services' purses by Air Force women. This proposal was deferred until other purses have been examined. (AFNS)

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WANTED - Landscape Engineer

The 154TFG is looking for someone(s) with landscaping experience to help beautify the 154TFG complex. Anyone interested may call LtCol Lota at 449-6008.

CUSTOMS AND COURTESIES

PURPOSE. THE GUIDELINES PROVIDED FOR ESTABLISHING POSITIVE ACTIONS -

THINGS TO DO AND THINGS TO AVOID -

IN ORDER TO PROMOTE AN EFFECTIVE PROGRAM IN THE GROUP OF THOSE CUSTOMS AND COURTESIES PECULIAR TO A MILITARY ORGANIZATION.

OBJECTIVE. TO INSURE THAT ALL PERSONNEL ASSIGNED TO THE GROUP ARE MADE AWARE OF THE ACCEPTED CODE, AND THAT COMPLIANCE WILL PROMOTE PRIDE IN UNIT AND IN ONESELF WHILE ASSURING THAT THE PROPER EXTENSION OF COURTESIES IS AFFORDED,

HISTORICAL BACKGROUND - MILITARY COURTESY IS AN IMPORTANT ELEMENT IN THE MESH OF DISCIPLINE THAT HOLDS A MILITARY ORGANIZATION TOGETHER. THE SPECIFICS OF MILITARY COURTESY PARALLEL, OR ARE IDENTICAL TO THOSE ACTS OF CIVILITY, GOOD BEHAVIOR AND THOUGHTFULNESS OBSERVED EVERYWHERE. MILITARY COURTESY IS IN DIRECT SUPPORT OF THE MILITARY MISSION. WHEN IT IS LACKING IN A MILITARY ORGANIZATION, DISCIPLINE BECOMES A CASUALTY. MEN OF ARMS HAVE USED SOME FORM OF THE MILITARY SALUTE AS AN EXCHANGE OF THE GREETING SINCE THE EARLIEST TIMES. ITS BEGINNING IS NOT DEFINITELY ESTABLISHED. HOWEVER, THE MILITARY SALUTE IS GIVEN AS A GESTURE OF PRIDE IN GIVING RECOGNITION TO A COMRADE IN THE HONORABLE PROFESSION OF THE MILITARY - IT IS A UNIQUE FORM OF EXCHANGE OF GREETING BETWEEN MILITARY PERSONNEL AS THE HANDSHAKE IS AMONG OUR CIVILIAN COUNTRYMEN.

CUSTOMS - CUSTOMS INCLUDE POSITIVE ACTIONS - THINGS TO DO AND THINGS TO AVOID. THE FOLLOWING WILL BE OBSERVED:

SALUTING: EVERY ONE IN THE MILITARY SALUTES. GUARDSMEN WILL SALUTE ANYONE THEY RECOGNIZE WHO IS ENTITLED TO THE SALUTE, OR TO THE RETURN OF A SALUTE.

(1) THIS PROCEDURE APPLIES BOTH ON AND OFF MILITARY INSTALLATIONS.

(2) SALUTES WILL BE EXCHANGED BETWEEN OFFICERS AND ENLISTED MEMBERS, INCLUDING MEMBERS OF OTHER SERVICES.

(3) EXCEPT FOR FORMAL REPORTING, SALUTES ARE NOT REQUIRED INDOORS. RENDERING OF A SALUTE IS PROPER WHEN REPORTING FOR PROMOTION AND DEMOTION BOARDS, CLASSIFICATION BOARDS, AND WHEN REPORTING AS DIRECTED.

(4) SALUTES WILL NOT BE REQUIRED IN WORK AREAS WHERE SUCH ACTION WOULD CREATE A HAZARD AND COMPROMISE SAFETY REGULATIONS. SUCH AN AREA MAY INCLUDE THE FLIGHTLINE, MAINTENANCE SHOP, FIRING RANGE, KITCHEN, ETC.

(5) THE SALUTE IS RENDERED ONLY ONCE IF THE SENIOR REMAINS IN THE VICINITY.

(6) A PERSON CARRYING ARTICLES IN BOTH HANDS NEED NOT SALUTE; HOWEVER, AN ORAL GREETING SHOULD BE EXCHANGED.

(7) IN GROUPS (NOT IN FORMATION), THE FIRST PERSON TO SEE THE (SENIOR VIP) OFFICER WILL CALL ENTIRE GROUP TO ATTENTION, ALL FACE IN THE DIRECTION OF THE OFFICER, AND ALL SALUTE.

(8) at public gatherings, such as sports events and MEETINGS, WHEN A SALUTE WOULD NOT BE PRACTICAL, THE EXCHANGE OF SALUTES IS NOT REQUIRED.

B. TITLES OF ADDRESS: MILITARY PERSONNEL ARE ADDRESSED PROPERLY BY THEIR GRADE AND NOT BY THEIR FIRST OR LAST NAMES.

(1) OFFICERS ARE ADDRESSED BY THEIR GRADE, OR BY "SIR/MA'AM".

(2) MEDICAL AND DENTAL OFFICERS ARE ADDRESSED AS "DOCTOR".

(3) ENLISTED PERSONNEL IN THE THREE LOWER GRADES WILL BE ADDRESSED AS "AIRMEN" THE NEXT HIGHER FIVE GRADES AS "SERGEANTS", AND THE TOP GRADE AS "CHIEF".

C. CHAIN OF COMMAND: THE "CHAIN OF COMMAND" IS THE DIRECT LINE OF AUTHORITY FROM THE COMMANDER-IN-CHIEF (FEDERALLY -- THE PRESIDENT OF THE UNITED STATES OF AMERICA, AND STATE WISE -- THE GOVERNOR OF THE STATE OF HAWAII) TO THE LOWEST WORKING LEVEL.

D. REPORTING: REPORTING IN A MILITARY MANNER IS IMPORTANT AND WILL BE REQUIRED WHEN APPROPRIATE.

(1) WHEN REPORTING TO AN OFFICER YOU ARE ALWAYS REQUIRED TO DO SO IN A FORMAL MANNER. YOUR MANNER IN REPORTING TO AN OFFICER CREATES AN IMPRESSION EITHER GOOD OR BAD DEPENDING ON YOUR MILITARY BEARING.

(2) A MILITARY REPORT, PROPERLY EXECUTED, WILL DEFINITELY CREATES A LASTING IMPRESSION. THE FOLLOWING STEPS ARE RECOMMENDED:

- (A) KNOCK AND ENTER ONLY WHEN TOLD TO DO SO.
- (B) WALK OR MARCH IN.
- (C) SALUTE AND REPORT.
- (D) STAND AS ORDERED. IF GIVEN "AT EASE," STAND AT PARADE REST.
- (E) SNAP TO ATTENTION WHEN BUSINESS IS COMPLETED.
- (F) SALUTE AND HOLD UNTIL IT IS RETURNED.
- (G) LEAVE BY THE MOST DIRECT ROUTE.

E. THE MILITARY UNIFORM: THE AIR FORCE UNIFORM WILL BE PROPERLY WORN AND CORRECTLY FITTED; IT IS VERY IMPORTANT IN ESTABLISHING AND MAINTAINING GOOD MORALE AND PUBLIC OPINION. WEARING THE UNIFORM IMPROPERLY IS A DISCREDIT TO YOU, YOUR UNIT AND THE ENTIRE HAWAII ANG. REMEMBER, WHILE IN UNIFORM, WHEREEVER YOU ARE, YOU REPRESENT THE ANG AND USAF.

(1) HEADGEAR WILL BE WORN OUTDOORS AT ALL TIMES. EXCEPTION: FLIGHTLINE, OR OTHER DUTY WHERE GROUND SAFETY CONSIDERATION PRECLUDES WEARING HEADGEAR.

(2) UNIFORMS WILL NOT BE MIXED; I.E., CIVILIAN SHIRT WITH UNIFORM TROUSERS, ETAL.

(3) APPEARANCE STANDARDS OUTLINED IN AFR 35-10 WILL BE ADHERED TO.

COURTESIES - COURTESIES INCLUDE CEREMONIAL PROCEDURES AND ACTS OF KINDNESS AND POLITENESS.

A. PLACE OF HONOR WHILE WALKING OR RIDING: WHEN IN UNIFORM, AIR GUARDSMEN WHO ARE JUNIOR WILL WALK OR SIT TO THE LEFT OF THE SENIOR MAN.

B. BOARDING OF AIRCRAFT/AUTOMOBILES: AS A GENERAL RULE, SENIORS ENTER AN AIRCRAFT OR AUTOMOBILE LAST, AND LEAVE FIRST.

C. RESPECT: JUNIORS WILL SHOW DEFERENCE TO SENIORS AT ALL TIMES BY RECOGNIZING THEIR PRESENCE, AND BY EMPLOYING A COURTEOUS AND RESPECTFUL BEARING AND MODE OF SPEECH TOWARD THEM.

D. RECOGNITION OF GENERAL OFFICERS: GENERAL OFFICERS WILL BE ACCORDED THE FOLLOWING:

(1) IT IS PROPER FOR THE MEMBERS OF AN OFFICE TO BE CALLED TO "ATTENTION" UPON THE ENTRY OF A GENERAL OFFICER, BY THE FIRST PERSON WHO NOTICES HIS PRESENCE.

(2) IT IS PROPER FOR THE SENIOR RANKING SUPERVISOR TO PRESENT HIMSELF TO THE DISTINGUISHED VISITOR AND INTRODUCE HIMSELF AND OFFER ANY ASSISTANCE.

(3) WHEN IN A WORK AREA, OTHER THAN AN OFFICE, THE SUPERVISING OFFICIAL SHOULD RENDER ALL COURTESIES TO THE VISITING DIGNITARY AND PERSONALLY HANDLE THE GUEST, KEEPING IN MIND THAT CALLING A WORK FORCE TO ATTENTION IN HIS PARTICULAR AREA COULD CONTRIBUTE A SAFETY VIOLATION.

RESPONSIBILITIES.

ALL MEMBERS OF THE HAWAII ANG ARE EXPECTED TO ASSUME THEIR ROLES IN THE "CHAIN IN COMMAND" AND TO PLAY THESE ROLES ACCORDINGLY. THIS IS NOT TO IMPLY THAT "RANK HAS ITS PRIVILEGES" BUT RATHER THAT OF ADHERING TO NORMAL CUSTOMS ASSOCIATED WITH THE MILITARY ESTABLISHMENT AS IT IS ALIGNED WITH PROPER DISCIPLINE AND PRIDE IN THE SERVICE OF OUR GREAT COUNTRY.

LET US OBSERVE THE CUSTOMS AND COURTESIES OF THE SERVICE
IN OUR DAILY CONDUCT OF BUSINESS AND CARRY OUT OUR INDIVIDUAL
RESPONSIBILITIES.

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HNGEA NEWS

The following are excerpts taken from the Air National Guard Committee Report of the 7th Annual EANGUS Conference, which was held during the last week of September at the Princess Kaiulani Hotel. The committee was chaired by SMSgt Roy H. Pansey of the Rhode Island ANG.

...We, Air Guardsmen, have a unique outlet to let ourselves be heard and to make known our views. I speak of the ANG/AFR NCO Advisory Panel, located at ARPC, Lowry AFB, Denver, Colorado. The panel's function is to provide all enlisted members of the Air Reserve Forces with a vehicle for expressing their views and concerns to the Director, Air National Guard, and Chief, Air Force Reserve.

...Secondly, we have available to us the Air National Guard Personnel Advisory Council, under the sponsorship of Maj Gen Guice. The council solicits inputs from the field concerning recruiting, retention, manning, training, and related matters.

These panels do work - they need the raw material from all Air Guardsmen - our ideas, thoughts, and suggestions on how to improve the Air National Guard.

...The new ANGR 39-06, Enlisted Selective Retention, will provide for progression of qualified enlisted personnel at proper intervals in their careers...ANGR 39-016, also new, provides for guidance in the field of career motivation.

The Senior Enlisted Advisor Program, under Chief Alexander's direction, will provide a new dimension of communication - intra-state and inter-state. It is vital that full command support is provided.

Promotion opportunities are available and more NCO grades will be available under the tri-deputy system. We have encouraged and undertaken a special study for qualified E-6's to E-7's who do not have a master sergeant slot.

...If I may leave you with this thought from one, John W. Newber:

"People can be divided into three groups: those who make things happen; those who watch things happen; and those who wonder what happened."

Let all of us, Army and Air alike, be the ones who make things happen.