# STATE OF HAWAII DEPARTMENT OF DEFENSE OFFICE OF THE ADJUTANT GENERAL 3949 DIAMOND HEAD ROAD HONOLULU, HAWAII 96816-4495

May 30, 2017

#### **ADDENDUM NO. 1**

Construction of a Pre-Fabricated (Modular) Building within Building 303, Diamond Head Crater, State of Hawaii, Department of Defense, Hawaii Emergency Management Agency, Job No. CA-1701-C

The items listed hereinafter are hereby made a part of the contract for the above mentioned project and shall govern the work taking precedence over previously issued contract documents governing the items mentioned. Receipt of this addendum is to be acknowledged on page OF-8 of the proposer's packet.

The following are questions submitted prior to the due date of May 25, 2017.

- 1. The Specs call for a screw drive lift. Can a hydraulic lift be proposed?
  - a. A hydraulic lift may be proposed provided that:
    - i. It does not increase cost in comparison to a screw drive lift
    - ii. All necessary components are self-contained (no external tanks)
    - iii. Maintenance vendor and parts remain open source
- 2. What is the requirement for replacing or modifying the hardening screens to permit the HVAC lines to penetrate the building?
  - a. Contractor shall penetrate louver opening at top or bottom of louver frame providing painted metal plate closure piece per detail 2/A301. Existing hardening screen frames shall be modified to accommodate reduced count of open louvers following installation of metal closure piece.
- 3. What is the specific interior width of the roll-up doors?
  - a. Roll-up door opening is approx. 12'-0" wide.
  - b. Per General note 2. Sheet T002, "The contractor shall visit the site, compare the drawings and specifications and verify all conditions in order to complete the project in accordance with the intent of the drawings."
  - c. Per General note 3. Sheet T002, "Contractor shall verify all dimensions, elevations, and conditions prior to beginning any work and shall notify the contracting officer of any discrepancy and/or condition which will prevent him/her from fulfilling the terms of the contract. Where existing conditions require details and/or specifications to vary from the construction documents, the contractor shall immediately notify the contracting officer and propose alternate methods and materials for consideration & appropriate approvals."
- 4. Confirm what space can be used in the base yard by the contractor?
  - a. Contractor may use the AC parking lot area between the building and the fence line between grid lines 11 and 20. Additional space may be utilized within the warehouse for dry storage provided that the Contractor coordinate directly with the HI-EMA Project Manager (Mr. David Hafner) prior.

- 5. Who is the preferred vendor for the Modulated Building and Lift System?
  - a. Starrco is the preferred vendor, however Contractor shall provide best value in considering all cumulative material, fabrication, freight and on-site factory supervision costs. Per spec section 13120-2, sec. 2.01A. PortaFab Corporation Modular Wall System OmniFlex 300, United Partition Systems, Inc. or Starrco are pre-approved manufacturers. Additional manufacturers may be considered.
  - b. Per spec section 14202-3 sec.2.01A. Savaria is a pre-approved vendor for the vertical lift system. Additional manufacturers may be considered.

**ACCEPTED SUBSTITUTIONS:** The listed substituted items are accepted as equivalent to the specified items, and the substituted items may be used for this Project. Any deviations listed for the substituted item are acknowledged. The offeror is responsible, at its expense, to provide all work needed to integrate the substituted item into the Project.

Section and Paragraph	Specified Item or Product	Requested Substitution	Deviations Noted
08357 2.01 Manufacturers	Solar Innovations Folding Glass Wall Systems	Sunflex Wall Systems SF50	Max panel width 51" Profile Depth 2-3/16" Profile Width 2-1/16" DP Rating: +/- 60 psf  (The above deviations are found to be acceptable.)
			Warranty (No exceptions taken.)

#### **CHANGES TO BID DOCUMENTS:**

- On the Bid Documents Cover Page (Page 1 of the bid packet), Under "Job No. CA-1701-C" Add "EDA-07-79-06902"
- 2. On the Final Submittal Specifications Page, Under "Hawaii District" Add "EDA-07-79-06902
- 3. On the "Notice of Requirements for Affirmative Action to Ensure Equal Employment Opportunity" in the timetables section, in the box under Goals for minority participation for each trade add "69.1%"

#### **ADDITIONAL PAGES:**

Special Conditions – Davis-Bacon Wage Requirements (27 pages) Employee Rights – David Bacon Poster (1 page) Pre-Bid Conference Attendance List (3 pages)

Arthur J. Logan Major General Adjutant General

Posted: May 30, 2017

## SPECIAL CONDITIONS

#### DAVIS-BACON WAGE REQUIREMENTS

#### 1.10 COMPLIANCE WITH ALL FEDERAL STATUTES RELATING TO NON-DISCRIMINATION

A. This project intends to use Federal funds for construction. As part of the grant agreement, the Contractor is required to comply with all Federal statutes related to nondiscrimination on the basis of race, color, national origin, sex, handicaps, age, etc.

#### 1.11 COMPLIANCE WITH THE DAVIS-BACON ACT

- A. General: This project intends to use federal funds for construction and is therefore subject to the requirements of the Davis-Bacon Act. For this project, the Contractor shall comply with the guidelines of both Chapter 104 HRS and the Davis-Bacon Act.
- B. Posting Requirements: The Contractor shall be required to post the applicable Davis-Bacon Wage Determination with the Davis-Bacon Poster (WH-1321) [see Attachments to this section] on the job site in a prominent and accessible place where they may be easily seen by workers.

#### C. Davis-Bacon Contract Provisions:

- Provisions applicable to any contract in excess of \$2,000 which is entered into for the actual construction, alteration and/or repair, including painting and decorating, of a public building or public work, or building or work financed in whole or in part from federal funds:
  - a. Minimum Wages:
    - 1) All laborers and mechanics employed or working upon the site of the work (or under the United States Housing Act of 1937 or under the Housing Act of 1949 in the construction or development of the project), will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by the regulations issued by the Secretary of Labor under the Copeland Act (29 CFR

Part 3)), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at the time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the Contractor and such laborers and mechanics.

Contributions made or costs reasonably anticipated for bona fide fringe benefits under section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph 1.a.4) of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs that cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in §(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: provided that the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under paragraph 1.a.2) of this section) and the Davis-Bacon poster (VVH-1321) shall be posted at all times by the Contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by workers.

#### 2) Classification:

- a) The Contracting Officer shall require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. The Contracting Officer shall approve an additional classification and wage rate and fringe benefits therefore only when the following criteria have been met.
  - The work to be performed by the classification requested is not performed by a classification in the wage determination; and
  - ii. The classification is utilized in the area by the construction industry; and
  - iii. The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

- b) If the Contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the Contracting Officer agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by the Contracting Officer to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, DC 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the Contracting Officer or will notify the Contracting Officer within the 30-day period that additional time is necessary.
- c) In the event the Contractor, the laborers or mechanics to be employed in the classification or their representatives, and the Contracting Officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the Contracting Officer shall refer the questions, including the views of all interested parties and the recommendation of the Contracting Officer, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the Contracting Officer or will notify the Contracting Officer within the 30-day period that additional time is necessary.
- d) The wage rate (including fringe benefits where appropriate) determined pursuant to paragraphs 1.a.2)b) or 1.a.2)c) of this section, shall be paid to all workers performing work within the classification under this contract from the first day on which work is performed in the classification.
- 3) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the Contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.
- 4) If the Contractor does not make payments to a trustee or other third person, the Contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program provided, that the Secretary of Labor has found, upon the written request of the Contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the Contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

b. Withholding: The State Department of Defense's Office of Veterans Services (OVS) shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld from the Contractor under this contract or any other Federal contract with the same prime Contractor, or any other federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime Contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees, and helpers, employed by the Contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee, or helper, employed or working on the site of the work (or under the United States Housing Act of 1937 or under the Housing Act of 1949 in the construction or development of the project), all or part of the wages required by the contract, the State Department of Defense's Office of Veterans Services (OVS) may, after written notice to the Contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

#### c. Payrolls and Basic Records:

1) Payrolls and basic records relating thereto shall be maintained by the Contractor during the course of the work and preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work (or under the United States Housing Act of 1937, or under the Housing Act of 1949, in the construction or development of the project). Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in section 1(b)(2)(B) of the Davis-Bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid.

#### 2) Submittals:

a) The Contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to the U.S. Department of Veterans Affairs if the agency is a party to the contract, but if the agency is not such a party, the Contractor will submit the payrolls to the applicant, sponsor, or owner, as the case may be, for transmission to the U.S. Department of Veterans Affairs. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i), except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division website at

http://www.dol.goviesa/whd/forms/wh347instr.htm or its successor site. The prime Contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to the State Department of Defense's Office of Veterans Services (OVS) if the agency is a party to the contract, but if the agency is not such a party, the Contractor will submit them to the applicant, sponsor, or owner, as the case may be, for transmission to the State Department of Defense's Office of Veterans Services (OVS), the Contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this section for a prime Contractor to require a subcontractor to provide addresses and social security numbers to the prime Contractor for its own records, without weekly submission to the sponsoring government agency (or the applicant, sponsor, or owner).

- b) Each payroll submitted shall be accompanied by a "Statement of Compliance", signed by the Contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:
  - i. That the payroll for the payroll period contains the information required to be provided under § 5.5(a)(3)(ii) of Regulations, 29 CFR Part 5, the appropriate information is being maintained under §5.5(a)(3)(i) of Regulations, 29 CFR Part 5, and that such information is correct and complete;
  - ii. That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in Regulations, 29 CFR Part 3;
  - iii. That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.
- c) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by paragraph 1.c.2)b) of this section.
- d) The falsification of any of the above certifications may subject the Contractor or subcontractor to civil or criminal prosecution under §1001 of Title 18 and § 231 of Title 31 of the United States Code.

3) The Contractor or subcontractor shall make the records required under paragraph 1.c.1) of this section available for inspection, copying, or transcription by authorized representatives of the State Department of Defense's Office of Veterans Services (OVS) or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the Contractor or subcontractor fails to submit the required records or to make them available, the Federal agency may, after written notice to the Contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

## d. Apprentices and Trainees:

1) Apprentices: Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the Contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a Contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the Contractor's or subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of the fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification,

- fringes shall be paid in accordance with that determination. In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program the Contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.
- 2) Trainees: Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding iourneyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the Contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.
- 3) Equal Employment Opportunity: The utilization of apprentices, trainees, and journeymen under this part shall be in conformity with the equal opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.
- e. Compliance with Copeland Act Requirements: The Contractor shall comply with the requirements of 29CFR Part 3, which are incorporated by reference in this contract.

- f. Subcontracts: The Contractor or subcontractor shall insert in any subcontracts the clauses contained in 29 CFR 5.5(a)(1) through (10) and such other clauses as the State Department of Defense's Office of Veterans Services (OVS) may by appropriate instructions require, and also a clause requiring subcontractors to include these clauses in any lower tier subcontracts. The prime Contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with all the contract clauses in 29 CFR 5.5.
- g. Contract Termination: A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract, and for debarment as a Contractor and a subcontractor as provided in 29 CFR 5.12.
- h. Compliance with Davis-Bacon and Related Act Requirements: All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR Parts 1, 3, and 5 are herein incorporated by reference in this contract.
- i. Disputes Concerning Labor Standards: Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of the contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the Contractor (or any of its subcontractors) and the contracting agency the U.S. Department of Labor, or the employees or their representatives.

#### Certification of Eligibility:

- 1) By entering into this contract, the Contractor certifies that neither it (nor her or she) or any person or firm who has an interest in the Contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).
- 2) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).
- 3) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001.
- D. Prevailing Wages: For this contract, the Contractor shall pay the higher of the Davis-Bacon "prevailing wage" as listed in the applicable Davis-Bacon wage determination and the applicable Chapter 104, HRS prevailing wage rate schedule as published by the State of Hawaii Department of Labor and Industrial Relations. Current State of Hawaii wage rate schedules can be found at <a href="http://hawaii.gov/labor/rs/wrs/wrs.htm">http://hawaii.gov/labor/rs/wrs/wrs.htm</a>.

General Decision Number: HI170001 03/17/2017 HI1

Superseded General Decision Number: HI20160001

State: Hawaii

Construction Types: Building, Heavy (Heavy and Dredging),

Highway and Residential

Counties: Hawaii Statewide.

BUILDING CONSTRUCTION PROJECTS; RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories); HEAVY AND HIGHWAY CONSTRUCTION PROJECTS AND DREDGING

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.20 for calendar year 2017 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.20 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/06/2017
1	01/20/2017
2	02/24/2017
3	03/03/2017
4	03/10/2017
5	03/17/2017

ASBE0132-001 08/31/2015

Rates Fringes

Asbestos Workers/Insulator Includes application of all insulating materials, protective coverings, coatings and finishes to all types of mechanical systems. Also the

application of			
firestopping material for			
wall openings and penetrations in walls,			
floors, ceilings and			
curtain walls			
BOIL0627-005 01/01/2013			
Rates Fr	inges		
BOILERMAKER	\$ 35.20	27.35	59
BRHI0001-001 08/29/2016			
	Rates	Fringes	
DDIGWLAVED			
BRICKLAYER Bricklayers and Stonemasons	\$ 44.26	21.92	
Pointers, Caulkers and	¢ 44 5 1	21.02	
Weatherproofers			
BRHI0001-002 08/29/2016			
	Rates	Fringes	
Tile Marble & Torrozza Warker			
Tile, Marble & Terrazzo Worker Terrazzo Base Grinders	\$ 43.54	21.92	
Terrazzo Floor Grinders			
and Tenders	\$ 41.99	21.92	
Tile, Marble and Terrazzo Workers	\$ 45.35	21.92	
CARP0745-001 08/29/2016			
	Rates	Fringes	
Carpenters:			
Carpenters; Hardwood Floor			
Layers; Patent Scaffold			
Erectors (14 ft. and			
over); Piledrivers; Pneumatic Nailers; Wood			
Shinglers and Transit			
and/or Layout Man	\$ 45.65	21.21	
Millwrights and Machine		-	
Erectors	\$ 45.90	21.21	
Power Saw Operators (2	¢ 15 00	21.21	
h.p. and over)	ֆ 45.8U	21.21	

#### CARP0745-002 08/29/2016

Diver (Aqua Lung) (Scuba)

	Rates	Fringes
Drywall and Acoustical Workers and Lathers	\$ 45.90	21.21
ELEC1186-001 02/19/2017		
	Rates	Fringes
Electricians: Cable Splicers Electricians Telecommunication worker	\$ 46.85	26.81
ELEC1186-002 02/19/2017		
	Rates	Fringes
Line Construction: Cable Splicers	\$ 35.14 \$ 42.17 \$ 46.85	23.61 25.53 26.81
	Rates	Fringes
ELEVATOR MECHANIC	\$ 55.61	31.59
<ul><li>a. VACATION: Employer contribution</li><li>5 years service and 6% of basic ho</li><li>5 years service as vacation pay cre</li></ul>	urly rate for	•
b. PAID HOLIDAYS: New Year's Day, Labor Day, Veterans' Day, Tafter Thanksgiving Day and Christ	hanksgiving	-
ENGI0003-002 08/29/2016		
	Rates	Fringes
Diver (Aqua Lung) (Scuba)) Diver (Aqua Lung) (Scuba) (over a depth of 30 feet)	\$ 63.75	28.56

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(up to a depth of 30 feet)\$ 54.38	28.56
Stand-by Diver (Aqua Lung)	20.56
(Scuba)\$ 45.00	28.56
Diver (Other than Aqua Lung)	
Diver (Other than Aqua	20.56
Lung)\$ 63.75	28.56
Diver Tender (Other than	20.56
Aqua Lung)\$41.97	28.56
Stand-by Diver (Other than	20.56
Aqua Lung)\$ 45.00	28.56
Helicopter Work	
Airborne Hoist Operator	20.56
for Helicopter\$ 43.55	28.56
Co-Pilot of Helicopter\$ 43.69	28.56
Pilot of Helicopter\$ 43.86	28.56
Power equipment operator - tunnel work	
GROUP 1\$ 39.99	28.56
	28.56
GROUP 2\$ 40.10	28.56
GROUP 3\$ 40.27	
GROUP 4\$ 40.54	28.56
GROUP 5\$ 40.85	28.56
GROUP 6\$41.50	28.56
GROUP 7\$41.82	28.56
GROUP 8\$41.93	28.56
GROUP 9\$ 42.04	28.56
GROUP 9A\$ 42.27	28.56
GROUP 10\$ 42.33	28.56
GROUP 10A\$ 42.48	28.56
GROUP 11\$ 42.63	28.56
GROUP 12\$ 42.99	28.56
GROUP 12A\$ 43.35	28.56
Power equipment operators:	22.56
GROUP 1\$ 39.69	28.56
GROUP 2\$ 39.80	28.56
GROUP 3\$39.97	28.56
GROUP 4\$40.24	28.56
GROUP 5\$ 40.55	28.56
GROUP 6\$41.20	28.56
GROUP 7\$41.52	28.56
GROUP 8\$41.63	28.56
GROUP 9\$41.74	28.56
GROUP 9A\$41.97	28.56
GROUP 10\$ 42.03	28.56
GROUP 10A\$ 42.18	28.56
GROUP 11\$ 42.33	28.56
GROUP 12\$ 42.69	28.56
GROUP 12A\$ 43.05	28.56
GROUP 13\$ 39.97	28.56
GROUP 13A\$ 40.24	28.56

GROUP 13B	\$ 40.55	28.56
GROUP 13C	\$ 41.20	28.56
GROUP 13D	\$ 41.52	28.56
GROUP 13E	\$ 41.63	28.56

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

- GROUP 1: Fork Lift (up to and including 10 tons); Partsman (heavy duty repair shop parts room when needed).
- GROUP 2: Conveyor Operator (Handling building material); Hydraulic Monitor; Mixer Box Operator (Concrete Plant).
- GROUP 3: Brakeman; Deckhand; Fireman; Oiler; Oiler/Gradechecker; Signalman; Switchman; Highline Cableway Signalman; Bargeman; Bunkerman; Concrete Curing Machine (self-propelled, automatically applied unit on streets, highways, airports and canals); Leveeman; Roller (5 tons and under); Tugger Hoist.
- GROUP 4: Boom Truck or dual purpose "A" Frame Truck (5 tons or less); Concrete Placing Boom (Building Construction); Dinky Operator; Elevator Operator; Hoist and/or Winch (one drum); Straddle Truck (Ross Carrier, Hyster and similar).
- GROUP 5: Asphalt Plant Fireman; Compressors, Pumps, Generators and Welding Machines ("Bank" of 9 or more, individually or collectively); Concrete Pumps or Pumpcrete Guns; Lubrication and Service Engineer (Grease Rack); Screedman.
- GROUP 6: Boom Truck or Dual Purpose "A"Frame Truck (over 5 tons); Combination Loader/Backhoe (up to and including ¾ cu. yd.); Concrete Batch Plants (wet or dry); Concrete Cutter, Groover and/or Grinder (self-propelled unit on streets, highways, airports, and canals); Conveyor or Concrete Pump (Truck or Equipment Mounted); Drilling Machinery (not to apply to waterliners, wagon drills or jack hammers); Fork Lift (over 10 tons); Loader (up to and including 3 and 1/2 cu. yds); Lull High Lift (under 40 feet); Lubrication and Service Engineer (Mobile); Maginnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Man or Material Hoist; Mechanical Concrete Finisher (Large Clary, Johnson Bidwell, Bridge Deck and similar); Mobile Truck Crane Driver; Portable Shotblast Concrete Cleaning Machine; Portable Boring Machine (under streets, highways, etc.); Portable Crusher; Power Jumbo Operator (setting slip forms, etc., in tunnels); Rollers (over 5 tons); Self-propelled Compactor (single engine); Self-propelled Pavement Breaker; Skidsteer Loader with attachments; Slip Form Pumps (Power driven by hydraulic, electric, air, gas, etc., lifting device for concrete forms); Small Rubber Tired Tractors; Trencher (up to and including 6 feet); Underbridge Personnel Aerial Platform (50 feet of platform or less).
- GROUP 7: Crusher Plant Engineer, Dozer (D-4, Case 450, John Deere 450, and similar); Dual Drum Mixer, Extend Lift; Hoist and/or Winch (2 drums); Loader (over 3 and 1/2 cu. yds. up to and including 6 yards.); Mechanical Finisher or Spreader Machine (asphalt), (Barber Greene and similar) (Screedman required); Mine or Shaft Hoist; Mobile Concrete Mixer (over 5 tons); Pipe Bending Machine (pipelines only); Pipe Cleaning Machine (tractor propelled and supported); Pipe Wrapping Machine (tractor propelled and supported); Roller Operator (Asphalt); Self-Propelled Elevating Grade Plane; Slusher Operator; Tractor (with

- boom) (D-6, or similar); Trencher (over 6 feet and less than 200 h.p.); Water Tanker (pulled by Euclids, T-Pulls, DW-10, 20 or 21, or similar); Winchman (Stern Winch on Dredge).
- GROUP 8: Asphalt Plant Operator; Barge Mate (Seagoing); Cast-in-Place Pipe Laying Machine; Concrete Batch Plant (multiple units); Conveyor Operator (tunnel); Deckmate; Dozer (D-6 and similar); Finishing Machine Operator (airports and highways); Gradesetter; Kolman Loader (and similar); Mucking Machine (Crawler-type); Mucking Machine (Conveyor-type); No-Joint Pipe Laying Machine; Portable Crushing and Screening Plant; Power Blade Operator (under 12); Saurman Type Dragline (up to and including 5 yds.); Stationary Pipe Wrapping, Cleaning and Bending Machine; Surface Heater and Planer Operator, Tractor (D-6 and similar); Tri-Batch Paver; Tunnel Badger; Tunnel Mole and/or Boring Machine Operator Underbridge Personnel Aerial Platform (over 50 feet of platform).
- GROUP 9: Combination Mixer and Compressor (gunite); Do-Mor Loaderand Adams Elegrader; Dozer (D-7 or equal); Wheel and/or Ladder Trencher (over 6 feet and 200 to 749 h.p.).
- GROUP 9A: Dozer (D-8 and similar); Gradesetter (when required by the Contractor to work from drawings, plans or specifications without the direct supervision of a foreman or superintendent); Push Cat; Scrapers (up to and including 20 cu. yds); Self-propelled Compactor with Dozer; Self-Propelled, Rubber-Tired Earthmoving Equipment (up to and including 20 cu. yds) (621 Band and similar); Sheep's Foot; Tractor (D-8 and similar); Tractors with boom (larger than D-6, and similar).
- GROUP 10: Chicago Boom; Cold Planers; Heavy Duty Repairman or Welder; Hoist and/or Winch (3 drums); Hydraulic Skooper (Koehring and similar); Loader (over 6 cu. yds. up to and including 12 cu. yds.); Saurman type Dragline (over 5 cu. yds.); Self-propelled, rubbertired Earthmoving Equipment (over 20 cu. yds. up to and including 31 cu. yds.) (637D and similar); Soil Stabilizer (P & H or equal); Sub-Grader (Gurries or other automatic type); Tractors (D-9 or equivalent, all attachments); Tractor (Tandem Scraper); Watch Engineer.
- GROUP 10A: Boat Operator; Cable-operated Crawler Crane (up to and including 25 tons); Cable-operated Power Shovel, Clamshell, Dragline and Backhoe (up to and including 1 cu. yd.); Dozer D9-L; Dozer (D-10, HD41 and similar) (all attachments); Gradall (up to and including 1 cu. yd.); Hydraulic Backhoe (over 3/4 cu. yds. up to and including 2 cu. yds.); Mobile Truck Crane Operator (up to and including 25 tons) (Mobile Truck Crane Driver Required); Self-propelled Boom Type Lifting Device (Center Mount) (up to and including 25 tons) (Grove, Drott, P&H, Pettibone and similar; Trencher (over 6 feet and 750 h.p. or more); Watch Engineer (steam or electric).
- GROUP 11: Automatic Slip Form Paver (concrete or asphalt); Band Wagon (in conjunction with Wheel Excavator); Cable-operated Crawler Cranes (over 25 tons but less than 50 tons); Cable-operated Power Shovel, Clamshell, Dragline and Backhoe (over 1 cu. yd. up to 7 cu. yds.); Gradall (over 1 cu. yds. up to 7 cu. yds.); DW-10, 20, etc. (Tandem); Earthmoving Machines (multiple propulsion power units and 2 or more Scrapers) (up to and including 35 cu. yds.," struck" m.r.c.); Highline Cableway; Hydraulic Backhoe (over 2 cu. yds. up to and including 4 cu. yds.); Leverman; Lift Slab Machine; Loader (over 12 cu. yds); Master Boat Operator; Mobile Truck Crane Operator (over 25 tons but less than 50 tons); (Mobile Truck Crane Driver required); Pre-stress Wire Wrapping Machine; Self-propelled Boom-type Lifting Device (Center Mount) (over 25 tons m.r.c); Self-propelled Compactor (with

multiple-propulsion power units); Single Engine Rubber Tired Earthmoving Machine (with Tandem Scraper); Tandem Cats; Trencher (pulling attached shield).

GROUP 12: Clamshell or Dipper Operator; Derricks; Drill Rigs; Multi-Propulsion Earthmoving Machines (2 or more Scrapers) (over 35 cu. yds "struck"m.r.c.); Operators (Derricks, Piledrivers and Cranes); Power Shovels and Draglines (7 cu. yds. m.r.c. and over); Self-propelled rubber-tired Earthmoving equipment (over 31 cu. yds.) (657B and similar); Wheel Excavator (up to and including 750 cu. yds. per hour); Wheel Excavator (over 750 cu. yds. per hour).

GROUP 12A: Dozer (D-11 or similar or larger); Hydraulic Excavators (over 4 cu. yds.); Lifting cranes (50 tons and over); Pioneering Dozer/Backhoe (initial clearing and excavation for the purpose of providing access for other equipment where the terrain worked involves 1-to-1 slopes that are 50 feet in height or depth, the scope of this work does not include normal clearing and grubbing on usual hilly terrain nor the excavation work once the access is provided); Power Blade Operator (Cat 12 or equivalent or over); Straddle Lifts (over 50 tons); Tower Crane, Mobile; Traveling Truss Cranes; Universal, Liebher, Linden, and similar types of Tower Cranes (in the erection, dismantling, and moving of equipment there shall be an additional Operating Engineer or Heavy Duty Repairman); Yo-Yo Cat or Dozer.

GROUP 13: Truck Driver (Utility, Flatbed, etc.)

GROUP 13A: Dump Truck, 8 cu.yds. and under (water level); Water Truck (up to and including 2,000 gallons).

GROUP 13B: Water Truck (over 2,000 gallons); Tandem Dump Truck, over 8 cu. yds. (water level).

GROUP 13C: Truck Driver (Semi-trailer. Rock Cans, Semi-Dump or Roll-Offs).

GROUP 13D: Truck Driver (Slip-In or Pup).

GROUP 13E: End Dumps, Unlicensed (Euclid, Mack, Caterpillar or similar); Tractor Trailer (Hauling Equipment); Tandem Trucks hooked up to Trailer (Hauling Equipment)

#### BOOMS AND/OR LEADS (HOURLY PREMIUMS):

The Operator of a crane (under 50 tons) with a boom of 80 feet or more (including jib), or of a crane (under 50 tons) with leads of 100 feet or more, shall receive a per hour premium for each hour worked on said crane (under 50 tons) in accordance with the following schedule:

Booms of 80 feet up to but not including 130 feet or	
Leads of 100 feet up to but not including 130 feet	0.50
Booms and/or Leads of 130 feet up to but not including 180 feet	0.75
Booms and/or Leads of 180 feet up to and including 250 feet	1.15
Booms and/or Leads over 250 feet	1.50

The Operator of a crane (50 tons and over) with a boom of 180 feet or more (including jib) shall receive a per hour premium for each hour worked on said crane (50 tons and

#### over) in accordance with the following schedule:

Booms of 180 feet up to and including 250 feet	1.25
Booms over 250 feet	1.75

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#### ENGI0003-004 08/29/2016

	Rates	Fringes
Dredging: (Boat Operators)		
Boat Deckhand	.\$ 39.97	28.56
Boat Operator		28.56
Master Boat Operator		28.56
Dredging: (Clamshell or Dipper Dre		
GROUP 1		28.56
GROUP 2	.\$ 42.03	28.56
GROUP 3	.\$ 41.63	28.56
GROUP 4	.\$ 39.97	28.56
Dredging: (Derricks)		
GROUP 1	.\$ 42.69	28.56
GROUP 2	.\$ 42.03	28.56
GROUP 3	.\$41.63	28.56
GROUP 4	\$ 39.97	28.56
Dredging: (Hydraulic Suction Dredg	ges)	
GROUP 1	\$ 42.33	28.56
GROUP 2	\$ 42.18	28.56
GROUP 3	\$ 42.03	28.56
GROUP 4	\$ 41.97	28.56
GROUP 5	\$ 37.88	26.76
Group 5	. \$ 41.63	28.56
GROUP 6	\$ 37.77	26.76
Group 6	\$ 41.52	28.56
GROUP 7	\$ 36.22	26.76
Group 7	\$ 39.97	28.56

#### CLAMSHELL OR DIPPER DREDGING CLASSIFICATIONS

- GROUP 1: Clamshell or Dipper Operator.
- GROUP 2: Mechanic or Welder; Watch Engineer.
- GROUP 3: Barge Mate; Deckmate.
- GROUP 4: Bargeman; Deckhand; Fireman; Oiler.

# HYDRAULIC SUCTION DREDGING CLASSIFICATIONS

- GROUP 1: Leverman.
- GROUP 2: Watch Engineer (steam or electric).
- GROUP 3: Mechanic or Welder.
- GROUP 4: Dozer Operator.
- GROUP 5: Deckmate.

GROUP 6: Winchman (Stern Winch on Dredge)

GROUP 7: Deckhand (can operate anchor scow under direction of Deckmate); Fireman; Leveeman; Oiler.

#### **DERRICK CLASSIFICATIONS**

GROUP 1: Operators (Derricks, Piledrivers and Cranes).

GROUP 2: Saurman Type Dragline (over 5 cubic yards).

GROUP 3: Deckmate; Saurman Type Dragline (up to and including 5 yards).

GROUP 4: Deckhand, Fireman, Oiler.

# ENGI0003-044 08/29/2016

	Rates	Fringes
Power Equipment Operators (PAVING)		
(10) Cold Planer	\$ 42.03	28.56
and under)	\$ 42.03	28.56
(10)Soil Stabilizer (11)Loader (over 2 1/2 cu. yds. to and including 5	\$ 42.03	28.56
cu. yds.)(3)Roller Operator (five	\$ 42.33	28.56
tons and under)	\$ 39.97	28.56
<ul><li>(5)Screed Person</li><li>(6)Combination</li></ul>	\$ 40.55	28.56
Loader/Backhoe (up to 3/4		
cu.yd.)(6)Concrete Saws and/or Grinder (self-propelled	\$ 41.20	28.56
unit on streets, highways,		
airports and canals) (6)Roller Operator (over	\$ 41.20	28.56
five tons)(7)Combination	.\$ 41.20	28.56
Loader/Backhoe (over 3/4		
cu.yd.)	\$ 41.52	28.56
(8) Asphalt Plant Operator Asphalt Concrete Material	\$ 41.63	28.56
Transfer	\$ 39.97	28.56
Asphalt Raker	\$ 39.69	28.56
Asphalt Spreader Operator	\$ 40.24	28.56
Grader	\$ 40.55	28.56
Laborer, Hand Roller	\$ 39.69	28.56

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	Rates	Fringes
Ironworkers:\$	35.75	29.01

a. Employees will be paid \$.50 per hour more while working in tunnels and coffer dams; \$1.00 per hour more when required to work under or are covered with water (submerged) and when they are required to work on the summit of Mauna Kea, Mauna Loa or Haleakala.

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#### LABO0368-001 08/29/2016

	Rates	Fringes
Laborers:		
Driller	\$ 36.35	18.41
Final Clean Up	\$ 26.75	14.29
Gunite/Shotcrete Operator		
and High Scaler	\$ 35.85	18.41
Laborer I	\$ 35.35	18.41
Laborer II	\$ 32.75	18.41
Mason Tender/Hod Carrier	\$ 35.85	18.41
Powderman	\$ 36.35	18.41
Window Washer (bosun chair).	\$ 34.85	18.41

#### LABORERS CLASSIFICATIONS

Laborer I: Air Blasting run by electric or pneumatic compressor; Asphalt Laborer, Ironer, Raker, Luteman, and Handroller, and all types of Asphalt Spreader Boxes; Asphalt Shoveler; Assembly and Installation of Multiplates, Liner Plates, Rings, Mesh, Mats; Batching Plant (portable and temporary); Boring Machine Operator (under streets and sidewalks); Buggymobile; Burning and Welding; Chainsaw, Faller, Logloader, and Bucker; Compactors (Jackson Jumping Jack and similar); Concrete Bucket Dumpman; Concrete Chipping; Concrete Chuteman/Hoseman (pouring concrete) (the handling of the chute from ready-mix trucks for such jobs as walls, slabs, decks, floors, foundations, footings, curbs, gutters, and sidewalks); Concrete Core Cutter (Walls, Floors, and Ceiling); Concrete Grinding or Sanding; Concrete: Hooking on, signaling, dumping of concrete for extreme work over water on ocaissons, pilings, abutments, etc.; Concrete: Mixing, handling, conveying, pouring, vibrating, otherwise placing of concrete or aggregates or by any other process; Concrete: Operation of motorized wheelbarrows or buggies or machines of similar character, whether run by gas, diesel, or electric power; Concrete Placement Machine Operator: operation of Somero Hammerhead, Copperheads, or similar machines; Concrete Pump Machine (laying, coupling, uncoupling of all connections and cleaning of equipment); Concrete and/or Asphalt Saw (Walking or Handtype) (cutting walls or flatwork) (scoring old or new concrete and/or asphalt) (cutting for expansion joints) (streets and ways for laying of pipe, cable or conduit for all purposes); Concrete Shovelers/Laborers (Wet or Dry); Concrete Screeding for Rough Strike-Off: Rodding or striking-off, by hand or mechanical means prior to finishing; Concrete Vibrator Operator; Coring Holes: Walls, footings, piers or other obstructions for passage of pipes or conduits for any purpose and the pouring of concrete to secure the hole; Cribbers, Shorer, Lagging, Sheeting, and Trench Jacking and Bracing, Hand-Guided Lagging Hammer Whaling Bracing; Curbing (Concrete and Asphalt); Curing of Concrete (impervious membrane and form oiler) mortar and other materials by any mode or method; Cut Granite Curb Setter (setting, leveling and grouting of all precast concrete or stone curbs); Cutting and Burning Torch (demolition); Dri Pak-It Machine; Environmental Abatement: removal of asbestos, lead, and bio hazardous materials (EPA and/or OSHA certified); Falling, bucking, yarding, loading or burning of all trees or timber on construction site; Forklift (9 ft. and under); Gas, Pneumatic, and Electric tools; Grating and Grill work for drains or other purposes; Green Cutter of concrete or aggregate in any form, by hand, mechanical means, grindstone or air and/or water; Grout: Spreading for any purpose; Guinea Chaser (Grade Checker) for general utility trenches, sitework, and excavation; Headerboard Man (Asphalt or Concrete); Heat Welder of Plastic (Laborers' AGC certified workers) (when work involves waterproofing for waterponds, artificial lakes and reservoir) heat welding for sewer pipes and fusion of HDPE pipes; Heavy Highway Laborer (Rigging, signaling, handling, and installation of pre-cast catch basins, manholes, curbs and gutters); High Pressure Nozzleman - Hydraulic Monitor (over 100# pressure); Jackhammer Operator; Jacking of slip forms: All semi and unskilled work connected therewithin; Laying of all multi-cell conduit or multi-purpose pipe; Magnesite and Mastic Workers (Wet or Dry)(including mixer operator); Mortar Man; Mortar Mixer (Block, Brick, Masonry, and Plastering); Nozzleman (Sandblasting and/or Water Blasting): handling, placing and operation of nozzle; Operation, Manual or Hydraulic jacking of shields and the use of such other mechanical equipment as may be necessary; Pavement Breakers; Paving, curbing and surfacing of streets, ways, courts, under and overpasses, bridges, approaches, slope walls, and all other labor connected therewith; Pilecutters; Pipe Accessment in place, bolting and lining up of sectional metal or other pipe including corrugated pipe; Pipelayer performing all services in the laying and installation of pipe from the point of receiving pipe in the ditch until completion of operation, including any and all forms of tubular material, whether pipe, HDPE, metallic or non-metallic, conduit, and any other stationary-type of tubular device used for conveying of any substance or element, whether water, sewage, solid, gas, air, or other product whatsoever and without regard to the nature of material from which tubular material is fabricated; No-joint pipe and stripping of same, Pipewrapper, Caulker, Bander, Kettlemen, and men applying asphalt, Laykold, treating Creosote and similar-type materials (6-inch) pipe and over); Piping: resurfacing and paving of all ditches in preparation for laying of all pipes; Pipe laying of lateral sewer pipe from main or side sewer to buildings or structure (except Contactor may direct work be done under proper supervision); Pipe laying, leveling and marking of the joint used for main or side sewers and storm sewers; Laying of all clay, terra cotta, ironstone, vitrified concrete, HDPE or other pipe for drainage; Placing and setting of water mains, gas mains and all pipe including removal of skids; Plaster Mortar Mixer/Pump; Pneumatic Impact Wrench; Portable Sawmill Operation: Choker setters, off bearers, and lumber handlers connected with clearing; Posthole Digger (Hand Held, Gas, Air and Electric); Powderman's Tender; Power Broom Sweepers (Small); Preparation and Compaction of roadbeds for railroad track laying, highway construction, and the preparation of trenches, footings, etc., for cross-country transmission by pipelines, electrical transmission or underground lines or cables (by mechanical means); Raising of structure by manual or hydraulic jacks or other methods and resetting of structure in new locations, including all concrete work; Ramming or compaction; Rigging in connection with Laborers' work (except demolition), Signaling (including the use of walkie talkie) Choke Setting, tag line usage; Tagging and Signaling of building materials into high rise units; Riprap, Stonepayer, and Rock Slinger (includes placement of stacked concrete, wet or dry and loading, unloading, signaling, slinging and setting of other similar materials); Rotary Scarifier (including multiple head concrete chipping Scarifier); Salamander Heater, Drying of plaster, concrete mortar or other aggregate; Scaffold Erector Leadman; Scaffolds: (Swing and hanging) including maintenance thereof; Scaler; Septic Tank/Cesspool and Drain Fields Digger and Installer; Shredder/Chipper (tree branches, brush, etc.); Stripping and Setting Forms;

Stripping of Forms: Other than panel forms which are to be re-used in their original form, and stripping of forms on all flat arch work; Tampers (Barko, Wacker, and similar type); Tank Scaler and Cleaners; Tarman; Tree Climbers and Trimmers; Trencher (includes handheld, Davis T-66 and similar type); Trucks (flatbed up to and including 2 1/2 tons when used in connection with on-site Laborers'work; Trucks (Refuse and Garbage Disposal) (from job site to dump); Vibra-Screed (Bull Float in connection with Laborers' work); Well Points, Installation of or any other dewatering system.

Laborer II: Asphalt Plant Laborer; Boring Machine Tender; Bridge Laborer; Burning of all debris (crates, boxes, packaging waste materials); Chainman, Rodmen, and Grade Markers; Cleaning, clearing, grading and/or removal for streets, highways, roadways, aprons, runways, sidewalks, parking areas, airports, approaches, and other similar installations; Cleaning or reconditioning of streets, ways, sewers and waterlines, all maintenance work and work of an unskilled and semi-skilled nature; Concrete Bucket Tender (Groundman) hooking and unhooking of bucket; Concrete Forms; moving, cleaning, oiling and carrying to the next point of erection of all forms; Concrete Products Plant Laborers; Conveyor Tender (conveying of building materials); Crushed Stone Yards and Gravel and Sand Pit Laborers and all other similar plants; Demolition, Wrecking and Salvage Laborers: Wrecking and dismantling of buildings and all structures, with use of cutting or wrecking tools, breaking away, cleaning and removal of all fixtures, All hooking, unhooking, signaling of materials for salvage or scrap removed by crane or derrick; Digging under streets, roadways, aprons or other paved surfaces; Driller's Tender; Chuck Tender, Outside Nipper; Dry-packing of concrete (plugging and filling of she-bolt holes); Fence and/or Guardrail Erector: Dismantling and/or re-installation of all fence; Finegrader; Firewatcher; Flagman (Coning, preparing, stablishing and removing portable roadway barricade devices); Signal Men on all construction work defined herein, including Traffic Control Signal Men at construction site; General Excavation; Backfilling, Grading and all other labor connected therewith; Digging of trenches, ditches and manholes and the leveling, grading and other preparation prior to laying pipe or conduit for any purpose; Excavations and foundations for buildings, piers, foundations and holes, and all other construction. Preparation of street ways and bridges; General Laborer: Cleaning and Clearing of all debris and surplus material. Clean-up of rightof-way. Clearing and slashing of brush or trees by hand or mechanical cutting. General Clean up: sweeping, cleaning, wash-down, wiping of construction facility and equipment (other than "Light Clean up (Janitorial) Laborer. Garbage and Debris Handlers and Cleaners. Appliance Handling (job site) (after delivery unlading in storage area); Ground and Soil Treatment Work (Pest Control); Gunite/Shotcrete Operator Tender; Junk Yard Laborers (same as Salvage Yard); Laser Beam "Target Man" in connection with Laborers' work; Layout Person for Plastic (when work involves waterproofing for waterponds, artificial lakes and reservoirs); Limbers, Brush Loaders, and Pilers; Loading, Unloading, carrying, distributing and handling of all rods and material for use in reinforcing concrete construction (except when a derrick or outrigger operated by other than hand power is used); Loading, unloading, sorting, stockpiling, handling and distribution of water mains, gas mains and all pipes; Loading and unloading of all materials, fixtures, furnishings and appliances from point of delivery to stockpile to point of installation; hooking and signaling from truck, conveyance or stockpile; Material Yard Laborers; Pipelayer Tender; Pipewrapper, Caulker, Bander, Kettlemen, and men applying asphalt, Laykold, Creosote, and similar-type materials (pipe under 6 inches); Plasterer Laborer; Preparation, construction and maintenance of roadbeds and sub-grade for all paving, including excavation, dumping, and spreading of sub-grade material; Prestressed or precast concrete slabs, walls, or sections: all loading, unloading, stockpiling, hooking on of such slabs, walls or sections; Quarry Laborers; Railroad, Streetcar, and Rail Transit Maintenance and Repair; Roustabout; Rubbish Trucks in connection with Building Construction Projects (excluding clearing, grubbing, and excavating); Salvage Yard: All work connected with cutting, cleaning, storing, stockpiling or handling of materials, all cleanup, removal of debris, burning, back-filling and landscaping of the site; Sandblasting Tender (Pot Tender): Hoses and pots or markers; Scaffolds: Erection, planking and removal of all scaffolds used for support for lathers, plasters, brick layers, masons, and other construction trades crafts; Scaffolds: (Specially designed by carpenters) laborers shall tend said carpenter on erection and dismantling thereof, preparation for foundation or mudsills, maintenance; Scraping of floors; Screeds: Handling of all screeds to be reused; handling, dismantling and conveyance of screeds; Setting, leveling and securing or bracing of metal or other road forms and expansion joints; Sheeting Piling/trench shoring (handling and placing of skip sheet or wood plank trench shoring); Ship Scalers; Shipwright Tender; Sign Erector (subdivision traffic, regulatory, and street-name signs); Sloper; Slurry Seal Crews (Mixer Operator, Applicator, Squeegee Man, Shuttle Man, Top Man); Snapping of wall ties and removal of tie rods; Soil Test operations of semi and unskilled labor such as filling sand bags; Striper (Asphalt, Concrete or other Paved Surfaces); Tool Room Attendant (Job Site); Traffic Delineating Device Applicator; Underpinning, lagging, bracing, propping and shoring, loading, signaling, right-of-way clearance along the route of movement, The clearance of new site, excavation of foundation when moving a house or structure from old site to new site; Utilities employees; Water Man; Waterscape/Hardscape Laborers; Wire Mesh Pulling (all concrete pouring operations); Wrecking, stripping, dismantling and handling concrete forms an false work.

#### LABO0368-002 08/29/2016

	Rates	Fringes
Landscape & Irrigation		
Laborers		
GROUP 1	\$ 24.25	11.27
GROUP 2	\$ 24.95	11.27
GROUP 3	\$ 20.25	11.27

#### LABORERS CLASSIFICATIONS

GROUP 1: Installation of non-potable permanent or temporary irrigation water systems performed for the purposes of Landscaping and Irrigation architectural horticultural work; the installation of drinking fountains and permanent or temporary irrigation systems using potable water for Landscaping and Irrigation architectural horticultural purposes only. This work includes (a) the installation of all heads, risers, valves, valve boxes, vacuum breakers (pressure and non-pressure), low voltage electrical lines and, provided such work involves electrical wiring that will carry 24 volts or less, the installation of sensors, master control panels, display boards, junction boxes, conductors, including all other components for controllers, (b) and metallic (copper, brass, galvanized, or similar) pipe, as well as PVC or other plastic pipe including all work incidental thereto, i.e., unloading, handling and distribution of all pipes fittings, tools, materials and equipment, (c) all soldering work in connection with the above whether done by torch, soldering iron, or other means; (d) tie-in to main lines, thrust blocks (both precast and poured in place), pipe hangers and supports incidental to installation of the entire irrigation system, (e) making of pressure tests, start-up

testing, flushing, purging, water balancing, placing into operation all irrigation equipment, fixtures and appurtenances installed under this agreement, and (f) the fabrication, replacement, repair and servicing oflandscaping and irrigation systems. Operation of handheld gas, air, electric, or self-powered tools and equipment used in the performance of Landscape and Irrigation work in connection with architectural horticulture; Choke-setting, signaling, and rigging for equipment operators on job-site in the performance of such Landscaping and Irrigation work; Concrete work (wet or dry) performed in connection with such Landscaping and Irrigation work. This work shall also include the setting of rock, stone, or riprap in connection with such Landscape, Waterscape, Rockscape, and Irrigation work; Grubbing, pick and shovel excavation, and hand rolling or tamping in connection with the performance of such Landscaping and Irrigation work; Sprigging, handseeding, and planting of trees, shrubs, ground covers, and other plantings and the performance of all types of gardening and horticultural work relating to said planting; Operation of flat bed trucks (up to and including 2 1/2 tons).:

GROUP 2. Layout of irrigation and other non-potable irrigation water systems and the layout of drinking fountains and other potable irrigation water systems in connection with such Landscaping and Irrigation work. This includes the layout of all heads, risers, valves, valve boxes, vacuum breakers, low voltage electrical lines, hydraulic and electrical controllers, and metallic (coppers, brass, galvanized, or similar) pipe, as well as PVC or other plastic pipe. This work also includes the reading and interpretation of plans and specifications in connection with the layout of Landscaping, Rockscape, Waterscape, and Irrigation work; Operation of Hydro-Mulching machines (sprayman and driver), Drillers, Trenchers (riding type, Davis T-66, and similar) and fork lifts used in connection with the performance of such Landscaping and Irrigation work; Tree climbers and chain saw tree trimmers, Sporadic operation (when used in connection with Landscaping, Rockscape, Waterscape, and Irrigation work) of Skid-Steer Loaders (Bobcat and similar), Cranes (Bantam, Grove, and similar), Hoptos, Backhoes, Loaders, Rollers, and Dozers (Case, John Deere, and similar). Water Trucks, Trucks requiring a State of Hawaii Public Utilities Commission Type 5 and/or type 7 license, sit-down type and "gang" mowers, and other self-propelled, sit-down operated machines not listed under Landscape & Irrigation Maintenance Laborer; Chemical spraying using self-propelled power spraying equipment (200 gallon capacity or more).

GROUP 3: Maintenance of trees, shrubs, ground covers, lawns and other planted areas, including the replanting of trees, shrubs, ground covers, and other plantings that did not "take" or which are damaged; provided, however, that re-planting that requires the use of equipment, machinery, or power tools shall be paid for at the rate of pay specified under Landscape and Irrigation Laborer, Group 1; Raking, mowing, trimming, and runing, including the use of "weed eaters", hedge trimmers, vacuums, blowers, and other hand-held gas, air, electric, or self-powered tools, and the operation of lawn mowers (Note: The operation of sit-down type and "gang" mowers shall be paid for at the rate of pay specified under Landscape & Irrigation Laborer, Group 2); Guywiring, staking, propping, and supporting trees; Fertilizing, Chemical spraying using spray equipment with less than 200 gallon capacity, Maintaining irrigation and sprinkler systems, including the staking, clamping, and adjustment of risers, and the adjustment and/or replacement of sprinkler heads, (Note: the cleaning and gluing of pipe and fittings shall be paid for at the rate of pay specified under Landscape & Irrigation Laborer(Group 1); Watering by hand or sprinkler system and the peformance of other types of gardening, yardman, and horticultural-related work.

#### LABO0368-003 08/29/2016

	Rates	Fringes
Underground Laborer		
GROUP 1	\$ 35.95	18.41
GROUP 2	\$ 37.45	18.41
GROUP 3	\$ 37.95	18.41
GROUP 4	\$ 38.95	18.41
GROUP 5	\$ 39.30	18.41
GROUP 6	\$ 39.55	18.41
GROUP 7	\$ 40.00	18.41

GROUP 1: Watchmen; Change House Attendant.

GROUP 2: Swamper; Brakeman; Bull Gang-Muckers, Trackmen; Dumpmen (any method); Concrete Crew (includes rodding and spreading); Grout Crew; Reboundmen

GROUP 3: Chucktenders and Cabletenders; Powderman (Prime House); Vibratorman, Pavement Breakers

GROUP 4: Miners - Tunnel (including top and bottom man on shaft and raise work);
Timberman, Retimberman (wood or steel or substitute materials thereof); Blasters, Drillers,
Powderman (in heading); Microtunnel Laborer; Headman; Cherry Pickerman (where car is
lifted); Nipper; Grout Gunmen; Grout Pumpman & Potman; Gunite, Shotcrete Gunmen &
Potmen; Concrete Finisher (in tunnel); Concrete Screed Man; Bit Grinder; Steel Form
Raisers & Setters; High Pressure Nozzleman; Nozzleman (on slick line); Sandblaster-Potman
(combination work assignment interchangeable); Tugger

GROUP 5: Shaft Work & Raise (below actual or excavated ground level); Diamond Driller; Gunite or Shotcrete Nozzleman; Rodman; Groundman

GROUP 6: Shifter

GROUP 7: Shifter (Shaft Work & Raiser)

#### \* PAIN1791-001 01/01/2017

	Rates	Fringes
Painters:		
Brush	\$ 36.35	27.27
Sandblaster; Spray	\$ 36.35	27.27

PAIN1889-001 07/01/2016

Rates Fringes

Glaziers	\$ 35.78	29.34
PAIN1926-001 03/01/2015		
	Rates	Fringes
Soft Floor Layers	\$ 31.15	25.75
PAIN1944-001 01/01/2017		
	Rates	Fringes
Taper	\$ 42.00	22.75
PLAS0630-001 08/31/2015	;	
	Rates	Fringes
PLASTERER	\$ 37.90	25.33
PLAS0630-002 08/31/2015	5	
20.	Rates	Fringes
Cement Masons: Cement Masons Trowel Machine Operato		25.33 25.33
PLUM0675-001 01/01/201	7	
	Rates	Fringes
Plumber, Pipefitter, Steamfitter & Sprinkler Fitter.\$ 41.35		25.25
ROOF0221-001 09/04/201	6	
	Rates	Fringes
Roofers (Including Built Up Composition and Single Ply		17.93
SHEE0293-001 08/01/201	5	·
	Rates	Fringes
Sheet metal worker	\$ 42.96	20.58
SUHI1997-002 09/15/199	 )7	

	Rates	Fringes	
Drapery Installer	\$ 13.60	1.20	
FENCE ERECTOR (Chain Link			
Fence)	\$ 9.33	1.65	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

# Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

# **EMPLOYEE RIGHTS** UNDER THE DAVIS-BACON ACT

# FOR LABORERS AND MECHANICS **EMPLOYED ON FEDERAL OR FEDERALLY** ASSISTED CONSTRUCTION PROJECTS

THE UNITED STATES DEPARTMENT OF LABOR WAGE AND HOUR DIVISION

**PREVAILING WAGES** 

You must be paid not less than the wage rate listed in the Davis-Bacon Wage Decision posted with this Notice for the work you perform.

**OVERTIME** 

You must be paid not less than one and one-half times your basic rate of pay for all hours worked over 40 in a work week. There are few exceptions.

**ENFORCEMENT** 

Contract payments can be withheld to ensure workers receive wages and overtime pay due, and liquidated damages may apply if overtime pay requirements are not met. Davis-Bacon contract clauses allow contract termination and debarment of contractors from future federal contracts for up to three years. A contractor who falsifies certified payroll records or induces wage kickbacks may be subject to civil or criminal prosecution, fines and/or imprisonment.

APPRENTICES

Apprentice rates apply only to apprentices properly registered under approved Federal or State apprenticeship programs.

PROPER PAY

If you do not receive proper pay, or require further information on the applicable wages, contact the Contracting Officer listed below:

or contact the U.S. Department of Labor's Wage and Hour Division.



For additional information:

1-866-4-USWA

(1-866-487-9243) TTY: 1-877-889-5627



W.WAGEHOUR.DOL.GOV

# PRE-BID CONFERENCE ATTENDANCE LIST

DATE: PROJECT:		dular) Building within B303, Diamond Head ii Emergency Mgmt Agency, Job No. CA-1701-C
NAME:	Miro Neskovic	NAME:
TITLE:	President	TITLE:
COMPANY:		The second secon
PHONE:	808-936-6/32	PHONE:
FAX:	NIA	FAX:
CELL:	808-336-6/32	CELL:
EMAIL:	miroe sterling howaii.com	EMAIL:
NAME:		NAME:
TITLE:		TITLE:
COMPANY:		COMPANY:
PHONE:		PHONE:
FAX:		FAX:
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EMAIL:	-	EMAIL:
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#### PRE-BID CONFERENCE ATTENDANCE LIST

DATE: May 24, 2017 at 9:00am PROJECT: Construction of a Pre-Fabricated (Modular) Building within B303, Diamond Head Crater, Department of Defense, Hawaii Emergency Mgmt Agency, Job No. CA-1701-C NAME: LEANED HONGETT FAUE RAMELB NAME: Junior Estimator TITLE: SUPT. TITLE: COMPANY: WET comporation COMPANY: MEI CORPORATION \$08-223-5603 PHONE: PHONE: FAX: FAX: (808) 797 - 0497 CELL: CELL: faue a mei corporation. not leonardo a mercorporatou EMAIL: EMAIL: NAME: NAME: TITLE: TITLE: COMPANY: COMPANY: PHONE: PHONE: FAX: FAX: CELL: CELL: EMAIL: EMAIL: NAME: NAME: TITLE: TITLE: COMPANY: COMPANY: PHONE: PHONE: FAX: FAX: CELL: CELL: EMAIL: EMAIL: NAME: NAME: TITLE: TITLE:

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# PRE-BID CONFERENCE ATTENDANCE LIST

May 24, 2017 at 9:00am

DATE:

NAME: MICHAEL HE TITLE: BETIMATOR  COMPANY: 57 ENGINDERING  PHONE: (808) 351-1168  FAX: (808) 838-7557  CELL: (808) 351-1168  EMAIL: MICHAEL HE  NAME: TONY ABUAN  TITLE: Access Letts of HI INC.  COMPANY: Consument  PHONE: 955-4384  FAX: 955-4388  CELL: 864-1149  EMAIL: Tony e access lifts hawaii. com  NAME: WALK TICCOMI  NAME: WALK TICCOMI  NAME: WILLIAM GALLER  NAME: WILLIAM GALLER	PROJECT: Construction of a Pre-Fabricated (Modular) Building within B303, Diamond Head				
TITLE: PACESS LATS OF HI IX.  COMPANY: S 7 ENGINDERING PHONE: (808) 351-1168 FAX: (808) 351-1168 FAX: (808) 351-1168 EMAIL: MICHARIA S 7 ENGINDERICATE  THE EMAIL: MICHARIA S 7 ENGINDERICATE  THE EMAIL: Through EMAIL: Through EMAIL: The eactesslife hawin com  NAME: MALK TICCOM:  TITLE: Process Lats of HI IX.  COMPANY: Consourant PHONE: 864-1449 EMAIL: three eactesslife hawin com  NAME: Lilliam Conditor  TITLE: Fowler Gontrator  COMPANY: Conditor  TITLE: Fowler Gontrator  COMPANY: Gontrator  TITLE: Gontrator  COMPANY: Gontrator  TITLE: Gontrator  COMPANY: Gontrator  TITLE: Gontrator  TITLE: Gontrator  TITLE: Gontrator  COMPANY: Gontrator  TITLE: Gontra					
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