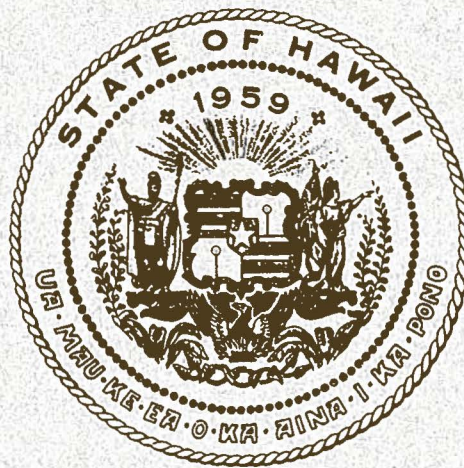


DEPARTMENT OF DEFENSE



ANNUAL REPORT Fiscal Year 2003

Maj. Gen. Robert G.F. Lee
Adjutant General

3949 Diamond Head Road, Honolulu, Hawaii 96816-4495
808 733-4246 / (808) 733-4238 Fax
Email: webmaster@dod.state.hi.us / Website: www.dod.state.hi.us



Dear Governor Lingle:

It is my pleasure to forward to you our Annual Report for Fiscal Year 2003, which includes the first seven months of your administration. It provides an overview of our vital federal and state missions performed by the men and women of the State of Hawaii, Department of Defense.

Our soldiers and airmen have answered the call to fight in the global war on terrorism, deploying to Afghanistan, Saudi Arabia and many other locations in support of U.S. military operations.

Fiscal Year 2003 was a very busy year for the State Civil Defense, preparing for anti-terrorism exercises, as well as the inaugural Homeland Security Summit. State Civil Defense is the state's overall coordinator for all activities related to Homeland Security.

The Office of Veterans Services successfully completed activities related to the commemoration of the 50th Anniversary of the Korean War and is the focal point for almost 120,000 veterans in Hawaii.

The Youth CHalleNGe Academy has begun new partnerships with private industries, providing even more opportunities for our program graduates. YCA continues to be one of the premier programs in the nation for at-risk teens.

The State Department of Defense team stands ready to protect the lives, property and quality of life of Hawaii's people, whether the threat comes from natural disaster, an act of terrorism or the scourge of illegal drugs.

Sincerely,

ROBERT G.F. LEE
Major General, Hawaii
Army National Guard
Adjutant General

ANewBeginning

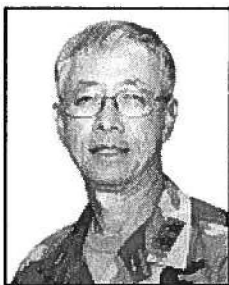
— Escorted by the Hawaii Air National Guard's Ceremonial Royal Guard, Governor-elect Linda Lingle's procession from Iolani Palace to the State Capitol moves through an honor cordon formed by Hawaii National Guard soldiers, airmen and Youth CHalleNGe Academy corpsmembers.

Master Sgt.

Stephen M. Lum photo



Department of Defense



Maj. Gen.

Robert G.F. Lee

Organization

The State Department of Defense is made up of:

- Hawaii Army National Guard
- Hawaii Air National Guard
- State Civil Defense
- Office of Veterans Services
- Hawaii National Guard Youth CHalleNGe Academy

Mission

The mission of the State of Hawaii Department of Defense, which includes the Hawaii National Guard (HING) and State Civil Defense (SCD), is to assist authorities in providing for the safety, welfare, and defense of the people of Hawaii. The department maintains its readiness to respond to the needs of the people in the event of disasters, either natural or human-caused.

The Office of Veterans Services (OVS) serves as the single point of contact in the

state government for veterans' services, policies, and programs. The OVS also oversees the Hawaii State Veterans Cemetery.

The Hawaii National Guard Youth CHalleNGe Academy provides youths at risk with an opportunity to complete their high school education while learning discipline and life-coping skills.

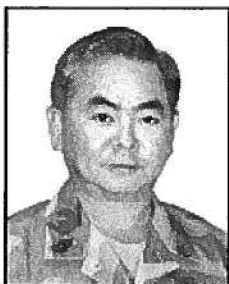
Personnel

The Department of Defense represents a varied mixture of federal, state, Active Guard/Reserve, and drill-status National Guard members. This force totals more than 6,600.

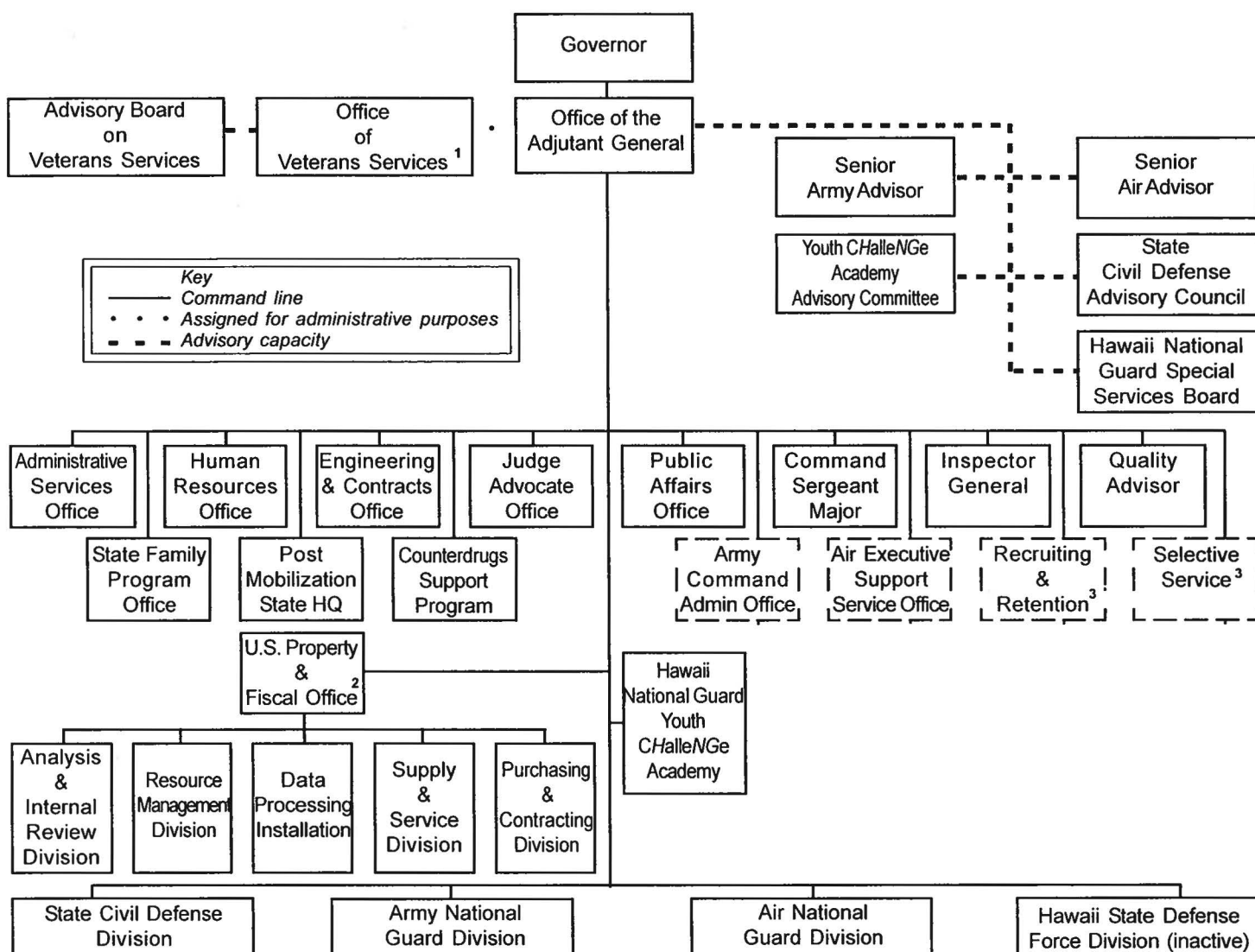
- 227 state employees
- 382 Active Guard/Reserve¹
- 1,015 federal technicians²
- 5,243 drill-status Army and Air National Guard members

¹ Not double-counted as drill-status

² Some federal technicians are also drill-status and some are not



State Command
Sgt. Maj. Vernon
A. Nakasone



¹Office of Veterans Services is assigned to the Department of Defense for administrative purposes (Section 26-21, Hawaii Revised Statutes).

²U.S. Property & Fiscal Office serves dual roles as the National Guard Bureau representative.

³Army Guard positions authorized in Hawaii Army National Guard Table of Distribution and Allowances and Air Guard positions authorized in the Hawaii Air National Guard Unit Manpower Document. However, both staffs have the responsibility to provide direct updates to the adjutant general.

Adjutant General and Staff

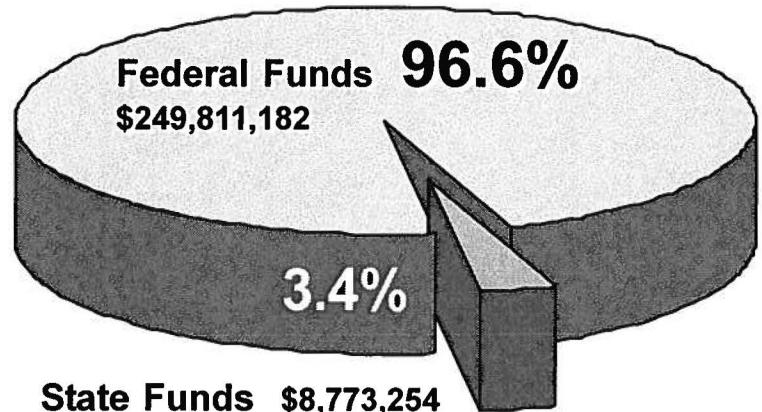
Adjutant General, State Civil Defense Director, Homeland Security Director	Maj. Gen. Robert G.F. Lee
Deputy Adjutant General	Col. (Ret.) Gary M. Ishikawa
U.S. Property & Fiscal Officer	Col. Michael E. Rawlins
Human Resources Officer	Lt. Col. Keith Tanouye
Engineering Officer	Maj. Neal S. Mitsuyoshi
Staff Judge Advocate Officer	Lt. Col. Donald G. McKinney
Military Public Affairs Officer	Maj. Charles J. Anthony
Senior Enlisted Advisor	Command Sgt. Maj. Vernon A. Nakasone
Inspector General	Vacant
Quality Advisor	Lt. Col. Fred F. Fogel
State Family Program Coordinator	Lt. Col. Laura Wheeler
Army National Guard Commander	Brig. Gen. Vern T. Miyagi
Air National Guard Commander	Brig. Gen. Darryll D.M. Wong
State Civil Defense Vice Director	Edward T. Teixeira
Office of Veterans Services Director	Col. (Ret.) Edward Cruichshank
Youth CHalleNGe Academy Director	Wallace M. Mitsui

Summary of Expenditures*Federal Funds Obligated*

Hawaii Army National Guard \$108,149,322
 Hawaii Air National Guard 141,661,860
Total \$249,811,182

State Expenditures

Hawaii Army National Guard \$2,740,933
 Hawaii Air National Guard 707,065
 State Civil Defense 1,108,156
 Major Disaster 29,404
 Departmental Administration 3,058,166
 Office of Veterans Services 1,129,530
Total \$8,773,254
Grand Total \$258,584,436

Departmental Budget**Tax revenue to State of Hawaii***Federal contribution*

	<i>Army</i>	<i>Air</i>	<i>Total</i>
Civilian payroll	\$21,969,853	\$49,724,302	\$71,694,155
Military payroll	33,118,856	26,315,917	59,434,773
Supplies, construction, equipment, fuel, travel	53,060,613	65,621,641	118,682,254
Total federal contribution	\$108,149,322	\$141,661,860	\$249,811,182

Tax revenue generated for state from federal government

Sales Tax (General Excise Tax - 4%)	\$ 988,187	\$1,610,297	\$2,598,484
State of Hawaii Income Tax	2,809,524	4,667,733	7,477,257
Total tax benefit to State of Hawaii	\$3,797,711	\$6,278,030	\$10,075,741

WEEDING—

*The Hawaii
 Army National
 Guard's 227th
 Engineering
 Company uses
 a front-end
 scoop loader
 to remove
 salvinia
 molesta from
 Wahiawa's
 Lake Wilson.
 Sgt. 1st Class
 Curtis H.
 Matsushige photo*





MAKEMYDAY
— Gov. Linda Lingle fires a 1st Battalion, 487th Field Artillery, 105mm Howitzer during her visit to the soldiers at the Pohakuloa Training Area on the Big Island of Hawaii during Annual Training '03. Sgt. 1st Class Wayne T. Iha photo

Hawaii Army National Guard

Mission

The Hawaii Army National Guard's (HIARNG) federal mission is to serve as an integral component of the Total Army by providing fully-manned, operationally-ready, and well-equipped units that can respond to any national contingency ranging from war and peacekeeping missions to nation-building operations. The state mission of the HIARNG is to provide a highly effective, professional, and organized force capable of supporting and assisting civilian authorities in response to natural disasters, human-caused crises, or the unique needs of the state and its communities.

Personnel

As of June 30, 2003, the assigned strength of the HIARNG was 3,009; 2,394 citizen-soldiers on Oahu, 386 on the island of Hawaii, 94 on Kauai, 97 on Maui, 7 on Molokai, 3 on Lanai, and 28 currently on tours in the continental United States.

Organization

The HIARNG, commanded by Brig. Gen. Vern T. Miyagi, is composed of a

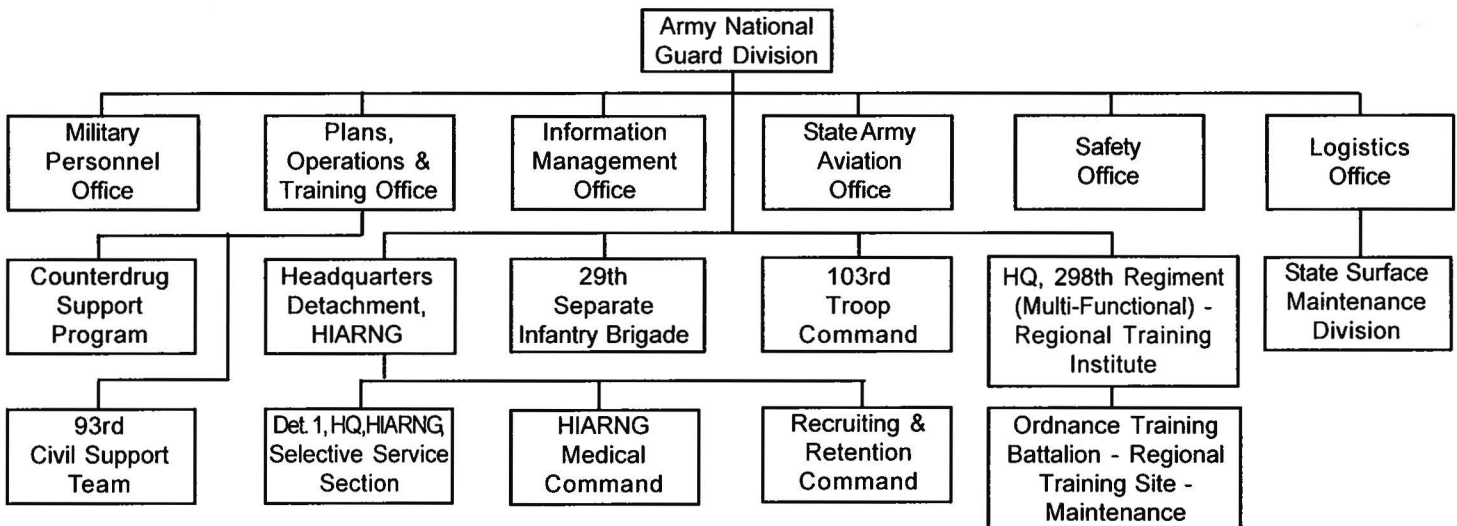
Headquarters, Hawaii Army National Guard (HQ HIARNG), and three major commands: the 29th Separate Infantry Brigade, the 103rd Troop Command, and the 298th Regiment-Multifunctional, Regional Training Institute. Hawaii Army National Guard units and installations are located in communities on the islands of Hawaii, Maui, Oahu, Molokai, and Kauai.

Headquarters, Hawaii Army National Guard

The HQ HIARNG is under Col. Gary M. Hara, HIARNG chief of staff. The headquarters consists of primary staff offices which are responsible for establishing command directives and guidance in the functional areas of military personnel (including recruiting and retention); plans, operations, and training; logistics; surface maintenance; Army aviation; facility management; information management; and safety and occupational health. Detachment 1, HQ HIARNG (Selective Service Section); the HIARNG Medical Command; the 93rd Civil Support



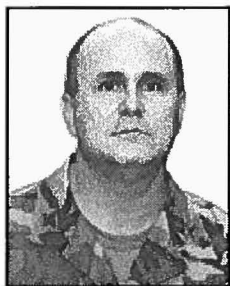
Brig. Gen.
Vern T. Miyagi



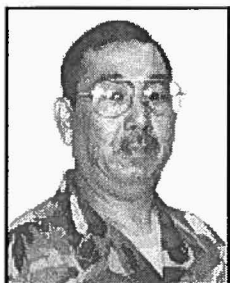
Team (Weapons of Mass Destruction); and the Army National Guard component of Headquarters, U.S. Army, Pacific (Army Service Component Command) are administratively attached to HQ HIARNG. The command and control functions and services provided by HQ HIARNG are at an organizational level and support the Hawaii Army Guard's three major commands and their subordinate units across the state.

29th Separate Infantry Brigade (SIB)

The 29th SIB is the largest unit in the HIARNG. The brigade has been one of the nation's 15 enhanced readiness brigades since 1995. This distinction means that the 29th SIB must be trained and equipped to deploy within 90 days of a federal call-up. Commanded by Col. Joseph J. Chaves, the brigade is a truly pan-Pacific brigade with units that span the State of Hawaii; located on the islands of Hawaii, Maui, Oahu, Molokai, and Kauai; in the states of California, Minnesota, and Oregon; and on the Pacific islands of American Samoa and Guam.



Col.
Joseph J. Chaves



Command
Sgt. Maj.
Wendell Y. Hatami

Its Headquarters and Headquarters Company, 229th Military Intelligence Company, and 29th Support Battalion is located on Oahu at its Kalaeloa facilities. The majority of the 227th Engineer Company's heavy engineering equipment, vital assets in times of war or natural disaster, is located on the HIARNG's Pearl City complex on Oahu. A portion of the engineering detachment is located in the community of Keaau on the island of

Hawaii. The brigade's 1st Battalion, 487th Field Artillery, is in Wahiawa.

The units of the brigade's 2nd Battalion, 299th Infantry, are strategically located in communities throughout the state. The battalion's Headquarters and Headquarters Company is located in Hilo, Hawaii, with a scout platoon detached to Kaunakakai, Molokai. Company A is located on Kauai, in Kapaa, with a detachment in Hanapepe. Company B is similarly split between the communities of Kealahou and Honokaa on the island of Hawaii. Companies C and D are located in Kahului, Maui, and Wahiawa, Oahu, respectively.

Upon federal mobilization, the brigade's strength would be augmented by the 1st Battalion, 184th Infantry, of the California Army National Guard (ARNG); the 100th Battalion, 442nd Infantry, of the U.S. Army Reserves (with units from the islands of Oahu, Guam, and American Samoa); Troop F, 82nd Cavalry (Ground), of the Oregon ARNG; and Battery E, 216th Air Defense Artillery, of the Minnesota ARNG.

103rd Troop Command

The 103rd Troop Command is commanded by Col. Richard S.W. Young and is located at the Waiawa Armory in Pearl City. The mission of the 103rd is to serve as a command and control headquarters for separate units of the HIARNG. The organizations assigned to the 103rd include a heavy-lift helicopter company (CH-47D Chinook), an aviation



**AFGHANISTAN
AVIATION—**
*Soldiers from
Company B, 193rd
Aviation, take a
break from repairing
helicopters in the
Afghan desert.
Spc. Christopher C.Y.
Ikeda photo*

intermediate maintenance company (AVIM), an aviation helicopter company (UH-60L Blackhawk), a counterdrug reconnaissance and intrastate detachment (OH-58A Kiowa observation helicopter), a personnel services detachment, an engineer detachment, a firefighting team, a rear operations cell for the 25th Infantry Division (Light), a band, and a public affairs unit.

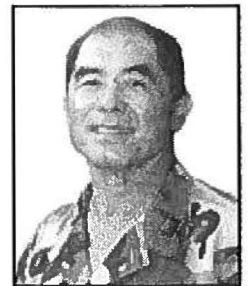
Company C, 193rd Aviation, stationed at Wheeler Army Airfield, has 14 CH-47D Chinook helicopters that can be used to transport personnel and cargo to virtually any location within the state. The Chinook is capable of transporting up to 30 passengers and has a maximum carrying capacity of 50,000 pounds. The CH-47D is a significant resource during emergencies or natural disasters.

Company B, 193rd Aviation, also stationed at Wheeler Army Airfield, is an intermediate maintenance unit that provides responsive aircraft maintenance support to the Hawaii Guard and to the active Army. Detachments are also located in Idaho and Wyoming. Company B performs intermediate and unit level aircraft maintenance support to the active Army's 25th Aviation Brigade, 25th Infantry

Division (Light) and Support Group (Forward) on a full-time basis. This unique relationship with the active Army, combined with the outstanding maintenance service performed by the assigned full-time technicians and traditional drill-status (part-time) soldiers has established a reputation for excellence that is recognized nationwide.

One aviation company and a detachment are stationed at General Lyman Field (Hilo Airport) on the island of Hawaii. Company D, 1st Battalion, 207th Combat Support Aviation Battalion, was reorganized and designated as Company B, 1st Battalion, 168th Aviation, Washington Army National Guard. The unit has eight UH-60L Blackhawk helicopters. The Blackhawk is capable of transporting up to 10 personnel at one time and can also transport cargo internally or externally. This is a "split-state" organization with the parent battalion headquarters in Washington.

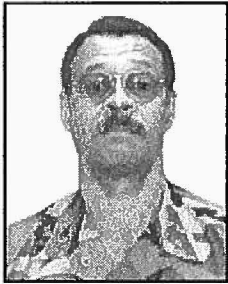
The third aviation unit, the counterdrug Reconnaissance Air Intrastate Detachment (RAID), is an 11-soldier unit. It is authorized three OH-58A Kiowa observation helicopters specifically configured for counterdrug aerial surveillance and night operations. These helicopters and crews



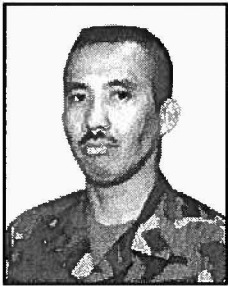
*Col. Richard
S.W. Young*



*Command
Sgt. Maj.
Bert M. Yanagida*



Col. John R.
Penebacker



Command
Sgt. Maj.
Orlino S. Antolin Jr.

routinely provide law enforcement agencies statewide with marijuana eradication support.

The 297th Engineer Firefighting Team is administratively attached to the 298th Engineer Detachment. The unit is authorized 10 positions and is equipped with a firefighting truck stationed at Wheeler Army Airfield.

The 25th Infantry Division (Light), Detachment-Rear Operations Cell runs the rear area center for the division. The yearly Warfighter exercise operated by D-ROC validates the division units' readiness.

The 111th Army Band is fully organized with concert, jazz, ensemble and marching band capabilities. The band provides music at parades, special events and, National Guard and active-duty functions throughout the year.

In October 2003, the 117th Mobile Public Affairs Detachment became the newest unit assigned to the Troop Command. The split-state unit has 10 soldiers assigned in Hawaii and 10 in Alaska. The unit's mission is to provide direct public affairs support to units deployed in support of combined, unified, or joint operations.

298th Regiment-Multifunctional Training Brigade, Regional Training Institute (RTI)

The 298th Regiment is commanded by Col. John R. Penebacker. The

headquarters, 1st and 2nd Battalions are located at Bellows Air Force Station in Waimanalo. The Ordnance Training Battalion (OTB) is located at the Regional Training Site Maintenance (RTSM) in Pearl City.

The regiment is an extension of the Training and Doctrine Command's (TRADOC) Total Army School System. The battalions service primarily HLIARNG, U.S. Army Reserve (USAR) and active component soldiers from the Pacific region, saving valuable training dollars and time.

Plans, Operations, and Military Support Office (POMSO)

In fiscal year 2003, selected Hawaii National Guard personnel who have been on active duty continue to provide increased security and force protection measures throughout the state.

POMSO worked in close coordination with the Federal Aviation Administration, Transportation Security Agency, and State Department of Transportation to provide National Guard personnel as armed guards, supporting increased airport screening procedures. The elevated force protection measures also required the activation of National Guard members for protection of armories and other vulnerable facilities.

The alarming events of Sept. 11 caused the state to conduct numerous anti-terrorism planning and exercise initiatives. POMSO has been a key proponent in all

state activities involving the prevention of and response to terrorist events.

POMSO also coordinates military support to civil authorities for missions like the National Football League's Pro Bowl at Aloha Stadium and CH-47D Chinook assistance with brush fires on all islands.

The 93rd Civil Support Team (Weapons of Mass

CHECK IT OUT—

Sgt. Aniutea Tuiolemoto and Spc. Jacquelyn Corderio, 29th Support Battalion soldiers, inspect a motorbiker entering the Hawaiian Electric Company's Kahe power plant during Exercise HO'OPALE ELUA (to defend against).
Sgt. 1st Class Wayne T. Iha photo



Destruction) continues to conduct exercises with state and county civil defense teams and local emergency first responders.

The Counterdrug Support Program is a joint Hawaii Army and Air National Guard effort. During the year, the program provided numerous support missions for law enforcement agencies (LEA) to interdict and disrupt organized drug activities. Active augmentation of the Hawaii High Intensity Drug Trafficking Area (H-HIDTA) has been instrumental in detecting international and domestic drug trafficking.

Community-based programs are intended to provide training to parents and youths to increase drug awareness, education and prevention.

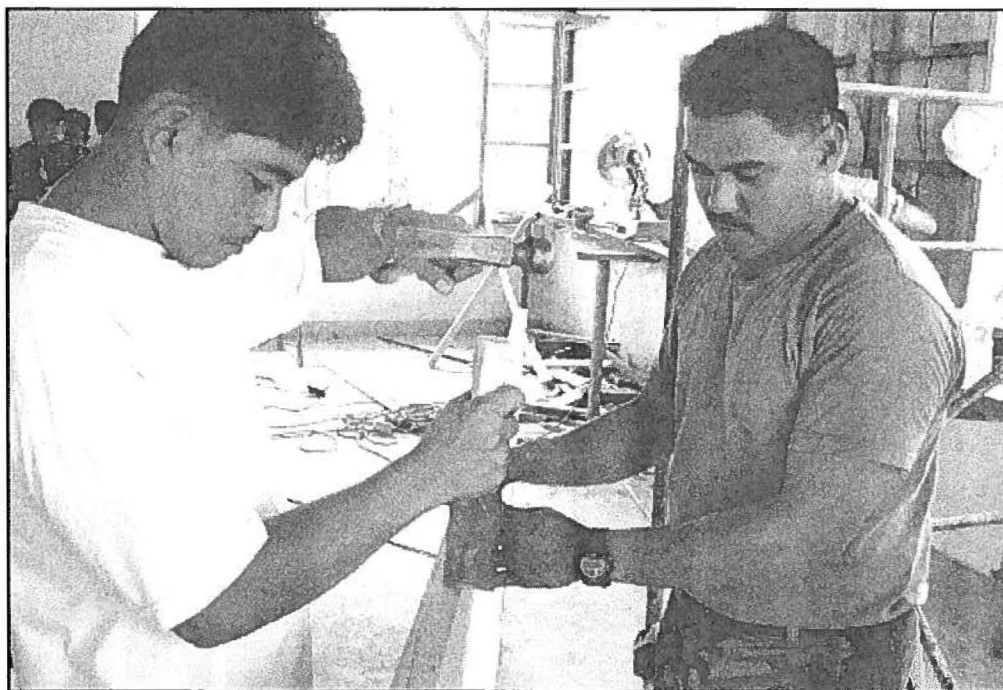
The Fiscal Year 2003 President's Budget for the Counterdrug Support Program was \$1,630,000 with a Congressional addition of \$2,700,000. This budget contributed to the support of 62 community based organizations (CBO) and schools and 14 LEA. Total statistics for the fiscal year (as of Sept. 30, 2003) were as follows:

Drug Seizures

Marijuana cultivated (plants)	318,546
Street value	\$318,546,000
Marijuana processed	118 lbs.
Street value	\$489,123
Miscellaneous Other Drugs (Cocaine, Methamphetamine, Heroin, Ecstasy, etc.)	
Total lbs.	6,304
Street value	\$77.9m
Total Arrests	508
Total Vehicle Seizures	29
Total Weapon Seizures	84
Total Miscellaneous Property Seized (real estate, personal assets)	\$900,168
Total Currency Seizures	\$1.3m

Highlights and significant events, training, and missions

The 29th Separate Infantry Brigade headquarters and units from its California, Oregon and Minnesota Task Force conducted



annual training at Schofield Barracks.

First Battalion, 487th Field Artillery, completed its training at the Pohakuloa Training Area on the Big Island, which included an Employer Support of the Guard and Reserve (ESGR) Guardlift with Gov. Linda Lingle, the adjutant general, and Guard employers visiting the training site.

Second Battalion, 299th Infantry, conducted a battalion-level deployment to Fort Hunter-Liggett, Calif., which also included an ESGR Bosslift hosted by the deputy adjutant general.

The brigade's Military Police Platoon deployed to Germany to conduct garrison security support for annual training.

The 103rd Troop Command soldiers have been on the move in FY03.

On Oct. 17, 2002, the HIARNG's 25th Infantry Division (Light) Detachment-Rear Operations Center (D-ROC) came off a one-year activation as part of Operation NOBLE EAGLE. The D-ROC supported the 25th ID (L) at Schofield Barracks, Hawaii.

In June 2003, personnel of Company B, 193rd Aviation, was mobilized for up to 18 months to provide aviation maintenance support to elements of the 10th Mountain Division in Afghanistan.

In April, 27 soldiers from the 298th Engineer Detachment deployed to Tagaytay City, Philippines, to participate in Exercise BALIKATAN. They continued the Hawaii

TEAM WORKERS — Sgt. Joel Ballesteros (right), a 298th Engineer Detachment soldier, works with an airman from the Filipino Air Force to make a "form" to be used for pouring cement during Exercise BALIKATAN in the Philippines. Staff Sgt. Haunani Lo photo

National Guard's commitment to the National Guard initiative State Partnership Program. The engineers worked alongside airmen of the Filipino Air Force to repair a home economics classroom.

Journalists from the 117th Mobile Public Affairs Detachment joined the other half of their unit in Anchorage, Alaska, to cover Exercise NORTHERN EDGE, in March.

This summer, two medics from the Medical Command deployed to the Philippines along with U.S. active duty medics to teach a modified Combat Lifesavers Course to soldiers and airmen of the Philippine military. The Guard soldiers' Filipino language skills helped to convey an understandable message to their military counterparts.

Hawaii Army National Guard: Commanders and Staff

Assistant Adjutant General, Army, and Commander, HIARNG . . .
Brig. Gen. Vern T. Miyagi

Headquarters, HIARNG

Chief of Staff Col. Gary M. Hara
Executive Officer Lt. Col. Martha N. Wong
G1 Lt. Col. Michael C.K. Wong
Strategic Plans Officer Col. John R. Penebacker
G3 Col. Bruce A. Jahnke
G4 Col. Blane O. Ogata
Inspector General (vacant)
J1/Human Resources Officer Lt. Col. Keith H. Tanouye
State Army Aviation Officer (acting) Lt. Col. Daniel R. Oshiro
Facility Management Officer Col. Richard S.W. Young
Environmental Specialist Lt. Col. Ronald R. Swafford
Information Management Lt. Col. Ronald S. Katto
Safety and Occupational Health Manager Maj. Arnold K. Iaea
Logistics Management Officer Col. Lance Y. Okihara
Comptroller Lt. Col. Gary W. Littlefield
Chaplain Col. James C. Butt
Staff Judge Advocate Col. Ken H. Takayama
Chief, Post Mobilization State HQ Lt. Col. Keith H. Tanouye
Headquarters Detachment Lt. Col. Kerry K. Oshiro
Detachment 1 (Selective Service Section) Capt. Jill F.J. Trahan
HIARNG Medical Command Col. Nathan A.K. Wong
Recruiting and Retention Command Maj. Jeffrey Protacio
Detachment 55, OSACOM
Chief Warrant Officer Charles D. Gustafson
93rd Civil Support Team (Weapons of Mass Destruction)
Lt. Col. Stanley E. Toy

29th Separate Infantry Brigade

Commander Col. Joseph J. Chaves
Deputy Brigade Commander (vacant)
Executive Officer Lt. Col. Bryan E. Suntheimer
S1 (Personnel) Maj. Douglas K. Jackson
S2 (Intelligence) Maj. William R. Spray
S3 (Operations) Lt. Col. Robert L. Kauhane
S4 (Logistics) Maj. Keith N.S. Yoshida
S5 (Civil Affairs) Lt. Col. Edward H. Lusk
HQ and HQ Company, 29th Separate Infantry Brigade
Capt. Leif A. Hansen
227th Engineer Company 1st Lt. Bradley M. Masutani
229th Military Intelligence Company 1st Lt. Michael N. Desmond
1st Battalion, 487th Field Artillery Lt. Col. Keith Y. Tamashiro
HQ & HQ Service Battery Capt. Richard M. Mendez
Battery A 1st Lt. Grant M. Maeshiro
Battery B 1st Lt. David R. Hatcher II

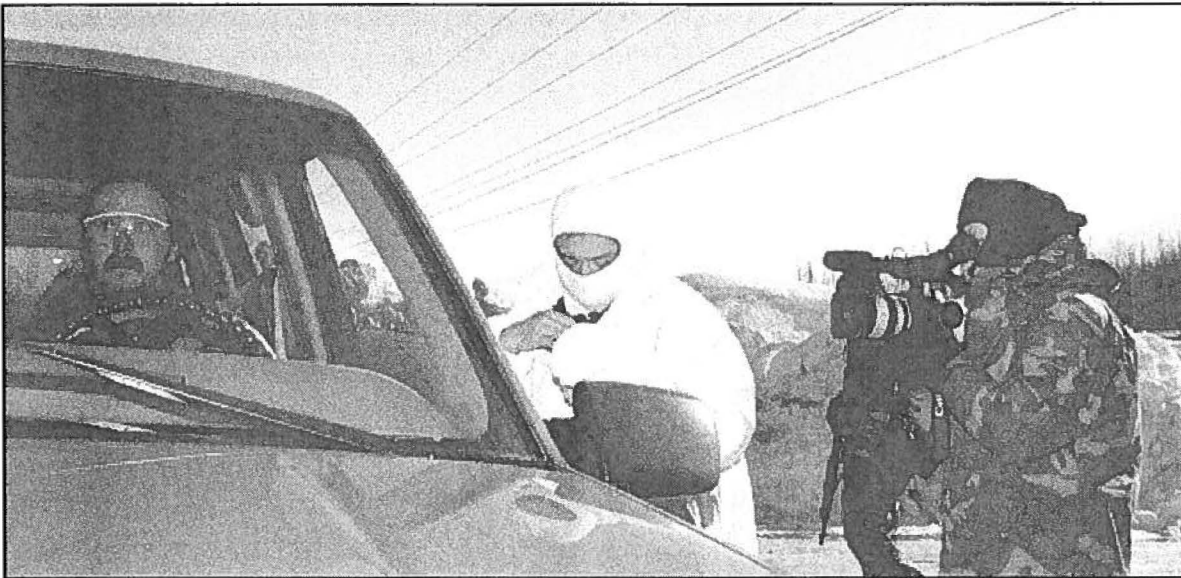
Battery C Capt. James J. Kanoholani
2nd Battalion, 299th Infantry Lt. Col. Bruce E. Olivera
HQ & HQ Company Capt. Jose M.C. Diaz
Company A Capt. Tamaaiga W. Satele
Company B 1st Lt. Robert L. Vandertuin
Company C 1st Lt. Kenneth R. Prather
Company D Capt. John V. Udani
29th Support Battalion Lt. Col. Norman Y. Saito
HQ & HQ Company Capt. Cesar V. Pudiquet
Company A Capt. Shawn F. Fernandez
Company B Capt. Calvin H. Arroyo Jr.
Company C Maj. Jerold T. Kouchi
1st Battalion, 184th Infantry (Calif.) Lt. Col. Steven Goff
100th Battalion, 442nd Infantry (Army Reserve)
Lt. Col. Joseph Krakowiak
Troop F, 82nd Cavalry (Ore.) Capt. Eric J. Walstrom
Battery E, 216th Air Defense Battalion (Minn.) Capt. Tad Hervas

103rd Troop Command

Commander Col. Richard S.W. Young
Executive Officer Maj. Kenneth S. Hara
S1 Capt. Paul T. Agena
S2/3 Lt. Col. Stephen S.F. Logan
S4 Maj. Lynn J. Ishii
HQ Detachment, 103rd Troop Command Capt. Hallah E. Nilsen
111th Army Band Chief Warrant Officer Curtis Y. Hiyane
117th Mobile Public Affairs Detachment Capt. Angela F. Young
298th Engineer Detachment Capt. Sean K.N. Omatsu
25th Infantry Division (Light) Rear Tactical Operation Cell
Maj. Herman D. Ancheta (acting commander)
12th Personnel Service Detachment Capt. Francisco R. Onesimo III
Company B (Intermediate Aviation Maintenance),
193rd Aviation Maj. Margaret E. Rains
Company C (Heavy Lift), 193rd Aviation Capt. Joesph C. Laurel
Company B, 1st Battalion, 168th Aviation
1st Lt. Douglas M. Westbrook
Reconnaissance Air Intrastate Detachment (RAID)
Chief Warrant Officer Harold R. Rodrigues

298th Regiment (Multi-Functional), Regional Training Institute

298th Regiment (MF), RTI Col. John R. Penebacker
1st Battalion, 298th Regiment (Combat Arms)
Lt. Col. Anson M. Kimura
2nd Battalion, 298th Regiment (General Studies)
Lt. Col. Martha N. Wong
Ordnance Training Battalion Maj. Woodrow L. Arakawa



COOLSHOT—Sgt. Valerie J. Resciniti, 117th Mobile Public Affairs Detachment broadcaster, videotapes a checkpoint in Valdez, Alaska, during Exercise NORTHERN EDGE. Sgt. Wendy M. Miller photo

Hawaii Army National Guard: Station List of Units

Unit/Location	Federal Recognition Date	Unit/Location	Federal Recognition Date
Hawaii Army National Guard, Honolulu, Oahu	Sept. 9, 1946	1st Battalion, 184th Infantry	
HQ, HIARNG,		HQ & HQ Co. (-), Modesto, Calif.	Nov. 6, 1946
HQ & HQ Det., Honolulu	Sept. 9, 1946	Det. 1, HQ & HQ Co., Turlock, Calif.	Oct. 30, 1947
Det. 1, Selective Service Section	Sept. 9, 1946	Co. A (-), Compton, Calif.	Jan. 22, 1947
Detachment 55, Operational Support Airlift Command		Det. 1, Co. A, Merced, Calif.	Jan. 22, 1947
Wheeler Army Airfield, Wahiawa, Oahu	Sept. 18, 2002	Co. B, Lodi, Calif.	Nov. 7, 1946
93rd Civil Support Team (Weapons of Mass Destruction)		Co. C (-), Auburn, Calif.	April 5, 1947
Honolulu	March 13, 2002	Det. 1, Co. C, Yuba City, Calif.	Oct. 27, 1947
Medical Command, Honolulu	March 6, 1999	Co. D, Oakdale, Calif.	Oct. 8, 1947
Recruiting and Retention Command, Honolulu	(TBD)	29th Support Battalion	
HQ, 298th Regiment, Regional Training Institute		HQ & HQ Co., Kalaeloa, Oahu	June 30, 1947
HQ, 298th Regiment, Regional Training Institute		Co. A (Supply & Transportation)	Jan. 8, 1951
Bellows Air Force Station, Waimanalo, Oahu	Sept. 9, 1946	Co. B (Maintenance)	Sept. 30, 1946
Ordnance Training Brigade Regional Training Site-		Co. C (Medical)	Nov. 15, 1965
Maintenance, Wahiawa, Pearl City, Oahu	Oct. 29, 1992	103rd Troop Command	
29th Separate Infantry Brigade		HQ & HQ Det., Pearl City, Oahu	Sept. 9, 1946
HQ & HQ Co., Kalaeloa, Oahu	Nov. 17, 1947	298th Engineer Det., Pearl City	April 1, 1970
227th Engineer Co. (-), Waiawa, Pearl City, Oahu	April 17, 1947	297th Engineer Firefighting Team, Pearl City	June 2, 2002
Det. 1, 227th Engineer Co., Keaau, Hawaii ...	April 17, 1947	111th Army Band, Pearl City	Sept. 9, 1946
229th Military Intelligence Co., Kalaeloa, Oahu	Dec. 6, 1998	117th Mobile Public Affairs Det., Pearl City	March 1, 1960
Troop F, 82nd Cavalry, Lebanon, Ore.	Dec. 10, 1947	HQ & HQ Det., 12th Personnel Service Det.	
Battery E, 216th Air Defense, Cloquet, Minn. ...	Feb. 10, 1948	Kalaeloa, Oahu	Nov. 15, 1947
1st Battalion, 487th Field Artillery		25th Infantry Division (Light) Det. - Rear Operation Cell	
HQ & HQ Service Battery, Wahiawa, Oahu	Jan. 27, 1947	Pearl City	Dec. 5, 1992
Battery A	May 15, 1947	Co. B, 1st Battalion, 168th Aviation	
Battery B	Nov. 15, 1965	Hilo, Hawaii	April 1, 1981
Battery C	Sept. 29, 1947	Det. 1, Co. C, 1st Battalion, 168th Aviation	
2nd Battalion, 299th Infantry		Hilo, Hawaii	April 1, 1981
HQ & HQ Co. (-)		193rd Aviation	
Keaukaha Military Reservation, Hilo, Hawaii ...	Oct. 8, 1946	Co. B (-) (Aviation Intermediate Maintenance/AVIM),	
Det. 1, HQ & HQ Co., Kaunakakai, Molokai ...	Oct. 8, 1946	193rd Aviation, Wheeler Army Airfield, Wahiawa, Oahu	
Co. A (-), Kapaa, Kauai	Oct. 2, 1946	Dec. 15, 1947	
Det. 1, Co. A, Hanapepe, Kauai	May 4, 1947	Det. 1, Co. B (AVIM), 193rd Aviation, Idaho	(TBD)
Co. B (-), Kealahakua, Hawaii	Aug. 15, 1947	Det. 2, Co. B (AVIM), 193rd Aviation, Wyoming	(TBD)
Det. 1, Co. B, Honokaa, Hawaii	June 1, 1947	Co. C (Heavy Lift), 193rd Aviation	
Co. C, Kahului, Maui	Oct. 22, 1946	Wheeler Army Airfield, Wahiawa, Oahu	Oct. 18, 1986
Co. D, Wahiawa, Oahu	May 5, 1947	Reconnaissance Air Intrastate Det. (RAID)	
		Hilo, Hawaii	Sept. 1, 1991

**FREE
CONNECTION—**

Airmen from the 297th Air Traffic Control Squadron support Operation IRAQI FREEDOM at an undisclosed location within the U.S. Central Command.

Hawaii Air National Guard photo



Hawaii Air National Guard

Mission

The Hawaii Air National Guard (HIANG) has two missions. In performing its state mission, the HIANG provides organized, trained units to protect Hawaii's citizens and property, preserve peace, and ensure public safety in response to natural or human-caused disasters. Its federal mission is to provide operationally-ready combat units, combat support units and qualified personnel for active duty in the U.S. Air Force in time of war, national emergency, or operational contingency.



*Brig. Gen.
Darryll D.M.
Wong*

Personnel

As of June 30, 2003, the assigned strength of the Hawaii Air National Guard was 2,224 personnel.

Organization

The Hawaii Air National Guard, commanded by Brig. Gen. Darryll D.M. Wong, is comprised of the HIANG Headquarters, the 154th Wing, the 201st Combat Communications Group and the 199th Weather Flight.

154th Wing

The 154th Wing, commanded by Col. Peter S. Pawling, is headquartered at Hickam Air Force Base, Oahu. It is the largest of the HIANG organizations, consisting of a headquarters element, three groups, 12 squadrons, and five flights.

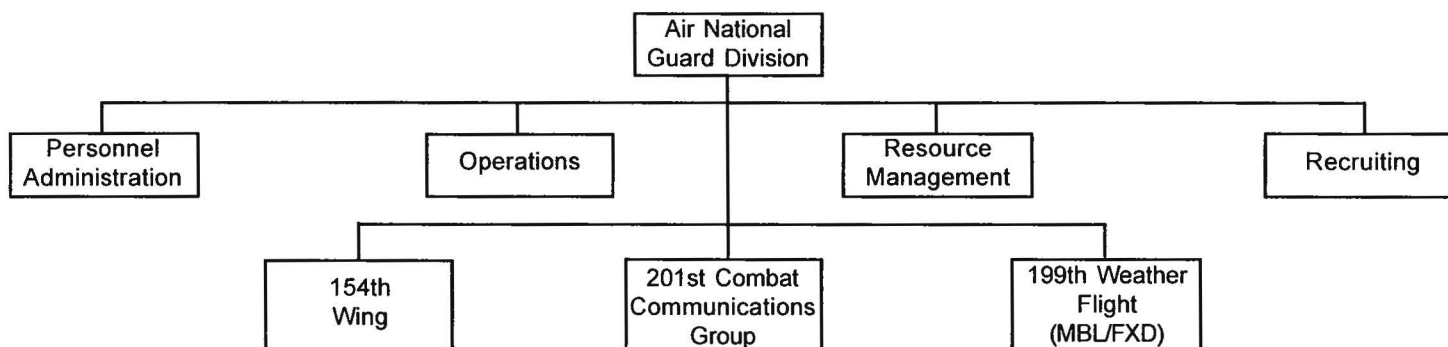
The headquarters element consists of the wing commander, vice wing commander, command chief master sergeant, wing control center, finance, chaplain, judge advocate, social actions, plans, safety, public affairs, and the historian.

The 154th Operations Group consists of the 199th Fighter Squadron, 203rd Air Refueling Squadron, 204th Airlift Squadron, 169th Aircraft Control and Warning Squadron, 150th Aircraft Control and Warning Flight, 154th Air Control Squadron, and the 154th Operations Support Flight.

The 199th Fighter Squadron is equipped with F-15 A/B Eagle aircraft which serve to provide interceptor capability for the state's air defense system. The 199th is also tasked with augmenting the active duty U.S. Air Force with air superiority fighters



*Command Chief
Master Sgt.
Stanley Gomes*



during war or other contingencies. The 203rd Air Refueling Squadron is equipped with KC-135R Stratotanker aircraft which serve to provide worldwide, nonstop air-refueling for almost every type of U.S. fixed-wing aircraft. The 204th Airlift Squadron is equipped with C-130H2/H3 Hercules tactical aircraft which transports National Guard and active duty troops for training, provides paratroop and tactical airdrop capabilities, and delivers relief supplies following natural disasters.

The Wing's 169th Aircraft Control and Warning Squadron operates a radar site at Mount Kaala, Oahu, and the 150th Aircraft Control and Warning Flight operates a radar site at Kokee Air Force Station, Kauai. These radar sites are linked to the Hawaii Region Air Operations Center (HIRAOC) at Wheeler Army Airfield, Oahu, where 24-hour air surveillance of the Hawaiian island chain is provided. The 154th Aircraft Control Squadron on Kauai provides a mobile, self-sustainable, combat ready, forward extension and control element equipped to meet the Air Force's ground theater air control systems worldwide.

The 154th Maintenance Group consists of the 154th Maintenance Squadron, 154th Aircraft Maintenance Squadron, 154th Logistics Readiness Squadron, and 154th Maintenance Operations Flight. The Maintenance Group's squadrons handle the Wing's supply system and aircraft maintenance.

The 154th Mission Support Group consists of the 154th Civil Engineer Squadron, 154th Security Forces Squadron, 154th Communications Flight, 154th Mission Support Flight, and 154th Services Flight. The Support Group's squadrons provide

homestation, as well as deployable construction, security, communications, and service resources. Homestation dining and personnel functions are also provided for by the Mission Support Group's squadrons.

The 154th Medical Group provides the Wing with fixed and deployable medical and dental resources.

201st Combat Communications Group

The 201st Combat Communications Group (CCG), commanded by Col. Robert H. Maglasang, is headquartered at Hickam Air Force Base.

The 201st Group's mission is to provide command and control communications and air traffic control services for USAF combat air forces. It also supports emergency USAF requirements for air traffic control and communications facilities, as well as to provide tactical communications for the State of Hawaii, Department of Defense, in response to emergencies originating from either human or natural causes. When activated under call-up authorities, the 201st units activate their personnel within 72 hours in accordance with USAF Mobilization Plans. The combat communications units can provide command and control communications and air traffic control services for 30 days with their own readiness spare package.

The 201st Combat Communications Group is composed of a group headquarters and four assigned units located on the Hawaiian islands of Oahu, Maui and Hawaii, and one unit in Alaska. The headquarters is co-located with the 293rd Combat Communications Squadron at Hickam AFB. The 291st Combat Communications



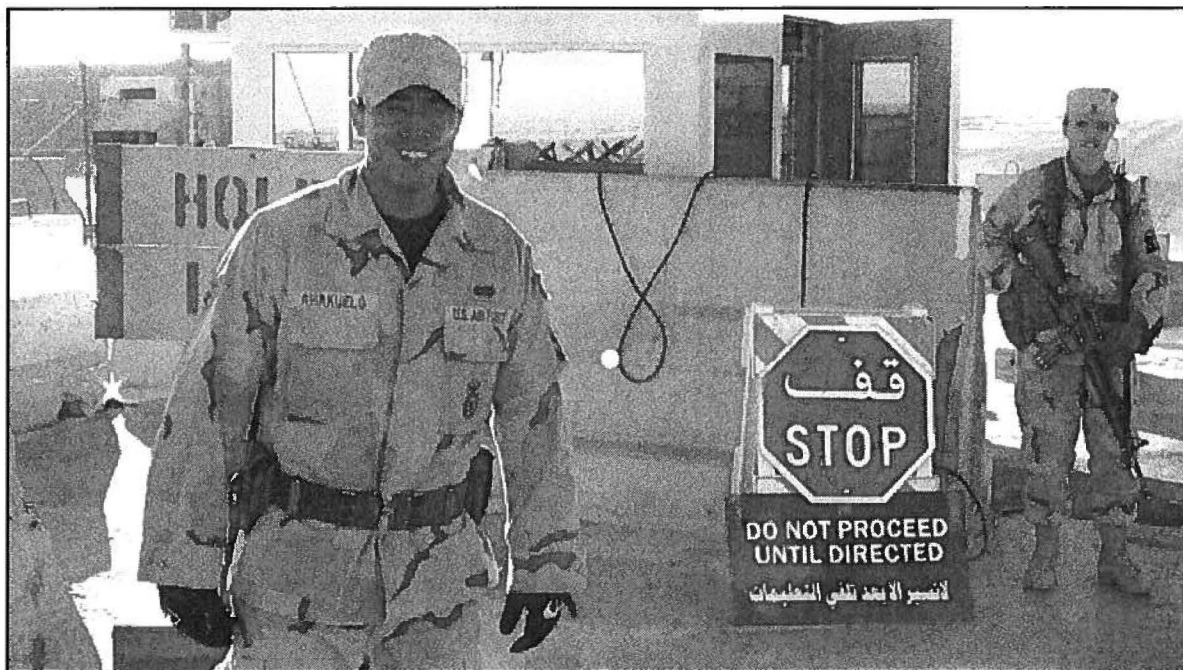
Col. Peter S. Pawling



Col. Robert H. Maglasang

ARABIC STOP—

*Airman 1st Class
Brandon R.K.
Ahakuelo, 154th
Security Forces
Squadron, mans the
checkpoint at Prince
Sultan Air Base,
Saudi Arabia.
U.S. Air Force photo*



Squadron is located in Hilo, Hawaii; the 292nd Combat Communications Squadron is located in Kahului, Maui; the 297th Air Traffic Control Squadron is located at Kalaeloa, Oahu; and the 206th Combat Communications Squadron is located at Elmendorf AFB in Anchorage, Alaska.

199th Weather Flight

The 199th Weather Flight, commanded by Maj. Thomas K.L. Mau, provides meteorological support primarily to the HIAIRNG's 29th Separate Infantry Brigade and secondarily to active and reserve components of the Army and Air Force. When deployed, services include continuous 24-hour staff weather services, forecasting, observation, and climatological support to the brigade's tactical operations center and a brigade airfield, drop zone, or helipad. Located at Wheeler Army Airfield, the unit provides weather information to the joint, worldwide meteorological network operated by the Air Force's Weather Agency and the World Meteorological Organization.

Highlights, significant events, training and missions

Hawaii Air National Guard (HIANG) personnel were instrumental in the global war on terrorism and the effort to topple the regime of Saddam Hussein in Iraq.

In March 2003, several dozen air traffic and radar approach controllers and support personnel from the 297th Air Traffic Control Squadron deployed to an undisclosed location as part of Operation IRAQI FREEDOM. The HIANG airmen were responsible for directing take-offs and landings for all U.S. Air Force B-1, B-2 and B-52 bombers operating from that forward airbase. The airmen spent more than three months on active duty with the Air Force and conducted more than 3,500 take-offs and landings in support of the operation. They returned to their home base at Kalaeloa in June 2003.

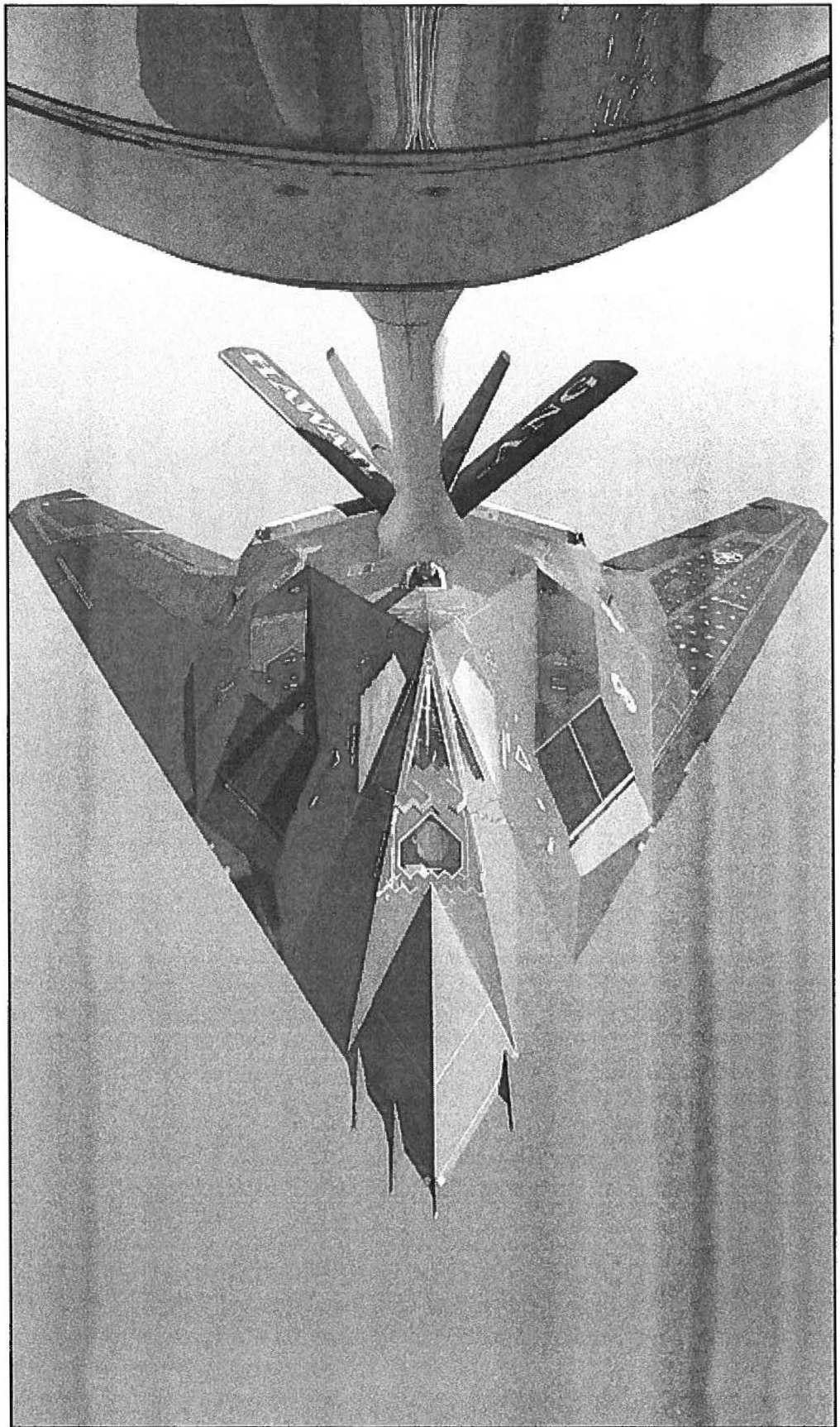
More than two dozen airmen from the 154th Security Forces Squadron deployed to Prince Sultan Air Base, Kingdom of Saudi Arabia, in December 2002, where they were an integral part of the security team that protected Central Command's Combined Air Operations Center and U.S. military and other coalition member aircraft and personnel. The security forces spent more than five months in Saudi Arabia, where U.S. Air Force and coalition leaders directed the air campaign in Iraq. Unit members had previously deployed to Qatar, where they helped protect U.S. assets at Al Udeid Air Base. Altogether, the security forces spent more than eight months at air

bases within Central Command's area of responsibility. Another team from the 154th Security Forces Squadron deployed to Honduras for three months as part of U.S. efforts to curtail drug smuggling operations in Central and Latin America.

Members of the 291st Combat Communications Squadron, 292nd Combat Communications Squadron and 293rd Combat Communications Squadron deployed to several locations in Southwest Asia for Operation ENDURING FREEDOM and Operation IRAQI FREEDOM. The HIANG airmen helped lay communications cable, establish short-range radio and set up secure satellite and internet connections. Locations where these airmen deployed remain undisclosed to the public.

In March 2003, the 203rd Air Refueling Squadron formed an air bridge across the Pacific Ocean, refueling U.S. Air Force bombers on their way to Guam and U.S. Air Force F-117 fighter/bombers on their way to South Korea. The bombers were sent to the western Pacific region to act as a deterrent against possible North Korean aggression.

When HIANG airmen weren't forwarded-deployed, participating in operational contingencies, they were on the road participating in multinational exercises. An example was the 204th Airlift Squadron's deployment to India for Exercise COPE INDIA in October 2002. The C-130 aircrews worked with their Indian Air Force counterparts in such activities as paratroop and cargo container airdrops.



SKY RIGHTER — A U.S. Air Force F-117 Stealth Fighter Bomber is refueled by a KC-135R Stratotanker from the 203rd Air Refueling Squadron in March 2003. Hawaii Air National Guard photo



CHUTES AWAY—Jumpmaster Master Sgt. Bill Kissenberger, 204th Airlift Squadron, controls the jumps of Indian paratroops from a C-130 Hercules aircraft.
Maj. James Law photos



Hawaii Air National Guard: Principal Commanders and Staff Officers

Assistant Adjutant General, Air/Commander, HIANG
..... Brig. Gen. Darryll D.M. Wong

Headquarters, Hawaii Air National Guard

Chief of Staff Brig. Gen. Darryll D.M. Wong
Executive Support Staff Officer Col. Stanley Osserman
Director of Operation Lt. Col. William Ladd
Plans Officer Lt. Col. Harold Fujii
Plans Officer Maj. Reynold Hioki
Communications Col. Kathleen F. Berg
Air Surgeon (vacant)
Social Actions Officer (vacant)
Personnel Staff Officer Capt. Sharnell Valejo-Warren

154th Wing

Wing Commander Col. Peter S. Pawling
Vice Commander (vacant)

154th Operations Group Col. James Drake

199th Fighter Squadron Lt. Col. Chris Sakamoto
203rd Air Refueling Squadron Lt. Col. William C. Benton
204th Airlift Squadron Lt. Col. Gerald E. Mansell
150th Aircraft Control & Warning Flight Maj. Marc A. Gonsalves
169th Aircraft Control & Warning Squadron
..... Lt. Col. Dewey D.A. Arakawa
154th Air Control Squadron Maj. Myles M. Moriguchi
154th Operations Support Flight Lt. Col. Kevin D. Garcia

154th Maintenance Group Col. Michael J. Melich
154th Maintenance Squadron Lt. Col. Ronald P. Han Jr.
154th Aircraft Maintenance Squadron Lt. Col. William S. Petti
154th Logistics Readiness Squadron Lt. Col. David Molinaro
154th Maintenance Operations Flight Capt. Clifton E.K. Heen

154th Mission Support Group Col. Edwin Vincent

154th Civil Engineer Squadron Lt. Col. Alvin N. Satogata
154th Security Forces Squadron Capt. Wayne J. Acosta
154th Communications Flight Capt. B. Marcus Badley
154th Mission Support Flight Lt. Col. Galen Yoshimoto
154th Services Flight Capt. Henry C. Kaufman Jr.

154th Medical Group Col. Brett A. Wyrick

199th Weather Flight Lt. Col. Thomas K.L. Mau

201st Combat Communications Group

Commander Col. Robert H. Maglasang
Deputy Commander Lt. Col. Craig N. Ishizaki
291st Combat Communications Squadron Lt. Col. Roy A. Comella
292nd Combat Communications Squadron
..... Lt. Col. Gary L. Thomas
293rd Combat Communications Squadron Maj. Joseph A. Garnett
Detachment Commander Maj. Gary M. Mizumoto
206th Combat Communications Flight Maj. Renee Blake
297th Air Traffic Control Squadron Maj. Mark Welch



HONORS — Hawaii National Guard airmen and soldiers serve as ceremonial honor guards for U.S. Rep. Patsy T. Mink's memorial service held at the Hawaii State Capitol rotunda in October 2002. Master Sgt. Stephen M. Lum photo

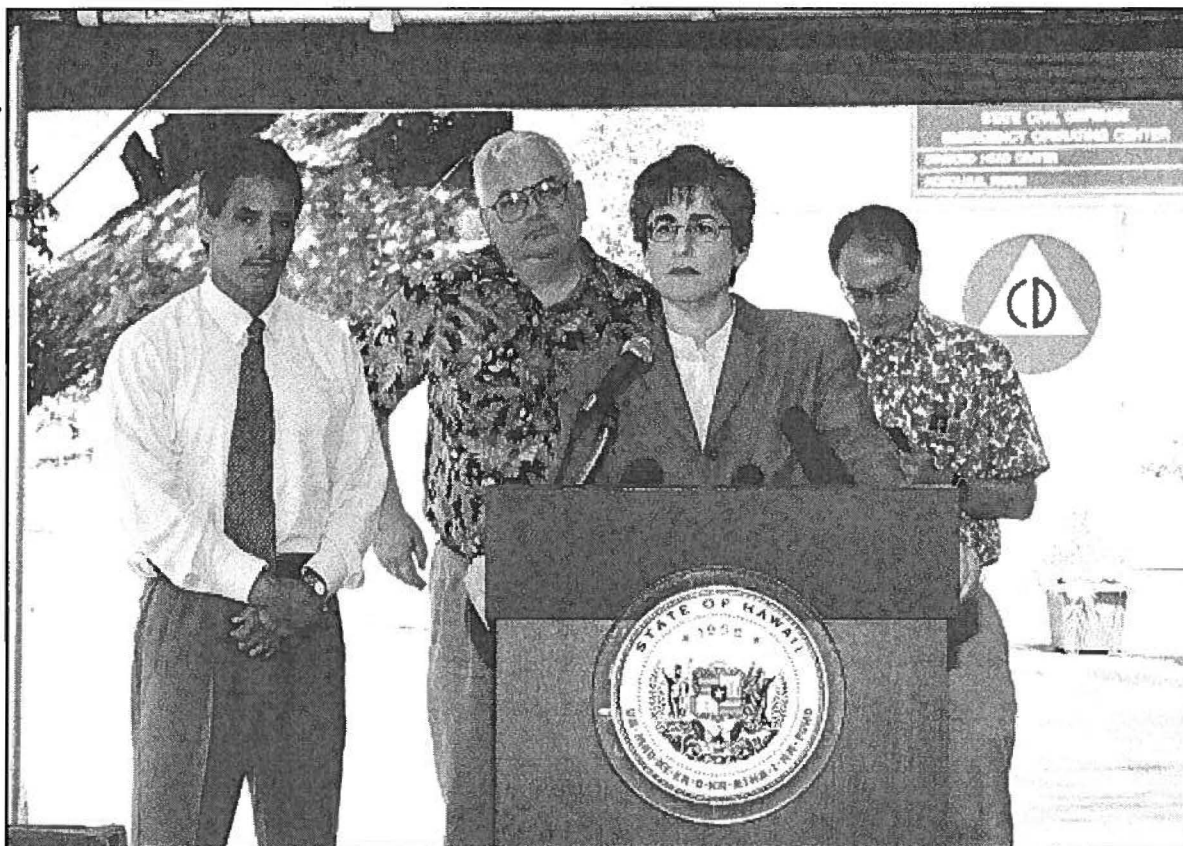
Hawaii Air National Guard: Station List of Units

Unit/Location	Federal Recognition Date	Unit/Location	Federal Recognition Date
HQ, Hawaii Air National Guard		154th Mission Support Flight	Oct. 31, 1994
Honolulu, Oahu	Jan. 1, 1952	154th Services Flight	April 7, 1989
HQ, 154th Wing/Hickam Air Force Base, Oahu	Dec. 1, 1960	154th Logistics Group/Hickam AFB, Oahu	Oct. 31, 1994
154th Operations Group/Hickam AFB, Oahu	Oct. 31, 1994	154th Maintenance Squadron	Dec. 1, 1960
199th Fighter Squadron/Hickam AFB, Oahu	Nov. 4, 1946	154th Aircraft Generation Squadron	July 12, 1995
203rd Air Refueling Squadron		154th Logistics Squadron	July 1, 1979
Hickam AFB, Oahu	Feb. 12, 1993	154th Logistics Support Flight	July 12, 1995
204th Airlift Squadron/Hickam AFB, Oahu	Oct. 31, 1994	154th Medical Squadron/Hickam AFB, Oahu	Dec. 1, 1960
150th Aircraft Control and Warning Flight		199th Weather Flight (Fixed)	
Kokee Air Force Station, Kauai	Oct. 21, 1961	Wheeler Army Airfield, Wahiawa, Oahu	Nov. 4, 1946
169th Aircraft Control and Warning Squadron		HQ, 201st Combat Communications Group	
Wheeler Army Airfield and Mount Kaala Air Force Station,		Hickam AFB, Oahu	Dec. 10, 1975
Wahiawa, Oahu	Oct. 7, 1956	291st Combat Communications Squadron	
154th Air Control Squadron/Pacific Missile Range Facility,		Keaukaha Military Reservation, Hilo, Hawaii	March 6, 1967
Barking Sands, Kauai	July 16, 1990	292nd Combat Communications Squadron	
154th Operations Support Flight		Kahului, Maui	Oct. 13, 1967
Hickam AFB, Oahu	Oct. 31, 1994	293rd Combat Communications Squadron	
154th Support Group/Hickam AFB, Oahu	Oct. 31, 1994	Hickam AFB, Oahu	Oct. 13, 1967
154th Civil Engineer Squadron	Dec. 18, 1959	206th Combat Communications Squadron	
154th Security Forces Squadron	Jan. 4, 1979	Elmendorf AFB, Anchorage, Alaska	Oct. 1, 1987
154th Communications Flight	Oct. 31, 1994	297th Air Traffic Control Squadron	
		Kalaeloa Airport, Oahu	Oct. 13, 1967

EOC CENTRAL

— Gov. Linda Lingle, joined by Lt. Gov. James “Duke” Aiona (left), briefs the media at the State Civil Defense Emergency Operating Center, during Exercise HO’OPALE ‘ELUA, a terrorism response exercise held in August.

Sgt. 1st Class Wayne T. Iha photo



State Civil Defense

Mission

The mission of the Hawaii State Civil Defense is to prepare for and respond to disasters and emergencies.

Personnel

State Civil Defense (SCD) currently has a staff of 34 full-time and contract employees. For a major disaster, a special recovery branch is organized to process damage repair claims. During emergencies, staffing is also increased by government liaison and volunteer agency support.

The adjutant general serves as the director of State Civil Defense. Edward T. Teixeira, the vice director, oversees day-to-day operations and assumes the responsibilities of the director when the director is absent.

Organization

State Civil Defense is organized into three branches: Training, Education and Information; Plans and Operations; and

Telecommunications, and is supported by special planning programs and an administrative section.

A Recovery Branch is formed when needed to manage large-scale recovery operations in the wake of a major disaster.

The civil defense system is authorized by Chapters 127 and 128 of the Hawaii Revised Statutes (HRS). This legal framework provides the structure for an integrated, comprehensive system at the state and county levels. SCD also serves as the office of record for all major disasters impacting the State of Hawaii.

The Department of Defense also maintains the State Disaster Fund authorized under Chapter 127-11, HRS. The fund provides \$1 million per state disaster and an additional \$1 million for federal matching when a presidential disaster is declared. This special fund helps to pay for repairs to public facilities and infrastructure.



Edward T.
Teixeira

Councils, advisory committees and special groups

Civil Defense Advisory Council

The Civil Defense Advisory Council is established and organized under the Hawaii Revised Statutes, Chapters 26 and 128. Established in 1951, the Advisory Council provides an effective and reliable public body that the governor or the director of State Civil Defense may consult on civil defense matters. The Advisory Council has no authority to judge or to render decisions but resides in an advisory capacity. Appointed by the governor, its seven members serve without compensation but provide an invaluable community service to the counties they represent.

Serving on the Advisory Council for 2003 are retired Capt. Gerald Coffee (chair, Oahu), Edith Pascua (Oahu); Linda Tseu (Oahu), Dr. Ann Sakaguchi (Oahu), Alejandro Lomosad (Kauai), Anthony Castberg (Hawaii) and Manny Kuloloio (Maui).

Gabe Kilakalua Jr., was the advisory council chair until his term expired in June 2003.

Over the years, the Advisory Council has provided positive response and helpful community insight to civil defense programs and activities. In this manner, the Council's productive contributions have helped strengthen and promote a vital civil defense system in the State of Hawaii.



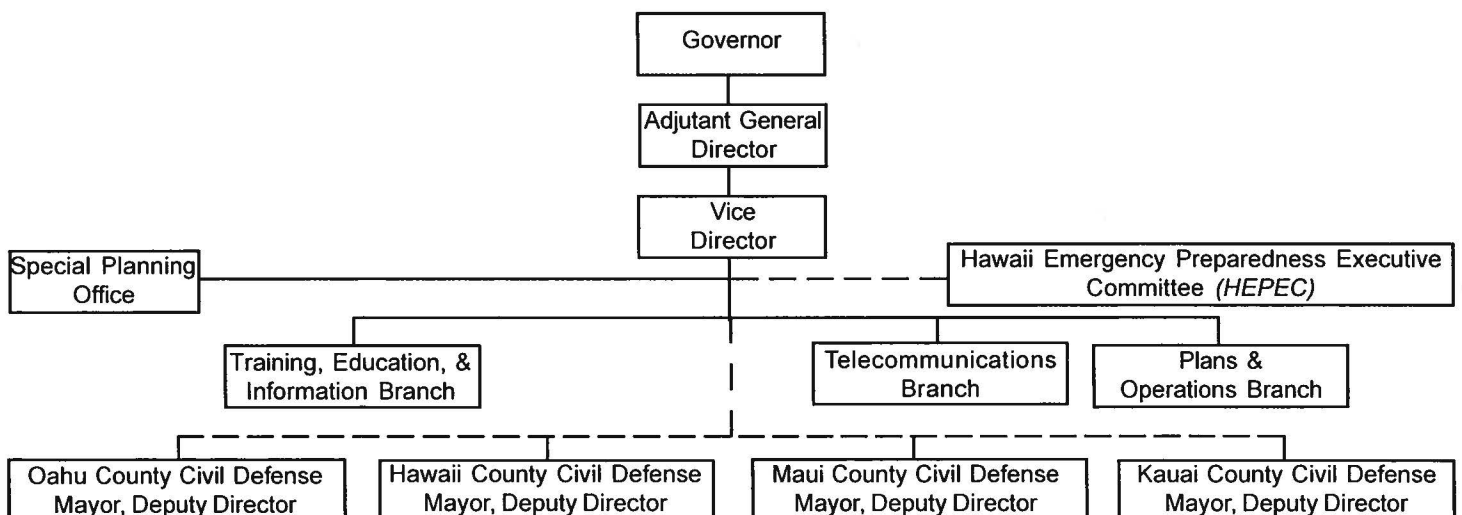
WELCOMING COMMITTEE — State Civil Defense staff welcomes the media to the EOC. Sgt. 1st Class Wayne T. Iha photo

Hawaii State Earthquake Advisory Committee

Formed in August 1990, the Hawaii State Earthquake Advisory Committee meets quarterly to identify priorities for earthquake mitigation and preparedness. Comprised of scientists, engineers and emergency managers, the committee has been instrumental in helping to reduce earthquake vulnerability and risk through seismic safety workshops, use of the Hazards, U.S. (HAZUS) Earthquake Loss Estimation Methodology, and the posting of a construction guide on the hazard mitigation website for public information on strengthening homes.

Tsunami Technical Review Committee

This committee was formed in 1998 to reduce the risk of tsunamis to the State of



Hawaii. Comprised of scientists, engineers, land use planners, emergency managers, and public affairs personnel, the committee engages in tsunami hazard and risk assessments, emergency management and mitigation activities, and public awareness activities.

Lava Flow Mitigation Technical Committee

Established in 2000, the purpose of this committee was to develop a State Lava Flow Mitigation Plan to reduce the risk of lava flows affecting life and property. State Civil Defense published this plan in November 2002.

Hawaii State Hurricane Advisory Committee

Made up of representatives from the National Weather Service, University of Hawaii structural engineering, and private industry, the Hawaii State Hurricane Advisory Committee is actively involved in technical and practical solutions to Hawaii's hurricane hazards.

State Hazard Mitigation Forum

The Forum helps to develop programs and activities that help build disaster resistant communities. They provide information on construction and retrofit projects and conduct community awareness outreach activities. The Forum continues to support its website, *www.MotherNature-Hawaii.com*, a venture that provides hazard and mitigation information on each county.

Hawaii Emergency Preparedness Executive Committee

Formed in 1999, the committee of senior level government, military and business leaders meets regularly to share information on terrorism preparedness. The committee has been instrumental in the development of critical infra-

structure protection plans, threat protection conditions and measures, and anti-terrorism programs.

Pacific Caucus

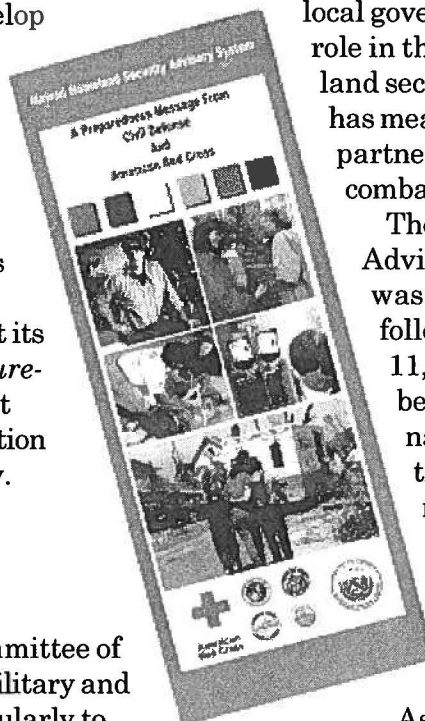
The Pacific Region Emergency Management Caucus was formed in 1989 and provides the Pacific Region a voice in national emergency management issues and activities. In addition to Hawaii, members include representatives from Alaska, Guam, American Samoa, Republic of the Northern Mariana Islands, Federated States of Micronesia, Republic of the Marshall Islands, and the Republic of Palau. The Caucus is a voting member of the National Emergency Management Association made up of state directors. The body has successfully brokered congressional program and policy decisions for positive change in state delivery of emergency management services. The vice director of Civil Defense currently serves as the NEMA Regional Vice President for the Pacific Caucus.

Highlights and significant events

Homeland Security. Federal, state and local governments have all played a vital role in the development of strong homeland security programs. For Hawaii, it has meant building multi-agency partnerships to find solutions for combating terrorist incidents.

The Hawaii Homeland Security Advisory System (HHSAS), which was formulated in October 2001 following the tragic events of Sept. 11, 2001, was revised in November 2002 to align it with the national threat protection condition system. Hawaii's system mirrors the national system with the exception of the additional color BLACK, which signifies an attack has occurred within the State of Hawaii.

As a joint project by State Civil Defense, the American Red Cross, Hawaii State Chapter, and Central Pacific Bank mailed out 476,000 HHSAS brochures to households, statewide, in March. The



brochure is a welcome addition to the Hawaii Homeland Security Advisory System as it gives practical steps for how families, schools and businesses can prepare for each advisory level. The guide is among the first published in the nation to provide preparedness guidelines for the average citizen.

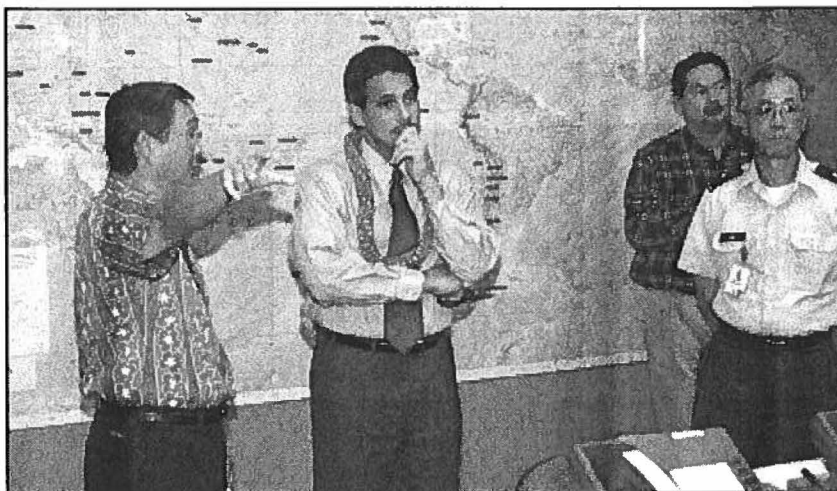
From July 2002 to June 2003, SCD issued 12 civil defense advisories to keep state, county and private industry informed of homeland security issues and changes to the Hawaii Threat Protection Condition levels.

Additionally, State Civil Defense continues to administer the Office for Domestic Preparedness, Homeland Security Grant program designed to provide equipment, training and exercises for county first responders.

Operation IRAQI FREEDOM. The State Civil Defense Emergency Operating Center (EOC) was activated around the clock with an operations cell in response to Operation IRAQI FREEDOM. While monitoring national and local events, SCD disseminated situation reports to keep government agencies and key stakeholders informed of unfolding events in the Middle East and at home.

U.S. Citizens Corps. As a component of the Freedom Corps, the Citizen Corps was created to help coordinate volunteer activities that will make our communities safer, stronger and better prepared to respond to any emergency situation. The program is made up of five major programs: Neighborhood Watch, Volunteers in Police Service, Terrorism Information & Prevention Systems, Community Emergency Response Teams and the Medical Reserve Corps.

The **Federal Emergency Management Agency (FEMA)** provided the State of Hawaii \$210,877 in the 2002 Supplemental Grant to develop our Citizen Corps program. The grant was distributed to the counties for development of their Citizen Corps program that includes establishing state and county Citizen Corps Councils,



enhancing the Community Emergency Response Team training and integrating volunteer initiatives by law enforcement and medical communities. Each county has recently formed a council under the guidelines of the Citizen Corps program.

Volunteer Program. In December of 2002, State Civil Defense completed its Volunteer Program Policies and Procedures Guide. SCD is currently organizing a volunteer database program to assist in tracking individuals who have served as volunteers or who may be interested in the future.

Hazard Mitigation Program. During 2002, the Hazard Mitigation Grant Program completed the hardening of the Neal Blaisdell Complex that now provides emergency shelter space for 7,800 people. Oahu leads the state in the shortage of shelter spaces and the new addition will help fill this shortfall. The Blaisdell project joins the recent addition of the Hawaii Convention

EXECUTIVE BRIEF — Lt. Gov. James "Duke" Aiona is given a homeland security brief at State Civil Defense by Alden Kang, plans and operations chief. The lieutenant governor was escorted by Maj. Gen. Robert G.F. Lee, the adjutant general, director of SCD, and homeland security director. Earthquake planner Brian Yanagi was also on hand to answer questions. Sgt. Wendy M. Miller photo



PROGRAM MEETINGS — Hazard Mitigation Forum meets at SCD in January. State Civil Defense photo



**READINESS ...
READINESS ...**

READINESS —

*Vice director
Edward T.
Teixeira (second
from left) and his
emergency
operations staff
respond to
Tsunami exercise
scenarios.*

*State Civil Defense
photo*

Center, which has the capacity to house 20,000 people. Other projects include the retrofitting of Kauai fire stations to withstand flying debris and wind forces up to 100 mph. Maui County's Emergency Operating Center is now flood-proof and upgrades were made to six radio relay sites handling police, fire and civil defense emergency communications on the Big Island.

Tsunami Program. Several important projects were completed in 2003. Of importance was the Local Statewide Tsunami Exercise held on April 1, 2003. Key government agencies practiced their roles, responsibilities and procedures in response to a simulated locally generated tsunami event. An Emergency Alert System test was also conducted to validate the warning system between the Pacific Tsunami Warning Center and the National Weather Service.

Earthquake Program. With technical input from the Hawaii State Earthquake Advisory Committee, the program is currently sponsoring seismic retrofit projects for emergency services and local bridges. The program is also supporting the adoption of International Building Code Standards in Hawaii County, calling for greater structural resistance to ground motion. Also in progress is the adoption of HAZUS, the nationwide standard for natural disaster loss estimation. The model provides rapid

determination of potential quake damages and casualties. Hawaii's program has also successfully trained over 100 volunteer architects and engineers to conduct post-disaster building safety evaluations. The inspections help determine if structures are safe to reoccupy.

Urban Search & Rescue. Efforts continue in developing an Urban Search and Rescue task force in the state. Training initiatives and procurement of needed equipment have already begun to ensure first responders are better prepared to respond quickly to search and rescue missions in collapsed structures. Key agencies have joined hands in embracing the need for this essential response capability. Homeland Security Grant funds were directed in support of this initiative.

Disaster file

Disaster recovery. The administration of the Public Assistance Program continues for the repair of state and county infrastructure following flood damage on the Big Island in November 2000. Big Island record-level rains and flooding caused an estimated \$100 million in damage. Roadway and bridge washouts accounted for a major portion of that amount. Of the \$4.5 million made eligible by FEMA, over \$1.9 million was expended on repair projects. All state projects have been completed, and the last

of the five large county projects are slated for completion in February 2004. The final phase will involve disbursement of the remainder of federal funds.

Training and exercises

Training and exercises are an integral part of maintaining the readiness of Hawaii's emergency management team. In 2003, State Civil Defense sponsored professional development and first responder courses, as well as terrorist incident management training. A total of seven professional development courses and 15 hazardous materials courses were conducted throughout the year. Terrorism Incident Response training has also been popular.

A critical infrastructure protection module of a Weapons of Mass Destruction (WMD) exercise was conducted on Maui in early December 2002. First responders and facility stakeholders participated in a day-long exercise facilitated by State Civil Defense.

Hawaii's statewide hurricane exercise, Makani Pahili 2003, was held May 12-23, 2003, to provide participating agencies an opportunity to exercise their emergency management plans and preparedness activities in response to a hurricane threat. The scope of the exercise included key personnel notification, storm tracking and review of alert, warning and evacuation procedures. To further enhance hurricane awareness, a disaster preparedness workshop was presented for departmental emergency response team members while department directors and deputies participated in a State Emergency Executive Council (SEEC) seminar to help familiarize them with their disaster management responsibilities.

During 2003, the State of Hawaii received \$24 Million in homeland security grant funding. These funds have been allocated to responders and response agencies throughout the state and all counties, to prevent, mitigate, respond, and recover from a chemical, biological, nuclear, radiological, or explosive (CBRNE) terrorist incident.

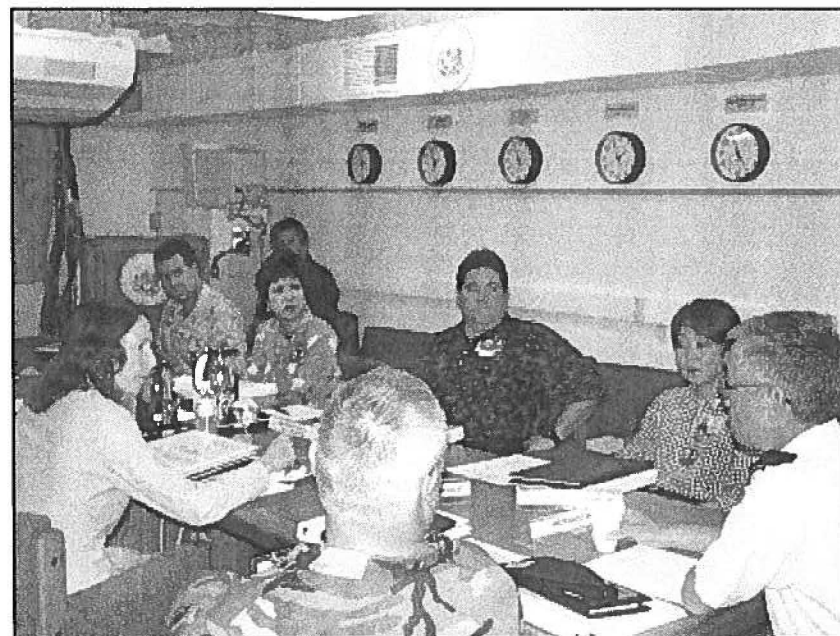
Each county in the State has established a Citizen Corps Council and trained citizens in

the Community Emergency Response Team (CERT). We continue to work with law enforcement to integrate the neighborhood watch program and the medical reserve programs in each county's Citizen Corps program.



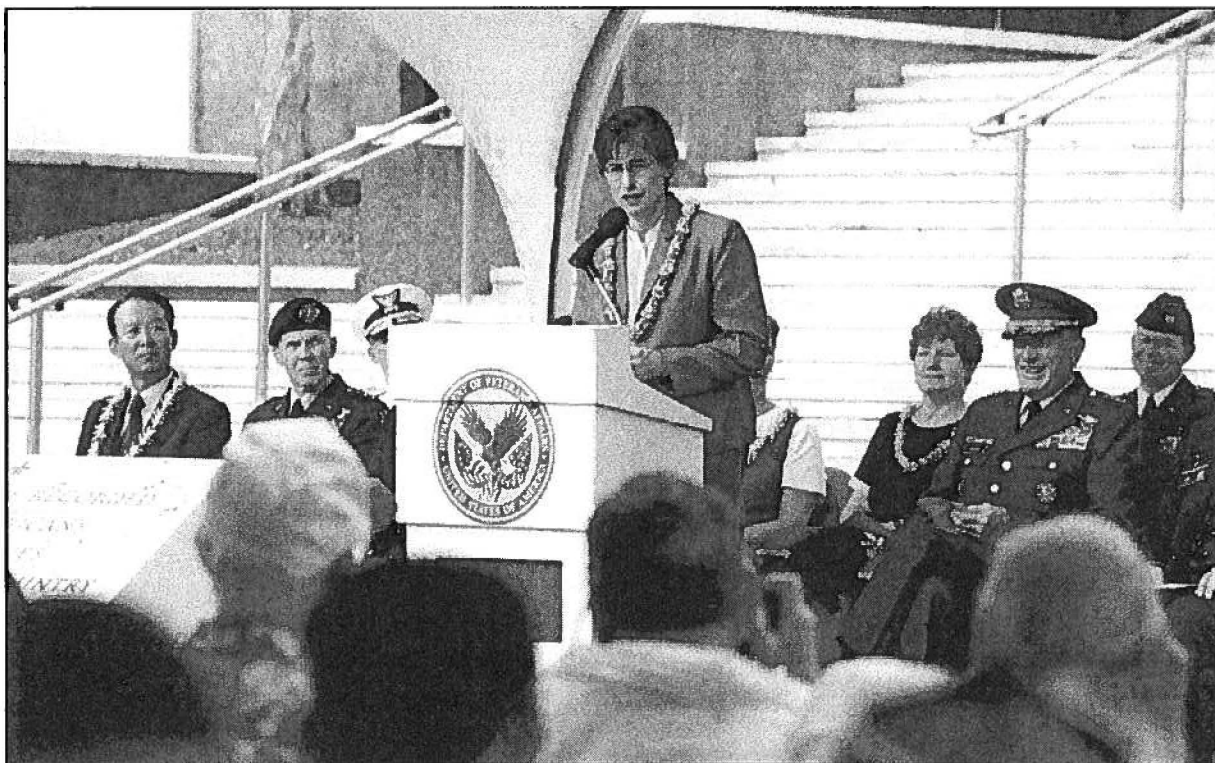
ON THE SAME SHEET OF MUSIC

— Maj. Gen. Robert G.F. Lee, Hawaii Emergency Preparedness Executive Committee (HEPEC) chair, updates the committee in April, while Edward T. Teixeira addresses the Makani Pahili Hurricane Exercise Workshop on Disaster Preparedness in May..



NEW PLAYERS — New and veteran committee members discuss new ideas and revisit established plans for hurricane preparedness at State Civil Defense. State Civil Defense photos

**SOLEMN
MESSAGE —**
Governor-elect
Linda Lingle gives
an impromptu
message at the
Disabled
American
Veterans Massing
of the Colors
ceremony at the
National
Memorial
Cemetery of the
Pacific at
Punchbowl.
Derek R. Inoshita
photo



Office of Veterans Services

Mission

The Office of Veterans Services (OVS) is the principal state office within the state of Hawaii responsible for the development and management of policies and programs related to veterans and their family members. The office acts as a liaison between the Governor and veterans groups and organizations, and serves as an intermediary between the Department of Veterans Affairs (VA) and veterans and their family members.

Organization

In March 2003, retired Brig. Gen. Irwin K. Cockett Jr., was reappointed director of OVS by Gov. Linda Lingle. The organization includes administrative and office services sections, the veterans' services branch and the Hawaii State Veterans' Cemetery (HSVC) branch. The veterans' services branch, under the supervision and management of the veterans' services coordinator, consists of veterans services counselors and clerk typists on Hawaii, Kauai and Maui, who are responsible for veterans' services in their respective counties. Neighbor island counselors assist

with burials of veterans at their island cemeteries act as advisors to their respective county veterans' council and participate as members on community committees and panels in conferences related to veterans' issues. The Oahu counselor provides services to Oahu veterans and coordinates services to Filipino-American World War II veterans who reside statewide.

The 22nd Legislature established a Veterans Burial Grant Program (VBGP) for those individuals who served honorably in an active duty status in any of the armed forces of the U.S. during World War II (between Sept. 1, 1939 and Dec. 31, 1946). The eligibility limits grants, not to exceed \$2,500, to Filipino veterans who meet the criteria established by statute. For the period FY03, \$30,000 was reimbursed to these veterans' next-of-kin to defray the costs of funeral, burial, and/or the expense of transporting the decedent's remains back to the Philippines. Some eight years after the program's inception, the Office of Veterans Services continues to administer this benefit.



Ret. Brig. Gen.
Irwin K.
Cockett Jr.



The Oahu OVS operates out of the Veterans Administration's facilities located in E-Wing at the Tripler Army Medical Center. It is in close proximity to the VA benefits section and a short distance from the Spark M. Matsunaga Out-Patient Clinic and the V.A. Center for Aging. This proximity makes it easy to access records of veterans served by the OVS.

Personnel

The OVS is authorized 24 full-time state employees and uses the services of approximately 351 volunteers who assist in the maintenance of veterans' memorials, clerical and receptionist support; honor details, cemetery maintenance; and support in all areas of our ceremonies held twice a year at Hawaii State Veterans' Cemetery in Kaneohe. Veteran volunteers were instrumental in planning the many ceremonies and activities commemorating the Korean War. Volunteers contributed 9,166 hours, saving the State an estimated \$76,261 in wages.

Highlights and significant events

Based upon the 2000 Census, the number of veterans in Hawaii has increased significantly. Since 1990, the total count of all veterans in Hawaii was 116,309. Each county, except for Maui County, has experienced an increase in the number of

veterans residing there. The following table depicts the increase in veterans served by county:

	1990 Census	2000 Census
City & County of Honolulu	79,582	84,413
Kauai County	11,321	10,815
Hawaii County	15,498	15,545

Some of the major projects OVS has partnered with and participated include the National Veterans History Project, the Universal Values for a Democratic Society Nisei Veterans Forum Series and Act 63 which was passed by the 18th Legislature in 1995 and amended in 1997, which requires OVS to inspect all state memorials and veterans cemeteries for repairs and maintenance deficiencies every three years. Robin L. Higgins, Department of Veterans Affairs Under Secretary for Memorial Affairs, inspected veterans cemeteries on Oahu and Hawaii County during the month of December.

The veterans' cemetery in Kaneohe is now fully staffed. These positions set the overall direction of the cemetery and facilitated communication between administrative and maintenance units. During fiscal year 2003, there were 427 interments and/or inurnments, for a total of 5,115 since August 1991.

ROYAL HONOR
— Veterans' organizations (left) salute their fallen comrades, while the Hawaii Air National Guard's Ceremonial Royal Guard post the State Colors at the Hawaii State Veterans' Cemetery on Veterans' Day. Sgt. 1st Class Wayne T. Iha photo

STILLSTANDING

—Korean War Veterans Association and 5th Regimental Combat Team veterans march through the streets of Waikiki during Korean War Armistice Day events saluting the 50th Anniversary of the end of the Korean War.

Derek R. Inoshita
photos

Memorial Day and Veterans' Day were marked in many locations throughout the islands. The types of ceremonies varied from the traditional governor's ceremony at the Hawaii State Veterans' Cemetery, the mayor's ceremony at Punchbowl, and onboard the USS Missouri and USS Arizona Memorial. The OVS director and staff provided support to many veterans' ceremonies throughout the state. Memorial Day events supported by OVS ranged from the candlelight ceremony at the National Memorial Cemetery of the Pacific, attended by over 500 motorcycle riders participating in Rolling Thunder activities, to the governor's ceremony at the HSVC. OVS

coordinated with DOD to provide leis for veterans' graves throughout the state. This year, 100 Girl Scouts from around Oahu decorated the HSVC graves with flags and the leis supplied by the Memorial Day Lei Project.

The Office of Veterans Services, along with various community organizations and the Department of Veterans Affairs, held an annual Stand Down at McCoy Pavilion in Ala Moana Park. More than 114 veterans and their family members, as well as other homeless individuals, were assisted by these community service organizations.

The 50th Anniversary of the Korean War Commemoration, a nationwide recognition initiative, will conclude this Veterans' Day. Countless veterans and their families participated in numerous events hosted throughout the State. Most recently, an entire weekend was dedicated to honoring the memories of those who lost their lives during the Korean War. On July 25, 2003, a reunion luau was held at the Disabled American Veterans Hall near Keehi Lagoon. Approximately, 300 people gathered for the affair. A parade of patriots followed the next day, along a two-mile route starting from Fort DeRussy and winding down Kalakaua Avenue. The procession included the Hawaii Army National Guard's 111th Army Band, marching units from the Army, Air Force, Marine Corps and Korean War



organizations. Also, on display were military vehicles with their mounted crew-served weapons. General Fred C. Weyand, former chief of staff of the U.S. Army, served as the parade's grand marshal. Additionally, on July 27, 2003, a tribute was paid to the end of the Korean War at a widely attended function at the National Cemetery of the Pacific at



GENERAL FAREWELL — Maj. Gen. Robert G.F. Lee and retired Brig. Gen. Irwin K. Cockett Jr. salute during the Korean War Armistice Day ceremony at the National Memorial Cemetery of the Pacific at Punchbowl. Derek R. Inoshita photo

Punchbowl. Several hundred Korean War veterans were in attendance. The weekend culminated with a historical review of military recollections held at the Waikiki Shell.

Veterans projects

The construction work for Phase II of the Makawao Veterans' Cemetery has been completed.

The VA is reviewing the drawing for columbariums that will be built in the Kauai Veterans' Cemetery. The Kauai Veterans Council will be seeking donations and volunteers to construct the columbariums.

Improvements for East Hawaii Veterans' Cemetery No. 2 were based upon input received from the VA's National Cemetery System. These improvements include the addition of a moss rock wall along the property, a steel gate to secure the columbarium, 7.2 acres of burial service expansion, and additional landscaping of the committal service shelter and maintenance buildings.

Planning for the West Hawaii Veterans' Cemetery continues in conjunction with the VA.

As the primary advocate for veterans and their families, the director and services branch

Number of veterans and dependents served: FY 1988 through FY 2003

	State Total	Kauai	Oahu	Maui	Hawaii
FY88	12,039	4,152	995	3,143	3,749
FY89	13,184	3,554	3,458	2,562	3,610
FY90	16,757	4,428	4,767	3,600	3,962
FY91 ^a	18,910	4,871	5,240	3,599	5,200
FY92	23,527	4,978 ^b	9,794	3,815	4,940
FY93 ^c	22,464	4,993	10,018	3,003	4,450
FY94	22,333	4,763	8,050 ^d	4,320	5,200
FY95	26,942	4,080	11,910	5,502	5,450
FY96	27,329	4,520	11,594	5,822	5,393
FY97	24,808	3,951	9,179 ^e	5,953	5,725
FY98	25,783	5,075	9,132	5,966	5,610
FY99	26,050	6,025	9,128	5,364	5,533
FY00	25,794	4,875	9,598	5,846	5,475
FY01	25,772	4,880	9,629	5,864	5,399
FY02	22,964	4,823	8,250 ^f	5,761	4,130
FY03	22,173	4,895	8,974	5,784	4,520

^a Persian Gulf War Period, Aug. 2, 1990

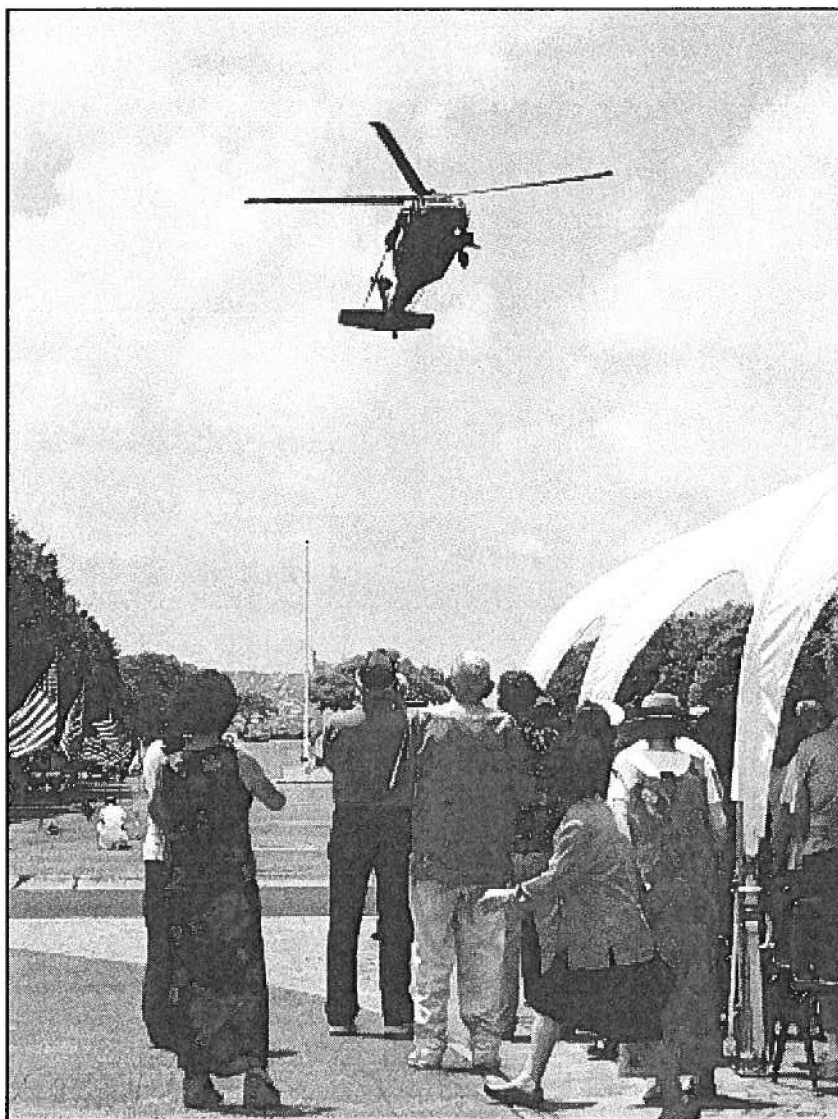
^b Military Early Release Programs, 1991-1992

^c Includes Filipino veterans, this year forward

^d Decrease in military downsizing efforts

^e TAP presentation to Army suspended

^f Transition Assistance Program (TAP) presentation to Marine Corps Base - Hawaii suspended



advocate a wide range of veterans' entitlements and benefits while providing claims assistance, transitional services, officiating at ceremonies and participation in an array of veterans' activities.

The staff continues to move veterans off public assistance by providing access to VA pension and/or compensation payments, education and retraining.

Advisory Board on Veterans Services

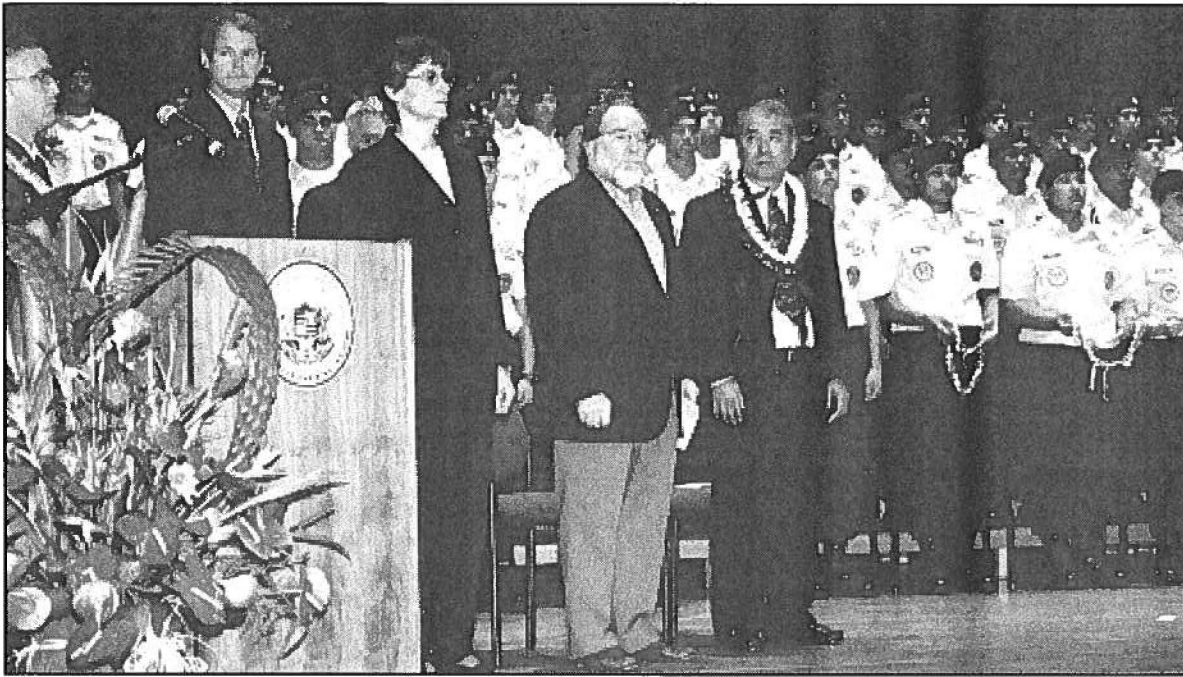
The Advisory Board on Veterans Services advises the director on veterans' issues, legislative proposals and program operations. The Board meets monthly, with meetings scheduled on Oahu and the neighbor islands, funds permitting. The Board's main focus for FY2003 continued to be increasing the level of VA medical services available to neighbor island veterans.

Members on the FY2003 Board were: Dania Krawec, chair (Oahu), Delbert Nishimoto, vice chair (Hawaii), Edward Kawamura (Kauai), Rogelio Evangelista (Maui), Thomas Joaquin, William Daves and Ramona Gremar representing Oahu.

RENDERING HONORS—A UH-60L Blackhawk helicopter from the Hawaii Army National Guard hovers above the National Memorial Cemetery of the Pacific at Punchbowl during the Korean War Armistice Day ceremony.

50th Anniversary of the Korean War commemorative flag and stamp are displayed at the Korean War Armistice Day ceremony. The stamp features figures from the Korean War Memorial in Washington, D.C. Sgt. 1st Class Wayne T. Iha photos





CONGRATULATIONS

— Gov. Linda Lingle and U.S. Rep. Neil S. Abercrombie join in on the Hawaii National Guard Youth CHalleNGe Academy graduation ceremonies.
Youth CHalleNGe Academy photo

Hawaii National Guard Youth CHalleNGe Academy

Mission

The Hawaii National Guard Youth CHalleNGe Academy provides 16-18 year-old “at-risk” youths another opportunity to obtain their high school diplomas and become productive citizens. Students are placed in a military-based, residential environment which emphasizes academics, self-discipline and responsibility; and strengthens families and communities through the cooperative efforts of federal, state and Youth CHalleNGe staff. After the completion of the residential phase, mentors and counselors follow-up and support graduates in pursuing career goals.

Eligible criteria

Students must meet the following criteria to be accepted into the Youth CHalleNGe Academy:

- Voluntary enrollment – not a “sentencing alternative”
- No active or pending legal actions
- Drug free (drug testing conducted upon entry and periodically thereafter), violators declined/dismissed
- Between 16-18 years old (preference given to the older students unable to

graduate with their class)

- History of chronic absenteeism from school
- Citizen of the United States and resident of Hawaii
- Unemployed (while participating in the residential phase)
- Physically and mentally fit

Residential phase

Running two classes per year, the residential phase of the program is 22 weeks. During this time, corpsmembers are trained physically, as well as mentally, with the skills they will need to become productive citizens in their communities. The corpsmembers live and train at the Youth CHalleNGe Academy facility at Kalaeloa under supervision, 24 hours a day, seven days a week. All meals and uniforms are provided by the Academy.

Education

The Youth CHalleNGe Academy education program is based on the Competency Based High School Diploma Program (CBHSDP). This program is classified into five areas/units: government and law, occupational knowledge, health, community resources and consumer economics.

Within each unit is a list of life skills- oriented tasks that a student must complete in order to



YCA Director
Wallace M. Mitsui

CARING ABOUT YOUR COMMUNITY

— Corpsmember Allen Viray plants a native plant in Diamond Crater during Public Lands Day in November. After getting a lesson on the dangers of non-native plants and alien species from the Hawaii Army Guard's environmental staff, corpsmembers help clean up patches of the Crater and join in the restoration of the National Monument.
Sgt. Daisy C. Bueno
photo



take the unit examination. After all the unit examinations are taken, the corpsmembers are given a mastery examination.

Military-based training

Along with the academics, each corpsmember is required to participate in the military-based training portion of the program.

Corpsmembers are taught and reviewed on physical fitness, personal hygiene, discipline, responsibility, team building, drill and ceremony, leadership and followership, and adventure training.

Corpsmembers are also required to participate in at least 40 hours of community service activities. These community service activities include providing ground maintenance at the USS Missouri, assisting various Fun Runs, crowd control and labor work for the Schofield Barracks family service center and at 3Rs public school restoration projects.

Post-residential

At the end of the residential phase,

corpsmembers are eligible to receive their high school diplomas. In order to receive their diplomas, corpsmembers must take the training and knowledge given to them and put it to "practical" use by doing one of the following:

- **Employment:** Corpsmembers must be gainfully employed for three months, full-time, or six months, part-time. The YCA staff verifies employment information with the corpsmember's employer.
- **Higher education:** Corpsmembers must be enrolled in three-credit 100+ course at a community college, vocational or technical school. Students must submit their report cards for verification of completion.

The YCA graduates also have an option to attend the P.A.T.H. (Perseverance, Attitude, Transition, Heart) program at Leeward Community College. This class was designed to assist YCA graduates who are interested in pursuing a college education transition into a community college atmosphere.

- **Enlist in any branch of the military:** Corpsmembers who enlist must supply a copy of their enlistment papers as verification for their diploma.

During the post residential phase, volunteer mentors who are recruited, screened, trained and matched, contact corpsmembers on a regular basis to find out how they are doing, what they are doing, and offer advice and assistance. YCA staff also contacts corpsmembers to ensure that they are working toward their goals.

Personnel

Youth CHalleNGe currently employs 44 full-time people and is comprised of a force of trained active and retired members of the Hawaii National Guard (Army and Air), CBHSDP certified instructors, counselors, and other support staff.

Organization

Youth CHalleNGe consists of five primary staff elements: administration and logistics, mentor coordinators, commandant/cadre, program coordinator/academic instructors, and counselors. Funding for the program is a match of federal (60 percent) and state (40 percent) funds.

Mission

The Administrative Services Office (ASO) provides military and state administrative support to the Office of the Adjutant General. It coordinates and controls all planning, programming, budgeting, and execution of departmental programs as directed by the adjutant general.

Financial Management Services

The state financial management services staff administers and controls state general fund appropriations, state administered federal funds and matching fund grants under the Federal Emergency Management Assistance program, the National Guard Bureau, and other Federal agencies. The staff also provides centralized controls, i.e. procurement and accounting services and accounts for all state property assigned or issued to the department.

Highlights and significant events

The Administrative Services Office, through its Fiscal Staff, administered and controlled \$9,506,710 in state general fund appropriations and \$13,923,163 in federal fund appropriations.

The total general fund appropriations of \$9,506,710 was comprised of \$7,722,009

from DEF 110 (Amelioration of Physical Disasters) and \$1,187,701 from DEF 112 (Services to Veterans) and \$597,000 for the Major Disaster Fund.

Total expenditures in both programs DEF 110 and DEF 112 amounted to \$8,773,254 for an expenditure rate of 99.09 percent of the unrestricted and budgeted appropriation. The department returned \$733,456 to the general fund. This balance was comprised of an unexpended Major Disaster Fund (\$567,684), Governor's restriction (\$55,927), a part of cash flow (\$17,712), and an unexpended operating fund (\$92,133). Federal fund expenditures amounted to \$11,862,541. Table 4, on page 36 in the appendix, depicts the distribution of general fund allocations, appropriated receipts and expenditures by programs, organizations, and cost elements.

The department's cash receipts for the year amounted to \$9,604,062. Of this amount, \$249,916 was credited to the state general treasury, \$132,691 was reimbursed to the general fund operating account, \$92,315 deposited to the trust funds, and \$9,129,140 to the special (federal) fund operating accounts. The sources and fund accounts to which they were credited are depicted in Table 5 of the appendix on page 36.



ALL SMILES—Brian Yanagi, earthquake planner from State Civil Defense, receives the 2003 Adjutant General's Award for Distinguished State Service from Maj. Gen. Robert G. F. Lee at the DOD Retirement and Recognition luncheon. Master Sgt. Stephen M. Lum photo

Highlights

There were 186.5 permanent state positions authorized during the year, 152.5 of which were filled on June 30, 2003. Additionally, 16.5 temporary positions were authorized, and 15.5 were filled at the end of the fiscal year.

Four sustained superior performance awards were submitted and approved during the fiscal year. The average monetary award amounted to \$200.

The 2003 recipient of the Adjutant General's Award for Distinguished State Service is Brian S. Yanagi, civil defense

planner (earthquake) of State Civil Defense.

During the fiscal year, the following types and number of personnel actions were taken:

Type of Action	Number Processed
Appointments	37
Separations	30
Reassignments	9
Promotions	6
Retirements	9
Reallocations	7
Deaths	3
Miscellaneous actions	984

U.S. Property & Fiscal Office

Mission

The mission of the U.S. Property and Fiscal Office (USPFO) for Hawaii is to receive and account for all funds and property of the United States in possession of the Hawaii National Guard; ensure that federal funds are obligated and expended in conformance with applicable statutes and regulations; ensure that federal property is maintained and utilized in accordance with National Guard Bureau directives; manage the federal logistics systems for Hawaii; and provide the support necessary for the transition of mobilized units to active duty status.

Personnel

The USPFO for Hawaii is authorized 86 full-time federal technicians.

Organization

The USPFO is organized as follows: Administration Office, Data Processing Center, Internal Review Division, Resource

Management Division, Purchasing and Contracting Division, Supply and Services Division.

Administration Office

This office performs administrative services in support of the USPFO operations by providing reproduction services, receiving and processing office mail, and providing typing and word processing services.

Data Processing Center

The Data Processing Center provides services to the USPFO and the Hawaii Army National Guard (HIARNG) and its various divisions. The center operates one Hewlett-Packard 9000 series computer system as well as several servers. During the latter part of 1999, the center opened its website to members of the HIARNG. The website enabled users to view their orders, program managers to view their financial plan status, and provided users with information regarding pay, travel and other pertinent information.

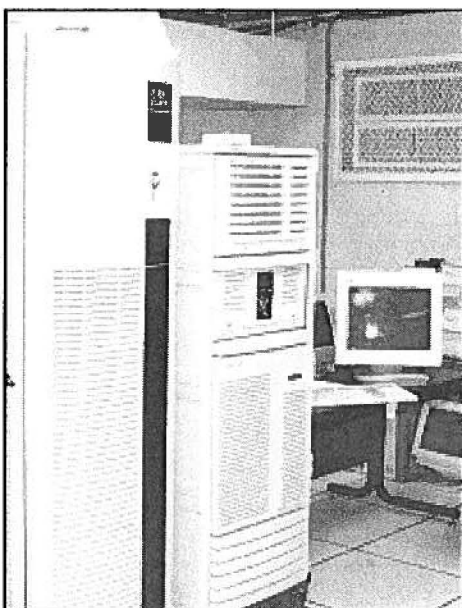
Internal Review Division

Internal Review Division ensures federal resources are properly managed and utilized. Emphasis is placed on evaluating the effectiveness of management controls and determining whether the Hawaii National Guard is operating efficiently and economically.

Resource Management Division

The division provides decentralized budget, funds management, fiscal accounting services, and Government Travel Card management to the HIARNG. The division also provides payroll and travel entitlement payments to HIARNG soldiers and technicians including payments to the State of Hawaii

BRAIN CENTER —
The Data Processing Center's Hewlett-Packard 9000 system is housed in a secured climate-controlled room.
Master Sgt. Stephen M. Lum photo



Defense Department and commercial vendors doing business with the HIARNG.

The Army Guard Resource Management Division, located in Diamond Head Crater, is composed of the Financial Manager, Budget Officer, Fiscal Accounting Branch, Pay and Examination Branch and the Government Travel Card Agency Program Coordinator, who work together to provide financial guidance and support to the HIARNG.

An Assistant U.S. Property and Fiscal Officer for Air (Fiscal) manages funds and workdays for the Hawaii Air National Guard. The 154th Wing Financial Management/Comptroller Office is located at Hickam Air Force Base and services all Hawaii Air National Guard units, including those on the neighbor islands.

Purchasing and Contracting Division

The division procures federally funded acquisitions for the Hawaii National Guard using sealed bidding, negotiated, and simplified acquisition procedures in accordance with federal acquisition regulations. The division office, located at Diamond Head Crater, provides support to Hawaii Army and Air National Guard customers by procuring commercial items and services, architect-engineering services, and minor and military construction projects. The division oversees and administers the HIARNG Government Purchase Card (GPC) program.

The 154th Wing Base Contracting Office (BCO) provides field support to the Hawaii Air National Guard (HIANG) by procuring commercial items and services and managing minor construction contracts.

Supply and Services Division

The Army Guard division, located in Diamond Head Crater, is organized into Material Management, Property Management, Supply, and Transportation Branches, and provides logistical support and guidance to the HIARNG.

A full-time Carlson-Wagonlit Travel office, located at Fort Shafter, in conjunction with the Transportation Branch, provides an entire array of transportation services i.e., airline and hotel reservations, airline tickets, air freight, car rental reservations and other travel requirements.

An Assistant U.S. Property and Fiscal Officer for Air



ENDLESS TASK — Sgt. James C. Lucas, a warehouse worker at the U.S. Property and Fiscal Office, does the endless task of restocking supplies. Master Sgt. Stephen M. Lum photo

(Property) is responsible for the accountability of supply equipment, munitions, and computers within the HIANG.

The Air Guard division, located at Hickam Air Force Base, provides support and guidance to the HIANG.

An Assistant USPFPO for Real Property, one for Army and one for Air, is responsible for federal real property accountability.

Highlights and significant events

Federal funds used by the Hawaii Army National Guard during the federal fiscal year totaled \$108,149,322.

Federal funds used this year by the Hawaii Air National Guard amounted to \$141,661,860. Table 3 on page 36 of the appendix reflects federal dollars used between Oct. 1, 2002 and Sept. 30, 2003.

Military payrolls for the Army and the Air Guard totaled \$59,434,773 this federal fiscal year.

During Federal fiscal year 2003, local purchases and contracting support of Hawaii National Guard units and activities totaled \$31,993,300.

A total of \$4,718,500 was spent to procure supplies and equipment for the Hawaii Army National Guard. The following are some of the equipment needed by units to be mission capable/ready were fielded to the Hawaii Army National Guard during fiscal year 2003: PVS-7D (night vision goggles); Beamhit; Containerized Kitchens; Deployable Universal Combat Earthmovers; Property Book Unit Supply Enhance (PBUSE) Computers; Modular Weapon Systems. The book value of Hawaii Army National Guard equipment is \$454,559,069.

The Hawaii Air National Guard received \$9,275,319 for supplies and equipment. The base supply operation processed 708,660 transactions in federal fiscal year 2003, a monthly average of 59,055. The equipment book value was \$178,103,672 at the end of the Federal fiscal year.

The Data Processing Center (DPC) added a Storage Area Network (SAN) system with 2-terabytes of high-speed online storage during the second half of 2003. The SAN is connected to the DPC's Hewlett-Packard 9000 series computer system and the Hawaii Army National Guard Reserve Computer Automation System network. The SAN provides expanded storage capacity to the DPC databases and future National Guard Bureau and Hawaii Army National Guard web-based applications.

The Internal Review Division completed seven formal, three quick response, and two follow-up audits. These

audits reduced waste of resources and improved management controls, resulting in savings of \$58,000.

Hawaii Guard personnel and cargo transportation numbers are as follows:

Hawaii Army National Guard Transportation Branch

Airlifts:	Military	Commercial ¹	Total
Passengers	938	3,430	4,368
	Mainland	Interisland	Total
Cargo in tons	87	1,910	1,997

¹Continental U.S., foreign, or interisland commercial trips.

Hawaii Air National Guard Traffic Branch

	CONUS ²	Foreign ²	Interisland	Total
Passengers	1,090	119	938	2,147
Cargo in tons				1,145,058

²Continental U.S., foreign, or interisland commercial trips

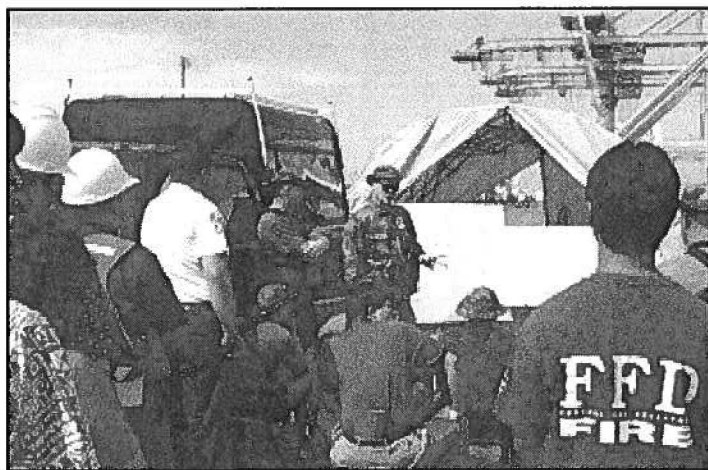
The total spent to transport personnel and equipment is shown in Table 3, on page 36 in the appendix.

Human Resources Office



FULL TIME STAFFING — Master Sgt. Vickie Padello (above, right), 2002 Air National Guard Recruiting and Retention NCO of the Year, and 93rd Civil Support Team (below) personnel are some of the more than 1,300 full-time airmen and soldiers working for the Hawaii National Guard.

Staff Sgt. Kristen Higgins and 1st Lt. Jeffrey D. Hickman photos



Mission

The Human Resources Office (HRO) is a consolidated office that provides personnel, manpower management and administrative support services to all federal full-time personnel programs. The office serves as the adjutant general's single point of control for managing and administering Hawaii Army and Air National Guard federal personnel programs. Table 1, on page 35 in the appendix, provides civilian payroll data.

Types of Personnel Actions:

	Army	Air	Total
Appointments	82	119	201
Reassignments	21	29	50
Promotions	49	58	107
Changes to Lower Grade	9	28	37
Within Grade Increases	111	221	332
Separations	36	75	111
Retirements	6	17	23
Miscellaneous	813	1203	2,016
Total	1,127	1,750	2,877

Federal personnel assigned strengths:

	Oct. 1, 2002	Sept. 30, 2003
Army Technicians	313	326
Army: Active Guard Reserve	223	230
Air Technicians	636	689
Air: Active Guard Reserve	148	152
Total	1,320	1,397

Incentive Awards:

	Army	Air	State	Total
Sustained Superior Performance	7	40	4	51
Quality Salary Increase	4	7	0	11
Special Act or Service Award	11	18	1	30
Time Off Award	0	12	0	12
Total	22	77	5	104

Engineering & Contracts Office

Mission

The Engineering Office provides the entire spectrum of professional engineering services to the Hawaii Army National Guard, Hawaii Air National Guard, State Civil Defense, Youth CHalleNGe Academy and Office of Veterans Services divisions as well as departmental staff sections to enable them to carry out their statewide programs.

The major responsibilities are to plan for, administer, and supervise the following programs: capital improvement projects, major and minor construction, consultant contract services, maintenance and repairs, janitorial-custodial and ground maintenance, real property management, environmental and energy conservation, fire prevention, and office paper recycling.

Repair and maintenance projects awarded

Recurring minor maintenance, repairs and modifications of facilities are accomplished by in-house maintenance personnel on a time-and-materials basis, or by formal and informal construction contracts. This program is supported by federal, state or joint federal/state matching funds through separate Army Service Contracts or Army National Guard Training Site Contracts. The combined total for federal fiscal year 2003 was over \$4,260,000.

Minor and major construction projects

Minor and major construction projects include all



HOUSE OF LEARNING — The 298th Regiment-Multifunctional Training Brigade, Regional Training Institute's new facility at Bellows Air Force Station in Waimanalo is dedicated in October 2002.

Master Sgt. Stephen M. Lum photo

projects for minor construction or major repairs, maintenance or modification of facilities. This program is supported by federal funds, state funds, or jointly with federal/state matching funds.

Current Projects:

Major design and/or construction projects

2 Hawaii Army National Guard	\$1,428,000
1 Office of Veterans Services	\$900,000
2 State Civil Defense	\$896,600

Future Projects:

1 Hawaii Army National Guard	\$250,000
1 Office of Veterans Services	\$1,300,000
4 State Civil Defense	\$2,564,000

Appendix

**Table 1: Hawaii National Guard
Civilian Payroll Data** (Federal FY 2002)

	Army	Air
Man-years	326	689
Regular Pay	\$16,226,414	\$37,592,251
Benefits		
Cost-of-Living Allowance	1,484,292	2,755,566
Health Insurance	920,932	2,480,009
Federal Employees Group Life Insurance	59,096	49,452
Federal Civil Service Retirement	438,348	954,804
Federal Employees' Retirement System	1,330,358	1,078,265
Thrift Savings Plan	504,857	1,127,277
State Employees' Retirement System	0	0
Permanent Change of Station	0	124,115
Federal Insurance Contributions Act Taxes	708,369	1,616,517
Suggestion and Superior Performance		
Awards	92,553	51,450
Total	\$21,765,219	\$47,829,706

Table 2: Assets

Facilities

Hawaii Army National Guard	\$137,731,365
Hawaii Air National Guard	664,356,000

Equipment Assets

Hawaii Army National Guard (less aircraft)	165,719,069
Hawaii Air National Guard (less aircraft)	1,953,334,623

Aircraft Assets

Hawaii Army National Guard	288,840,000
Hawaii Air National Guard	809,923,747
Total	\$4,019,904,804

The State of Hawaii Department of Defense 2003 Annual Report is prepared annually by the department's Public Affairs Office
Military Public Affairs Officer Maj. Charles J. Anthony
Copy and Layout Editor Master Sgt. Stephen M. Lum
Associate Editor Derek R. Inoshita

Table 3: Federal Expenditures

Funds allotted by National Guard Bureau to
U.S. Property & Fiscal Office for Hawaii

<i>National Guard personnel appropriations - Army</i>	
Military pay, transportation, and travel	22,357,433
Military uniform	498,876
Subsistence	723,494
<i>Operations and maintenance, and military construction appropriations - Army</i>	
Civilian pay	21,969,853
Transportation and travel	
Personnel	805,095
<i>Equipment, supplies and services</i>	
Ground operations	4,509,586
Air operations	1,944,632
Other operating supplies and services	3,960,925
<i>Construction, repairs and utilities</i>	
Armory construction	0
Architectural and engineering services	752,148
Non-armory construction	28,488,935
Maintenance, repairs and environmental	5,484,544
Utilities	2,066,464
Funded directly by National Guard Bureau (Army)	
<i>Operations and maintenance defense appropriation - Army</i>	
Youth CHalleNGe Program	1,705,000
Total funds allotted to U.S. Property & Fiscal Office	
for Hawaii	95,266,985
AGR pay	12,882,337
Total funds provided by National Guard Bureau (Army)	
	12,882,337
Total Federal Support for Army National Guard	
	108,149,322
<i>National Guard Personnel Appropriations - Air</i>	
Deployments, transportation and travel	1,733,081
Military uniform	172,343
Subsistence	122,370
<i>Operations and maintenance, and military construction appropriations - Air</i>	
Civilian pay	49,724,302
Transportation and travel	
Personnel/deployments	2,018,031
Equipment and supplies	117,380
<i>Equipment, supplies and services</i>	
Equipment	1,156,525
Supplies	8,118,793
Depot level reparables	35,067,421
Aviation fuel	11,306,922
Other operating supplies and services	4,997,419
<i>Construction repairs</i>	
Major construction	0
Architectural and engineering services	207,049
Minor construction/major repairs	19,347
Operations and maintenance agreements	584,960
Total funds allotted to U.S. Property & Fiscal Office	
for Hawaii	115,345,943
<i>Funded directly by National Guard Bureau (Air)</i>	
Annual training pay	\$4,328,551
Other active duty pay	2,723,195
Inactive duty training pay	9,222,063
Basic training pay	99,391
Active Guard Reserve pay	9,942,717
Total funds provided by National Guard Bureau (Air)	
	26,315,917
Total federal support for Air National Guard	
	\$141,661,860

Table 4: Financial Statement 2003 DoD Operating Funds

Program organization and category of expenditure	Total Appropriation (including CB)	Total Expenditure	Balance (Reversion)
General Fund Accounts			
Departmental Administration			
Personnel	2,046,295	2,039,366	6,929
Other	1,119,560	1,018,800	100,760
Organization Total	3,165,855	3,058,166	107,689
Hawaii Army National Guard			
Personnel	1,332,959	1,332,959	0
Other	1,407,974	1,407,974	0
Organization Total	2,740,933	2,740,933	0
Hawaii Air National Guard			
Personnel	258,614	258,614	0
Other	448,451	448,451	0
Organization Total	707,065	707,065	0
State Civil Defense			
Personnel	933,239	933,239	0
Other	174,917	174,917	0
Organization Total	1,108,156	1,108,156	0
Major Disaster			
DEF 110 Program Total	597,000	29,404	567,596
Personnel	8,319,009	7,643,724	675,285
Other	781,099	781,098	1
DEF 112 Program Totals	406,602	348,432	58,170
Total General Fund	1,187,701	1,129,530	58,171
Total Federal Fund	9,506,710	8,773,254	733,456
Departmental Totals	\$9,506,710	\$8,773,254	\$733,456

* Includes \$55,927 of Governor's Restriction

Table 5: Statement of Revenue & Receipts FY 2003

Source:	Credited to:			
	General Fund Treasury	General Fund Operating	Trust	Special Fund
Non-tax revenue/receipt				
Rental, armories	0	0	15,415	0
Donation	0	0	570	0
Asset Forfeiture	0	0	37,902	0
Vacation earned	18,466	0	0	0
Service charge	15	0	0	0
Overpayment	0	0	1,981	0
Vacation accrual	0	0	36,447	0
Reimbursement				
Utilities	0	888	0	0
Others	0	131,803	0	0
Prior fiscal year	231,435	0	0	0
Federal Funds				
Hawaii National Guard				
Master cooperative agreement	0	0	0	5,766,668
Youth CHalleNGe Academy	0	0	0	1,485,741
Federal Emergency Management Agency (FEMA)				
Emergency management				
preparedness grant	0	0	0	1,375,597
Emergency management				
preparedness grant: terrorism	0	0	0	326,184
Disaster assistance				
Hurricane Iniki	0	0	0	17,593
Oahu flood	0	0	0	33,506
November 2000 flood	0	0	0	120,625
Hawaii State Veterans Cemetery	0	0	0	3,226
Total	\$249,916	\$132,691	\$92,315	\$9,129,140

