

## AG stresses retention

# Hawaii Guard strength climbs

DO NOT REMOVE

Strength in both the Hawaii Army and Air National Guard showed significant gains in the last sixty days. The Hawaii Army National Guard was just short of 90 percent at press time but will probably top the 90 percent mark by the time you read this. The Hawaii Air National Guard has passed the 87 percent mark.

The gains can probably be attributed to several factors. The first was a letter from the State Adjutant General, Major General Valentine A. Siefermann, to all officers, warrant officers and senior enlisted men in the Hawaii National Guard. In his letter, the adjutant general asked each addressee to recruit one man or woman into the Hawaii Guard.

MajGen Siefermann said, "Past and current recruiting programs for the Hawaii Army and Air National Guard placed emphasis upon individual recruiters and upon the small unit leaders, squad and above, to build their units up to full strength. I fully supported such plans; however, in view of the significant role that we are told

strength will play in the future development of the force structure within the National Guard system, it is quite obvious that extraordinary measures must be taken.

"As leaders, we need to set an example for the men and women who have borne the burden for so long. We

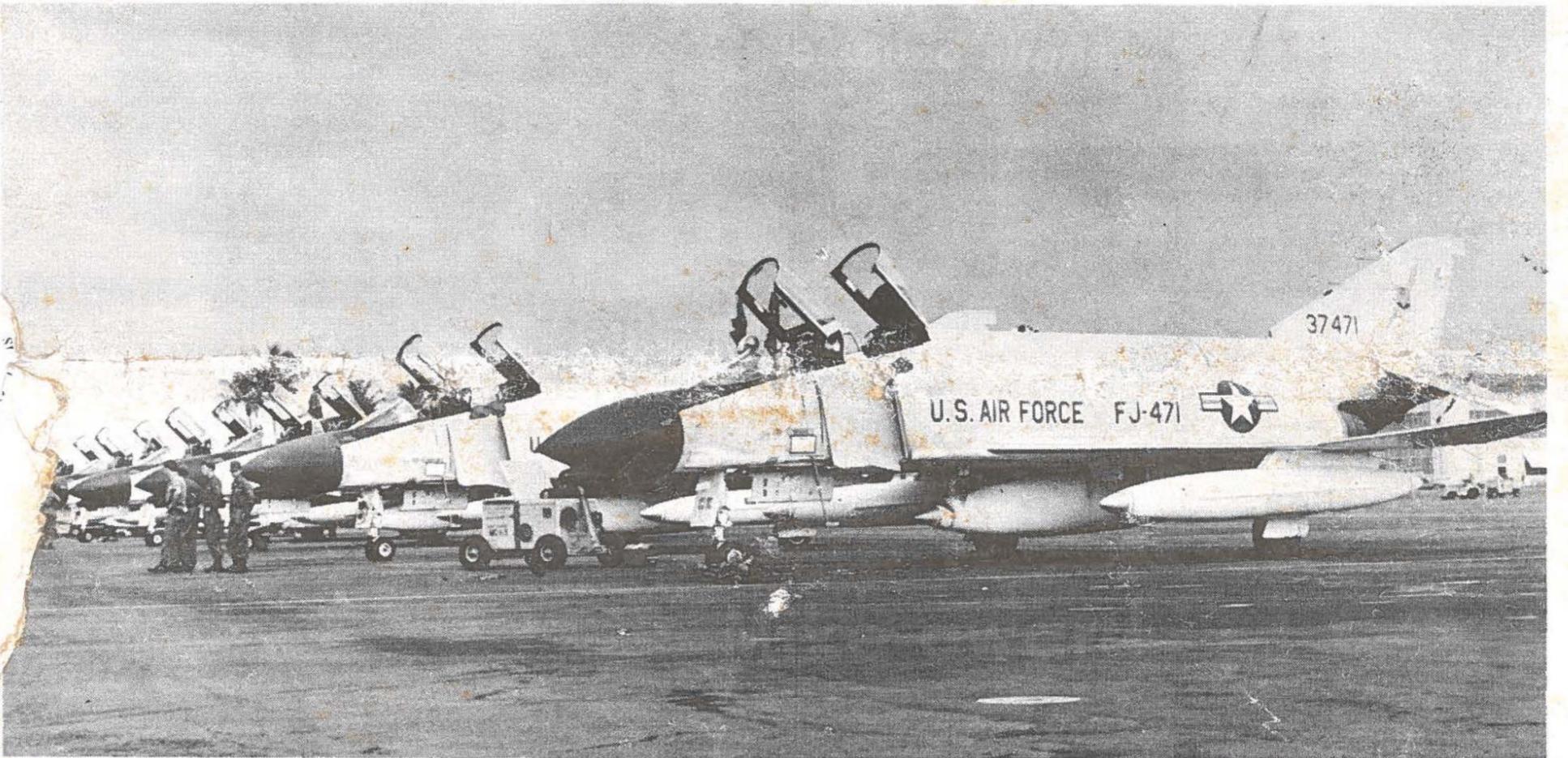
Continued on Page 7

# pupukahi

Pupukahi: Harmoniously united

Volume XX, No. 2 Summer, 1974

## Phantoms for HANG in 1976



The Adjutant General of Hawaii announced on May 25 that the Hawaii Air National Guard has been scheduled to receive F-4C Phantom jet fighter aircraft.

Major General Valentine A. Siefermann said that the Phantoms will be assigned to the 154th Fighter Interceptor Group (FIG) at Hickam Air Force Base on Oahu and will replace the F-102 Delta Dagger interceptors currently flown by the unit.

Approximately 20 aircraft will be released to the

Guard from the Air Force inventory and delivered to Hawaii during the fourth quarter of Fiscal Year 1976. The modernization is part of the Total Force policy that increases reliance by the active services on Guard and Reserve units.

One of the functions of the more sophisticated F-4C will be the continued air defense of Hawaii previously performed by the HANG in the F-102.

The supersonic aircraft, manufactured by McDonnell Douglas, is capable of long-range, high-

altitude intercepts, using air-to-air missiles as primary armament and a 20mm gun as secondary armament. The Phantom can also be used for air-to-ground attack missions.

The conversion is expected to generate an increase in the manpower of the 154th Fighter-Interceptor Group both among air crews and support personnel. This increase will require the recruitment and training of additional guardsmen.

Continued on Page 5

## The inside story



Disaster help - Page 3



HANG gliding - Page 5



Open houses - Page 5



New cobras - Page 7

# (( FOCUS ))

## on the Guard

By Gregg Kakesako

### Unlimited Exchange Privileges

The U.S. Department of Defense has suggested to Congress that National Guardsmen and Ready Reservists be authorized unlimited exchange privileges any day of the month.

The reason for the proposed change is because of "the inability of many eligible reservists to use exchange facilities" due to remote training locations and training hours.

The measure is pending before the House Armed Services Committee. The current policy allows unlimited exchange privileges only on drill days.

### HARNG Seeks Female High School Students

The Hawaii Army National Guard can now offer Island female high school seniors the opportunity to attend drills with pay for up to six months if the enlistee agrees to leave for basic training within 60 days after graduation.

Prior to this, women could only enlist in the Army Guard if they were high school graduates. Under the new policy, any female high school senior — between the ages of 17½ and 18 — will be able to enlist in the Army Guard and be paid for attending drill assemblies for up to six months while still in school.

However, if she fails to graduate from high school, her enlistment will be voided.

### Assistance Fund Established for Kent State Guardsmen

More than \$20,000 has been either pledged or received to defray the legal expenses of the eight Ohio National Guardsmen indicated in the 1970 Kent State shooting incident.

The National Guard Association of the United States has contributed \$10,000 — the single largest contribution to the Ohio National Guard Assistance Fund.

Contributions may be sent to P. O. Box 660, Worthington, Ohio 43085.

### Improved Life Insurance Legislation Pending

President Nixon has before him a bill, the Servicemen's Group Life Insurance (SGLI) proposal, which could provide full-time life insurance protection of \$20,000 for estimated monthly premiums of about \$3.50.

Presently, Guardsmen have SGLI coverage only during training periods.

Other provisions of proposed House bill (HR 6574) would allow survivor protection for Guardsmen who have qualified for retirement but are under age 60 when the actual retirement annuities begin. It would also permit payroll deductions for State National Guard Association insurance premiums.

### HARNG Authorizes New Enlistment Bonuses

A Hawaii Army National Guard enlistee can now be offered a one-grade promotion by referring two of his friends to the Guard. They must join the Guard prior to his departure for basic training.

This incentive is open, however, only to non-prior enlistees.

Enlistees who refer such enlistments can also be awarded grade E3.

### Congressional Bills of Interest to the Guard

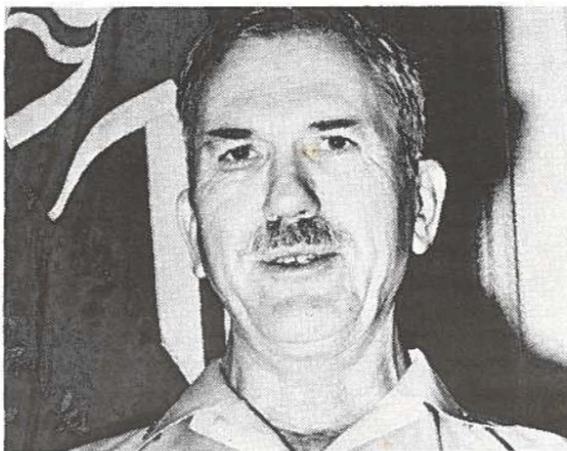
The House Armed Services Committee is studying legislation that would provide enlistment and re-enlistment bonuses for National Guardsmen. In addition, the same committee has before it HR 87 which would provide incentive pay for participation in the Ready Reserve and a reduced retired pay option at age 50.

The House Post Office and Civil Service Committee is also studying bills that would extend full retirement credit benefits for technician services prior to Jan. 1, 1969.



## Federal recognition after nearly a year

Robert M. Maguire, commander of the Hawaii Air National Guard was promoted to the federally recognized rank of brigadier general. The promotion was confirmed by the United States Senate on April 24. The single star, denoting Maguire's new rank, was pinned on by State Adjutant General Valentine A. Siefertmann. Maj Gen Siefertmann's federally recognized promotion was also confirmed by the Senate on April 24.



## Col Judd retires

Colonel Walter F. Judd, executive officer of the Hawaii Air National Guard, retired recently after more than thirty years of military service.

Col Judd was one of the men who were instrumental in the re-creation of the Royal Guard, a military unit that served during the time of the Hawaiian Monarchy. The re-created unit, composed of volunteer air guardsmen, has since become one of the Department's greatest community relations assets. The organization has made hundreds of appearances during the past decade, representing the Governor of Hawaii and the Guard at events ranging from two Presidential Inaugurations to appearances at local activities on all major islands in the State.

Colonel Judd was also the editor and driving force behind **HANG 25**, a history of the first twenty-five years of the Air Guard in Hawaii.

Born in Ardmore, Pennsylvania, Col Judd came to Hawaii and was raised and educated here. His military career began when he enlisted in the Territorial Guard in 1940 and was assigned to Company K, 299th Infantry on Molokai.

Judd left the Guard in 1942 to join the United States Army. He was commissioned on November 30, 1942, and assigned to the 35th Infantry.

In 1943, Lt Judd transferred to the Army Air Corps. Judd took part in campaigns in Central Europe.

Judd rejoined the Territorial Guard after his discharge from the Air Corps in 1946. He was commissioned as a first lieutenant and assigned to the then, newly organized Hawaii Air National Guard's 199th Fighter Squadron. His superiors remember him as a "dedicated and energetic young officer who was highly instrumental in organizing the Hawaii Air Guard."

They were right.

## 297th trips out

Ninety-five army guardsmen from Leeward Oahu units returned home after two weeks of highly concentrated training on the mainland.

The men were members of the Guard's 298th Field Depot and 297th Supply and Service Battalion who returned after participating in LOGEX 74, a large army logistics exercise.

The exercise was held at Camp Pickett, Virginia, and involved nearly 6,000 military people from the Army, National Guard, Reserve and other services.

This year's exercise simulated a general war in Western Europe. The Hawaii guardsmen formed the nucleus of a material command (MATCOM), a large supply unit within the NATO organization.

There are two LOGEX exercises conducted each year. One is held for reserve units, while the other primarily used to train members of the active military forces. The guardsmen participated in the active-service exercise this year.

This is the second consecutive year that Army Guard units from Hawaii have participated in LOGEX. In both cases, they were highly praised by the active Army staff who directed the exercises.

The 298th and 297th are commanded by Colonel Francis A.I. Bowers, Jr. and LtCol Charles M. Wills, Jr., respectively.

## Former medic is first WAC on Hawaii

Joanne Gabeler, a receptionist at the Naniloa Surf Hotel, recently became the first woman to join the Army Guard on the Big Island. She joined the Second Battalion as an administrative personnel specialist.

Joanne is a former WAC specialist fourth class who underwent basic training at Fort McClellan, Alabama and advanced training at Fort Sam Houston, Texas, as a medical corpsman. She then worked at Walter Reed General Hospital at Washington, D. C. and as a social worker at Fort Sam Houston.

Joanne joined the Guard "because I felt it would be a great opportunity to expand my knowledge of military operations outside of a hospital setting."

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MG Valentine A. Siefertmann .....  
Adjutant General of Hawaii  
MAJ Gerry Silva ..... Editor  
CW3 Duncan Chang .. Associate Editor  
SP4 Paul Imada .. Art & Photography

# Communications vacancies

The 201st MCS has several vacancies for air traffic controllers, teletype operators and maintenance men, radio operators and repairmen, telephone installers, automotive repairmen, refrigeration and air conditioning specialists and

radar maintenance personnel.

The HANG unit, located at Hickam Air Force Base, is looking for high school students who will graduate this month, as well as prior service personnel.

**"Is it scary?"**

# Army Guard's kiddicopter and crew score with the cookie-and-milk crowd

By PFC Linda Stevens

The children of Sunset Beach Elementary School had a real treat a few weeks ago. The Army Guard sent them a helicopter — for a morning. The UH-1 Huey and its crew set down in the parking lot of the school, and the children were given the opportunity to check the chopper out and ask questions.

The crew — 1LT Victor Chun, CW2 Ronnie Hopkins and SP4 Warren Fukunaga — wound up enjoying the outing as much as the kiddies did. CW2 Hopkins very impressed with the children, saying, "They were very excited, but well disciplined. Their questions were very intelligent and to the point." The children peeped into all the nooks and crannies of the helicopter and didn't miss a thing. Their most popular question was, "How does it start?"

After the outing was over, the kids went back to the classroom, drew pictures of the chopper and wrote thank you notes to the crew.

Some of their candid comments follow:

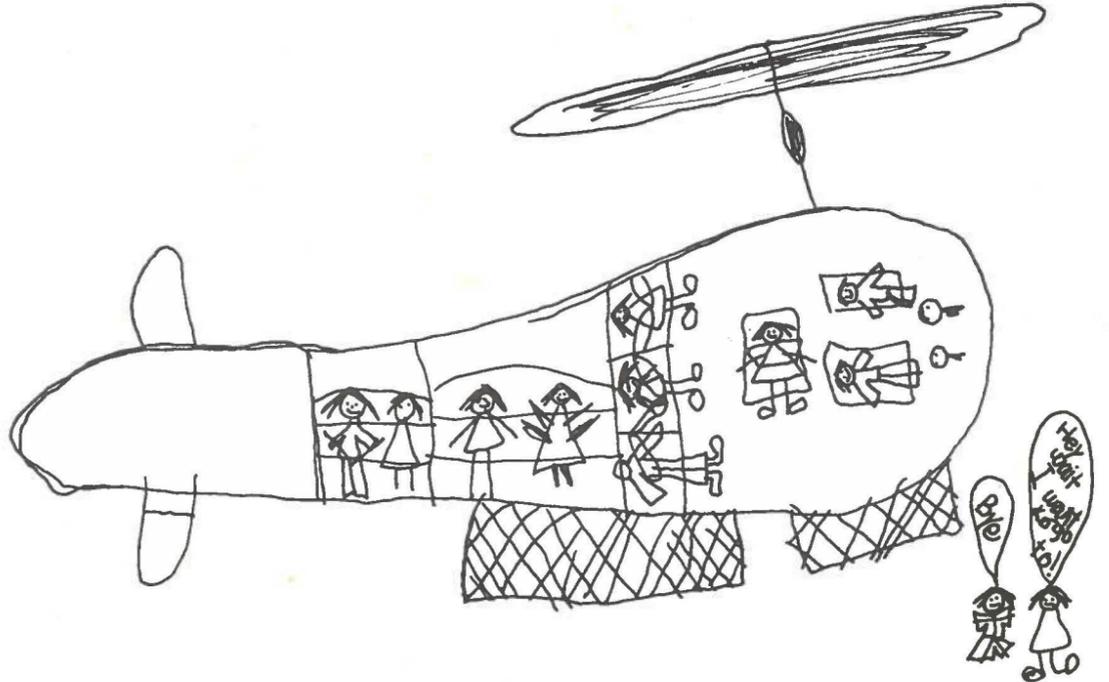
Robbie Kunimitse: You were nice to sign our autographs and I liked sitting on the furniture in the helicopter.

Diane Walker: Is it scary? I think parachute jumping is dangorouse.

Richard Lovato: I liked the helicopter your general sent you guys in.

Rene Costa: Thank you for coming to our school I like going in the Helicopter I was happy when I went inside I like inside because it is nice like you.

Perhpas the most touching letter came from Julana, who wrote, "It was fun having you visit us. Mrs. Allen, Mrs. Pule, and Mrs. K. are the sweetest kindest and gentlest teachers in the world and that's my letter."



## State mission

### Sixteen guardmen called to active duty to assist Haleiwa flood victims



Sixteen Hawaii Army National Guardsmen were placed on State active duty recently to assist the Haleiwa community in cleaning up debris from the recent disastrous rainstorm.

The men were heavy equipment operators and welders. They were ordered to State active duty by State Adjutant General Valentine A. Siefermann, under authority granted to him by Acting Governor George Ariyoshi.

The guardsmen worked primarily in a two-acre area where some of the heaviest damage occurred. The area, which included an abandoned piggery, was the site of a house and four quonset buildings that were swept from their foundations by swift-moving flood waters that killed four people.

The debris-strewn area had since developed into a probable health hazard because of vegetation and animal decay.

The guardsmen's primary job was the demolition of the house and three quonset buildings and the clearing of the rotting material wedged in and under the structures. In addition, the men removed large items of debris to clear the flood-plain in that area and to prevent possible clogging of a nearby stream should heavy rains occur again.

The men were equipped with a bulldozer, two scoop loaders, five large dumptrucks and acetylene cutting torches.

All men were volunteers from various Army Guard units. Salaries, meals and fuel costs for the operation were paid for with State funds.

# Ask the AG

ASK THE AG is a question and answer column designed to supplement the Hawaii National Guard's Open Door Policy.

All members of the Department are encouraged to ask any questions of general interest. Letters should be in good taste and must be signed. Upon request, signatures will be deleted from the printed text.

Pupukahi reserves the right to edit letters based upon space requirements.

Letters will be answered by the adjutant general or by the commander or staff member best qualified to provide the answer.

Dear General Siefermann:

Enlisted people in the Hawaii Army National Guard have their records reviewed at the end of 20 years of service to determine if they can be retained in the Army Guard. Some of these people are full-time federal technicians. I would like to know what kinds of technician retirement options are available to a person who is not selected for retention in his drill-status capacity.

Army Tech

Dear Army Tech:

I referred your question to the Civilian Personnel Office. According to the CPO, if an enlisted technician meets the general requirements for optional retirement, he is eligible to retire. These requirements are:

- a) retirement at age 62 if he has at least five years of creditable federal service.
- b) retirement at age 60 if he has at least 20 years of creditable federal service or
- c) retirement at age 55 if he has a minimum of 30 years of creditable service.

The determination of entitlement to a discontinued service annuity is retained by the Civil Service Commission when a technician is separated under the selective retention program.

VAS

Dear General Siefermann:

A retired federal technician is eligible for continued coverage under the HMSA medical plan if he was continuously enrolled in the plan for at least five years prior to retirement. I want to know what happens if a person goes to a long service school in a full-time training duty (FTTD) status and terminates his HMSA membership for the period of FTTD. Is this considered a break in membership?

SFC Edward Carreira

Dear SFC Carreira:

An employee whose enrollment was terminated for military service is not considered to have had a break in that enrollment provided:

- a) he is reinstated in the plan when he returns to civilian duty, or
- b) he re-enrolls within 31 days after he returns to civilian duty.

VAS

## Whee the women

Whee . . . more women are here and what a welcome sight. Latest count shows the following "figures" — HARNG — 229th Medical Company, Lionila Angelas, Donna O'Daniels, Terry Phelps, and Rosemarie Soney; 12th AG Company, Katherine Henley and Ululia Sua; Headquarters Company, 298th Field Depot, Francine Gaboya, Vaelua Ioane and Eveline Palite; Headquarters Company, 297th Supply and Service Battalion, Ava Chong. HANG boasts the following new gals — 169th ACW, Aurora Agbayani; 154th CAM Sq, Johanna Chang. Aloha ladies!



## Maui airlift

Members of the Army Guard's First Battalion, 299th Infantry, located on the island of Maui, were air lifted to the Kahuku training area, located on the island of Oahu, by helicopters from the Army's 25th Infantry Division. The Maui guardsmen spent a weekend in training with Oahu elements of the 29th Brigade. At the close of training, they were flown back to Maui by the Army helicopters. Photo by Lt Bud Bowles, 29th Infantry Brigade.

## Guardfathers enlist their daughters



Two Army Guard warrant officers like to keep their recruiting in the family. CW4 Albert Chong of the 297th Supply and Service Battalion, recruited his daughter Ava (left) into the Guard. CW3 Phillip Gaboya of the 298th Field Depot recruited his daughter Francine. Colonel Jack Hilburn, the Army Guard's Senior Advisor, also talked one of his sons into joining the Guard's aviation unit. Unfortunately, he wasn't available for a picture, but we can't fault our senior advisor's advice.

## Emergency change to AFM allows wigs

By Gregg Kakesako

Air National Guardsmen and Air Force Reservists gained parity with their Army Guard and Army Reserve counterparts when an emergency change to an Air Force Manual granted them the right to wear wigs to monthly drills and annual training.

The recently-received message specifies that the wigs must be of "good quality and fit, present a natural appearance, not interfere with proper performance of duty and conform to Air Force grooming standards."

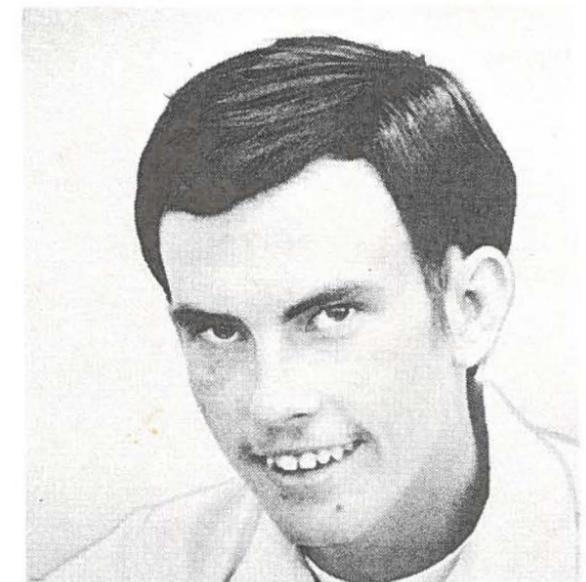
The change came after several recent law suits including a suit filed by two Hawaii Air National Guardsmen — AIC Ricky Young of the 154th Fighter Interceptor Group; and Sgt Daniel L. Thiel of the 201st Mobile Communications Squadron.

Young, 20, initiated the federal suit on February 22 with the help of the American Civil Liberties Union of Hawaii. He is a supply clerk with the 154th FIG, and Thiel is a ground radio operator with the 201st MCS.

An Air Force inspection team said in December that only women, bald headed men and men with disfigured scalps could wear wigs.

Young and Thiel were ordered to cut their hair or face two years of involuntary active duty.

In their suit, the men contended that the regula-



Star Bulletin Photo

## Ricky Young

tion was discriminatory because persons in other reserve components were allowed to wear wigs.

Federal Judge Martin Pence did not address himself to the constitutional question of the right to have long hair when he ruled in favor of the airmen.

However, Pence did grant a permanent injunction against the Air Force and the Hawaii Air National Guard, noting that the Air Force rule against wigs used to cover long hair had no "rational" basis.

Pence ruled that the Air Force regulation was too "broad" and "goes beyond the legislative power given to the Secretary of the Air Force."

In his ruling, Pence did note the Air Force's sexual discrimination because its wig policy allowed women to wear wigs, but denied men the same privilege.

The judge sympathetically noted in an aside that, "Samson was the only one to whom a head of hair was a problem . . . and he got over that."

## SSgt Kaoru Miyamoto

The staff of the Hawaii Army National Guard's Officer Candidate School suffered a great loss when one of its members, Staff Sergeant Kaoru Miyamoto, died on April 19, 1974.

His service included duty in the Pacific with the United States Army from June 21, 1944 to March 8, 1946. While on active duty, SSGT Miyamoto was awarded the Asiatic Pacific Service Medal, Good

Conduct Medal and World War II Victory Medal.

He enlisted in the Hawaii Army National Guard in Service Company, 298th Infantry, on September 11, 1947. He became a full-time employee of the Department on August 24, 1948. At the time of his death, he was a technician at Oahu's Annual Training Equipment Pool.

# Hang it in your kite

By Ben Kalb

## The Hickam sky sailor



First Lieutenant Jim Nottage is one of the few sailors serving in the Hawaii Air National Guard.

Now, don't get the idea that sailor means Navy, or that Jim was recruited right off a submarine. He's a sailor all right, but the reference is to sky sailing.

Jim, you see, is a pilot — a hang glider pilot and a member of the Pacific Tradewinds Sky Sailors. He got started in hang gliding last December after returning from a two-year teaching job in Australia.

"My brother used to write me letters about it while I was in Australia," said Nottage, a 1965 graduate of Punahou. "It sounded pretty good, so I asked him to teach me."

Nottage wasn't worried about his first flight. He wasn't trying for any height records. After all, it was only a 15-foot hill.

But after he conquered that, he naturally got a little worried just prior to his first high flight off Waimanalo.

"I must have checked the kite 1,000 times before that first flight," said Nottage, a weapons controller for the Air Guard. "But once you strap in, it's all business."

"I know what my limitations are and I try not to exceed them, but I don't have any fear once I'm in the air."

Things didn't always go smoothly for Jim. On one of his earlier flights, he cracked his left ankle on a not-so-perfect landing.

That didn't stop him, however, from trying again. In fact he took his next flight with a cast on his left leg.



## Phantoms--continued from Pg 1

Some modification of the unit's facilities will also be required to accommodate the F-4C's.

Significant changes are expected in the other Hawaii Air National Guard units.

The swept-winged, twin-engined, F-4C carries a crew of two — a pilot and a weapons system officer. Its predecessor in Hawaii, the delta-winged, single-engined, F-102, is a single seat aircraft.

Two primary methods will be used to train guardsmen to fly and support the Phantom. Some guardsmen will be trained at Hickam by Air Force and Air National Guard personnel. The majority of the local training support will be provided by an Air

Force field training detachment.

More information is expected to be available after a three-man team from the National Guard Bureau in Washington, D. C. arrives early next month for a four-day conference with local Air Guard and Pacific Air Forces officials. The conference will be used to coordinate personnel, operations, training, logistics and maintenance requirements for the conversion.

The F-4C will be the fourth type of mission jet aircraft flown by the Hawaii Air National Guard since the organization was converted to jets in 1953. The others were F-86E Sabres, F-86L Sabres and the current F-102's.

## Three HANG units hold open houses



Several open houses were held during the past quarter by Hawaii Air National Guard units. The biggest was held by the 201st Mobile Communications Squadron at Hickam. The event featured the Kailua (make that WORLD FAMOUS Kailua) Madrigal Singers. The 201st's next door neighbor, the 154th Fighter Group, also held an open house

featuring the Army Guard's 111th Band. The third open house was held at the 169th Aircraft Control and Warning Squadron (accompanying picture) at Wheeler Air Force Base. This was the first time in its history that the 169th opened its doors to the general public. All of the events were well attended by Guard families and some prospective recruits.

"There was a little bit of hesitancy about going up again," said Nottage. "But I wanted to find out what I had done wrong. My wife was a little worried, but she wanted me to go again because she knew I'd be upset if I didn't."

Then, a little while later, cast and all, Jim made his longest flight — one hour, 45-minutes off Makapuu.

"Originally it was a thrill being up in the air," said Nottage. "That led to an ego thing. Then it became a challenge. Now I go up to relax."

"It's very relaxing up there. With the wind and yourself and once in a while a Manuewa bird."

In addition to his hang gliding hobby, Jim is a gem cutting enthusiast and has also taught a number of classes in swimming, life saving and first aid.

And when he also finds the time, he likes to get into sailing, fishing, hunting and skin diving.

"I really like to spread myself out. No one thing takes precedence over another. I pretty much have a philosophy that nothing can become totally exciting. If another hobby comes up, I won't hesitate to take it up."

Right now, however, his spare time is primarily filled by hang gliding, a sport Jim says is not just a passing fad.

"It's been growing so fast during the past 2½ years, and there are so many new developments expected, it can't help but get better."

## Guardsman profile

# Potential politician turns disc jockey

By Ben Kalb

As people grow up, dreams sometimes shape their lives more than reality. That's the way it was for Ben Cruze. He had ambitions of being elected to office in the Philippines and making everybody live happily ever after.

But, like so many other people, he changed his mind. It wasn't that Ben became disillusioned with politics — far from it. He just stumbled into radio, and it seduced him.

Cruze, 25, and a member of the Hawaii Army National Guard, is a full-time disc jockey for KIVM in Lihue, Kauai — a far cry from making speeches in Manila or Quezon City.

"I had ambitions of going back to the Philippines to run for office," he said. "But that way I would have had to give up my American citizenship. Anyway, I like radio too much to leave now."

Cruze was born in Quezon City, but since his father was American and his mother Filipino, he had dual citizenship. If he ran for office he would have had to get rid of his American citizenship, which he didn't want to do.

Ben left the Philippines in 1967 to attend the University of California at Berkeley. It was there he was introduced professionally to the world of radio.

Cruze actually had an interest in being a disc jockey when he was smaller and full of those dreams, but then it was more out of an infatuation with the profession rather than something he really wanted to do for a career.

Ben's best friend's father owned a radio station in the Philippines and they went over and "screwed around."



He enjoyed it and had fun, but he didn't really get into it until college.

"I met an announcer from a San Francisco station (KBRB-FM) and he wanted a newscaster for a Filipino program. I was kind of surprised they wanted me since I had no experience, and I was majoring in political science, not communications."

Ben stayed with KBRG, doing newscasts as well as playing business manager. He then heard about the station on Kauai, was hired, and started last October.

"I liked San Francisco, but there was too much rushing around for me. The life style is slower over here."

Cruze works about 12 hours a day, including his 4-hour stint on the air as well as production time. He also puts in some of his weekends with the Hawaii Army National Guard's Company B in Kapaa.

"I guess you could say I'm a perfectionist," said Cruze. "I do a lot of mental preparation for my show. If you don't think about it, you come up with a real crummy show."

In addition to radio work, Ben also does a little singing and writing. Not professionally, mind you. If fact, his audience is usually only one person.

"All the songs and poems I've written are for my fiancée," said Cruze, who will be getting married in July. "I guess eventually I'll sit down and refine them and possibly have them published."

You'd figure with all his work at the radio station plus his National Guard activities, Cruze would be loaded down with more work than he could handle. No so.

He was instrumental in founding the Filipino Community Center in Oakland, and since he has lived in Lihue, he has been on the Kauai Filipino Council and worked as publicity chairman for the Miss Kauai Filipino Pageant.

"I'm not doing as much as I'd like to, but I haven't been here that long, and I don't have as much time as I'd like," said Cruze. "But working with my people (Filipinos) is a major part of my life and something I'll never get tired of."



## DUNCAN DECLARES

By Duncan Chang

### Sypher's Super Sniffer Senses Smokey Situation; Saves Store!

CWO Howard Sypher's magnificent nose really scored when it smelled smoke seeping from under Fort Ruger's PX one drill day. This quick detection, followed by rapid action by the fire department, prevented a major fire. Let's hear it for Howard's nose! . . . Lucky Sgt Roy Nishimura, Company A, 2/299th Infantry, was selected to accompany the 25th Infantry Division for training in Australia. Join the Guard and let the world see you.

### New Faces in the Department

Say "hello" to Katherine Castillo of Headquarters, HANG; Linda Stevens of the Army Guard's Recruiting and Retention Office; Ruth

Wuest of the Civilian Personnel Office; Catherine Noble (Aviation Shop); 1Lt Eric Kanja of the 169th AC&W Squadron; and Samuel Minn and Larry Garcia of the Maintenance Office.

All you 1964 Farrington High School graduates, get in touch with Diane Uemura (B) 833-2571 or (R) 531-6620. It's about that time for your tenth reunion.

A blood drive conducted in March in the Diamond Head crater drew 41 pints of blood from DoD employees . . . Doris Shiinoki from the Civil Defense, left the Department for greener pastures. She's now employed by the Honolulu Zoo (as a secretary) . . . Attention all you program chairmen who are having nightmares trying to find a meeting place for your club or organization. Here's a suggestion. Give Malia Murray at Primo Brewery a call (536-0881). You'll be pleasantly surprised.

### \$\$\$\$ Incentive Awards Recipients.

MSG Tom T. High of CSMS for a suggestion involving a locally fabricated radio testing device; MSGT Cornwall K.S. Matsusaka, a HQ HANG technician for a work improvement idea involving recurring checks and inspection of USAF manuals and publications; MSGT Ronald C. Fukuhara, SFC Harold T. Karimoto and SFC George Q. W. Tom, technicians at CSMS #1, came up with an idea that would discourage pilferage of tools and equipment stored on M35 cargo trucks; SSGT Alva Frias, Jr., 169th ACW Squadron, for suggesting a safety practice while driving on the Mt. Kaala access road; SMSGT Hiroshi Go and SMSGT Gordon Y. Makashima, 154th FIG, for Sustained Superior Performance.

## NCO graduation scheduled soon

A graduation ceremony for the Hawaii Army National Guard Non-Commissioned Officers Academy (Class 2-74) will be held at 1 p.m., June 23 at the 487th Armory. The 111th Army Band will provide a concert after the ceremony.



MSG Val Peroff and SSG Tom Chock, of HHC, 29th Infantry Brigade, were two of the 29th Brigade's volunteers who helped the Easter Seal Society of Hawaii dye 3,000 eggs for a hunt in Kapiolani Park on Easter Sunday. Facilities at the Organizational Maintenance Shop #5 were used. The "dye-in" is an annual community service project.

## MEDICOM used by State CD

The State Civil Defense System recently installed a medical radio system on Oahu which will provide for immediate communications between hospitals and ambulances.

Called MEDICOM (medical communications) the system is already in use for accident victims, as well as to help victims of heart attacks, strokes and similar medical crisis.

One of the units has been installed at the State Civil Defense headquarters at Fort Ruger for use during natural disasters and accidents when prompt treatment is essential.



**NEW DUTIES** — Col. Thomas S. Ito is the new U.S. Property and Fiscal Officer. He assumed his new duties in April. Col. Ito is married to the former Doris Kinoshita. The couple have three children.



### Troop E is first to receive Cobras

The Hawaii Army Guard recently became the first National Guard unit in the nation to receive a Hueycobra armed tactical helicopter. The aircraft is assigned to Troop E of the 19th Cavalry, commanded by Major Candido Penario. Eventually, the Hawaii unit will have nine Hueycobras. Two more Hueycobras are now being assembled by the 293rd Maintenance Company. All of the helicopters will be maintained by Hawaii Army guardsmen. The pilot's training program is being coordinated with the 25th Infantry Division. The gas turbine-powered Hueycobra features tandem seating to give both pilot and gunner nearly unlimited visibility.

### Recruiting--continued from Pg 1

must show them that we can, and will, fully support the strength buildup program within the Hawaii National Guard. I am sure that you will agree with me that those burdened with the task of bringing in new men and women — the individual recruiter, the squad, element or section leaders and men of their units — have every right to look up at the commissioned, warrant officer and senior NCO levels and wonder what we are doing to assist."

In the Army Guard, 194 officers and 5 senior NCO's responded. The officers recruited 79 people and had an additional 26 being processed. The NCO's recruited 36 people and had 13 being processed.

Air Guard figures were not available.

In an interview in late May, MajGen Siefertmann talked about his impressions of the recruiting and retention efforts. "First," he said, "I'd like to extend my sincere appreciation to all who devoted so much time to the

recruiting programs of the Hawaii Army and Air National Guard.

"After reading all of the replies — and I did read all of them — from the officers, warrant officers and NCO's, I was encouraged by the effort. But recruiting and retention is a multi-faceted program, and I'm afraid that recruiting is the less complex part of the whole.

"As I see it, we can only go so far with a recruiting effort. There has to be a cutoff, a ceiling that we will reach based on our State's population, the competition from other services, civilian business and even the weekend activities like surfing and biking that compete for people's time.

"When it comes to the question of retention, I am very concerned about keeping good people. My personal feelings are that good personal management practices, well-thought-out training programs that keep people productively involved, and the elimination

of 'make-work' projects are the things that will aid retention immeasurably.

I guess I could sum up my feelings by saying that I place a lot of emphasis on recruiting, but I place even more on a sound, well-managed personnel program. I've always felt that you can order and you can dictate, but unless you can attract and hold talent, unless you can instill desire in your people, all the orders will not produce results. Only a continuing, imaginative, sincere effort on the part of each level of command to improve the environment and management of personnel will insure that the Guard is a satisfying experience for each member.

Another factor in the recruiting buildup was an increased commitment by the full-time technician force. The 201st Mobile Communications Squadron (MCS) was the first unit to go on a recruiting stand-down.

The 29th Infantry Brigade, the largest unit in the Hawaii Guard, and the 298th Field Depot, began a similar program recently. The results are also expected to be good.

The Final Factor in the recruiting

upswing has probably been mass media advertising. The Army Guard put together a \$17,000 campaign, engineered by the Milici-Valenti Advertising Agency.

The campaign used strategically-placed, locally-made radio and television spots, a locally-printed brochure that was mailed to each graduating high school senior in the State, and local posters placed on all of Honolulu's city buses.

Radio and television time was either donated by the stations, or paid for with money donated by First Hawaiian Bank, Holsum Bakers, McDonald's, First Insurance, Bank of Hawaii and the Hawaii National Guard Association.

The Air Guard used locally produced radio spots and a public service campaign put together by Mr. John Kernell of KGMB radio and TV.

A major portion of the people recruited during the campaign have been those with prior military service — either active service or service in the Guard or another reserve component. Most were re-enlisted for a year under the Try One program.

## 300 army and air guardsmen crusade against cancer for the fifteenth year

Over 300 Hawaii Guardsmen, under the direction of Lieutenant Colonel Manuel DeMello, Jr. (Army) and Major Donald O'Day (Air), participated in the 1974 residential campaign of the American Cancer Society. This year marked the fifteenth edition of Guard support. This is one of the longest running military community service projects in the State.

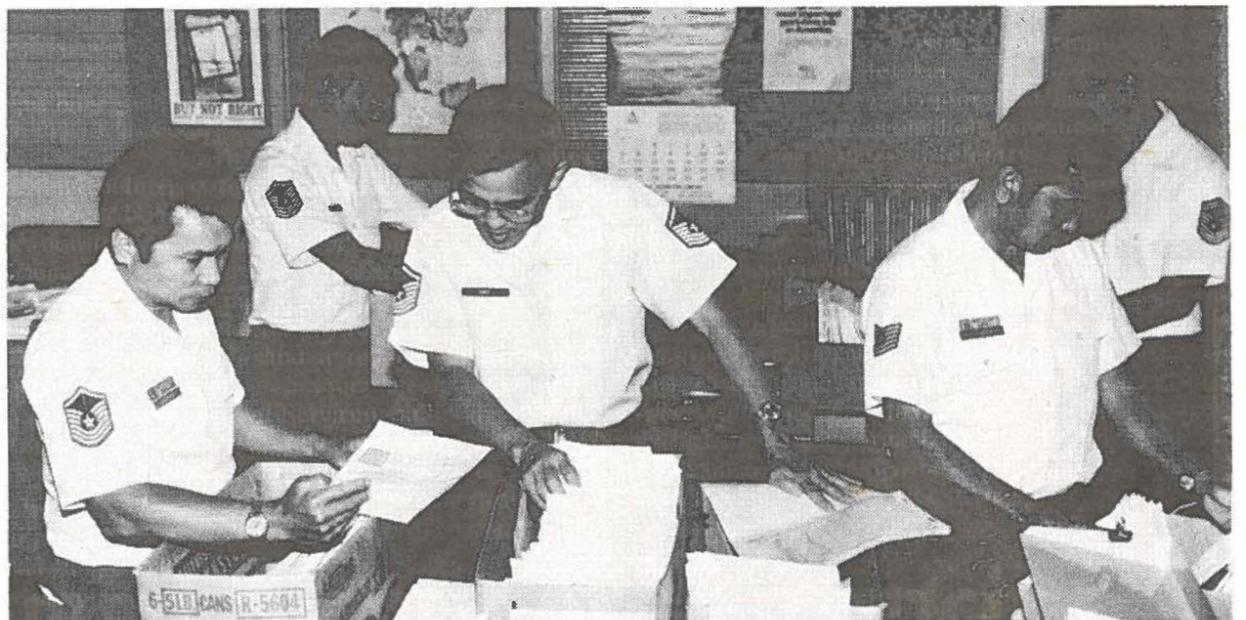
The Guardsmen distributed and collected thousands of information packets to help fight this disease.

Over 300 Hawaii National Guardsmen recently completed the 15th edition of one of the longest running military community service projects in the State.

The project was the Oahu residential campaign for the American Cancer Society. The Hawaii Army and Air National Guard have been one of the driving forces in the organization of the campaign since 1960.

The project involves the delivering and collecting of over 2,000 packets of instructional materials in 10 geographic areas on Oahu.

This year's project was begun in March with meetings organized by Project Chairmen Lieutenant Colonel Manuel DeMello, Jr. of the Army Guard and Major Donald O'Day of the Air Guard.



NCO's from the Air Guard's 169th AC&W Squadron sorted out kits at Fort Ruger.

Between April 15 and May 2, kits were distributed to the thousands of door-to-door crusaders involved in the campaign. Then, after the residential campaign was completed on May 7, the guardsmen collected the kits, sorted them,

packaged them and turned them in to ACS headquarters.

The project is one of several dozen community service projects conducted by Hawaii's National Guard throughout the year.

## 29th Brigade Memorial Day

By Capt Alvin A.F. Kort, USAR

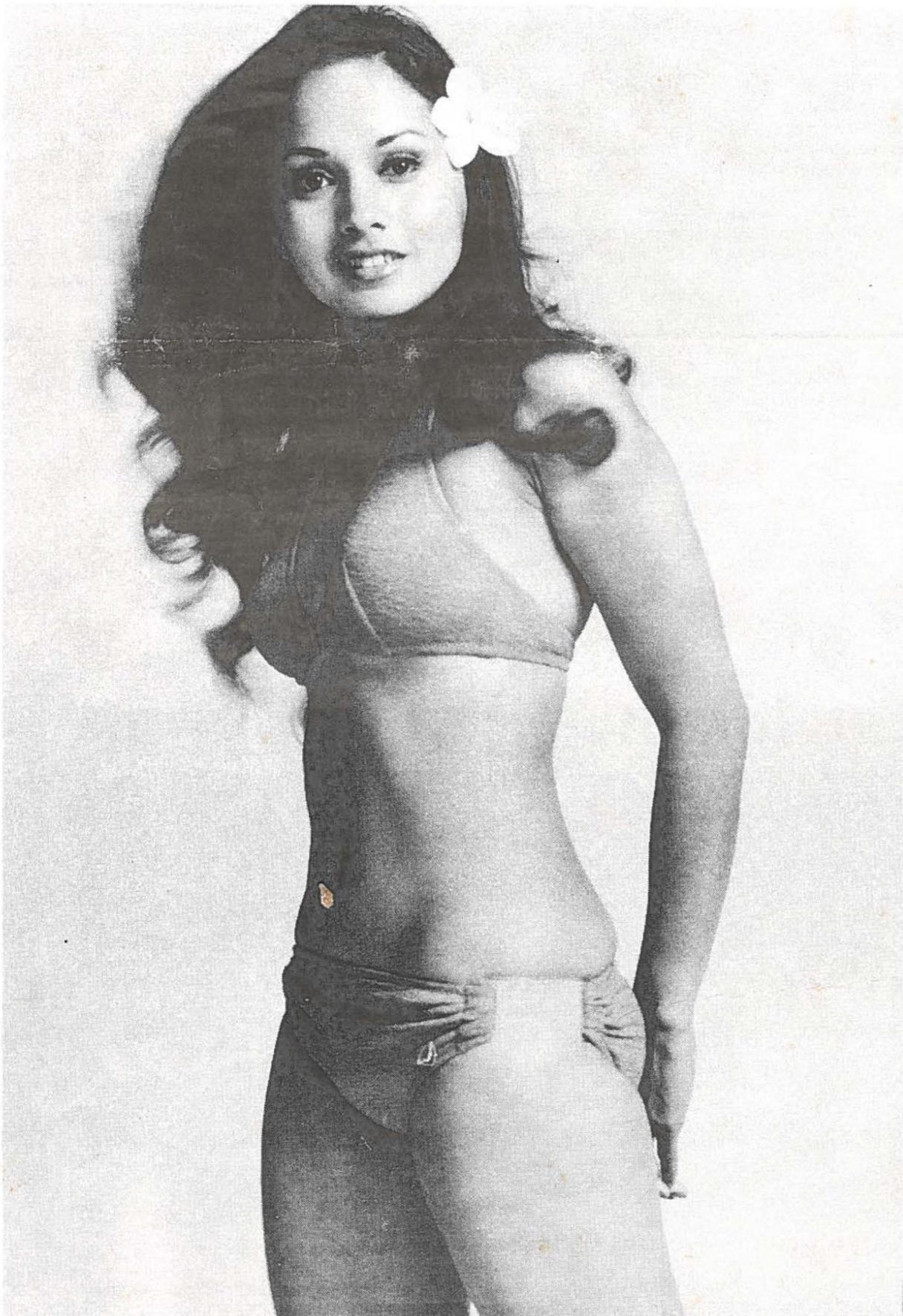
In a stirring Memorial Day address, LtCol Frederick A. Holck, commander of the Army Reserve's 100th Infantry Battalion, honored the 29 men who died in Vietnam while the Army National Guard's 29th Infantry Brigade was on active duty.

The Brigade was called to active duty during the Pueblo Crisis and served from May 13, 1968 to Dec. 12, 1969. The 29 men, who were killed in action, included members of the 100th Battalion which was part of the Brigade during its period of activation.

This fifth annual memorial service was held at the Brigade's Fort Ruger headquarters. During the ceremony, BrigGen Edward M. Yoshimasu, brigade commander, and Germaine Kauhahao laid a wreath and plaque honoring the Brigade's fallen comrades.

Miss Kauhahao is the daughter of 1Lt John Kauhahao, who was killed in Vietnam, and was awarded the Distinguished Service Cross posthumously.

A 21-gun rifle salute and the sounding of "Taps" concluded the half-hour ceremony.



Our Model of the Quarter is Abigail Banglos, queen of the Pacific and a Patricia Stevens model. Photo through the courtesy of the Patricia Stevens Agency.

## Counties allowed to sound sirens

By Gregg Kakesako

It was a little more than a year ago when an earthquake jolted Hawaii injuring 11 persons on the Big Island and causing \$5.5 million in damages there.

Since then Hawaii has experienced several severe rain storms, surf and storm damages and flash floods.

Each of the four County Civil Defense administrators in Hawaii is authorized to sound their sirens for natural disasters such as heavy rains, heavy surf, tornadoes and similar dangerous situations, such as an earthquake.

In addition, MajGen Valentine Siefermann, who doubles as the State's director of Civil Defense, has been directed by Acting Gov George R. Ariyoshi to provide National Guard assistance without hesitation when the counties do not have the resources to cope with the emergency situation.

Emergency Civil Defense programs will be carried by all Island radio stations in the event of a disaster or a pending disaster.

## Mike award



State Adjutant General Valentine A. Siefermann, adds another Minuteman Mike trophy to the Department's stock. The trophies are presented annually by the Adjutants General Association to top public affairs projects in the entire Guard. This year's trophy was awarded to HANG for its internal information program. Previous winners were the Royal Guard for community service, and the First Battalion, 487th Field Artillery, for its project in the schools. The nationwide awards program has been in effect for five years.