

Annual Training 1980

KOOLAU 'COMBAT ZONE' — Soldiers from Company B, 1st Battalion, 299th Infantry, prepare to leave Puu Kapu after dismantling a communication site defended by 25th Division "aggressors." — 117th PAD Photo by Capt. Gregg Kakesako.

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PUPUKAHI

HAWAII DEPARTMENT OF DEFENSE

PUPUKAHI: "Harmoniously United"

SEPTEMBER, 1980



Col. Daniel Au

Au named deputy adjutant

Gov. George R. Ariyoshi has appointed Col. Daniel K.C. Au to be deputy adjutant general of the Department of Defense.

Au, 46, is a member of the Hawaii Air National Guard and was the U.S. Property and Fiscal officer for Hawaii. Au replaces Brig. Gen. Thomas S. Ito.

Au is a graduate of McKinley High School and the University of Hawaii. Following his graduation from the University in 1956, he served in the U.S. Air Force for three years, joining the Hawaii Air National Guard in September 1959.

Since that time he has served in a number of positions in the Air Guard. He was deputy commanding officer of the 154th Fighter Group before assuming his duties as U.S. Property and Fiscal officer in 1976.

He is active in community affairs and has received several military awards for outstanding performance, including the Hawaii National Guard commendation medal.

Au is married to the former Sau Jean Goo. The Au's have four children, Dianne, Jennifer, David and John.

HANG's 154th Composite Group returns from Japan exercises



U.S. Air Force Photo

Hawaii Air Guard ground crew personnel at Misawa Air Base work frantically to prepare a Phantom for an afternoon exercise.

A 125-member contingent from the Hawaii Air National Guard returned to the islands in late June after completing two weeks of highly successful — and historic — training exercises in Guam and Japan.

The unique two-stage deployment involved six HANG F-4C Phantom fighters, ground crews and support personnel from the 154th Composite Group.

The Hawaii personnel left Hickam Air Force Base aboard transport aircraft from various mainland Air Guard units, and were accompanied by the F-4s and U.S. Air Force KC-135 tankers.

Their first stop was Anderson Air Force Base on Guam, where the HANG fighters conducted intercept missions against Strategic Air Command (SAC) B-52s.

The intercept exercises proved to be invaluable for the Hawaii crews, particularly in view of HANG's role in the around-the-clock air defense of the islands.

Col. Ritchie Kunichika, the 154th's deputy operations commander, was enthusiastic about the Guam exercises.

"Since we trained on Guam last year, the bomber crews had really sharpened up their procedure and fighter defense maneuvers, so we had a more challenging scenario during our engagement," he said.

"We had more fun doing it and the B-52 crews told us they felt the same way about it . . . it was an exciting week of flying and we all got a lot out of it."

The HANG unit was praised by the SAC commanders. Their sentiments were best summed up by Col. Robert Mock, deputy director of SAC air defense operations in the Western Pacific.

Said Mock, "The effort put forth by the men and women of the Hawaii Air National Guard has been terrific.

"The cooperation between the HANG F-4 crews and the SAC B-52 crews was impressive, and I'm told both sides got some excellent training . . . as far as the 13th Air Force is concerned . . . the deployment was outstanding."

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Siefermann: NCO leadership is essential

Editor's Note: Maj. Gen. Valentine A. Siefermann was the keynote speaker at the Air Guard non-commissioned officers graduation ceremony held July 11 at the I.G. Brown Professional Military Education Center in Alcoa, Tennessee.

Excerpts of his remarks follow:

"Our security is being increasingly threatened by nations whose philosophies and objectives are opposed to freedom and democracy. Our efforts to prevent, through diplomacy, the rapid deterioration of world stability have been largely unsuccessful because our adversaries recognize our military weakness and lack of national resolve. They feel certain that we are unwilling—and unable—to back our diplomatic commitments with a strong military capability.

"Our inability to effectively respond to these challenges stems from over a decade of public indifference toward the condition of our military resources. The public lacked the interest and the will to make the sacrifices

necessary to preserve the strength and image of our country.

"The progression has now created a serious, if not critical, problem for our country. It has resulted in a situation in which our armed forces are unable to honor our worldwide commitments in the event of international conflict.

"We know the roots of our predicament. The question is: How can we help meet the challenges that face our country.

"We can do our part militarily by guaranteeing that the quality of leadership, personnel and materiel is maintained at a high level by our reserve components.

"The perseverance which you have displayed during your attendance at the non-commissioned officers academy is an excellent beginning for the demands of leadership that lie ahead.

"An important element of leadership is dedication. I'm speaking of dedication and

devotion to your God, to your country, to your family and to yourselves.

"You must be willing to listen to the recommendations and advice of others . . . But if the final decision is yours to make—as it often happens in today's increasingly complex defense network—you must do so decisively and unequivocally—according to your evaluation of the situation.

"Once you have rendered your decision, once you have decided on a course of action, be prepared to stand behind it, to implement it to the fullest.

"Another facet of professionalism is the willingness to stand up and be counted. A leader must have the courage to speak out in discussions or whenever the opportunity presents itself.

"The real professional is always innovative and looking for better ways to get the job done quickly and well. Even within

established doctrines and regulations, there is great latitude for individual ingenuity.

"You should advocate a code of ethics or standard of performance. However, in doing so, you must be able to set the example and to live by them in your everyday life. Integrity is essential. Integrity means that one does not deceive. It's being open to inspection and having nothing to hide. Integrity is a plate of armor which is impossible to penetrate.

"What all this stress on dedication and professionalism really is pointed at is something else you've heard before and will hear again throughout your careers. It's an adage which perhaps has become a cliché, but is true nonetheless: You non-commissioned officers are the backbone of the military command and management system.

"No responsibility can be more challenging, no calling higher, nothing in life's work of more fundamental importance."

Armed Forces Day

Army, Air show their stuff

Hawaii Army and Air National Guard members had an opportunity to display their weapons and equipment — and make new friends — during Armed Forces Day in May.

The Air Guard displayed F-4s at Hickam Air Force Base, Kahului Airport on Maui and the National Guard hangar in Hilo. On Maui and Hawaii, the 201st Combat

Communications Squadron set up mobile electronic equipment to demonstrate their role in air defense operations.

Meanwhile, the Army National Guard was busy setting up displays on Maui and Hawaii of Huey and Cobra helicopters, as well as the combat equipment used by ground troops.



Photo by SSgt. Ron Biho
199th Tactical Fighter Squad.

ANG director visits islands

Maj. Gen. John T. Guice (right), director of the Air National Guard, was in Honolulu in July to participate in the 1980 HANG commanders/operations planning conference.

Guice also had an opportunity to tour Hawaii Air National Guard facilities and visit with Maj. Gen. Valentine A. Siefermann before returning to Washington, D.C.

Sgt. Alfredo Rasay of the Big Island's 2nd Battalion, 299th Infantry, explains the procedures to be followed in firing this light anti-tank weapon, more commonly known as LAW.



Civil Defense conducts simulation

State Civil Defense will conduct an emergency operations simulation exercise September 5. The purpose of the exercise is to train key personnel in emergency procedures that would be used in the event of a nuclear war.

Participating State government personnel and individuals from the private sector will man the Emergency Operating Center (EOC) during the four-hour exercise.

State Civil Defense Mobilization Designees (MOBDES) wrote the scenario for the simulated nuclear attack exercise. The MOBDES personnel, who are reserve officers who would augment State Civil Defense's staff in the event of nuclear war, will also act as controllers during the test. Members of the MOBDES crew include Lt. Col. Millard L. Berman, Lt. Col. Robert D. Munro, Col. Richard B. Thomas, Lt. Col. Henry H. Uehara and Capt. Melvin W.F. Won.

The simulated exercise will be the first such test conducted in the State EOC since the State Civil Defense Division moved into its new headquarters in Diamond Head crater on September 1979.

—Bill Roome
Civil Defense Div.



PUPUKAHI
Department of Defense
State of Hawaii

Pupukahi: Harmoniously United

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Pupukahi is an authorized unofficial publication of the State of Hawaii, Department of Defense. Published in accordance with AR 360-81, it is funded through State resources. It is distributed free to all members of the Department, including Army and Air Guard members, and to other interested people. Views expressed in this publication are not necessarily those of the Department.

Circulation: 6,500

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Robert E. Schank

Schank is top DOD employee

Robert E. Schank of the Civil Defense Division was the recipient of no less than three Defense Department honors presented at the recent awards luncheon held July 25 at the Hale Koa Hotel.

First, Schank was selected as the 1980 department employee of the year. As the outstanding employee, Schank also becomes the department's nominee for the Governor's Award for Distinguished State Service, the highest honor that can be presented a state employee.

Schank, the division's intelligence and education office, was also the recipient of a sustained superior performance award for his outstanding work.

Finally, Schank, who retired July 31, was presented with a retirement award upon his completion of over 12 years of service.

Schank was credited with playing an instrumental role in creating the state's civil defense warning procedures and establishing a public education program. His groundwork led to the eventual establishment of the state tsunami warning system and companion emergency broadcast system plans and procedures.

Schank's duties included serving as an instructor, programmer and fiscal officer. Through his endeavors, the Civil Defense Division was able to conduct an extensive training program, thereby increasing Hawaii's readiness during an emergency.

Before joining the state, Schank was a lieutenant colonel in the U.S. Army. During his spare time, he collects antique safes, doorknobs, cash registers and other similar items.



Photo by Dennis Oda

Missile units sharpen skills on Big Isle

In a scene reminiscent of the days when the Nike Hercules missile was king of the islands, the Hawaii Army National Guard once again fielded an air defense platoon.

In May and June, the Redeye anti-aircraft missile sections of HARNG's 487th Field Artillery and 299th Infantry joined the U.S. Army's 62nd Air Defense Artillery Battalion from Schofield Barracks in a "Task Force Aim High" training exercise at Pohakuloa.

This first-of-a-kind opportunity gave the Guard members two weeks of intensive air defense training in the Chaparral air defense missile system, Vulcan 20mm air defense gun, and early warning and alert devices.

The training culminated with three days of combat simulation when fighter aircraft from the Ohio Air National Guard practiced bombing and strafing runs as the Hawaii units used Redeye training devices to register kills or misses on the fighters.

All three Redeye sections of the Guard are looking forward to a repeat performance next year, also hoping that they can bring their sections up to full strength by that time.

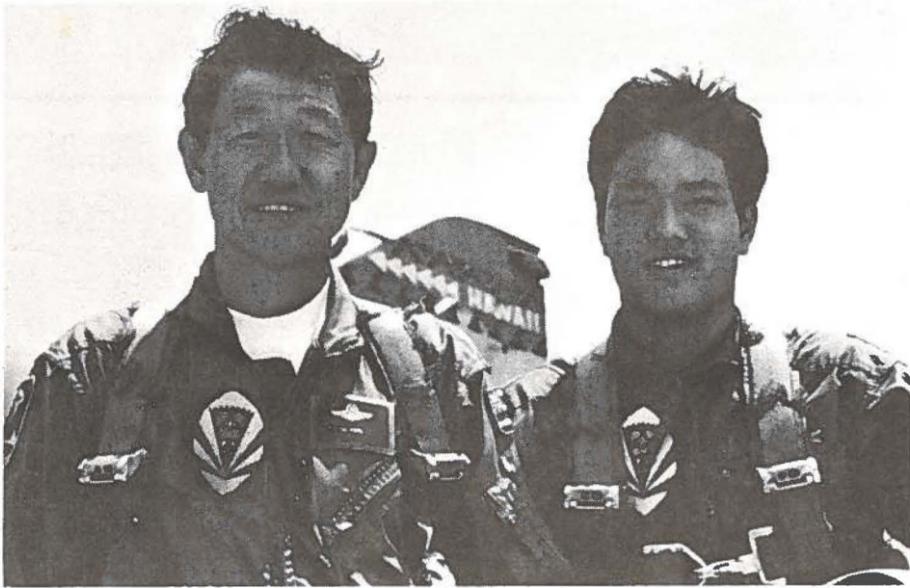
—1st Lt. Jeffrey Howards
487th Field Artillery

Arnett drops in

It looks as if this poor fellow took a wrong turn and unfortunately parachuted into someone's office.

In fact, it's Associated Press journalist Peter Arnett, going through HANG's orientation on F-4 Phantom escape procedures. Arnett was in Honolulu as part of a series of news stories he plans to write on the National Guard. While in the islands, Arnett had an opportunity to fly in a Phantom, tour HANG facilities and talk to Guard members.

Arnett was a Vietnam war correspondent and won Pulitzer prizes for his work.

Photo by SSgt. Ron Biho
199th Tactical Fighter Squad.

Lt. Col. Hong and his son, Derek, moments before take off. Derek is a cadet at the U.S. Air Force Academy; his father is with the 154th Composite Group.

Hongs on father-son outing

What does a father who flies for the Hawaii National Guard want to do with his son who's just come back from his first year at the U.S. Air Force Academy?

The answer, of course, is, "Take him for a ride."

Lt. Col. Tai Sung Hong of the 154th Composite Group recently had the opportunity to do just that. Hong and his 19-year old son, Derek, went up for an hour's mission and orientation with dad in the front

seat and son along for the ride in back.

After an afterburner takeoff, the Hongs made intercept runs with Air Force trainer aircraft out over the Pacific. Enroute Derek had his first chance to break the sound barrier in the Mach 2 F-4C.

When Derek heads back to the academy at Colorado Springs, Colorado, he'll probably have the best father and son what-I-did-during-my-summer-vacation story.

—1st Lt. Drew Hurley
Public Affairs Officer

You mean I've got employment rights?

National Guard members have employment rights and obligations, some of which have been outlined below by the National Guard Bureau.

Is an employer required to excuse a worker for military training duty?

Yes. Chapter 43 of Title 38, U.S. Code, places responsibilities on the employee and his employer—the employee must go and the employer must allow him to go.

May an employer fire an employee because of membership or participation in Guard activities?

No.

Are any other employment rights or benefits protected by law?

An employee cannot be denied a promotion or any other benefits or advantages of employment because of Guard participation.

Are all employees in all kinds of employment covered by this federal law?

The law covers employees in private industry and the federal government, except those who hold temporary positions. Federal law was amended in 1974 to extend reemployment protection to those who work for state and local governments.

What is the employee's responsibility to his employer?

An employee should return to work as soon as training is completed.

May the employer demand to know exactly when the employee will return?

No. It is reasonable to want this information but it is sometimes impossible for the trainee to furnish it. The law says the trainee should report for work following

training at the beginning of the next regularly scheduled work period after the end of the last day necessary for travel from training location to place of employment, or within a reasonable time thereafter if involuntarily delayed.

Is the employee required to inform the employer of training periods?

Yes, because an employee must request leave for the training period.

May the employer deny the request for leave?

The law requires the employer to grant leave.

Can military leave be charged against vacation time?

No. An employee keeps whatever vacation rights earned without loss.

Is it possible that vacation time accrual may continue during an employee's absence on leave?

A Guard member is entitled to vacation credits he would have earned had he not been absent for military training.

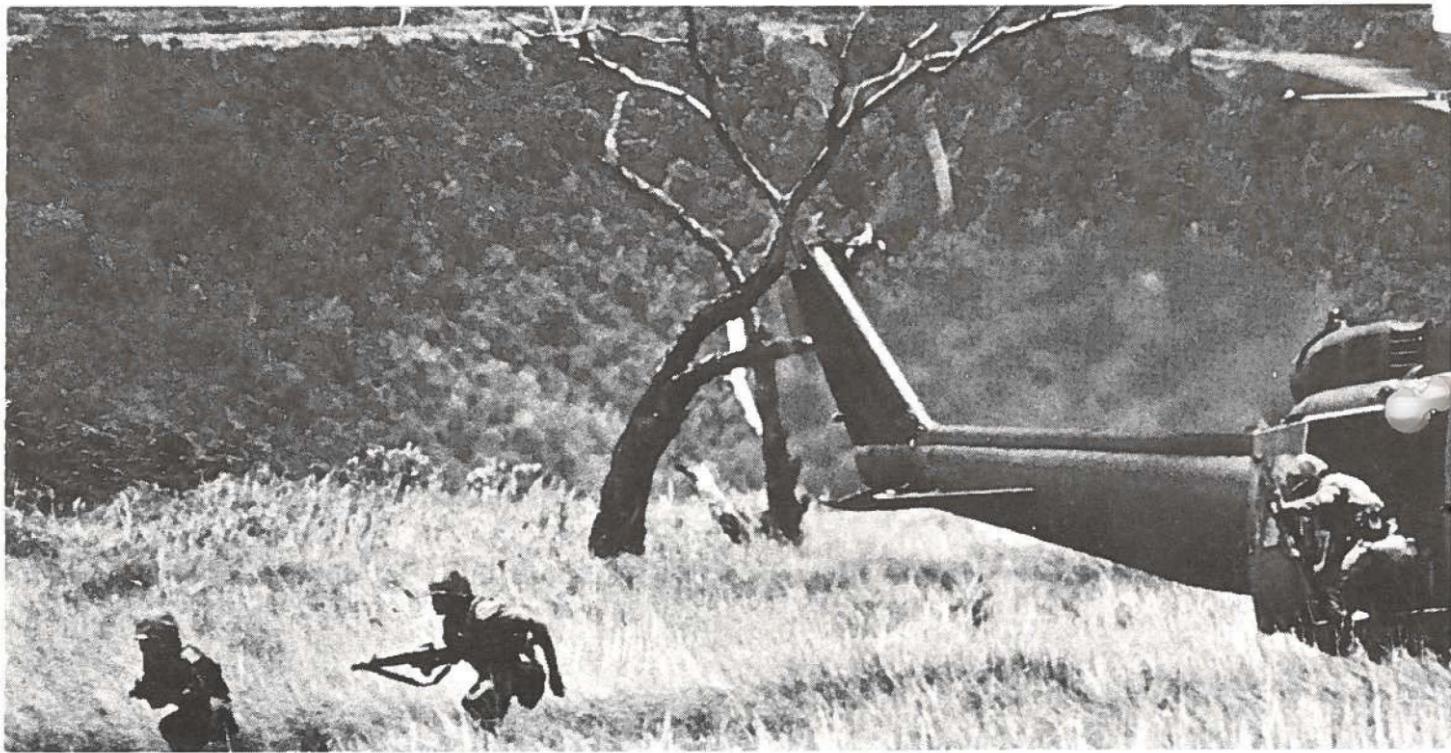
What if an employee is disabled during training and cannot perform his job?

In most cases, disability extends the length of time an employee is allowed to return to work. Where the disability turns out to handicap the employee—more or less permanently—there are still employer responsibilities. Each case should be reviewed by a representative of the Office of Veteran's Reemployment Rights.

Does an employee lose his rights to return to work if he delays reporting back to work beyond the time prescribed by law?

No. However, he will be subject to the conduct rules of his employer.

"HOT LANDING ZONE" — Hawaii Army National Guardsmen from Company B, 1st Battalion, 299th Infantry, dismount from 25th Division helicopters during an airmobile raid in the Kahuku foothills. — 117th PAD Photo by Capt. Gregg Kakesako.



AT'80

Annual training 1980 captured the heat of August with more than 2,400 Hawaii Army National Guard soldiers training at various sites throughout the site.

Arriving from the Big Island, Maui, Kauai, Molokai and various locations on Oahu, Hawaii citizen soldiers spent 14 days at Schofield Barracks' "Tent City" polishing up their military skills.

The Army Guardsmen were joined by nearly 400 Army Reservists. This was the third year that the members of the 100th

Battalion, 442nd Infantry, joined up with the Army National Guard.

The major combat arms units in the Army Guard — the 29th Infantry Brigade — were supported by units of the Headquarters Installation Command.

Although the main body of the Army Guard trained on Oahu, several other units used the facilities on the Big Island. Artillerymen of the 1st Battalion, 487th Field Artillery, fired their 105mm howitzers at the Pohakuloa Training Area.

Hawaii Army National Guardsmen also scored a first when 61 reservists were the first to graduate from the 25th Division's Air Assault School. They are now entitled to wear the coveted air assault badge.

Annual training 1980 once again proved the effectiveness of the one-Army concept in Hawaii. Soldiers from WESTCOM, the 25th Division, Hawaii Army National Guard, and the Army Reserve showed they can work together as a cohesive total force.

299th members ATtack Schofield

A total of 440 Hawaii Army National Guard members from Maui, Molokai and Kauai spent the last half of their 15 days of annual training by undergoing field training exercises in the Kahuku hills.

Members of the 1st Battalion, 299th Infantry, sharpened their infantry skills by practicing squad and platoon tactical training before returning to their civilian jobs Aug. 16.

Throughout this week, members of the 1st Battalion, which is normally headquartered in Wailuku, Maui, conducted several airmobile raids on simulated enemy positions in the Kahuku training area.

Moving in two separate assault waves, members of the 1st Battalion, commanded by Maj. Thomas Weeks, of Kula, Maui, attacked a simulated enemy communication site defended by 25th Infantry Division "aggressor forces."

On three separate days members of the 1st Battalion's three infantry companies were airlifted to Puu Kapu in the Kahuku

foothills on UH-1H Huey transport helicopters provided by the 25th Infantry Division.

The 1st Battalion is one of two Hawaii Army National Guard infantry battalions that belong to the 29th Infantry Brigade, commanded by Lt. Col. Louis Perry. If the Hawaii Army Guard's 29th Infantry Brigade is ever activated, it will "roundout" the 25th Division as the division's third brigade.

Speed and surprise are the keys to success in this type of mission and according to the 25th Division advisers who accompanied the battalion on the raid, the Neighbor Island Guard members accomplished their mission in an "outstanding and professional manner."

The 1st Battalion began its 15 days of annual training Aug. 2, spending their first week in Area X at Schofield Barracks before moving to Kahuku this week to work on squad and platoon tactics.

Various phases of training for the members during their two weeks of active

duty included the Army's skill qualification tests, 81mm mortar firing, and training on the Dragon, an anti-tank weapon utilizing an infrared tracker beam.

Of the 440 men belonging to the 1st Battalion, 155 are residents of Maui; 150 are from Kauai and 32, Molokai. The remaining 103 soldiers are from Oahu.

Gov. George R. Ariyoshi, in his official capacity as commander of the Hawaii National Guard, visited troops training in Area X's "Tent City" and Dillingham airfield Aug. 19.

During his short visit the governor met with members of the 159th Service Battalion, commanded by Lt. Col. Haruo Shigezawa, who are participating in an Army training test at Dillingham airfield.

Ariyoshi also had the opportunity to sample a hot Army meal provided by the Army Guard's 229th Medical Company, commanded by Capt. Dennis Kim.

—Sp4 Francine Tobalado
117th Public Affairs Det.



FIRST AND "FAST" AID — Spec Medical Company, Hawaii Army Kaapa of Kahaluu during a mass casualty exercise. — 117th PAD Photo by Spec. 4 Francine A. Tobalado.



SOME FACE PAINT — Staff Kataoka before moving out into the field. — 117th PAD Photo by



THE GOVERNOR VISITS HIS TROOPS — Gov. George Ariyoshi and Lt. Col. Haruo Shigezawa followed by members of the media inspect the operations of the 159th Service Battalion at Dillingham Air Field. —117th PAD Photo by Sgt. 1st Class Wayne Iha.



PRACTICING FOR THE REAL THING — SP4 Stephen Kuakahela (left) and SP4 Greg Cacalda of 2nd Battalion, 299th Infantry, Hawaii Army National Guard, line up the sights on their 60 MM Mortar while waiting for a live-fire mission. —117 PAD Photo by Pvt. Wayne Porter.

Andrew Batangan of Waipahu, a member of the 229th Administrative Company, Hawaii Army National Guard, administers medical aid to Pvt. Moana during a live-fire exercise at Dillingham Air Field. —117th PAD Photo by Sgt. 1st Class Wayne Iha.



FIX-EM-UP — SP4 Phillip Santiago of the 829th Maintenance Company, 159th Service Battalion, does some needed body work on a half-ton truck during annual training at Schofield Barracks. —117th PAD Photo by SP4 Wayne Miyata.



Ling, left, dabs camouflage paint on Staff Sgt. Alan d. Both soldiers are members of the 12th Administrative Company, Hawaii Army National Guard. —117th PAD Photo by Sgt. 1st Class Wayne Miyata.

Guam, Japan welcome 154th

Continued from Page 1

From there it was on to Misawa Air Base in Japan, located 400 miles north of Tokyo, for the joint exercises entitled Cope North.

Upon arrival, the HANG members were warmly welcomed by the commanders and troops of the Japan Air Self Defense Force. The Hawaii unit reciprocated by holding a luau for the JASDF staff, featuring a special show of Hawaiian music and dance performed by HANG personnel.

The historic exercises involved HANG's F-4s and ground controllers and Japanese F-1, F-104J and F-4EJ fighters. This was the first time in history that a Hawaii reserve unit had trained and flown with a foreign air force on and above that air force's territory.

Col. John Lee, 154th Composite Group commander, gave his evaluation of the initial training exercises.

"We had several excellent training engagements with the Japanese fighters. What's great about flying with JASDF is the effectiveness of training sorties; flying our F-4s against dissimilar combat aircraft flown by Japanese aircrews off their own base is a great learning experience," he stated.

HANG commander Brig. Gen. Arthur Ishimoto was especially pleased with the performance of the Air Guard.

"I'm really proud of our people," he said. "The HANG pilots and weapon system officers turned in a terrific performance on Guam and they've done equally well in the sorties at Misawa."

"The efforts by the ground troops have also been excellent. The HANG men and women working in radar control, maintenance, life support, medical services and administration were really outstanding," said Ishimoto.

Ishimoto's sentiments were echoed by Lt. Gen. Yahiko Kanki, commander of JASDF's Northern Air Defense Force. Said Kanki, "It is our great pleasure to be the first (foreign air force) to fly with the Hawaii Air National Guard... I know that the Air National Guard has a reputation for high professionalism and morale."

Kanki thanked the HANG personnel for bringing a taste of Hawaii to Misawa and expressed his gratitude to those who had planned the mission.

Kanki said: "I am sure that this friendship will never be broken and cooperation will become stronger."

The deployment was the latest this year in a series of noteworthy accomplishments by the 154th Composite Group.

Earlier this year, the group received the Air Force outstanding unit award which was presented by the Pacific Air Forces commander, Lt. Gen. James Hughes.

The group recently received an Air Force safety award and was the Air National Guard's nominee in the Hughes Trophy competition which recognizes the best Air Force fighter groups worldwide.

Clockwise, beginning at right: Japanese flight crew members assist Brig. Gen. Arthur U. Ishimoto, HANG commander, in buckling up for a flight aboard a Japanese trainer aircraft.

Sgt. Blossom Lee (foreground) and the members of the HANG Ohana perform a medley of Hawaiian songs and dances for their JASDF and Air Force hosts. Ohana members include (left to right): SSgt. Danny Tengan, Sgt. Mamo McCallum, MSgt. William Akiona and Sgt. Ron Cozo.

Lt. Col. (Dr.) James Gallup (center) of the 154th U.S. Air Force Clinic, Maj. Gerrit Osborne and a JASDF pilot join in singing "Aloha Oe" in Japanese.

This JASDF pilot is not putting his arms up in despair; he's just responding to the crew chief's signal to begin his taxi.

Capt. Dave Talbert gets a big helping hand from his son as he makes his way to the flightline.

Aircraft maintenance is more than checking the oil and tire pressure. For MSgt. Wallace Yara it means the responsibility for making the necessary critical adjustments to ensure that nothing goes wrong with a multi-million dollar aircraft.

Air Guard and JASDF pilots aboard a HANG F-4.

Photos by SSgt. Ron Biho



UH tuition

HNG members get waivers

On May 31, 1980, Gov. George R. Ariyoshi signed into law Act 192, which now enables qualified members of the Hawaii National Guard to receive tuition waivers while working toward an undergraduate degree on any campus of the University of Hawaii.

Who is eligible? A tuition waiver may be granted to a Guard member who is:

- a resident of the state for at least 12 consecutive months;
- an undergraduate student working toward a degree or certificate on any campus of the University of Hawaii (Excluded are summer session and College of Continuing Education courses. Guard members may be part-time students.);
- an enlisted person (private to command sergeant major), warrant officer (W01 to W04), or company grade officer (first lieu-

tenant to captain);

- performing satisfactorily with a National Guard unit as determined by the unit commander (Satisfactory performance is defined as not having nine or more unexcused absences from monthly drills and annual training during the course of a year.);
- not receiving similar federal tuition benefits such as education assistance (G.I. Bill benefits are not to be included); and
- not possessing an expiration of term of service (ETS) prior to the termination of the period for which the tuition waiver is being granted.

How do you apply? Eligible Guard members:

- must first be accepted by any campus of the University of Hawaii;
- notify their full-time unit technicians of their intent to enroll and receive tuition

application information;

- receive a Hawaii National Guard certification of eligibility tuition waiver form (App. III) and submit it to the campus business office or cashier after completing registration;
- must be responsible for payment of late registration penalty fees; and
- must attest to the non-receipt of federal education benefits.

This tuition waiver program is part of the total incentive program to increase enlistments and aid in the retention of National Guard members.

Sound interesting? Go ahead and pave the way toward a better education for yourself. For more information see your unit commander or unit full-time technician.

—Sp4 Francine A. Tobalado
117th Public Affairs Det.

AUW campaign is underway

The Aloha United Way campaign is again underway, with Department of Defense staff members having key roles in the 1980 drive.

Chairman of the public employee division is Maj. Gen. Valentine A. Siefertmann, adjutant general. The public employee division is comprised of all state agencies, including the University of Hawaii and Department of Education; the City and County of Honolulu; and the East-West Center.

Brig. Gen. Arthur U. Ishimoto, Hawaii Air National Guard commander, is coordinating the Department of Defense effort.

Department goal this year is \$5,029. This goal is for state employees only. Federal technicians will be included in the combined federal campaign which includes federal employees throughout the state.

The community kickoff is scheduled for Sept. 5, with the state employee kickoff slated to follow on Sept. 8. The drive will end on Oct. 31.

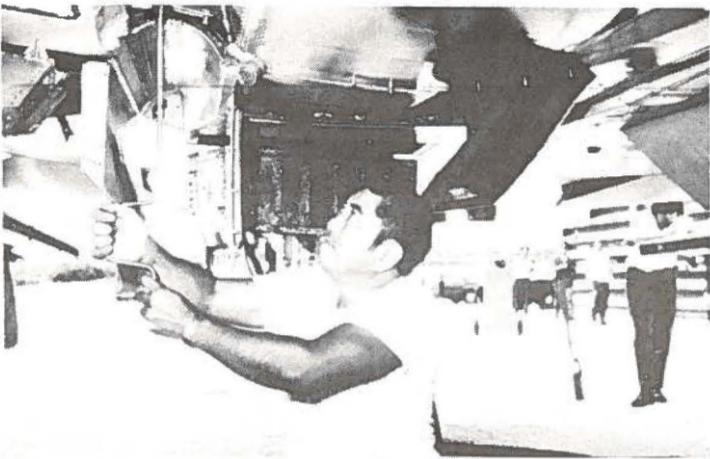
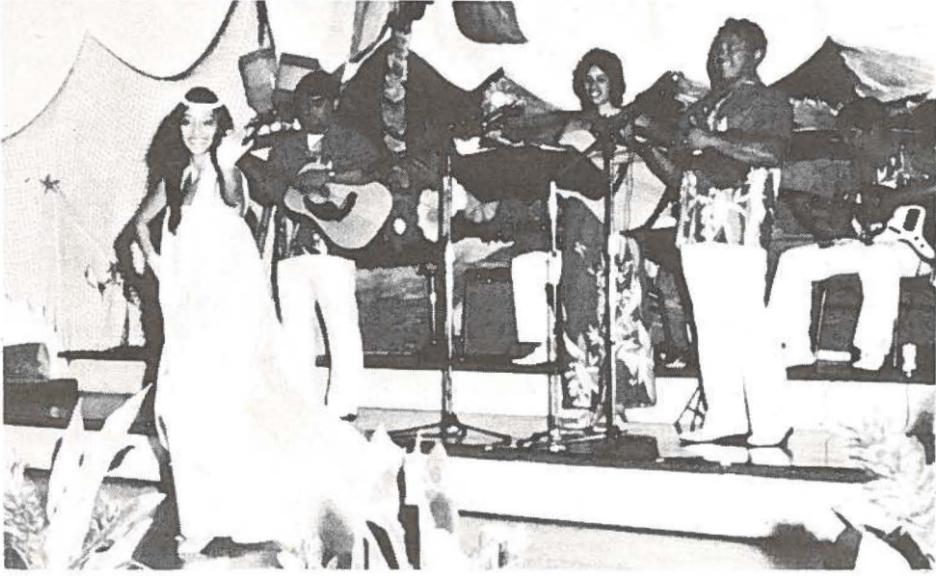


Photo by Kin Lo
117th Public Affairs Det.

NCO and OCS graduates honored in ceremonies

Three Guard members from Maui County were among the graduates of the NCO Academy. The proud members are (left to right): Sgt. Tomas Pulido of Kahului, PFC Lynn Chong of Kaunakakai and Sgt. Donald Bal of Wailuku.

Newly-commissioned 2nd Lt. Mark E. Logan of C Battery, 1st Battalion, 487th Field Artillery, receives his commission from Col. Alexis Lum, commander of the Hawaii Army National Guard.

HARNG upgrading marksmanship

"In an attempt to revitalize the state marksmanship program we are going to concentrate at the unit level," reports Lt. Col. George T. Honjiyo, state marksmanship coordinator.

Hawaii at one time held national prominence in rifle marksmanship. However, in recent years teams from Hawaii have not fared well, although individually some team members have done well.

Honjiyo, appointed state marksmanship coordinator in December 1979, says his main objective is to upgrade the program to nine levels in which Hawaii will become competitive in national matches and create the kind of interest in marksmanship that will have a direct impact on recruiting and retention.

The state will be sponsoring an indoor smallbore competition in September. Unit commanders of the Hawaii National Guard will be encouraged to enter teams. Also planned are statewide pistol matches in September and October and a shoulder-to-shoulder state championship in November. These matches are intended to prepare the units for the Chief of the National Guard Bureau Rifle Tournament in December.

"As we create interest and include more participants, we can utilize the program to upgrade marksmanship training in our units," said Honjiyo. "Our program is in the infant stage," he continued. "I ask all commanders and all Guard members to kokua by participating to make the program a success."

227th wins award

The members of the 227th Engineer Company, Hawaii Army National Guard, have been honored by the Adjutants General Association for their participation last year in restoring the Mokauea fishing village on Sand Island.

The company competed in the association's annual awards program against 22 other entries from across the nation. The 227th placed fourth in the community action category and received the honorable mention award.

The Mokauea village is a recreation of the traditional fishing villages of Hawaii which existed during the 1700s. The unit provided assistance with manpower and equipment and was instrumental in helping the Mokauea Fisherman's Association restore the area.

The Adjutants General Association sponsors this competition each year. Awards are presented in six categories: youth activity, National Guard sponsored programs conducted in the schools, community action programs, command information, public information and recruiting and retention.

Privileges extended

WESTCOM has approved a program, after a six-month trial, allowing Guard members to use additional military facilities.

Facilities at Fort Shafter approved for reserve component use include the: bowling alley (anytime), swimming pool (except 1100-1300 weekdays), tennis courts (except 1100-1300 weekdays), baseball-softball fields (anytime) and arts and crafts shops (anytime).

Kilauea Military Camp and Waianae Army Recreation Center reservations must be made at least 10 days before the desired check-in date.

Reserve components are authorized to use the food and beverage facilities at the Hale Koa Hotel at anytime.

The program is designed for use by reserve component members and their bonafide dependents. You may bring one guest if you desire. Be sure to bring your red-and-white identification card.

Matsusaka designs emblem



Camera-Ready Art by Stephen Lum
117th Public Affairs Det.

A design created by a Hawaii Air National Guard sergeant has been selected by the I.G. Brown Professional Military Education Center for incorporation as the official emblem of the institution.

The talented Guard member is SMSgt. Cornwall Matsusaka of the 154th Composite Group. The design emphasizes the coeducational development of Air Guard personnel. The triangle at the top of the emblem symbolizes the organization of various center activities under one roof. The Minuteman represents the Air National Guard.

The orbiting electrons signify current technology and that people are the nucleus of the modern Air Force. The hands, symbolic of the I.G. Brown center, mold men and women mentally, spiritually and physically.

Employees honored for service, performance

The Department of Defense honored a number of full-time employees who have served the state or federal sectors for 30 years.

The honorees were:

Hawaii Air National Guard

MSgt. Buenaventura Z. Pabingwit, 201st Combat Communications Squadron, and MSgt. Thomas T. Tsuruda, 154th Composite Group.

Hawaii Army National Guard

CSM Mitsuo Hasegawa, 299th Infantry; 1st Sgt. Masao Abe, GI Branch, Headquarters; MSgt. Wallace K. Inouye, Organizational Maintenance Shop; MSgt. William T.H. Yuen, 111th Army Band; SFC Richard T. Kano, Mobilization and Training Equipment Shop; and SSgt. Alexander E. Carvalho; 299th Infantry.

U.S. Property and Fiscal Office

CW04 Thomas N.C. See Jr., SFC Samuel K. Akau Jr., Margaret S. Goya and Takeshi Okemura.

State

James T. McClellan, State Civil Defense, and William C.S. Chong, HARNG Security.

In addition, the department honored two employees who retired this year. The retirees were William C.S. Chong, a security officer, and Robert E. Schank, Civil Defense intelligence and education officer. Chong retired with 30 years of service, Schank with over 12.

These outstanding employees were cited for their superior work performance:

Elizabeth Ishii, State Engineering Division
CMSgt. Charles H. Tanaka, 150th Aircraft Control and Warning Squadron
MSgt. Ralph M. Kaneshiro, Headquarters, HANG
TSgt. Wallace M. Akagi, 169th Aircraft Control and Warning Squadron
TSgt. Gary Cera, 154th Consolidated Aircraft Maintenance Squadron
TSgt. Susumu Muraoka, 150th Aircraft Control and Warning Squadron
TSgt. Milton S. Yamamoto, 150th Aircraft Control and Warning Squadron
SSgt. Maurice V. Egloria, 169th Aircraft Control and Warning Squadron
SSgt. Alvin W. Robinson, 150th Aircraft Control and Warning Squadron
SSgt. Carl W. Schumacher III, 150th Aircraft Control and Warning Squadron

Two Air Guard employees were recognized for their suggestions.

TSgt. Gilbert Cera of the 154th Consolidated Aircraft Maintenance Squadron designed a mechanic's flightline tool holder to hold commonly used flightline tools.

SMSgt. Cornwall K.S. Matsusaka of the 154th Composite Group suggested that the Guard stop the recording of certain types of maintenance actions, thereby reducing the amount of employee paperwork.

Both received awards for their efforts.

AWARDED MEDALS

Twenty-four Hawaii Army National Guard members with a combined total of almost 450 years of service were recently saluted by the Guard. The members are:

30 Years

Lt. Col. Richard T. Murakami, 487th Field Artillery; CW03 Maurice A. Souza, 487th Field Artillery; SFC Richard English, 299th Infantry; and SFC Yoshio Mainaga, 299th Infantry.

25 Years

SFC Eugene S. Evans, 299th Infantry; SSgt. Harry M. Gomes, 299th Infantry; and Sp6 Gregorio B. Bucauto, 299th Infantry.

20 Years

Maj. Robert S. Kaneshiro, 487th Field Artillery; Capt. Gerald R. Tulang, 299th Infantry; SFC James E. Yap, 299th Infantry; SSgt. Kim You Dang, 299th Infantry; and Sp5 Thomas E. Fernandez, 299th Infantry.

15 Years

Maj. John K. Hao, 487th Field Artillery; Capt. Elliott P. Akana, 487th Field Artillery; Capt. Joseph L. Carreira, 487th Field Artillery; SSgt. Terry Gusman, 299th Infantry; Sgt. George C. Arcangel, 299th Infantry; and Sgt. Patrick A. Vares, 299th Infantry.

10 Years

Capt. Kenneth E. Hall, 297th Supply & Service Battalion; Capt. Richard M. Matsumoto, 487th Field Artillery; 1st Lt. Edwin DeCoito Jr., 299th Infantry; 1st Lt. Mapu S. Jamias, 487th Field Artillery; Plt. Sgt. Alan E. Martins, 299th Infantry; and SSgt. Keith A. Enanoria, 299th Infantry.