

# PUPUKAHI

Pupukahi: "Harmoniously United"

VOL. 25, NO. 4

3949 DIAMOND HEAD ROAD, HONOLULU, HAWAII 96816-4495

OCTOBER-DECEMBER 1990

## On the Inside

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## Calendar

- January 27, Sunday**  
98th Anniversary of the Hawaii National Guard (1893)
- February 18, Monday**  
President's Day, federal and state holiday. Great Aloha Run, from Aloha Tower to Aloha Stadium.
- March 1-10**  
1st Battalion, 299th Infantry, deploys selected personnel to Australia for Exercise Pacific Reservist.
- March 26, Tuesday**  
Kuhio Day, state holiday only.
- March 29, Friday**  
Good Friday, state holiday only.
- April 27, Saturday**  
Hawaii National Guard Association Conference, location and time to be announced.
- May 2-5**  
Chief, National Guard Bureau Tournament national championship round for air rifle and pistol; and smallbore rifle and pistol held at Camp Robinson, Ark.
- May 4-5**  
Hawaii Army National Guard Sergeants Major Conference, location and time to be announced.
- May 13-18**  
Hawaii Military Week, various activities sponsored by local businesses.

# Guard teaches others to save lives on **CPR Sunday**

By Sgt. Jennifer K. Horimoto  
117th PAD

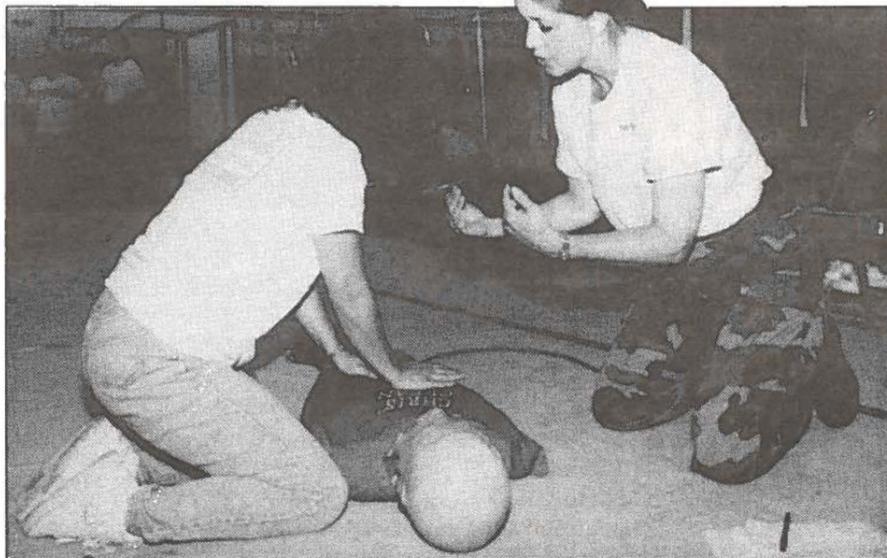
More than 300 Hawaii National Guard soldiers and airmen braved the rain and cold to volunteer and work "CPR Sunday," a statewide community service project providing free cardiopulmonary resuscitation training, Nov. 18.

The Hawaii National Guard joined the American Heart Association, American Red Cross, Aloha United Way and approximately 600 volunteer certified instructors to train an anticipated attendance of between 10,000-15,000 people.

In September, Hawaii Guard volunteers became certified CPR instructors and instructor aids. The Guard also supported the community project by providing televisions and use of their armories where the CPR training was conducted on Oahu and the neighbor islands.

"It's been a tremendous effort," said Barbara Sherwood, volunteer CPR site coordinator at the National Guard's 22nd Avenue armory/gymnasium. "I never thought it would be possible to take people with no training and turn them into certified CPR instructors in 17 hours, but the National Guard did it. I'm really impressed."

As a steady stream of 100 people arrived each hour at the National Guard's 22nd Avenue gym, Tech. Sgt. Ray Chang, 297th Air Traffic Control Flight, commented, "This is a good turnout. I became recertified as an instructor this year because I work in electronics with the Hawaii Air National Guard and my



Staff Sgt. Dennis Y. Fujii, 117th PAD  
Lt. Col. Judy Fadrowsky (right) of the 154th Tactical Hospital explains proper cardiopulmonary resuscitation techniques to Waipahu resident, Marion Mah.

father went through bypass surgery. You never know when you'll have to use it."

"Without the instructors and cooperation of the Hawaii Army and Air National Guard, we would have a hard time doing this program," said Ken Jessop, CPR Sunday coordinator. "The Guard transported tables and chairs on Oahu. They also flew neighbor island National Guard members to Oahu for CPR instructor training and transported mannequins and supplies from Oahu to the neighbor islands on their C-130 aircraft."

The largest crowd, as anticipated, occurred at Aloha Tower. "The goal was to

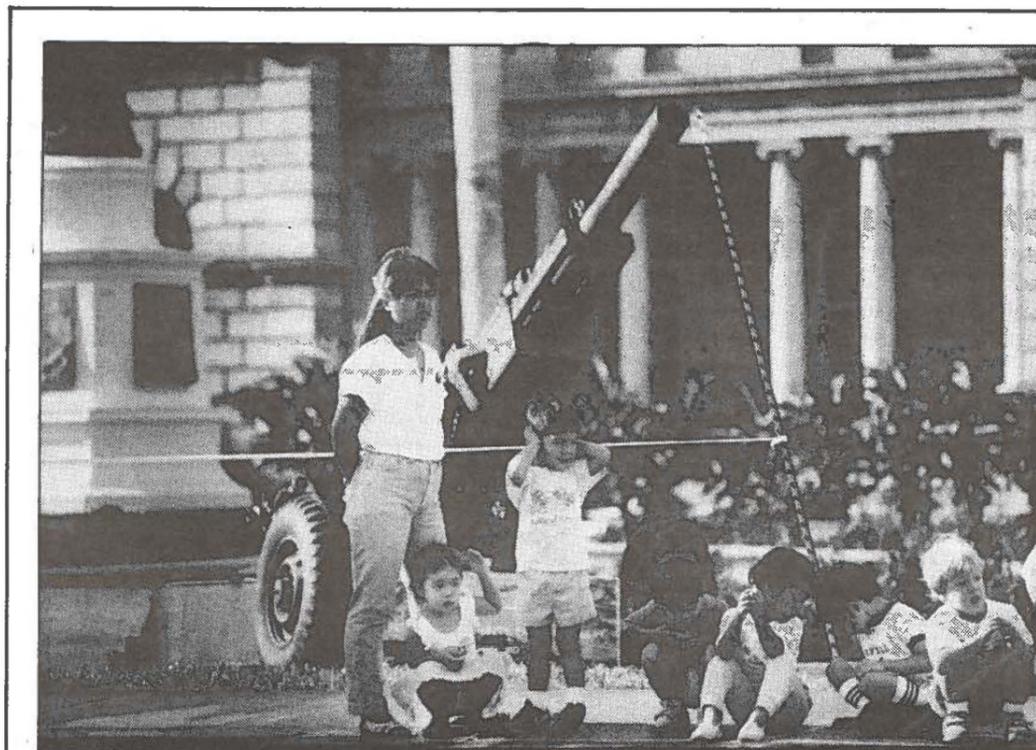
train 100 people per hour at each National Guard location on Oahu and 600 per hour at Aloha Tower," said Bruce Altenhof, Red Cross director of Human Resources.

During the three-hour course, people viewed a short videotape and demonstration, practiced their techniques on a mannequin, demonstrated their newly acquired skills to a volunteer instructor and took a written test.

Administering CPR is an emergency rescue technique involving a combination of mouth-to-mouth breathing and artificial circulation that can save victims of heart attack, drowning, electrical shock and heat stroke.

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## BOOM!

A pre-schooler covers his ears, not because of the 19-gun salute, but rather the crash, bang, boom of the high school marching bands playing at the Governor's inauguration ceremony held Dec. 3 at Iolani Palace.

Stephen M. Lum

# News

## ID card updates

### Dependents need official documentation

Concerning the initial issue of identification cards for dependents: municipal, county or state government documents with the agency's stamp or seal are required documentation for ID card benefits and privileges. Call 449-5669 for specifics.

### How "gray area" Air Guard retirees may obtain ID cards

Dependents of "gray area" retirees can obtain their ID cards from the Customer Service Section, 15th Air Base Wing, Hickam AFB. They must present a copy of the sponsor's discharge order, the sponsor's reserve ID card; and a marriage/birth certificate. With appropriate documentation, retirees on neighbor islands may obtain their ID cards from Hawaii Air National Guard general support units.

### Air Force uniform updates

**Utility uniform:** The 87th Air Force Uniform Board (AFUB) has extended the wear-out date for the OG507 utility uniform to Sept. 30, 1991. The extension will allow members to get more use out of any OG507 fatigue clothing they may have. After Sept. 30, the Battle Dress Uniform (BDU) will be the only authorized utility uniform. Questions? Call 449-5669.

**Women's belt:** cotton web, one inch wide with mirror finish, 1 1/4-inch buckle and tip to wear with skirts and/or slacks having belt loop, is now available at military clothing sales stores.

**Belt loops:** are authorized on women's service dress uniforms.

### Army uniform update

**Women's necktab:** single size version has replaced the sized tab.

### Rights of military personnel to present complaints

It is the right of all military personnel to present to the military authorities, orally or in writing, their individual complaints, grievances or requests for assistance of any nature. Prior to presenting a complaint to the

Inspector General, personnel should consider whether their complaints may be solved more quickly and simply by referring them to their immediate commanding officer.

Complaints pertaining to hazardous work conditions (unsafe and/or unhealthy) should be reported as prescribed by AR 385-10, Chapter 3.

Complaints may be registered with the local Inspector General, Lt. Col. Henry H. Arnold III, 735-8481. Office hours are Monday through Friday 0800-1700. Arnold's office is located in Building 306, Room 213; written complaints should be mailed to 3949 Diamond Head Road, Honolulu, HI 96816-4495.

Persons wishing to visit the IG during a unit training assembly must first obtain permission to be absent from their place of duty. Such a person, however, is not required to submit to an interview from anyone prior to registering the complaint.

An individual who believes the results obtained from the local IG are unfair, unjust or not in accordance with law and regulations may write to the national Inspector General. The same applies to persons who feel their interest will be jeopardized by filing a complaint with the local IG. Written complaints should be addressed to Col. John L. Patrick Jr., National Guard Bureau - Inspector General, Washington D.C. 20310-2500.

Soldiers should know that any type of disciplinary or adverse action against a person filing a complaint, or any action that restricts the filing of complaints, seeking assistance from or cooperating with an Inspector General is prohibited. However, knowingly making untruthful statements under the guise of presenting a legitimate complaint is subject to disciplinary action.

### College scholarships available

Once again, the Reserve Officers Association (ROA) of the United States is awarding 100 scholarships for the 1991-92 academic school year.

The 75 undergraduate scholarships and 25 graduate fellowships are made possible by voluntary

donations to the ROA endowment fund. It is the tenth year that scholarships are being offered and the seventh year for graduate fellowships. The annual awards are administered by the Henry J. Reilly Memorial Scholarship Program, named in honor of the late Brig. Gen. Reilly, first ROA president.

Last year more than 280 persons applied for the scholarships. Scholastic Aptitude Test (SAT) scores of the recipients ranged from 1,260 to 1,540 and high school grade point averages (GPA) were 3.2 and above.

### Who is eligible

Undergraduate applicants must either be an ROA or ROAL member, or the child or grandchild age 26 or younger of a member. Children under age 21 of deceased, paid members are also eligible. All must be attending or be accepted for full-time undergraduate studies at a regionally accredited college or university. Because of minimum tuition fees, attendance at community colleges will not be considered.

Only ROA members are eligible for graduate scholarships.

### Applications

Applications for the 1991-92 academic year will be available Feb. 1, 1991, and may be obtained by writing to: **ROA Scholarships, 1 Constitution Ave. NE, Washington, D.C. 20002,** or calling (202) 479-2200.

All applications are screened by a six-member committee comprised of educators and business professionals and must be received no later than **April 30, 1991.**

Based on Capitol Hill, ROA was founded in 1922 at the suggestion of General of the Armies John J. Pershing. The organization's mission is to support national security and its 115,000 members include officers of all branches of service, reserve and active duty.

### Savings plan "open season"

The thrift savings plan (TSP) open season runs until Jan. 31, 1991. During this period, eligible technicians may join or change election to the TSP, or change their allocations among the three

investment funds.

Open season brochures, plan summaries, instructions and lists of eligible technicians will be forwarded to all units/activities soon. The plan summary contains detailed information regarding the TSP and should be retained for

future reference.

The Support Personnel Management Office (SPMO) still has not received the new Form TSP-1 (Election Form) revised September 1990. As soon as the forms become available, distribution will be made to all units/activities. All pre-

vious editions of Form TSP-1 issued before September 1990 are obsolete and cannot be used for this open season.

For more information, refer to **HIDOD Personnel Bulletin 1990-23** or call **Sandy Hashimoto at 737-8865.**

## Guard starts war on drugs at home

### Capt. Denise M. Devor

Equal Opportunity Education Officer

"The war on drugs starts at home and we must increase our efforts to fight that war within the Guard," said Lt. Gen. John B. Conaway, Chief, National Guard Bureau, Mar. 1. "Drug abuse will not be tolerated. We urge all adjutant generals, commanders, officers, non-commissioned officers, and soldiers to make a commitment to eradicate drug abuse within the National Guard."

The problem of drug abuse in the United States is a national crisis, and the problem is steadily growing. Leaders at all levels are strongly encouraging everyone to join the War on Drugs.

Here in Hawaii, the National Guard is aware of the direct and indirect effects of drug abuse. Current Guard members and family members may suffer from it; future strength may decrease as potential members of the Guard become addicted to illegal substances. The Guard, the state and the country will continue to suffer the consequences of drug abuse as long as it exists.

Further, the drug problem is not limited to illegal substances. Prescription drugs and alcohol are also frequently abused. In the U.S., alcohol is often called "our legal drug of choice."

Some facts you may not be aware of:

- Approximately 10,000 young people (age 16-24) are killed in alcohol-related accidents each year.
- The cost of alcohol-related problems in the U.S. is conservatively estimated at more than \$50 million annually.
- Two out of every five Americans will be involved in an alcohol-related accident at some time in their lives.
- Nearly 24 percent of employed males, age 18-24, use marijuana at least once a month.
- Today's highly cultivated forms of marijuana are 300% more toxic than

the marijuana of past years.

- 60% of marijuana users progress to harder drugs. The odds for non-drug users to try substances is 98 to 1.
- Everyday, 5,000 Americans try cocaine for the first time.
- Over 30,000,000 Americans have used cocaine.
- Five to ten million Americans use cocaine at least once a month, taking the drug in increasingly destructive forms, such as crack.
- The Honolulu Police Department reports that many people claim they became addicted to methamphetamine (ice) after smoking it once.
- Ice is rapidly becoming the drug of choice on Oahu.

Startling? The Hawaii National Guard is actively seeking to help in this local, state and national crisis. One of the ways is through providing information. Future issues of *Pupukahi* will contain articles addressing drug and alcohol abuse. (For soldiers' information, the National Guard considers one time use of an illegal substance as abuse.)

The articles will be on a variety of related topics. Look for human interest stories and interviews with substance abuse counselors and former abusers; the latest information about Hawaii's role in drug abuse prevention; reviews of current National Guard policy concerning drugs and alcohol; information on available treatment and rehabilitation centers; other topics as the need arises.

What can you do to help fight the War on Drugs? **LEARN** about substance abuse; **COMMUNICATE** and **SET AN EXAMPLE** for those around you; **TEACH** others what you've learned; **KNOW** the facts. By reading this article, you have already taken the first step towards gaining a keener insight and, hopefully, towards looking for ways to win the War on Drugs!



## pupukahi

Department of Defense State of Hawaii

Pupukahi: Harmoniously United

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# Guard soldiers support Operation Desert Shield

Story and photo by  
Staff Sgt. Dennis Y. Fujii  
117th PAD

For several Hawaii Army National Guard mechanics, supporting Operation Desert Shield is like going to a weekend drill.

Sgt. Kenneth Risso from the 291st Maintenance Company automotive platoon, like the rest of America, has heard of National Guard and Reserve units being called up to support Operation Desert Shield.

However, for Risso and his brother, Spec. Steve Risso, spending their September and November drills at Kaneohe Marine Corps Air station not only helped the Marines prepare their amphibious tracked vehicles (AMTRAK) for shipment to the Middle East, but provided Army National Guard mechanics with training they would not ordinarily receive.

"About 15 tracked-vehicle and turret mechanics from the 291st Maintenance Company spent one day each month working with active-duty and reserve Marine mechanics," said Warrant Officer candidate Michael Silva, platoon leader from the 291st. Through Silva's initiative and discussion with the Marines at Kaneohe, Hawaii Army National Guard mechanics from the 291st Maintenance Company got to

work on the tracked-vehicles left behind by the 1st Marine Expeditionary Brigade (MEB) deployed in support of Operation Desert Shield.

"Two years ago, the platoon performed their two weeks of annual military training at Kaneohe helping the Marines because they are the only military unit in Hawaii that has tracked vehicles," added Silva.

"For some of our people, the only hands-on training they received was at their initial military specialty training school and when the one tracked vehicle which belongs to the Hawaii Army National Guard requires work," said Silva.

"The only thing they (the Marines) didn't do was 'leave em runnin'," said Master Gunnery Sgt. Larry Strain, non-commissioned officer in charge of maintenance at Kaneohe.

Stationed at Camp Butler in Okinawa, Strain was brought to Hawaii to help organize the repair and maintenance of the Marines' tracked vehicles.

"When the 1st MEB received orders to deploy, they left their vehicles where they were. We had to recover one AMTRAK from the Pohakuloa Training Area on the Big Island," said Strain. Vehicles were left in various states of



Sgt. David Simons (right), Headquarters Service Company, 1st Marine Expeditionary Brigade, guides Spec. Gary Hayakawa as he disassembles a Marine AMTRAK torsion bar seal. Private 1st Class John Stark and Sgt. Michael Andrade look on.

disrepair with no indication of what needed to be completed.

Aided by 15 Marine reservists, two active-duty Marines on temporary assignment from Georgia and the 15 maintenance company mechanics, the Marine Corps tracked vehicle motor pool worked hard to get the equipment

ready for shipping. "We've come a long way from what was here," reflected Strain.

"This is great," said Sgt. Randall Imo, inspector for the automotive platoon. "Being able to work on these Marine vehicles provided us with a great deal of training."

## SCD State Civil Defense

# Emergency broadcast system plan signed



HIPAO

Maj. Gen. Alexis T. Lum, director, Hawaii State Civil Defense (SCD), signs the updated Hawaii State Emergency Broadcast System Operational Plan, Dec. 11. Sitting (left) are co-signers Don Metzger (KHAI-TV general manager), Broadcast Services Committee, Hawaii State Emergency Communications Committee (SECC) and Lawrence S. Berger (KHVH president), chairman, Hawaii SECC. Standing (left) are Roy C. Price Sr., vice director Hawaii SCD; Richard H. Hagemeyer, director, Pacific Region, National Weather Service (NWS); and Ben Hablutzel, acting lead forecaster, NWS, Honolulu District Office.

By Barbara Hendrie  
State Civil Defense

The updated Hawaii State Emergency Broadcast System (EBS) Operational Plan was signed Dec. 11. Participating in the signing were Maj. Gen. Alexis T. Lum, director, State Civil Defense; Lawrence S. Berger, chairman, Hawaii State Emergency Communications Committee (SECC); Don Metzger, Broadcast Services Committee, Hawaii SECC; and Richard H. Hagemeyer, regional director, National Weather Service.

The operational plan was developed by the Communications Committee in County Civil Defense agencies, County Operational Area Emergency Communication Committees and National Weather Service.

The signing was done on the 26th anniversary of the submission of the original EBS plan to the Federal Communications Commission for approval.

Hawaii broadcasters have served as a model for the nation. The broadcasters support the important and vital services of the Hawaii Emergency Broadcast System.

The plan provides background information and prescribes specific procedures for the broadcast media to disseminate emergency information and

warning to the general public. Information requests are made by designated county, state and federal government officials.

Program control, content and rebroadcasting rights as conceived and employed by the Hawaii broadcast community and Civil Defense are the same as those developed in 1960.

In addition to the weekly test of their system, over 50 radio, television and cable television stations participate in the monthly emergency system test. The stations are tested in conjunction with 278 Civil Defense warning sirens strategically located throughout the state.

Fortunately, we have never had to use the statewide emergency system to warn of an attack on the state. State Civil Defense did use the system to inform the public of possible threat to the islands twice:

- Hurricane Iwa, Nov. 23, 1982
- Tsunami warning, May 7, 1986; a tsunami was generated, but the waves were not life threatening.

The separate counties have used the county sections of the statewide system on many occasions to warn the public. The counties also use the system to give official information of high surf, flooding, lava flows and other local area disasters.

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# A celebration of Christmas with the 111th Army Band

Photo and video coverage for the Christmas Concerts, Dec. 14 and 16, on Kauai and Oahu was provided by Sgt. 1st Class Wayne Iha, Master Sgt. Ron Biho, Staff Sgts. Charlie Chang and Mark Ueunten, Sgts. Jennifer Horimoto, Lance Kamisugi, W. Miyata and Mary Livingston, and Spec. Janis Tanimoto.



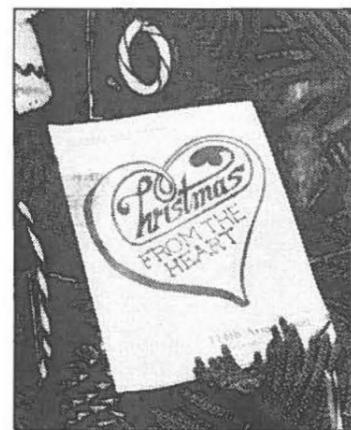
Sgt. Charles S. Colotario and Staff Sgt. Eric Sukanuma show off their reggae rendition of "Shine! Shine! Shine!"



Frosty the Snowman (a.k.a. Sgt. Charles S. Colotario) leads the 111th chorus in Christmas carols (above).



Stage band member Sgt. Peter A. Nishijima plays the sounds of Ira and George Gershwin's "Strike Up the Band."



Bandmaster Chief Warrant Officer Gerald T. Nichols leads the Guard Family Singers in a selection from the cantata, "The Glory of Christmas."



Santa attracts a crowd of children at the Kauai Concert.

# Hawaii Air Guard members and units earn local and national awards

## Outstanding officers and airmen honored

Outstanding Hawaii Air Guard officers and airmen were honored at the 1990 HIANG Awards Banquet held at the Empress Restaurant Nov. 16. Honorees and attendees enjoyed a filling seven-course dinner and entertainment by the HIANG Ohana. Awards and recipients were:

- George T. Miki Memorial Trophy - Capt. Stacy A. Clowe, 169th Aircraft Control and Warning Squadron

- Outstanding Fighter Pilot Award - Capt. David W. Lilly, 199th Tactical Fighter Squadron

- Outstanding Air Traffic Controller Award - Staff Sgt. John P. Huey, 297th Air Traffic Control Flight

- Outstanding Oahu Recruiter of the Year Award - Tech. Sgt. Norman K.C. Hu, 154th Mission Support Squadron

- Outstanding HIANG Maintenance Award for Enlisted Personnel - Master Sgt. Lester T. Matsushima, 150th Aircraft Control and Warning Squadron

- Outstanding HIANG Operations Award for Enlisted Personnel - Senior Master Sgt. Carl T. Nakamura, Headquarters, 201st Combat Communications Group

- Outstanding HIANG Operations Award for Enlisted Personnel - Tech. Sgt. Mitchell Maeda, 292nd Combat Communications Squadron

- Outstanding HIANG Support Award for Enlisted Personnel - Master Sgt. Don H. Miyamoto

- Outstanding HIANG Airman - Senior Airman Brent T. Bonnell, 154th Security Police Flight

- Outstanding HIANG NCO Award - Tech. Sgt. Anthony L. Kepaa, 154th Civil Engineering Squadron

- Outstanding HIANG Senior NCO Award - Senior Master Sgt. John K.L. Wahinekapu, 154th Consolidated Aircraft Maintenance Squadron

- Outstanding HIANG Officer Award - Maj. Mary C.P. Ooka, 169th Aircraft Control and Warning Squadron

- Outstanding HIANG Unit Award - 154th Security Police Flight and 199th Weather Flight

## Air and ground safety awards are earned by six units

### President's Award Letter

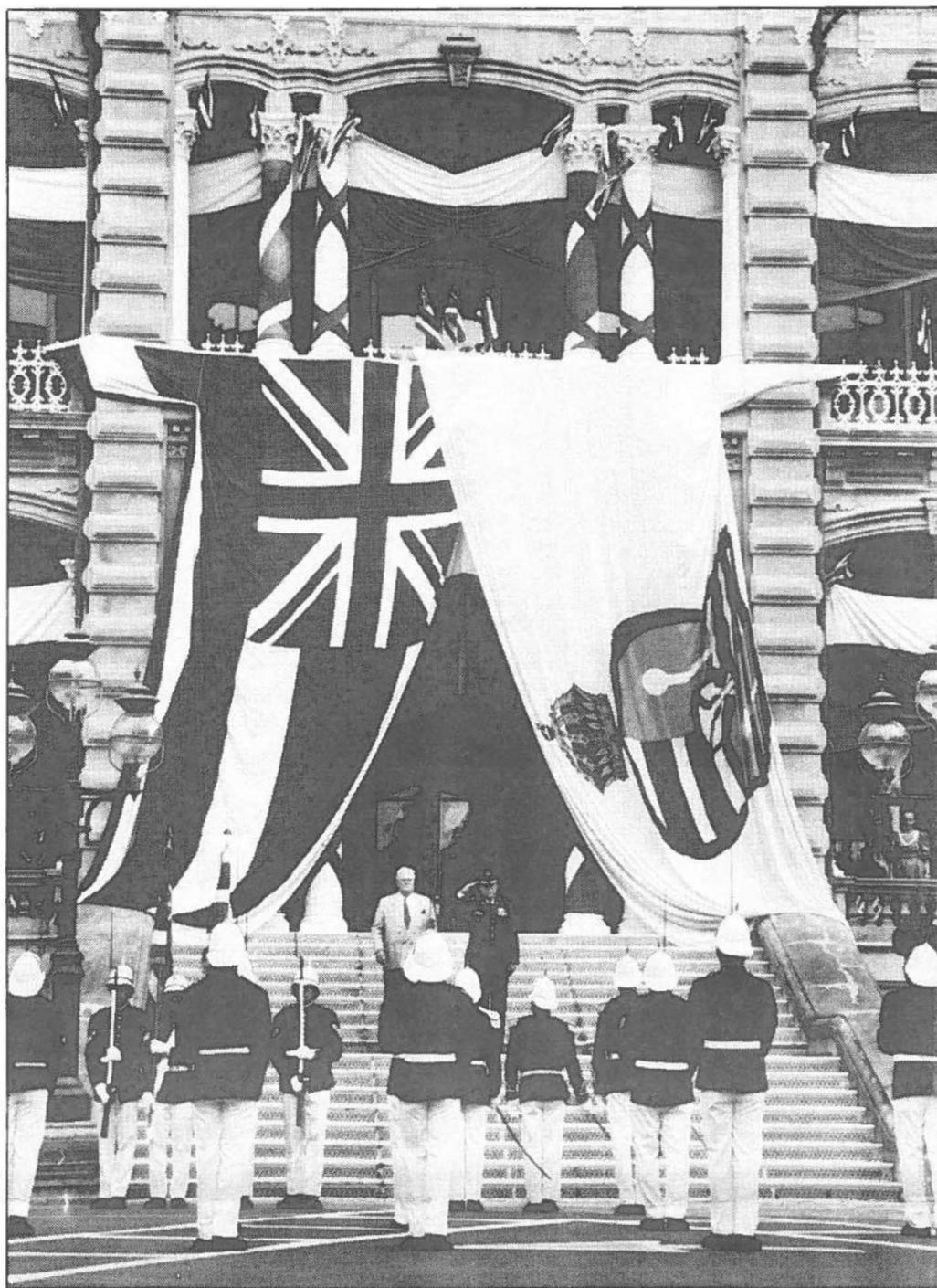
The National Safety Council has awarded the 1989 President's Award Letter to five Hawaii Air National Guard units.

Congratulations to the 150th Aircraft Control and Warning Squadron, 169th Aircraft Control and Warning Squadron, 292nd Combat Communications Squadron, 297th Air Traffic Control Flight and 298th Air Traffic Control Flight.

The award is presented annually for outstanding achievement in ground safety to include team commitment to exemplary safety and health. In his congratulatory letter, T.C. Gilchrest of the Safety Council wrote, "The fact that not a single fatality or even an injury was experienced is especially noteworthy in light of the enormous complexities, pressures, demands and sheer volume of day-to-day responsibilities that Air Force personnel routinely handle."

### Air National Guard Safety Award

In December, the National Guard Bureau announced its 1990 Air National Guard Safety Awards. Congratulations to the 154th Composite Group, recipient of one of nine Air National Guard Flight Safety Plaques.

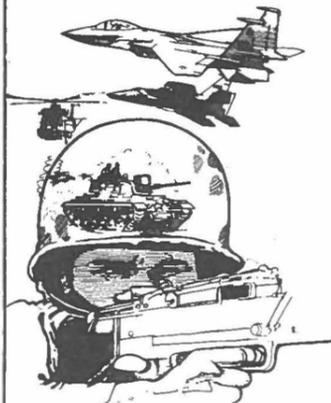


Michelle Ai-Chang

## Royal command performance

Brig Gen. Edward V. Richardson salutes the ceremonial Royal Guard during their annual mounting of the Guard ceremony at Iolani Palace, Nov. 16. On Gen. Richardson's side is Edward Kawanakoa, representing the Kawanakoa family. Gen. Richardson, the assistant adjutant general, air and commander of the Hawaii Air National Guard, represented Gov. John Waihee. The Royal Guard, who are Hawaii Air Guard members of Hawaiian ancestry, annually post the Guard at the Palace to celebrate King David Kalakaua's birthday.

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## Thank you for being a friend

Michael Furukawa (right), vice president/manager of Lihue Plantation, receives the State Chairman's Award from John A. Baker Jr. (left), state chairman for the Hawaii Committee for Employer Support of the Guard and Reserve (ESGR). Capt. Placido D. Valenciano (center), commander of Company B, 1st Battalion, 299th Infantry, nominated Furukawa for the award.

The award recognizes employers support of reserve military members who serve their country and also hold full-time civilian jobs.

# Family Action Program

## Coordinator's corner

By David H. Price  
State Family Program Coordinator



As we ring in the New Year, it's important to reflect on our accomplishments in 1990. It was quite a year. More than 2,000 Hawaii Army Guard soldiers deployed for training overseas. Our FSGs worked as a team with the Family Assistance Centers to support our families while the soldiers were away. It was a first and through your hard work you proved the value of our Family Action Program.

We added new FSGs rapidly. The last remaining units in the Army Guard are forming support groups. We don't have to "sell" the program any more. Units and families are coming to the Family Action Office for help in getting started. Everyone sees the real benefit to what we're doing.

As Deanna DeMello and I visited the FSG activities across the state during the Christmas season, we were both surprised and pleased at the level of family involvement by all concerned, Guard members and families alike. The functions we visited were all well-



David Price, State Family Office coordinator, presents Iris Sunio the official charter for OHANA O'KA IKAIIKA, 292nd Supply and Service Company during their family day, Dec. 9. Shirley Sunio, alternate key person; and Capt. Gary Littlefield, unit commander, look on. Price represented the state adjutant general at the ceremony.

planned and well-attended. The energy was everywhere. And I know from the many phone calls I received that the groups we didn't get to visit this year were just as busy.

The Christmas concert on Kauai was supported by all four FSGs on the Garden Island. The decorations were beautiful, ladies. Special mahalo to Gloria Acain, Carolyn Hoopii, Ethel Kauahi and Irwette Santiago, the key persons

who made it happen.

At no time has our Family Action Program been stronger, thanks to the vision and support of General and Mrs. Lum and thanks to you, the grass roots volunteer leaders who make our program what it is.

1991 could be a year of great change for all of us. By sticking together we can handle any challenge that comes along.

### Family Support Group

New groups, affiliated unit; key person

**ILAU, KOKUA, E HOOHANO HANO**  
Company A, 1st Battalion, 299th Infantry; Carolyn Hoopii

Name selected

Group, affiliated unit; key person

**HUI O NA POE MALAMA**  
Headquarters, Hawaii Air National Guard; Esther Uhrig

Correction:

Group, affiliated unit; key person

**KA HUI MALAMA OHANA**  
HQ STARC; Gloria Rose (Her name was misspelled in the previous issue)

Don't forget to call on Deanna, your STATE TEAM representative, or me when you need assistance or just to let us know how we can improve our program.

*Hui Laulima*  
"Family of Helping Hands"



Elaine Young

Taking the oath of office are 1990-91 Wives' Auxiliary officers (left to right): Ruth Mukai, Iris Kinoshita, Regina Shimomura, Momi Lum, Bernee Hall, and Sandy Takano.



## Wives' Auxiliary

The last quarter has been busy for the women's auxiliary, Na Kuhina Nui O Na Koa Hawaii.

The ladies toured Headquarters, 201st Combat Communications Group facilities at Hickam Air Force Base, Oct. 10. In addition to being briefed on the mission, organization and operations of the Communications Group, the wives viewed a videotape of mobilization exercises conducted during exercise Team Spirit. Highlights of the tour included

the field operations equipment, mobile traffic control tower and telecommunications unit.

The tour was followed by a business meeting and luncheon at Sea Breeze Restaurant. Mrs. Momi Lum, wife of the adjutant general, installed the auxiliary's newly elected officers in a brief ceremony at the restaurant. The women's auxiliary officers for 1990-91 are Bernee Hall, president; Regina Shimomura, first vice president; Sandy Takano, second vice president; Iris Kinoshita,

treasurer; and Ruth Mukai, secretary.

Mrs. Hall, representing the auxiliary, presented a floral spray in honor of Vietnam casualties at the 29th Infantry Brigade memorial ceremony.

The auxiliary held its annual Christmas dinner Dec. 5 at Fort Shafter Officers Club. As promised, attendees enjoyed a fun evening of food and conversation. The function was open to all ranks and chaired by Betty Cockett and Althea Price.

## Sports

### 1991 Hawaii National Guard Sports Calendar

By Chief Master Sgt. Cornwall S. Masusaka  
154th Composite Group

Feb. 22-24, Basketball Tournament (double elimination) at 487th Field Artillery Gym and Kilauea Recreational Center. Master Sgt. Jimmy N. Pahukula, coordinator (449-1201).

Apr. 26-28, Volleyball Tournament (open and mix divi-

sions) at Kamehameha Schools. Tech. Sgt. Al Naumu, coordinator (449-7920)

Aug. 16-18, Baseball Tournament (double elimination) at Hickam AFB Earhart Fields. Master Sgt. Larry Kaulcinamoku, coordinator (449-5545).

### Hawaiian road runner

Sgt. Lynn Kuda (8248C), Headquarters, State Area Command, runs through the streets of Washington, D.C., in the Marine Corps Marathon, Nov. 4. A 1990 All-Guard Marathon Team member, Kuda completed the run in 3:31:35.

Nebraska National Guard photo



# Awards

Members of the Hawaii Army and Air National Guard were recently presented with awards in recognition of their outstanding performance.

**Meritorious Service Medal (Third Oak Leaf Cluster):**

Brig. Gen. John R. D'Araujo Jr., Headquarters & Headquarters Company, 29th Infantry Brigade

**Meritorious Service Medal:**

Lt. Col. Roy H. Yamashita, Headquarters, State Area Command (-Dets. 1, 2, & 3)

Maj. Randall G. Kim, 150th Aircraft Control & Warning Squadron

Chief Warrant Officer 4 Howard Houe, Headquarters, State Area Command (-Dets. 1, 2, & 3)

Senior Master Sgt. Richard P. Saunders Jr., Headquarters, Hawaii Air National Guard

**Army Commendation Medal:**

Chief Warrant Officer 2 Richard F. Schiavoni, Detachment 1, Headquarters State Area Command, Troop Command, attached to 298th Engineer Detachment

Sgt. 1st Class Mariano Campollo, 298th Engineer Detachment

Staff Sgt. Annie N. Akiu, 298th Engineer Detachment

Staff Sgt. Samuel David III, 298th Engineer Detachment

Sgt. Jonathan K. Funtanilla, 298th Engineer Detachment

**Army Achievement Medal (Third Oak Leaf Cluster):**

Staff Sgt. Dean N. Takao, Company D, 1st Battalion, 299th Infantry

**Army Achievement Medal (Second Oak Leaf Cluster):**

Capt. Matthew N. Nagasako, Headquarters & Headquarters Company (-Det. 1), 1st Battalion, 299th Infantry

Capt. Placido D. Valenciano, Company B, 1st Battalion, 299th Infantry

Sgt. Calvin T. Fujimoto, Headquarters & Headquarters Company (-Det. 1), 1st Battalion, 299th Infantry

Sgt. Tomas A. Ganir Jr., Company B, 1st Battalion, 299th Infantry

Sgt. Kenneth D. Manuel, Company C, 1st Battalion, 299th Infantry

**Army Achievement Medal (First Oak Leaf Cluster):**

Sgt. 1st Class Brian M. Dabis,

Headquarters & Headquarters Company, (-Det. 1), 1st Battalion, 299th Infantry attached to Company D, 1st Battalion, 299th Infantry

Spec. Eric K. Desenberg, Company A, 1st Battalion, 299th Infantry

Spec. Milton P. Juario, Det. 1, Headquarters & Headquarters Company, 1st Battalion, 299th Infantry

**Army Achievement Medal:**

Major. Glenn A. Perry, Headquarters, State Area Command, attached to Headquarters & Headquarters Company (-Det. 1), 1st Battalion, 299th Infantry

Command Sgt. Maj. Stanley Emsley, Headquarters & Headquarters Company (-Det. 1), 1st Battalion, 299th Infantry

Master Sgt. Stanley L. Medeiros, Headquarters & Headquarters

Company (-Det. 1), 1st Battalion, 299th Infantry

Sgt. 1st Class Robert W. K. Chang, 111th Army Band

Sgt. 1st Class Glenn T. Sales, Company D, 1st Battalion, 299th Infantry

Staff Sgt. William K. Harris Jr., Det. 1, Headquarters and Headquarters Company, 1st Battalion, 299th Infantry

Staff Sgt. Benflor A. Madamba, Headquarters & Headquarters Company (-Det. 1), 1st Battalion, 299th Infantry

Staff Sgt. Michael A. Samson, Company B, 1st Battalion, 299th Infantry attached to Company D, 1st Battalion, 299th Infantry

Staff Sgt. Frederic J. Swaba, Headquarters & Headquarters Company, 1st Battalion, 299th Infantry attached to Det. 1, Headquarters & Headquarters, 1st Battalion, 299th Infantry

Staff Sgt. Alan K. Takehara, Headquarters, State Area Command attached to Det. 1, Headquarters & Headquarters Company, 1st Battalion, 299th Infantry

Staff Sgt. Balligui Vinluan, 111th Army Band

Sgt. Eufronio B. Ballesteros, Headquarters & Headquarters Company, 1st Battalion, 299th Infantry, attached to Company C, 1st Battalion, 299th Infantry

Sgt. Randall S. Bragg, Headquarters & Headquarters Company (-Det. 1), 1st Battalion, 299th Infantry attached to Company D, 1st Battalion, 299th Infantry

Sgt. Richard S. Dancil, Headquarters & Headquarters Company (-Det. 1), 1st Battalion, 299th Infantry

Sgt. Henry K. Hee, Company B, 1st Battalion, 299th Infantry

Sgt. Burl H. K. Hirashima,

Company C, 1st Battalion, 299th Infantry attached to Det. 1, Headquarters & Headquarters Company, 1st Battalion, 299th Infantry

Sgt. Catherine Kula, Headquarters, State Area Command (Det. 1, 2, & 3), attached to 298th Engineer Detachment

Sgt. Edward I. Magalianes, Headquarters & Headquarters Company (-Det. 1), 1st Battalion, 299th Infantry

Sgt. Joseph N. Molina, Headquarters & Headquarters Company (-Det. 1), 1st Battalion, 299th Infantry

Sgt. Edyngton Naki, Company C, 1st Battalion, 299th Infantry

Sgt. John A. Turner, Headquarters & Headquarters Company (-Det. 1), 1st Battalion, 299th Infantry

Sgt. Mario V. Valmoja, Company B, 1st Battalion, 299th Infantry

Spec. Michael S. Alcosiba, Headquarters & Headquarters Company (-Det. 1), 1st Battalion, 299th Infantry attached to Company D, 1st Battalion, 299th Infantry

Spec. Romeo D. Cappel, Det. 1, Headquarters & Headquarters Company, 1st Battalion, 299th Infantry

Spec. Marvin P. Goodhue Jr., Det. 1, Headquarters & Headquarters Company, 1st Battalion, 299th Infantry

Spec. Robert K. Kaaiheu, Company B, 1st Battalion, 299th Infantry

Private 1st Class Christopher S. Ribucan, Headquarters & Headquarters Company, 1st Battalion, 299th Infantry

**Air Force Commendation Medal:**

Master Sgt. Wallace T. B. Whang, 154th Consolidated Aircraft Maintenance Squadron

Tech. Sgt. Herbert Y. Nakama, 169th Aircraft Control & Warning Squadron

Tech. Sgt. Bernice K. Pharr, Headquarters, 154th Composite Group

**Air Force Achievement Medal (Second Oak Leaf Cluster):**

Maj. Arnold W. Balnazar, 199th Tactical Fighter Squadron

Capt. David W. Lilly, 199th Tactical Fighter Squadron

Master Sgt. Moses K. Akana, 297th Air Traffic Control Flight

Staff Sgt. Richard Torrijos Jr., 297th Air Traffic Control Flight

**Air Force Achievement Medal (First Oak Leaf Cluster):**

Tech. Sgt. Francis K. Akana, 297th Air Traffic Control Flight

Tech. Sgt. Dennis C. Dalen, 297th Air Traffic Control Flight

Tech. Sgt. Thomas Talaro, 297th Air Traffic Control Flight

Staff Sgt. Stephen W. H. Abear, 297th Air Traffic Control Flight

Staff Sgt. John P. Huey, 297th Air Traffic Control Flight

Staff Sgt. Jose A. Madrid, 297th Air Traffic Control Flight

**Air Force Achievement Medal:**

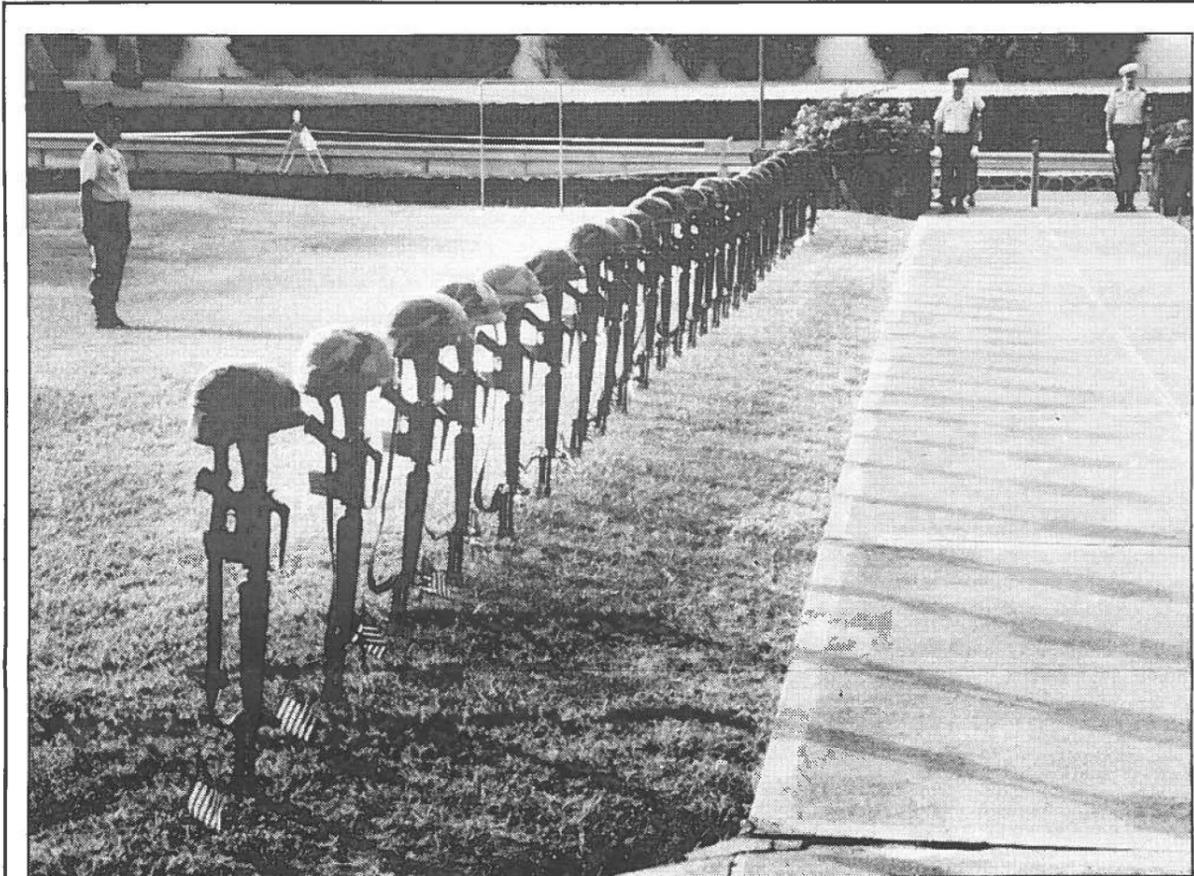
Senior Master Sgt. Jason K. Uota, Headquarters, 201st Combat Communications Group

Master Sgt. Robert J. Finley, 297th Air Traffic Control Flight

Master Sgt. Toshio Nagai, 297th Air Traffic Control Flight

Tech. Sgt. Warren S. Ihara, 297th Air Traffic Control Flight

Sgt. Leilani D. M. Lim, 154th Mission Support Flight



Twenty-nine M-16 rifles with fixed bayonets and helmets are displayed in honor of the 29th Infantry Brigade (Separate) soldiers who died on active duty during the 1968 Vietnam call-up. The brigade conducted a memorial ceremony honoring 20 Hawaii Army National Guard and nine U.S. Army Reserve soldiers, Nov. 3.

Staff Sgt. Dennis Y. Fujii, 117th PAD

## Korean War Veterans Association needs funds to build national memorial

The Korean War Veterans Association is raising funds to build the National Korean War Veterans Memorial in Washington, D.C.

The memorial will honor Americans who served our country during the Korean Conflict including those who

died, were wounded, missing in action, or were prisoners of war.

Donations are tax deductible.

If you wish to make your donation in memory of someone, please enclose the information with the donation form.

YES! I want to help build the national memorial to the Korean War Veterans in Washington, D.C.

Enclosed is:  \$ \_\_\_\_\_  \$50  \$20  \$10  \$5

Donations may be made by check or money order.

Make payable to: **K.W.V.A. National Memorial Fund**

Mail to: **Korean War Veterans Association**  
**P.O. Box 122205**  
**Baltimore, Maryland 21281**



Your name: \_\_\_\_\_  
(Please print or type)

Address: \_\_\_\_\_

(City, State, Zip Code)

HAWAII NATIONAL GUARD

## HNGA Hawaii National Guard Association

### Donations needed to build Guard museum

The National Guard Association of the United States is launching a major campaign to raise funds for the Museum of the National Guard.

The facility will tell the National Guard story from earliest times to the present through artifacts, displays, artwork, photographs and audiovisual media. A timeline of the Guard's history will be enhanced with exhibits highlighting significant

organizations, individuals and events.

Multi-media displays will provide the general public with an understanding of the National Guard's role in America's growth and development. The museum will be a place for the Guard family to honor the contributions of individuals who have served their state and nation as citizen-soldiers.

The museum cannot exist without the help of its Guard family. Based on personnel strength, the Hawaii National

Guard is being asked to contribute \$30,000 to be amortized over a three-year period (1990/1991/1992). To accomplish this, the Hawaii National Guard Association has proposed that Guard members be solicited for contributions based on rank, from general officers down to staff or technical sergeant (E-6).

For further information, call your division project officer or Lt. Col. Freddie Esperanza, Hawaii National Guard Association project officer, 737-6744/8439.



Guess which baby's mother drank while she was pregnant.

If you're pregnant, see a doctor now. Fight low birthweight. March of Dimes Campaign For Healthier Babies



# Recruiting & Retention

## Hawaii Air Guard recruiting for officer vacancies

By Master Sgt. **Mauricio A. Geolina Jr.**  
154th Composite Group

The Hawaii Air National Guard Recruiting Office of the 154th Composite Group is currently accepting applications for the following officer vacancies:

AFSC	TITLE
1745	Air Weapons Director
4054	Munitions Officer
4935	Communications-Computer Systems Engineer
4945	Communication-Computer Systems Officer
8916	Staff Chaplain
8924	Chaplain
9186	Clinical Psychologist
9286	Physician Assistant
9356	Aerospace Medicine Physician
9586	Psychiatrist

If you are interested in any of these positions, or know someone who may be, call the recruiting office at 449-5601 for specifics.

## Active duty trainer positions available

Want to be a basic military training instructor (MTI)? Headquarters Air Force Military Personnel Center is looking for Air National Guard airmen from sergeant (E4) to technical sergeant (E6) to serve three years voluntary extended active duty tours as MTIs. Application packages have to be submitted to HQ AFMPC by July 31, 1991, to meet the FY92 Selection Board. If you are interested, contact **Consolidated Base Personnel Office** at 449-5701 for further information.

## New Air Guard education opportunity

The Air National Guard (ANG) is extending to all members a great opportunity to use the Defense Activity for Non-Traditional Education Support (DANTES) audiovisual examination preparation materials (Annenberg tapes). These materials, when used in

conjunction with appropriate textbooks, permit service members to pass DANTES-sponsored examinations. The college credit vehicle provides Air National Guard personnel an excellent opportunity to meet 15 semester hours of the Community College of the Air Force (CCAF) general education requirements. The only expense incurred by the service member is the cost of the textbook.

Annenberg Program materials are currently being used by active duty components, Army National Guard and Army Reserve. It is a very cost-effective method for service members since many public and private colleges and universities, especially Service Members Opportunity Colleges (SOC) members, award college credit based on successful completion of DANTES examinations.

For more information, contact **Master Sgt. Iris Kabazawa** or **Tech. Sgt. Steven Kamaura** at the **Career and Education Office**, 449-7794.

## Keys to retention

By Master Sgt. **Iris Kabazawa**  
154th Composite Group

We must never lose sight of the fact that PEOPLE are our most important resource. Without people, the Air and Army National Guard cannot fulfill its proper role in the defense of our state and nation. Remember, too, that a happy satisfied member is a productive member. And a happy, satisfied, productive member will seek reenlistment.

We can all try to enhance the possibility of retaining our quality members by following these keys to retention:

- Respect members and their opinions and points of view.
- Encourage members to become involved and to excel in their chosen specialty.
- Teach members the job they are to do. Allow them to become proficient through hands on experience and meaningful, challenging work assignments.

Enlighten mem-

bers about all aspects of Guard membership.

- Nurture understanding and harmonious relations between yourself and your people.
- Talk to your people on a regular basis. Keep them informed of things which affect them and their careers.
- Whenever possible, include members in the planning, conducting and evaluating of required training.
- Open and maintain avenues of communication between you and your people.
- Neutralize the negatives by accentuating the positives. Narrow the gap of understanding between you, your people and the mission to be performed.

As we look forward to another productive year, now might be a good time to make those resolutions—and don't forget the resolution to "take care of my people."

The Career and Education Office welcomes all suggestions, ideas and comments on meeting the 1991 retention challenge.

Thank you to everyone for their support this past year.

## Retirement year determines pension

By Lt. Col. **Gerald J. Conners Jr.**

Excerpts from "Transferring to the Reserve Components," Quartermaster's Quarterly Bulletin

The key to your National Guard retirement is what is known as your "retirement year." A retirement year is the 365-day period that starts the day you joined the military. It is not the day you enter on active duty unless you joined that same day. Let's say you joined on May 5 and went on active duty July 17. Your retirement year ending (RYE) date is May 4.

The law says that to qualify for a pension you need to have 20 "good" retirement years. Since RYE years overlap active duty years, you likely already have one more good retirement year than you would expect, based on your years of active duty.

A RYE with 50 or more points in it is considered a good year. You get 15 points just for being in the reserve component (RC). Every day of active duty is a point. If you participate in a weekend drill in an RC unit, you earn four points. A point is earned for every three hours of completed correspondence work. There are other ways to earn points and make good years, but these are the main ones.

At age 60, all the points you have earned (if you have 20 good years) result in a pension. The more

points you have, the bigger your retirement check will be.

For example, a sergeant has four years of active duty (five "good" years). He joins a National Guard unit for eight years, earning 75 points a year (12 weekends and annual training). The sergeant goes into the Individual Ready Reserve (IRR) for seven years and does just two weeks a year plus correspondence courses. This totals 20 good years, allows promotion to sergeant first class and

would result in a pension of about \$325 a month. The money is based on what an active duty soldier is getting the year the reservist turns 60. This way, inflation protection is built in (private pension plans don't do that). An officer putting in the same time would get about \$650 a month. More active duty or more points earned in the RC results in a bigger check. You also receive all the benefits as active Army retirees, including the cost-of-living increases which private pension plans don't provide.

# News

## Good ideas are rewarded

A Committee on Excellence (ACE) is proud to announce its **ACE Innovations Program**, created to recognize and reward ideas that result in improved, more cost-effective service to the public. While a clear benefit should result from the Hawaii State ACE Innovation Program, the parameters for a concept to be considered are broad. A winning idea can be one that:

- leads to improvement in the quality of service to the public through improved methods, procedures, equipment or integrated performance of a task;
- reduces multi-step operations or simplifies consumer access to government services;
- makes direct service to the public more cost-effective;
- is implementable.

You may already be

doing something that qualifies as an ACE innovation, something that other agencies could use, too. The goal of the program is to promote and encourage better service to the public and to recognize the efforts of our dedicated corps of public servants in getting the job done in a better way. Ideas may be submitted by any person employed on a full- or part-time basis by the executive branch of the state government, including federal employees, working within state departments.

## How to submit an application

Ideas are to be submitted in writing on the ACE Innovations Form which can be picked up from departmental ACE coordinators. Be sure to describe the problem or opportunity and your solution completely, attaching samples or drawings when appropriate. If your submittal is the joint effort of several individuals, be sure that each

participant has signed the form.

Submit completed applications to the Governor's Office, Attn: ACE Innovations Program, State Capitol, Honolulu, Hawaii 96813.

Questions? Call **Jimmy Toyama, DoD ACE Coordinator, 732-1990**.

**Don't let your life go up in smoke.**

Tobacco use is the largest preventable cause of death and disability in the U.S.



**AMC**  
Cancer Research Center  
Dept. A, 1600 Pierce St.,  
Denver, CO 80214

# Training Schedule

## ARMY & AIR NATIONAL GUARD TRAINING SCHEDULES

Listed below are the inactive duty training dates for all Hawaii Army and Air National Guard units. Dates for subordinate units are the same as their parent headquarters, unless otherwise indicated.

All dates are subject to change.

	Jan.	Feb.	Mar.
HQ, STARC, Hawaii Army National Guard	12-13	9-10	2-3
29th Infantry Brigade (Sep.)	5-6	2-3	2-3
227th Engineer Co.	11,12,13	2-3	2-3
Troop E, 19th Cavalry	12-13	9-10	9-10
1st Bn. 299th Inf.	12-13	2-3	2-3
2nd Bn. 299th Inf.	12-13	9-10	9-10
Troop Command			
Det. 1	5-6	23-24	23-24
298th Engineer Det.	5-6	9-10	16-17
297th Supply & Service Bn.	5-6	23-24	9-10
1st Bn., 193rd Aviation	12-13	16,23-24	—
HQ, Hawaii Air National Guard	12-13	9-10	2-3
199th Weather Flight	5-6	2-3	2-3