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Guard officers
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Training

Infantry
training course
offered
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Sports

Kauai units
dominate ahi
tournament
page 7



Hawaii Department of Defense

pupukahi

pupukahi: "harmoniously united"

Vol. 27, No. 4

3949 Diamond Head Road, Honolulu, Hawaii 96816-4495

May - June 1992

Calendar

August 6, Thursday

DOD Awards and Recognition Luncheon, Hale Koa Hotel, 11:30 a.m.

August 17, Monday

Hawaii Air National Guard Golf Tournament, Hickam Air Force Base Golf Course.

August 21, Friday

Admission Day, state holiday.

August 29-30

Hawaii National Guard State Softball Tournament, Earhart Field, Hickam Air Force Base.

September 7, Monday

Labor Day, federal and state holiday.

September 11-16

National Guard Association of the United States Conference, Salt Palace, Salt Lake City, Utah.

September 19-20

Hawaii Army National Guard commander's conference, Kilauea Military Camp.

September 26-27

Family Support Group Conference, Sheraton Waikiki Hotel.

October 12, Monday

Discoverers' Day, federal holiday.

Exercise: Tsunami '92

State Civil Defense sponsored a tsunami (tidal wave) exercise involving all counties, June 4. Hundreds of federal, state and county government agencies (civilian and military), private and volunteer organizations participated in the exercise that tested mass casualty and emergency care capabilities. The plans, procedures and operations of inter-agency coordination, communication and public safety were also evaluated.

Known as Tsunami '92, the scenario began with the announcement of an earthquake measuring 8.2 on the Richter scale near the Aleutian Islands, Alaska, at 7 a.m. The tsunami generated by the quake was expected to reach Oahu at 11:45 a.m. (Scientists can currently predict how fast a tidal wave travels, but not its size.)

By noon, emergency response personnel were busy rescuing tsunami "victims," portrayed by Hawaii-based Army soldiers, at Kapiolani Park. Helicopters hovered and ambulances stood by as field triage, inter-agency coordination and public safety measures were evaluated and the "injured" were taken to hospitals.

The tsunami exercise is part of a comprehensive year-round training program designed to keep Hawaii's civil defense system ready to respond to the challenges of crisis management.



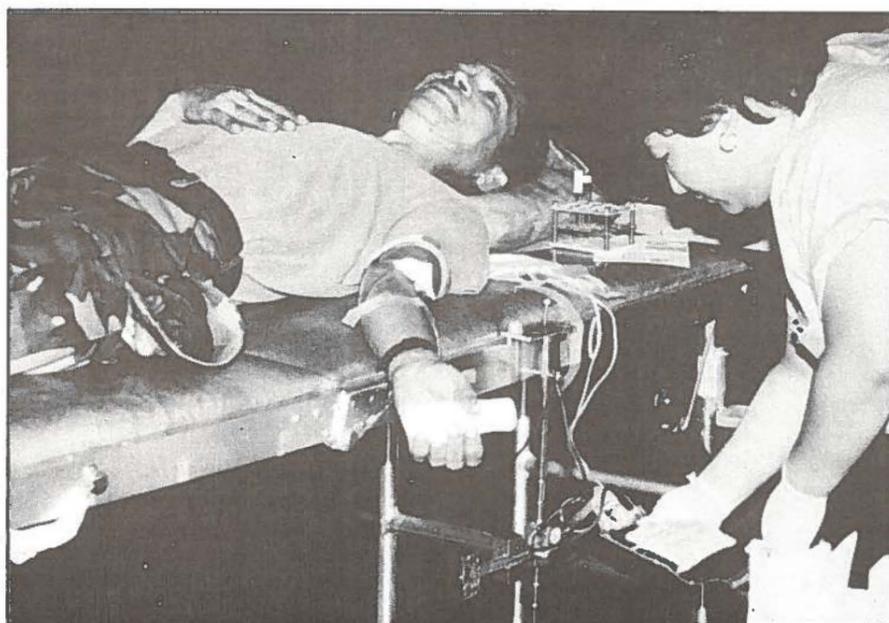
Civilian and military government agencies (above) worked together with private and volunteer organizations to treat and evacuate "trauma victims" portrayed by Army soldiers. (Right) Mr. Roy Price Sr. (left), briefs Maj. Gen. Edward V. Richardson at the State Civil Defense emergency operating center in Diamond Head Crater.



Stephen M. Lum photos

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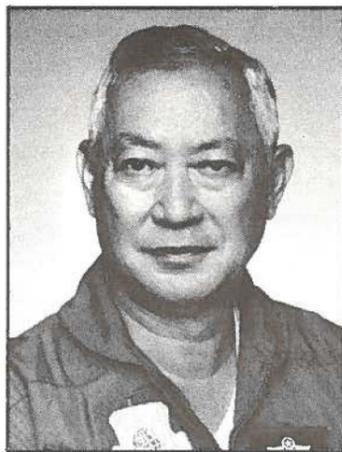


Stephen M. Lum

A gift of life

Fifty-three State Department of Defense employees took time out for the Hawaii Blood Bank's blood drive at the 487th Field Artillery Battalion Gym, June 26. Volunteers such as Staff Sgt. William A. Rose, U.S. Property and Fiscal Office, helped the department to meet and surpass the department's goal of 40 pints. (see page 3 for more stories on community service)

Command notes



Maj. Gen. Edward V. Richardson
The Adjutant General

I am pleased to announce that our C-26B aircraft for the Hawaii Army National Guard arrived the evening of June 8. The flight from Oakland, California, took eight hours and 12 minutes,

possibly a trans-Pacific record for aircraft of that class.

The Army aviation staff wasted no time removing the aircraft's long-range tanks and installing seats in the normal configuration the next day.

As mentioned in the last *pupukahi*, the C-26 offers many advantages over the U-21, the aircraft it replaces, including greater speed, capacity, passenger comfort and convenience.

I encourage all commanders to begin using this new aircraft to enhance their units' training and readiness.

As we prepare for annual training for the Hawaii Army National Guard, I ask you to keep two things in mind.

First and foremost is your safety and the safety of the soldiers in your unit. Always the number one prior-

ity, safety is even more critical during annual training because of the larger number of people involved in our exercises as well as the rigors of conducting realistic training.

Everyone needs to be familiar with and adhere to proper procedures and use good, common sense. If something appears wrong or unnecessarily dangerous, let your non-commissioned officers and chain of command know. I also expect all leaders to review our safety policies/procedures prior to and during annual training to ensure everyone is complying to these established standards.

Second, go to annual training with a positive attitude. If we maintain a "can-do" spirit throughout annual training we will do well. I ask you to view these two weeks as an opportunity to pull together all of the training (including junior and

senior leadership training) we've done throughout the year. There's no limit to what we can do if we work as a team.

I know that you will have a productive, positive experience during this year's annual training.

Speaking of positive things, I extend my personal congratulations to the Hawaii National Guard Association's top officers of the year. Capt. Bruce E. Oliveira, Capt. Dunstan P. Canne, Lt. Col. Michael J. Melich and Maj. Norbert K. K. Luke are outstanding officers across the board and we are proud to have them in the Hawaii National Guard. Keep up the fine work.

The recent tsunami exercise sponsored by State Civil Defense (SCD) went exceptionally well. I, and other observers, were impressed by the expertise and professionalism displayed by our SCD staff,

Hawaii National guard staff as well as the hundreds of emergency response volunteers and other participants. Coordinating so many federal, state and county organizations was a monumental task, and I appreciate the planning and effort that went into the project. Mahalo to all our people who helped make the exercise a success.

Lastly, I would like to mention the Hawaii State Veterans Cemetery dedication, scheduled for July 2. The project is a fine tribute to those who served in the military and represents the culmination of thousands of hours of work by the Office of Veterans Services (OVS) and our engineering staff. They should be proud of their accomplishments, knowing that the cemetery will remain a reminder of patriotism and gratitude for generations to come.

Departmental news - - continued on page 8

Civilian education benefits increased By Maj. Michael C.K. Wong

HIARNG, G-1

For a limited time, Congress has increased the monthly benefits for qualified reservists using the Montgomery GI Bill (Chapter 106) program. For the 1992-93 school year, students are urged to compare these increased rates with the Hawaii National Guard tuition waiver. A full-time community college student using the tuition waiver would not have to pay the \$220 tuition but would incur the cost of books and other fees. Under Chapter 106, the same student would receive \$170 per month and after tuition payment would have \$460 remaining at the end of the semester. The remaining money could be used for books, fees or the next semester's registration expenses.

National Guard members who will be attending community college or West Oahu College or enrolling in non-college studies (e.g., police academy or apprenticeship) are advised to sign up for the Montgomery GI Bill (Chapter 106). For more information, call either Maj. Michael Wong (Army) at 737-2295 or Master Sgt. Rose Vendiola (Air) at 449-7794.

Unless Congress extends the authorization by Sept. 30, 1993, the Chapter 106 will revert to the basic month entitlement.

Life insurance free to new members

The National Guard Associations of Hawaii Life Insurance Program administrator reminds all newly enlisted/appointed members of the Hawaii National Guard that they are eligible for \$10,000 term life insurance coverage at no cost for the first 12

months following enlistment or appointment. Soldiers and airmen must send a completed application and DD Form 2558 to: Insurance Administrator, 3949 Diamond Head Road, Honolulu, Hawaii 96816-4495.

For more information, call Kozen Kaneshiro at 732-2539.

Hawaii's first VA hospital planned

A \$4.2 million contract for the state's first Department of Veterans Affairs hospital has been awarded to Architects Hawaii, Ltd. The hospital, to be known as the Spark Matsunaga Department of Veterans Affairs Medical Center, will be located in Wing E of the Tripler Army Medical Center in Moanalua. When completed in 1997, the center will include a 97-bed acute care patient facility, 60-bed nursing home, outpatient clinic and regional benefits office.

USP&FO news By Col. Michael E. Rawlins

U.S. Property and Fiscal Office

Effective immediately, the new mailing address for the U.S. Property and Fiscal Office (USP&FO) is 4208 Diamond Head Road, Honolulu, Hawaii 96816-4495.

The sixty-plus staffers of the USP&FO, located in Diamond Head Crater, provide a wide range of support to the Department of Defense from payroll accounting to uniforms supply to travel arrangements.

The office is organized

into five divisions: Resource Management, Logistics, Data Processing Installation, Analysis and Internal Review, and Purchasing and Contracting. The office also conducts audits and provides purchasing and contract support.

In the event of mobilization, the USP&FO stands ready to assist Hawaii National Guard units. In addition to ordering and issuing supplies and equipment, the office is responsible for inventorying property books and station properties left behind by activated units.

Richardson receives DAV award

Maj. Gen. Edward V. Richardson, the state adjutant general, was recently awarded the National Commander's Award by the Disabled American Veterans (DAV). Gen. Richardson was presented with the prestigious award by the DAV national commander, Jordan Cleveland, at the organization's installation meeting at the Big Island's King Kamehameha Kona Beach Hotel, June 13. In presenting the award, Cleveland cited the adjutant general's assistance to veterans and veterans programs in Hawaii.

Drug program asks students to SMILE

As part of the Hawaii National Guard's involvement with the national drug demand reduction (DDR) program, the Counterdrug Coordination Office will be supporting project SMILE (Stu-

dents Making Individual Lives Easier). SMILE is a drug and gang peer prevention program for students in kindergarten through high school. The core of the program is the SMILE Roadshow, a teen song and dance troupe that promotes a "SMILE lifestyle" free of drugs and gangs. Hawaii Guard support will include air and ground transportation.

Project SMILE will be conducting a STING (Students Taking Interest in Neighborhood Groups) program in July and has requested assistance from the Counterdrug Coordination Office.

The Counterdrug Coordination Office is now under

the supervision of the deputy commander, State Area Command, Hawaii Army National Guard. All correspondence and actions previously routed through the G-3 office should be forwarded directly to HIARDC-D.

Composite Group receives awards

The 154th Composite Group, Hawaii Air National Guard, recently received two safety awards, the Maj. Gen. John J. Pesch Flight Safety Trophy and 1991 Air Force Explosive Safety Plaque. This is second year the Group has been recognized for explosive safety.



pupukahi

State of Hawaii Department of Defense

pupukahi: harmoniously united

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TAG's Hotline 735-8481 (Oahu)

The Adjutant General has installed a telephone "hotline" in the Inspector General's (IG) office to improve departmental communication and address employee concerns. It is available to any DOD employee for whom problem resolution through supervisory channels has proven ineffective.

The hotline will be staffed during normal working hours. Persons calling during non-duty hours are urged to leave a message on the IG's answering machine.

All inquiries will be held in the strictest confidence.

Spotlight

Outstanding officers selected

Story and photos by Staff Sgt. Dennis Y. Fujii
117th Public Affairs Detachment

Hawaii National Guard Association (HNGA) members and their families braved stormy weather during the Memorial Day weekend to attend the association's 43rd annual conference at the Turtle Bay Hilton, May 22-24. Members attended morning business meetings and enjoyed an afternoon of sports and recreation before attending Saturday evening's awards banquet.

The highlight of the banquet was the announcement of this year's top Hawaii National Guard officers and a special recognition award:

Outstanding Officer of the Year - Capt. Bruce E. Oliveira, 1st Battalion, 299th Infantry.

Outstanding Company Grade Commander - Capt. Dunstan P. Canne, Headquarters and Headquarters Detachment, 297th Supply and Service Battalion.

Outstanding Field Grade Commander - Lt. Col. Michael J. Melich, 154th Consolidated Maintenance Squadron.

James Y. Sato Award (Air Guard) - Maj. Norbert K.K. Luke, 169th Aircraft Control and Warning Squadron.

Special Recognition Award - Staff Sgt. Frederick Hirayama Jr., 169th Aircraft Control and Warning Squadron.

Maj. Gen. Edward V. Richardson, the state adjutant general, was presented a certificate of appreciation for his support of the Employer Support of the Guard and Reserve (ESGR) program by ESGR state chair, Mrs. P. Pasha Baker.

In his last official duty as association president, Lt. Col. Don Arakaki introduced incoming president Lt. Col. Melvin K. Honda, from the Headquarters, Hawaii Air National Guard.



Oliveira



Canne



Melich



Luke



Staff Sgt. Frederick Hirayama Jr., 169th Aircraft Control and Warning Squadron, is presented the Hawaii National Guard Association (HNGA) Special Recognition Award by Lt. Col. Don Arakaki, HNGA president. Hirayama, a former state representative, was recognized for his work on legislation to increase the state tax deduction for Hawaii Guard and Reserve members from \$500 to \$1,750.

Community service

Cancer Society banks on NCO association

Eighteen was the American Cancer Society's lucky number when 18 members of the Air National Guard Noncommissioned Officers Academy Graduates Association (ANGNCOAGA), Chapter 18, showed up to help with the society's Bank Night. Chapter volunteers from the 154th Composite Group and HIANG headquarters provided security and other assistance to the American Cancer Society staff and volunteers at seven Bank of Hawaii branches on Oahu.

291st assists with Molokai Walk-A-Fun

By Sgt. 1st Class Steve Young

291st Maintenance Company
For the second year, 12 soldiers from the 291st Maintenance Company flew from Oahu at their own expense to support the Kalaupapa Walk-A-Fun on Molokai, May 30. Organized by Chief Warrant Officers Richard Mejia and Ted Dudoit, the Huki Like ("pull together") group assisted 79 former Hansen's Disease patients in completing the 7 1/2 mile course. The soldiers were kept busy registering participants, staffing aid stations, providing mobile communications, and serving a pre-run dinner.

According to Sgt. Kelvin Kane,

the Kalaupapa lifestyle is reminiscent of Hawaii in the 1940s. "Not only are the people fantastic, but the scenic views are unbelievable," said Staff Sgt. Tom Clark. Warrant Officer Mike Silva spoke for many when he said, "I'm going back again (next year) because these friends and experiences are to be treasured for a long time."

Air Guard assists Kauai Special Olympics

By Lt. Col. Myron Dobashi

154th Tactical Control Squadron
The 154th Tactical Control Squadron of Kekaha, Kauai, provided 22 volunteers plus a few family members to assist with the Special Olympics at Vidinha Stadium in Lihue, April 18. The Air Guard volunteers officiated, kept scores and cheered as competitors completed the different events. Throughout the Olympics parents and organizers of the event praised the squadron for their support and professionalism.

It was the unit's first sizeable community service project since its activation in 1990.

Band departs for Fiji

The 111th Army Band departed for Fiji, June 30, to give several

performances. The band's first performance will be with the Fiji Military Forces Band in Suva, July 3. After the concert, the musicians will perform at an Independence Day reception.

Brig. Gen. Eugene S. Imai, Hawaii Army National Guard com-

mander, will represent the U.S. Army Pacific Command at the different events.

While deployed, the band will fly to Tonga for the King's Birthday Parade, July 4. Following the parade, the Fijian band will host a party for the Hawaii soldiers. The

concert tour concludes with a band concert and commemorative ceremony in Funafuti, Tuvalu, July 6.

While deployed, the band members will also have a day off for sightseeing and have a chance to go on a coral sea cruise. They will return to Hawaii July 7.

Join the Hawaii National Guard Credit Union today and take advantage of the many member benefits!
These services include:

- Competitive savings programs
- Individual retirement accounts
- Direct deposit service
- Loans for new and used autos
- Share-secured and signature loans
- Free loan protection
- Free traveler's checks
- Free notary service
- Free accidental death and dismemberment insurance
- Discounted group movie tickets
- And much, much more!



The credit union is open 8:30 a.m.-3:30 p.m., Monday through Friday, and is located at the 29th Infantry Brigade headquarters on the corner of 22nd and Puu Panini Avenues. A \$100 deposit is required to open an account, and a one-time membership fee of \$.25 is charged.

Membership is open to all Hawaii National Guard and State Department of Defense employees, dependents and retirees.

Questions? Call the Hawaii National Guard Credit Union at 737-5714.

Training

291st deploys to Japan

By Sgt. 1st Class Phil Prater, Sgt. Jennifer K. Horimoto and Spec. Janis T. Tanimoto
35th Supply & Service Battalion and 117th Public Affairs Detachment

Gray clouds and rain greeted ninety-eight 291st Maintenance Company (Heavy Equipment/HEMCO) soldiers as they arrived at Sagami Army Depot, Japan, June 14. The 291st came to support the active Army's 35th Supply and Service Battalion maintenance operations through July 3.

The eight-hour, 3,000-mile journey from Hawaii featured many firsts: HEMCO's first deployment to Japan, the first deployment to a foreign country for many of the soldiers, flying on the C-5 Galaxy for the first time, and training under the unit's new capstone command.

"This is my first deployment with the Guard and I'm pretty excited," said Spec. Walter S. Carrancho, heavy equipment repairman. Mostly, I welcomed the opportunity to see Japan and go to Disneyland (in Tokyo)."

Sixteen Hawaii Guard soldiers attached to the 291st provided food service, personnel records service and other support services. The support personnel were from the 297th Supply and Service Battalion; 29th Support Battalion; 1st Battalion, 487th Field Artillery; Headquarters, State Area Command; and the 117th Public Affairs Detachment.

When the maintenance unit arrived at their home away from home, it was ready and waiting for them. The 35th soldiers had already erected tents with wooden floors, conveniently located next to the depot's gymnasium. The gym had everything from a sauna and jacuzzi to volleyball courts. The cozy homes were a warm blessing for the Hawaii soldiers, with temperatures ranging from the mid- to low 60s.

Sagami Depot was originally a Japanese tank production plant. It is presently the Pacific Command's Army war contingencies stock storage area. "Everything from vehicles to MRE's (meals-ready-to-eat) are stored in the warehouses," said Lt. Col. Joseph J. Chaves, commander for the 297th Supply and Service Battalion. Chaves visited his troops before returning to his full-time duties as a training administrator, June 20.

Before unpacking, the Guard soldiers were briefed on Japanese customs and practices and safety measures, including pointers on riding the local trains.

Less than 10 hours after arriving at Yokota Air Base, Japan, the 291st soldiers were open for business. They were kept busy by the run-down tactical vehicles in need of repair. "There is so much here for us to do that even if we came every year for the next five years we still wouldn't be finished," said Capt. Dunstan P. Canne, 291st commander. There were more than 1,900 vehicles in need of repair.

"They worked out of a huge L-shaped building with an area large enough to cover three football fields," said Chaves. The 291st workstations occupied only 25 percent of the building, with the rest used for vehicle storage. "We've done everything from engine overhauls, body panels, tire and windshield replacements to welding," said Sgt. 1st Class Sara Feliciano, movement NCO.

Canne noted that the unit's evaluations have been very positive. This year's annual training is given the 291st a change of pace from the weekend drills of preventive maintenance checks and services (PMCS) to actual needed repairs.

The lack of repair parts for some jobs interrupted some of the production flow, according to Chief Warrant Officer Richard Mejia, quality

assurance/control officer. Undeterred by this, the maintenance soldiers continued to march.

Despite the long work days, the 291st mechanics and support staff were able to experience some of the local culture, including tours to the Tokyo Disneyland and Toshimaen Amusement Park. Ex-

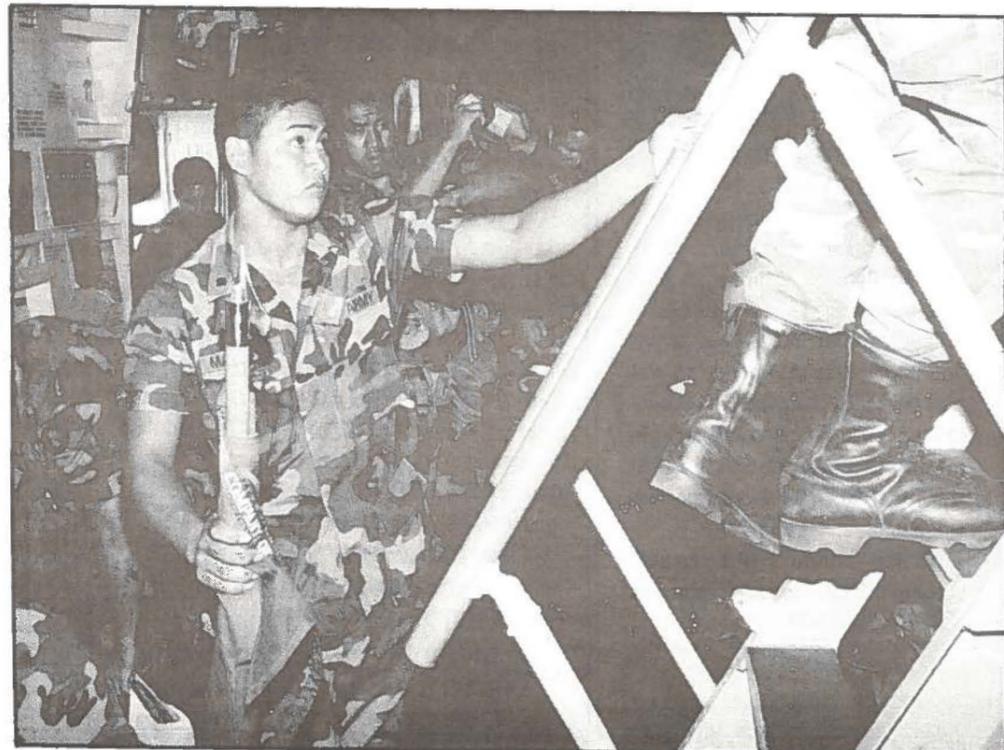
pensive prices didn't stop the soldiers from going to Tokyo to engage in some "power looking" (versus "power shopping").

The ambassadors of aloha did take some time off to host a luau for the soldiers of the 35th and Japanese civilians who work at the depot.



Sgt. Jennifer K. Horimoto

Spec. John Kahaloo, welder, and Chief Warrant Officer Ralph U. Benito discuss how to repair a trailer hitch. There is a five-year backlog of vehicles in need of repair at Sagami Army Depot, Japan.



Spec. Janis T. Tanimoto

Spec. Dominico C. Manding, 291st Maintenance Company's guideon bearer, steps up to the passenger seating floor of the C-5 Galaxy.

Soldiers from Alaska

By Spec. Janis T. Tanimoto

117th Public Affairs Detachment

"What's the spirit of the bayonet? KILL! KILL!
What makes the grass grow? BLOOD! BLOOD!
BLOOD!"

The familiar infantry cry rang out through the woods of Schofield Barracks, June 13-27, as National Guard and Reserve soldiers from Hawaii, Alaska, American Samoa and Guam spent two grueling weeks at the basic infantryman's course. In addition to general infantry skills, the 44 soldiers learned one of three military occupational specialties (MOSs): basic infantry (11B), indirect fire/mortar (11C) or light anti-armor weapons/TOW (11H).

Classroom instruction was conducted at the Hawaii Army National Guard's Hawaii Military Academy (HMA), Bellows Air Force Station and field exercises were held at Schofield Barracks.

General infantry subjects included drill and ceremony, communications, NBC (nuclear, biological, chemical), land navigation, bayonet assault, fire and squad movement and infantry battle drills. The training gave soldiers the opportunity to fire the M-16 (M-16 rifle with a grenade launcher) and M-249 SAW (M-249 SAW (saw) automatic weapon) lightweight machine gun. Depending on their MOSs, students also learned how to operate the TOW (tube-launched, optically tracked, wire-guided missile) and 81mm mortar.

"This is the most physically and mentally challenging course we offer," said Lt. Col. Glen I. Sakaguchi, HMA commandant. "Other courses don't have the variety of training along with the physical demands. After a soldier completes this course he will have learned 144 infantry skills."

"I wanted something more challenging than being a laundry/bath specialist (57E)," said 19-year-old Orlando A. Ulep, Company A, 1st Battalion, 299th Infantry. "This is challenging enough for me!"

"The infantry training brings back much of what I learned during basic training, but don't do all the things in our unit," said Spec. Gavin C. Alao of Company B, 1st Battalion, 299th Infantry and a full-time sergeant warden.

Soldiers took the course for different reasons. Some wanted to get away from desk jobs, some wanted to qualify for promotions and others took it to maintain their positions in their unit.

Spec. Glenn T. Rivera, Company D, 1st Battalion, 299th Infantry, took leave from his full-time job as a technician at Kuakini Kidney Center to take the course. "I am presently a personnel records specialist (7770), said Rivera. "I was bored with just sitting behind a desk. I wanted a change of atmosphere, to get out into the field."

HMA instructors kept the soldiers busy listening, observing and practicing tasks. Instructors also periodically had soldiers down for push-ups for discipline and motivation.

Staff Sgt. William C.S. Park, HMA instructor, takes pride in teaching the infantry course. "I was one of the first graduates of this course (taught by HMA) 10 years ago and I've been teaching ever since," he added. "I take my training seriously because now it's time to train and get it right—not when there's a problem."

Sgt. Wesley D. Taitague, who served on active duty as a computer repairer (39G), was impressed by the training staff. "The instructors know what they're talking about. They know how to control a group and especially how to get the point across." Taitague belongs to Company B, 1st Battalion, 294th Infantry and flew over from Guam for the course.

Although the work was hard and long and the sleep was far too short, the infantry spirit ran high. The men were filled with both determination and enthusiasm. Spec. Gerald Erece, Headquarters and Headquarters Company, 2nd Battalion, 299th Infantry, flashed a large smile and said, "I'm getting so used to this that I think I'm going to go home and sleep outside!"

Alaska to Guam learn infantry skills at Hawaii Military Academy

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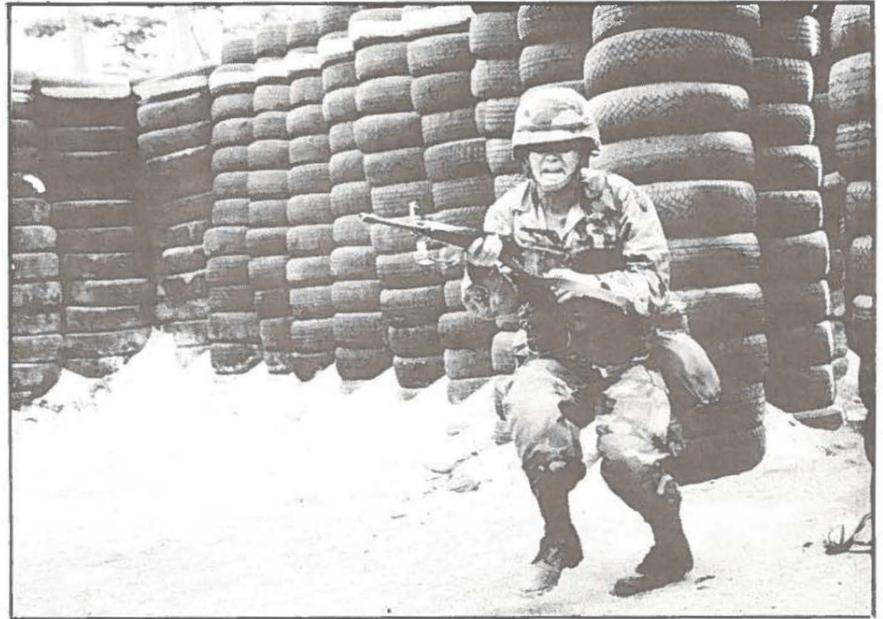
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Spec. Janis T. Tanimoto

Spec. Glen T. Rivera, Company D, 1st Battalion, 299th Infantry, assembles an M-249 SAW (squad automatic weapon) lightweight machine gun, in preparation for the maintenance test to follow.



2nd Lt. Steve C. Lai

1st Sgt. Alan Hale, Company B, 1st Battalion, 294th Infantry, Guam Army National Guard, practices clearing a room by fire during MOUT (military operations in urban terrain) training at Schofield Barracks' tire-house village.



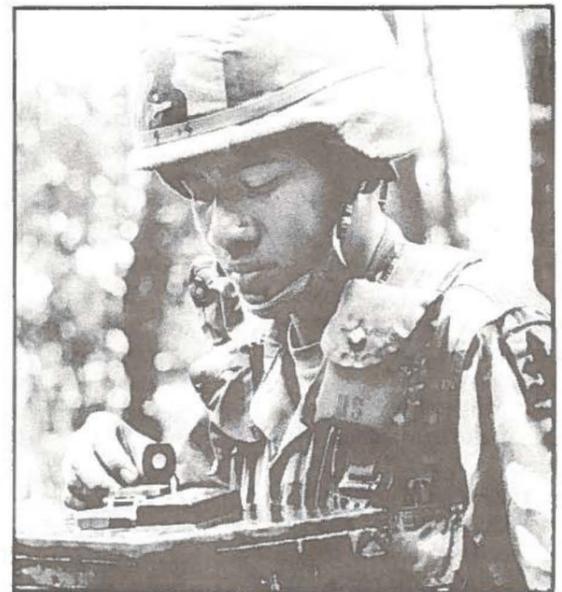
Spec. Janis T. Tanimoto

Sgt. 1st Class Calvin K. Hamachi, Hawaii Military Academy instructor, and Spec. Marc Miyasaki, field medic from Headquarters and Headquarters Company, 2nd Battalion, 299th Infantry, apply a soft splint to a soldier's injured knee. The injury was sustained during a move-under-fire exercise.



Spec. Janis T. Tanimoto

Staff Sgt. William C.S. Park supervises bayonet drills at Schofield Barracks. The razor-sharp bayonets are removed for safety reasons.



Spec. Janis T. Tanimoto

Spec. Gerald Erece, Headquarters and Headquarters Company, 2nd Battalion, 299th Infantry, checks the magnetic azimuth on his compass before plotting his route during the land navigation course.

Hawaii Army National Guard



Brig. Gen. Eugene S. Imai
Commander, HIARNG

Recent stories in the national and local news media covering improper personal behavior on the part of our civilian and military leaders should be a reminder to all of us that how we conduct ourselves on and off the job is as much a subject of public concern as how well we do our technical jobs. As public servants, our behavior is very much a matter of public scrutiny.

As leaders of the Hawaii Army National Guard (and all of us are either leaders now or will be leaders in the future) we operate under the authority given us by the general public based on their "special trust and confidence" in our abilities. We must not betray that trust either in

our professional duties or in our personal lives. The issue of personal conduct is especially important for us, the leaders of the HIARNG, because while most of us are part-time soldiers, we are also full-time members of our respective communities. And as such, everything we do, in or out of uniform is a reflection on the National Guard.

Some might ask why their personal conduct, out of uniform, should be of concern to the HIARNG. Our community has placed a special trust in us, to protect their property and lives. This trust is unlike that given to the active Army or Army Reserve, and in some ways, is similar to that given to the police. As stewards of this unique trust, our attention on how we conduct ourselves cannot end when we take off our uniforms.

An important part of the level of trust given us by our communities is the degree of integrity held by those of us in the HIARNG. Without integrity, we have no credibility... without it, we cannot lead. Integrity is measured by the way in which we meet our daily commitments, both personal and professional. It is also measured by the way in which we adhere to and enforce standards. There is a saying that "the true test

of a person is what he or she would do if no one would ever know who did it." Above all, we must be true to ourselves.

The maintenance and enforcement of standards is not always an easy task, but it is one which all of us as leaders must vigorously pursue. The Army has several publications which provide very good guidelines on this subject...

DA Pam 600-2, The Armed Forces Officer, and FM 22-100, Military Leadership, are but two. The latter states, in part, "standards define acceptable behavior and influence actions. You must communicate standards clearly and ensure they are understood and attained." As leaders, we must set the example in all areas, to include physical fitness, weight control, military and

civilian education, and in our personal conduct. We cannot expect our subordinates to meet these standards if we ourselves do not maintain them.

The Infantry Motto, "Follow Me," gets to the very heart of our duty as military and civilian leaders. We must set the example, both on and off the job. Our soldiers and our community expect no less.



Spec. Janis T. Tanimoto

IT'S HERE! The Hawaii Army National Guard's new 18-passenger C-26B aircraft arrived June 8. Shown with the aircraft is crew chief Sgt. 1st Class Richard S. Gima.

Hawaii Air National Guard



Col. Allen M. Mizumoto
Commander, HIANG

The 1992 Air National Guard (ANG) Long Range Plan articulated the ANG position that:

- Volunteerism is a viable way to obtain the forces the Air Force needs to support the initial stages of a contingency.

- Volunteerism is sometimes preferable to a call-up but it has its limits.

- The Air Directorate of the National Guard Bureau will be the focal point of contact to coordinate the response to Air Force requests for volunteers.

- ANG units should be employed as integral units (under ANG commanders) to the maximum extent possible consistent with the requirements of the particular contingency, to ensure maximum combat capability.

- MAJCOMs should plan on having 25 percent of an ANG weapons system and mission support organizations for up to 30 days for contingency opera-

tions through volunteerism.

Volunteerism allows the Air Guard to react positively and quickly during the sensitive period at the onset of a contingency. It provides the national command structure a valuable augmentation option without initiating a call-up or mobilization of reserve forces.

Operation Desert Shield demonstrated and validated volunteerism as a viable response option short of exercising the Presidential call-up authority. It provided an initial response during the first sensitive days of the operation and provided a substantial surge capability while the national command authority developed strategy for extended management of the contingency. It was also effectively employed throughout the conflict by providing augmentation and backfill in both the continental United States and the area of responsibility.

Procedures must be established for unit and command identifications and approval of volunteers in response to MAJCOM contingency requirements. Lack of clear, established policies and procedures concerning requests and approval for volunteers can cause confusion and impact heavily on a commander's ability to assess the impact of the request on unit capability and readiness.

The ANG has extended the term "volunteerism" to include teams, crews, unit level UTCs, and "force packages" in order to offer a volun-



Sgt. Lance M. Kamisugi

Staff Sgt. Curtis E. Newton, 292nd Combat Communications Squadron, checks the generator gauges that kept the unit's communication equipment operational during Cobra Gold '92 in May. Newton was one 108 Hawaii Air National Guard airmen training in the joint/combined U.S. and Thai training exercise held in Korat, Thailand.

tary force capability comprised of individuals from the same unit who have trained and worked extensively together.

Volunteerism serves the Air Guard well, particularly as it applies to units or unit "force packages," by validating the rapid reaction capability that is essential to credibility as a responsive, well-trained, contingency force. This viability and willingness to serve is widely recognized by senior leadership and legislators resulting in strong fiscal support for Air Guard programs.

Inherent in gaining MAJCOM

acceptance of these volunteer "force packages" is the need to provide assurances that the Guard can deliver. Mechanisms need to be developed to more formally define the volunteer relationship and to improve MAJCOM acceptance of the availability of volunteer force packages.

In this regard, our adjutant general, Maj. Gen. Richardson, recently sent a letter to Lt. Gen. Jimmie Adams, CINCPACAF, stating that the Hawaii Air National Guard can provide two force modules to PACAF. The first would consist of six MSIP F-15s and the second

would be a mini-FACP (mobile radar) mobility package. Both force modules would deploy for 30 days within 24 hours of notification. The 201st Combat Communications Group is currently coordinating with the PACAF staff to determine areas and missions that they can best support the volunteerism concept.

In these times of dwindling defense budgets and downsizing of forces, it is important that we step forward and accept the challenge of volunteerism. If we are not willing or able, we could surely find ourselves the victim of severe reductions or inactivations of units.

Sports

Guard strikes gold at Aloha State Games

Hawaii National Guard members competed in the Aloha State Games held last month and brought home nearly a dozen medals, including six gold medals.

High-powered rifles

The Guard's High-Powered Rifle Team captured six medals, including four gold, at the Marine Corps' Puuloa Rifle Range in Ewa Beach.

Eleven soldiers and airmen joined 27 other competitors in the individual matches, fielding two of the five teams entered (four-persons per team).

The high-powered rifle format included four different distances and types for a maximum of 500 points: 200-yard slow fire, 200-yard rapid fire, 300-yard rapid fire, and 600-yard slow fire. Xs note the number of bullseyes hit on and within the center target. Results were as follows:

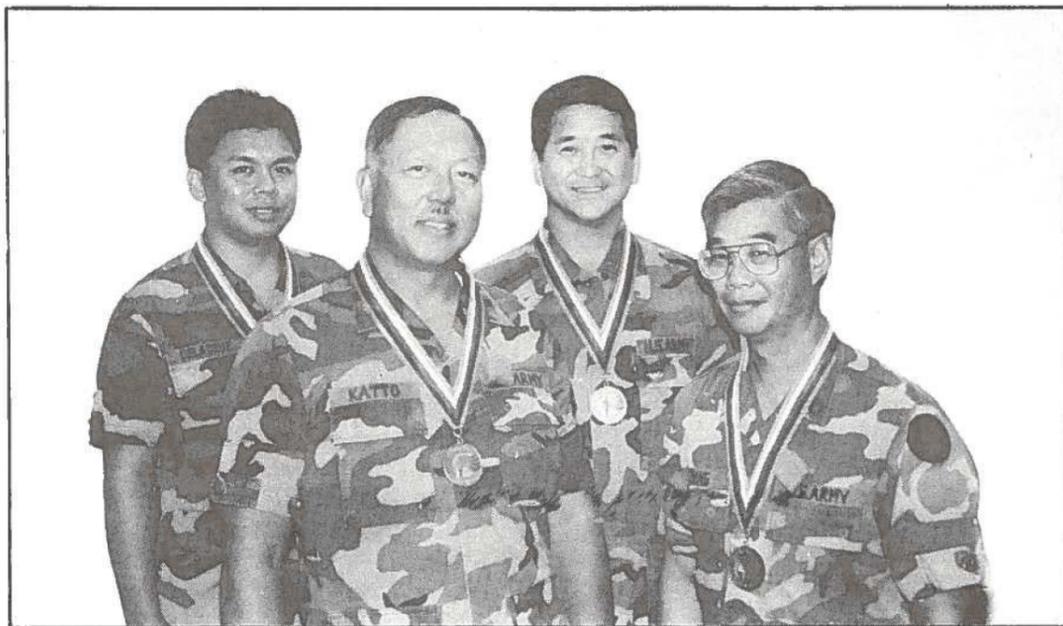
Individual championships/overall (500 aggregate)

Match 5, Silver: Staff Sgt. Hubert M. Chang, 464-6x, Headquarters, State Area Command (HQ, STARC).

Expert, Gold: Sgt. Shawn H. Kono, 460-5x, Co. B (Maint.), 29th Support Battalion (29th Spt. Bn.).

Marksmen, Gold: 1st Sgt. Aurelio C. Mina Jr., 443-6x, Co. D, 2nd Battalion, 299th Infantry (2nd Bn., 299th Inf.).

Marksmen Unclassified, Gold: Staff Sgt. Jeffrey K. Uehara, 437-6x, Co. D, 2nd Bn., 299th Inf.



Stephen M. Lum

Hawaii Army National Guard shooters Sgt. Mark M. Dela Cruz, Headquarters and Headquarters Detachment, 29th Infantry Brigade (Separate); and Maj. Ronald S. Katto, Lt. Col. Walter K. Kinoshita and Staff Sgt. Hubert M. Chang, Headquarters, State Area Command, Hawaii Army National Guard, competed and won at the Aloha State Games.

Team championship

Gold: Hawaii National Guard Team A, 1,821 points-28 bullseyes, team members Lt. Col. Vern T. Miyagi, 465-11x, HQ, STARC; Sgt. Shawn H. Kono, 460-4x, Co. B (Maint.), 29th Spt. Bn.; Staff Sgt. Norman Y.Y. Tyau, 457-7x, 154th Consolidated Aircraft Maintenance Squadron (CAMS); and Staff Sgt. Hubert M. Chang, 439-6x, HQ, STARC.

Bronze: Hawaii National Guard Team B, 1,727 points-10 bullseyes, team members 1st Sgt. Aurelio C. Mina Jr., 453-1x, Co. D, 2nd Bn., 299th Inf.; Staff Sgt. Jeffrey K. Uehara, 446-4x, Co. D, 2nd Bn.,

299th Inf.; Capt. Richard E. Ando Jr., 419-3x, 154th Tactical Hospital; and Sgt. Mark M. Dela Cruz, 417-4x, Headquarters and Headquarters Detachment, 29th Infantry Brigade (Separate) [HHD, 29th Inf. Bde. (Sep.)].

Other-Hawaii National Guard team members participating were Maj. Milton Y. Migita, HQ, STARC; and Staff Sgts. Phillip J. Kamakea and Vincent R. Palacio from Co. A, 1st Bn., 299th Inf.

Conventional pistols

Maj. Marjorie C. Pennebacker, HQ, STARC, and Master Sgt. Roy

T. Sunaoka, 169th Aircraft Control and Warning Squadron (ACWS) combined for a total of eight medals, including one gold in the pistol competition held at Kaneohe Marine Corps Air Station, June 6-7.

The 12 members of the Hawaii National Guard pistol team fired .22 and .45 caliber handguns with a one-hand grip. The shooters fired a 2700-point format with slow, timed and rapid-fire events.

Individual championships (overall, matches)

Grand Aggregate, Marksman, Bronze: Master Sgt. Roy Sunaoka

Grand Aggregate, Women, Silver: Maj. Marjorie Pennebacker

.22 Slow Fire, Marksmen, Gold: Master Sgt. Roy Sunaoka

Aggregate Center Fire, Marksmen, Bronze: Master Sgt. Roy Sunaoka

Aggregate .45, Marksmen, Bronze: Master Sgt. Roy Sunaoka

Aggregate .22, Women, Silver: Maj. Marjorie Pennebacker

Aggregate Center Fire, Women, Bronze: Maj. Marjorie Pennebacker

Aggregate .45, Women, Silver: Maj. Marjorie Pennebacker

Air pistols

Soldiers from the Headquarters, State Area Command, Hawaii Army National Guard, took home gold and silver in the Men's Open B Class of the air pistol competition held at McKinley High School Firing Range, June 13. A maximum of 600 points were possible and medals were won by:

Gold: Lt. Col. Walter K. Kinoshita, 466.

Silver: Maj. Ronald S. Katto, 448.

Also participating were Lt. Col. John Hao and Maj. Dennis Chang.

Wrestling

Masters Division, Silver: Col. George F. Sheridan, HQ, STARC.

Col. Sheridan, deputy chief of staff for training and operations (G-3), tested his strength and endurance in the master's division of American freestyle wrestling.

Ahi tournament results

By Lt. Col. Myron Dobashi

154th Tactical Control Squadron

Teams from the host 150th Aircraft Control and Warning Squadron (ACWS) took home three of the four major prizes awarded at the 12th Annual Goodwill Ahi Tournament held May 27-29, off the shores of Kauai. The big fish were all caught on the first day of the tournament, with Oahu's 169th ACWS catching the largest fish.

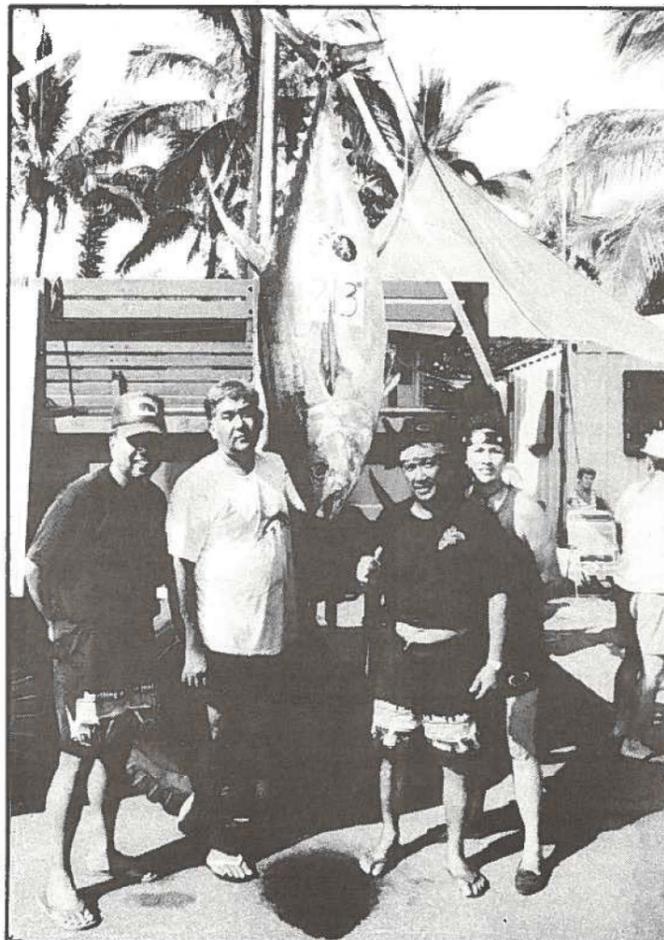
Largest Ahi: 213.1 pounds - caught by the Lynda Lani team, 150th ACWS, aboard the *Lynda Lani*, a 21-foot Alii Kai; Master Sgt. Lester Matsushima (team captain, skipper and boat owner), crew: Tech. Sgt. Tinoa Valpoon, Senior Master Sgt. Bill Tabe and Tech. Sgt. Napua Sugai.

Second Largest Ahi: 115.9 pounds - caught by the Ahi Lovers team, 150th ACWS, aboard the *Carol Ann*, a 32-foot Haterus; Master Sgt. Steven Niau (team captain), Jim Horner (skipper), Ed Horner (boat owner), crew: Master Sgt. Bill Kinney, Senior Master Sgt. Rick Farm, Capt. Morris Miyose, Master Sgt. Ken Vidinha, Senior Master Sgt. Bill Crowell, Master Sgt. Harry Ishihara and Tech. Sgt. Milton Yamamoto.

Most Ahi: two, totalling 215.5 pounds - by the Ahi Lovers. Second ahi weighed 99.6 pounds (minus one-third of its rear portion - shared with a large shark).

Largest Marlin: 436.6 pounds - caught by the Kai Kane Trollers I, 169th ACWS (Oahu), aboard the *Wahine Kapaloa*, a 27-foot Radon; Lt. Col. Steve Oka (team captain), Keala Lanning (skipper and boat owner), crew: Sgt. Scott Oka, Staff Sgt. Pat Kinerney, Capt. Randall Tom, and Glen Fong (guest).

The field was comprised of 18 teams (10 from Kauai, seven from Oahu and one from Alaska). The tournament's final tally included three ahi, four marlin, 159 aku, five kawa, three barracuda, three rainbow runners, five koshibis, two ulua and one mahi mahi, for a total of 251 fish (plus a few strange, too-small-to-count species).



Dennis Fujimoto, The Garden Island

THE BIG ONE--The 150th Aircraft Control and Warning Squadron's Lynda Lani team and their winning ahi of 213 pounds. The team members are (left to right): Senior Master Sgt. Bill Tabe, Tech. Sgt. Tinoa Valpoon, Master Sgt. Lester Matsushima and Tech Sgt. Napua Sugai.

Awards and recognition

Members of the Hawaii Army and Air National Guard were recently presented with awards in recognition of their outstanding performance.

Meritorious Service Medal

1st Sgt. Joseph H. Viveiros, Headquarters, State Area Command (-Det. 1, 2, & 3)
 Master Sgt. Yoshiaki Sasaki, Headquarters, State Area Command (-Det. 1, 2, & 3)
 Sgt. 1st Class Marcelino O. Sagon, Headquarters, State Area Command (Det. 3), Hawaii Military Academy

Army Commendation Medal

Capt. Glenn M. Kaneda, Company C (Medical), 29th Support Battalion (1st Oak Leaf Cluster)
 Chief Warrant Officer Dennis H. Alvaro, Company C (Medical), 29th Support Battalion (1st Oak Leaf Cluster)
 1st Lt. Kenrock K.S. Higa, Company B (Maintenance), 29th Support Battalion
 Master Sgt. George J. Tanaka, Headquarters, State Area Command (-Det. 1, 2, & 3)
 Sgt. 1st Class Roy I. Aoki, Headquarters, State Area Command (-Det. 1, 2, & 3) (2nd Oak Leaf Cluster)
 Sgt. 1st Class Ronald J. Velez, Headquarters & Headquarters Company, 29th Support Battalion
 Sgt. 1st Class Alvin P.H.H. Wong, Headquarters, State Area Command (-Det. 1, 2, & 3)
 Sgt. Norman E. Bryant, Headquarters & Headquarters Company, 29th Support Battalion

Air Force Commendation Medal

Capt. Scott W. Hoadley, 169th Air-

craft Control & Warning Squadron
 Capt. Dalwyn W. Wong, 169th Aircraft Control & Warning Squadron
 Capt. Peter W. Ching, 169th Aircraft Control & Warning Squadron
 Tech. Sgt. William L.K. Burgess, 169th Aircraft Control & Warning Squadron
 Staff Sgt. Scott E. Duffield, 154th Security Police Flight

Army Achievement Medal

Capt. Mark C. Chun, Company C (Medical), 29th Support Battalion
 Capt. Leonard P. Paresa Jr., Company C (Medical), 29th Support Battalion
 1st Sgt. Henry C. Parrilla, Company C (Medical), 29th Support Battalion
 Sgt. 1st Class Johanna F. Duclayan, Company C (Medical), 29th Support Battalion (1st Oak Leaf Cluster)
 Sgt. 1st Class Melvin D. Kalahaki Jr., Company C (Medical), 29th Support Battalion (1st Oak Leaf Cluster)
 Sgt. 1st Class William Richbow, Company C (Medical), 29th Support Battalion
 Staff Sgt. Gary A. Acker, Company C (Medical), 29th Support Battalion
 Staff Sgt. Leonardo Garcia, Company C (Medical), 29th Support Battalion
 Staff Sgt. Robert D. Mumby, Company C (Medical), 29th Support Battalion
 Staff Sgt. Byron V. Root, Company C (Medical), 29th Support Battalion
 Sgt. Rosalinda Cadran, Company C (Medical), 29th Support Battalion
 Sgt. Rick A. Christenham, Company C (Medical), 29th Support Battalion (1st Oak Leaf Cluster)
 Sgt. Bobby A. Ferrer, Company C (Medical), 29th Support Battalion



Sgt. 1st Class Wayne T. Iha

Sgt. Josiah B. Hubbell, Company C (Medical), 29th Support Battalion
 Sgt. Kehaulani G. A. Jardine, Headquarters State Area Command (-Det. 1, 2, & 3)
 Sgt. Farrant K. Kamahele, Company C (Medical), 29th Support Battalion
 Sgt. Katherine E. Slay, Company C (Medical), 29th Support Battalion (2nd Oak Leaf Cluster)
 Sgt. Andre I.K. Tai, Company C (Medical), 29th Support Battalion
 Sgt. Troy K.C.T. Teruya, Company C (Medical), 29th Support Battalion
 Sgt. Joseph D. Villiaros, Company C (Medical), 29th Support Battalion
 Spec. Robert J. Cobangbang, Company C (Medical), 29th Support Battalion
 Spec. Patrick M. Day, Company C (Medical), 29th Support Battalion

Spec. Rafael C. Ped Jr., Company C (Medical), 29th Support Battalion
 Spec. Omar Perez-Sandoval, Company C (Medical), 29th Support Battalion
 Spec. Michael K. Tehira, Company C (Medical), 29th Support Battalion
 Spec. Gary R. Ueda, Company C (Medical), 29th Support Battalion

Air Force Achievement Medal

1st Lt. Dennis K. Matsuura, 169th Aircraft Control & Warning Squadron (1st Oak Leaf Cluster)
 2nd Lt. Jo Ann T. Ropaza, 169th Aircraft Control & Warning Squadron (1st Oak Leaf Cluster)
 2nd Lt. Tamahlani S.K. Nakamoto, 169th Aircraft Control & Warning Squadron
 Master Sgt. Garret M. Miura, 169th

1st Sgt. Joseph H. Viveiros, Headquarters, State Area Command (-Det. 1, 2 & 3), receives the Meritorious Service Medal from Maj. Jeffrey T. Weller, commander of the Headquarters Detachment, State Area Command, upon Viveiros' retirement.

Hawaii National Guard Medal for Merit

Col. Vincent Majkowski, Headquarters, Pacific Air Forces.
 Chief Warrant Officer Benjamin K.K. Au, 291st Maintenance Company
 Chief Warrant Officer George C. Oshiro, 291st Maintenance Company

Hawaii National Guard Commendation Medal

Tech. Sgt. Ronald T. Kokubo, 154th Tactical Control Squadron
 Sgt. Nicholas D. Harris, Company B (Maint.), 29th Support Battalion
 Pfc. Theodore H. Padua, 12th Personnel Service Company

Hawaii National Guard Service Medal

Senior Master Sgt. Roy T. Kuwana, 154th Consolidated Aircraft Maintenance Squadron (10-, 15-, & 20-year bars)
 Master Sgt. William J. Stern Jr., 154th Consolidated Aircraft Maintenance Squadron (25-year bar)
 Tech. Sgt. Ivan M. Mineshima, 154th Consolidated Aircraft Maintenance Squadron (20-year bar)
 Tech. Sgt. Andrew D. Partika, 154th Consolidated Aircraft Maintenance Squadron (10- & 15-year bars)
 Staff Sgt. Gary M. Matsuda, 154th Consolidated Aircraft Maintenance Squadron (10-year bar)

Master Aircraft Crewman Badge

Sgt. 1st Class Lester N. Sasaki, Headquarters & Service Company, 1st Battalion, 193rd Aviation
 Staff Sgt. Wilfred C. Chuck, Headquarters & Service Company, 1st Battalion, 193rd Aviation

Departmental news - - continued from page 2

Drug abusers can be discharged

Drug rehabilitation and/or counseling is required for all Army National Guard soldiers identified as alcohol and drug abusers. Drill-status soldiers will be referred to community-based rehabilitation and counseling services; active Guard/Reserve (AGR) soldiers will be referred to government facilities.

First time drug offenders (private through corporal/

specialist) with less than three years of total service may be processed for discharge. First-time offenders with more than three years of service or with the rank of sergeant or above, including officers, will be processed for discharge. All second-time offenders will be processed for discharge.

First-time offenders who are retained are required to enroll in a rehabilitative program. Offenders failing to

participate in or satisfactorily complete rehabilitation will be processed for discharge.

Enlisted soldiers being processed for discharge have the right to present their case before an administrative board if: 1) the soldier has six or more years of total military service, or 2) the separation authority considers discharge under other than honorable conditions appropriate.

Lava-covered parks to be replaced

The Federal Emergency Management Agency (FEMA) has approved \$7.2 million to replace three Big Island county parks destroyed by lava flowing from Kilauea volcano in 1990 and 1991.

Fifty to 75 feet of solid lava now cover the Harry K. Brown Park, Kalapana Beach Park and Black Sand Beach Park formerly located along the Kalapana-Kaimu coast-

line. FEMA approved the purchase of new lands because all three of the former parks were rendered useless.

Total assistance to date from federal, state and county agencies exceeds \$18 million.

**Substance abuse training
 Capt. Denise DeVor**

G-1
 The Hawaii Army National Guard (HIARNG) is continuing its drug and alco-

hol abuse prevention program with unit representatives attending substance abuse training sessions at HIARNG's Diamond Head headquarters, June 6. The goal of the program was to familiarize students with the organization's prevention program. In addition, military and civilian experts were brought in to teach soldiers about substance abuse and have students act out scenarios wherein subordinates are identified as abusers.

Why wear seatbelts?

By Staff Sgt. Melvin Partido

HIARNG Safety Office



Partido

The law requires drivers and passengers to wear seatbelts or pay a fine. Sadly, many people still resist using seatbelts and end up paying a higher price--their lives. The most common reasons for not wearing a seatbelt are:

Excuse #1. "I can't move with my seatbelt on and they're so uncomfortable."

Excuse #2. "I'd rather be thrown out of the car than be trapped by my seatbelt."

Excuse #3. "I only drive around town. How can I get hurt going 25 miles per hour?"

Excuse #4. "I'm a good driver and have never had an accident."

Answer #1. New seatbelts are designed to allow for total freedom of motion while driving. The latching device securing the

belt is activated only when the car jolts abruptly, as during an accident.

Answer #2. People thrown from cars are 25 times more likely to be killed than if they had been secured in their seats. Further, in the unlikely event that your car catches fire or is submerged under water, seatbelts can prevent you from being "knocked out," improving your chances of escape.

Answer #3. The majority of car accidents occur within 25 miles of the home and 80 percent of all serious injuries and fatalities happen in cars going 40 miles per hour or slower.

Answer #4. You may be a good driver, but factors beyond your control (i.e. bad weather, road construction and other drivers) can threaten your safety. Always drive preventively and wear your seatbelt.

Remember that seatbelts are designed for your safety and security. Like car seats for children, seatbelts can mean the difference between life and death if you or someone you care about is in a car accident.

Training Schedule

Listed below are the inactive duty training dates for all Hawaii Army and Air National Guard units. Dates for subordinate units are the same as their parent headquarters, unless otherwise indicated. All dates are subject to change.

	Jul.	Aug.	Sept.
Hawaii Army National Guard			
HQ, STARC, HIARNG	-	15-16	12-13
29th Infantry Brigade (Separate)	-	15-16	12-13
227th Engineering Company	-	14-16	12-13
Troop E, 19th Cavalry	-	15-16	12-13
129th Signal Detachment	-	8-9	19-20
1st Battalion, 299th Infantry	-	15-16	12-13
2nd Battalion, 299th Infantry	1	15-16	12-13
1st Battalion, 487th Field Artillery	-	8-9	12-13
29th Support Battalion	-	8, 15-16	12-13
Troop Command	-	15-16	12-13
298th Engineer Detachment	-	15, 22-23	19-20
1st Battalion, 193rd Aviation	26	15-16	12-13
297th Supply & Service Battalion	18-19	8-9	12-13
451st Aviation Detachment	17-19, 31	-	12-13
452nd Aviation Detachment	-	15-16	12-13
117th Public Affairs Detachment	17-19	15-16	12-13
Hawaii Air National Guard			
HQ, Hawaii Air National Guard	18-19	15-16	12-13
154th Composite Group	18-19	15-16	12-13
201st Combat Communications Group	18-19	15-16	26-27
291st & 292nd Combat Communications Squadron	18-19	15-16	19-20
297th & 298th Air Traffic Control Flight	18-19	15-16	12-13