

## Spotlight

Berg to  
command  
293rd CCSQ

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## Veterans

Memorial  
ground  
broken

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## HIARNG

Annual  
training a  
success

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Hawaii Department of Defense

# pupukahi

pupukahi: "harmoniously united"

Vol. 28, No.5

3949 Diamond Head Road, Honolulu, Hawaii 96816-4495

July-August 1993

## Calendar

October 11, Monday

Discoverers' Day, federal holiday only.

October 16, Saturday

21st annual HNGEA conference, Tripler Officers' Club.

October 22, Friday

Military Retiree Golf Tournament, at the Leilehua Golf Course. 11:30 a.m., sign-in. Call 449-9896 for more information.

November 11, Thursday

Veterans Day, federal and state holiday.

November 13, Saturday

5th annual HNGEA/HOVA Outdoor Grass Volleyball Tournament, Diamond Head Crater. Registration 8:15 a.m.

November 25, Thursday

Thanksgiving Day, federal and state holiday.

December 17, Friday

DOD Christmas Concert, featuring the 111th Army Band. Location on Maui and time to be announced.

December 19, Sunday

DOD Christmas Concert, featuring the 111th Army Band. Location in Honolulu and time to be announced.

December 24, Friday

Christmas holiday, federal and state holiday.

## First lady praises the State Department of Defense

First lady Hillary Rodham Clinton met with Gov. John Waihee, Kauai Mayor JoAnn Yukimura and members of the state Department of Defense to discuss the state's Hurricane Iniki recovery efforts at the Kahala Hilton, July 14.

Maj. Gen. Edward V. Richardson, state adjutant general, led the discussion.

After Mrs. Clinton was briefed on the joint efforts of the state, county and federal governments immediately following Hurricane Iniki, Roy Price, vice director of State Civil Defense, outlined the current state of Kauai's recovery. Mayor Yukimura then covered conditions and concerns from the county's perspective.

During a press conference at the Hyatt Regency on Kauai later that day, Mrs. Clinton called Operation Iniki "the most remarkable and efficient response effort to a disaster that we have had in our country," and congratulated Richardson and everyone who worked with him.

"I believe it will become a model on how the federal and county governments should work together," Mrs. Clinton said.



Capt. Curtis H. Matsuhide

Members of a state Hurricane Iniki briefing team gather around Hillary Rodham Clinton at the Kahala Hilton, July 14. Pictured are, from left to right: Maj. Wayne Yoshioka, Gov. John Waihee, Dale Peterson (director, FEMA Pacific Area Office), Kauai Mayor JoAnn Yukimura, Roy Price Sr. (vice director, State Civil Defense), Mrs. Clinton, Thomas Batey (administrative assistant, Kauai County), Maj. Gen. Edward V. Richardson and Brig. Gen. Myles M. Nakatsu, deputy adjutant general.

## TAG cited for distinguished service by National Governors' Association

Maj. Gen. Edward V. Richardson, state adjutant general, was among 13 individuals from 12 states to be recognized for distinguished service to state government by the National Governors' Association (NGA) during its annual meeting in Tulsa, Okla., Aug. 16-17.

Richardson was responsible for the coordination and management of the state's response to Hurricane Iniki which devastated Kauai and parts of Oahu, Sept. 11, 1992.

He accepted the award on behalf of the members of the Hawaii National

Guard and the state Department of Defense, who participated in the response and recovery.

Under his leadership, the county, state, federal, military and private sectors successfully conducted a response and recovery effort that minimized the loss of human life and maximized the use of all available resources within the state.

"General Richardson's leadership during those hectic hours just before the storm and his experienced hand in managing the emergency response in the days and weeks following Iniki made a

significant difference in how well we were able to deal with what amounted to the worst storm to hit the islands in recorded history," said Gov. John Waihee. "While he would characterize his own actions as 'just doing his job,' the quality of his performance was certainly above and beyond the call of duty."

Established in 1976, the NGA Distinguished Service Awards program honored five state officials or employees and five private citizens from Hawaii, Idaho, Illinois, Iowa, Kentucky, Maryland, Massachusetts, New Hampshire, North Carolina, Ohio and South Carolina.

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# Command notes



**Maj. Gen. Edward V. Richardson**  
The Adjutant General

In the last few months, our organization has been involved in a variety of great activities.

We started off July by briefing first lady Hillary Rodham Clinton on the state's Hurricane Iniki response and recovery efforts. Mrs. Clinton is a very gracious woman, and it was a pleasure to talk with her.

Preparing for the President

and first lady's visit involved activities ranging from providing security and drivers to compiling information for the brief. We even spruced up our headquarters building with the possibility that the President himself would stop by. I want to thank all who worked so hard to make a good showing. The briefing was a great success and Mrs. Clinton was impressed by the entire state's coordinated response to the hurricane.

We moved quickly from the first lady's visit into a very successful and safe Annual Training. I want to congratulate the Army Guard on their tremendous results. (For more on Annual Training, see pages 4-6.)

In the last part of July, we took part in the groundbreaking ceremony for the Korean and Vietnam memorials on the grounds of the State Capitol.

I would like to thank all of our staff who worked so hard to help make these memorials a

reality. All of you who worked on the design selection process in support of the Memorials Commission know that it was often a challenging journey. But, having faced those challenges, we can be confident that the final design is one that will

*"Readiness and retention are two of the Guard's greatest challenges ... and everyone has something to contribute to achieving high levels in both areas.."*

be appreciated and cherished by veterans, their families and visitors for years to come.

In August, the 154th Group completed a very successful deployment to Singapore for "Singapore Sling." I was very pleased with how well our airmen adapted to the foreign en-

vironment and the respect they showed their hosts. They set an excellent precedent for future deployments to Singapore.

September 11 marks the anniversary of Hurricane Iniki. Recently, I accepted a National Governors' Association award for distinguished service to the community. I want to say that I accepted the award on behalf of all of you who worked so hard during that disaster. I cannot say enough about your efforts to help the people of Kauai and Oahu after the hurricane. I am pleased to note that, during the recent threat from Hurricane Fernanda, our soldiers and airmen were equally prepared to respond.

Recently I addressed the Officer Candidate Class 31-93 at their graduation ceremony, and I would like to share with you some of the issues that I discussed.

Readiness and retention are two of the Guard's greatest

challenges for the future, and everyone in the Guard has something to contribute to achieving high levels in both areas.

I want to reiterate the responsibility of each Guard member to become an expert at your job and to look out for your fellow Guard members.

If you supervise others, we depend on you to keep abreast of Guard procedures and regulations, keep your people well-informed, and pay close attention to how well they are trained, how promptly they are paid, whether they are having problems in their civilian jobs, whether their skills and talents are being utilized in the Guard and whether they are recognized for their efforts and successes.

If we all strive to consistently improve our skills and knowledge, and look out for each other, we in the Hawaii National Guard will have an excellent foundation on which to build our future.

## Departmental news -- continued on page 8

### New pay system in place for HIARNG

The Army National Guard recently changed its pay system for military personnel to the Joint Service Software -- Reserve Component. This new system provides faster and more accurate military pay records for Army Guard members.

A new Leave and Earnings Statement (LES) will be mailed directly to each soldier's home about three days prior to the payment issue date. Annual training (AT) military pay will be available on the last day of AT if the member is on Surepay. Checks for those who do not have direct deposit will be mailed on the last day of AT.

This new system will deduct federal income tax based on the required daily tax table, rather than the monthly tables. It will also deduct for state income tax withholdings. Soldiers should

monitor their first few LESs to ensure that their withholdings are correct.

The tax data from the old system will not be carried over to the new system; separate W-2s will be mailed no later than Jan. 31, 1994.

### HMA courses scheduled

The Hawaii Military Academy has scheduled the following courses beginning in October 1993:

- Basic non-commissioned officer course (BNCOC) 1-94, Oct. 2-3, 23-24, Nov. 5-7;
  - Leadership development, Oct. 2-3;
  - First sergeant course (FSC), Oct. 27 - Nov. 7;
  - Civil disturbance (initial 16 hours), Nov. 13-14;
  - Battle focus instructor training course (BF-ITC), Nov. 13-17;
  - Small group instructor course, Nov. 18-22.
- Applications are due

50 days prior to the course start date.

### RTSM courses scheduled

The Regional Training Site-Maintenance (RTSM) Office is offering the following courses:

- Power generator equipment operator, Sept. 11-12;
  - Engineer construction equipment repair (transition), Sept. 13-24;
  - Simplified test equipment/internal combustion engine (STE/ICE), Oct. 4-8;
  - Wheel vehicle recovery specialist (ASI), Oct. 18-27.
- For more information, call Staff Sgt. Elizabeth Kenui, 455-1519.

### HNGEA News

HNGEA's 21st annual banquet will be held Sat., Oct. 16 at the Tripler Club, Bldg. 224. Cost is \$20.50 per person; all families and friends are welcome. See your Army/Air Council representatives for more information. Tickets must be purchased by Oct. 13.

### New ethics rules

The Office of Government Ethics has issued new rules governing the standards of conduct that apply to all military officers and civilian employees. The new rules replace Air Force regulation 30-30, standards of conduct.

Employees shall satisfy all just financial obligations; avoid creating the appearance that they are violating laws or regulations; and place loyalty to the constitution, laws and ethical principles above private gain.

Other rules cover conflicting financial interests, impartiality in performing official duties, misuse of a government position, outside employment and accepting gifts.

More information is available at local base legal offices.

### Humanitarian support for natural disasters

Groups wishing to donate money to disaster victims should contact the local chapter of the American Red Cross or other volunteer organizations.

Referral information on cash donations is available through the FEMA national donation hotline: 1-800-634-7089.

Groups wishing to donate goods to Iowa or Illi-

nois should call Iowa at 1-800-528-5266 or Illinois at 1-800-650-2273.

### American Military University

The American Military University offers a master's program in military studies. Located in Virginia, students and teachers communicate through correspondence, FAX, telephone or computer modem.

The faculty is composed of professional educators,

military historians, authors and retired military leaders. Students establish a one-on-one relationship with these instructors and receive the benefit of their combined experience and guidance while conducting independent study and original research. Students may specialize in land, naval or air warfare or combat support.

For more information, write to the American Military University, Box 587, Quantico, Va. 22134.

### State incentives task force formed and needs input

The Hawaii State Legislature has established the adjutant general's interim task force on incentives to attract and retain qualified individuals for the Hawaii National Guard. The task force is seeking your input.

Its purpose is to determine the feasibility of granting preference in civil service employment to individuals with ten or more years of Guard service.

Comments or suggestions should be addressed to Maj. Gen. Edward V. Richardson, chair, interim task force on National Guard recruitment and retention, attention: Mr. James Toyama, 3949 Diamond Head Road, Honolulu, Hawaii 96816-4495.



## pupukahi

State of Hawaii Department of Defense

pupukahi: harmoniously united

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**Gov. John Waihee**  
Commander in Chief

**Maj. Gen. Edward V. Richardson**  
The Adjutant General

**Nancy S. Chappell**  
Public Affairs Officer (acting)/Editor

**Capt. Curtis H. Matsushige**  
Commander, 117th PAD

**Sgt. 1st Class Wayne T. Iha**  
Public Affairs Chief, 117th PAD

**Stephen M. Lum**  
**Deborah S. Murray**  
**Bonnie Potter-Collis**  
**Gaye S. Sakamoto**  
Asst. Editors/Layout

3949 Diamond Head Road  
Honolulu, Hawaii 96816-4495

## Spotlight

# Berg takes command of communications unit



Maj. Kathleen F. Berg accepts the guidon from Col. Jeffrey Okazaki, 201st CCGP commander, while Maj. Barry Castellano stands at attention, July 18.

Story and photo by 1st Lt. Charles Anthony

Maj. Kathleen F. Berg made Hawaii Air National Guard history as she assumed command of the 293rd Combat Communications Squadron (CCSQ) at Hickam Air Force Base, July 18.

Berg is the first woman to command a squadron in the 201st Combat Communications Group. She replaced Maj. Barry J. Castellano, who stepped down after two years as the 293rd's commander.

As the commander of more than 130 Guard members, Berg is responsible for the continuing excellence of the 293rd's command and control communications support for the Air Force.

Castellano said leaving was "a tough decision made easier knowing the squadron would be in the capable hands of Maj. Berg."

Berg, who served as the director of operations for the 293rd before taking command stated, "It is both a privilege and a high honor to have been selected."

Berg holds a doctorate in educational psychology from the University of Hawaii (UH). She is currently employed with the UH Curriculum Research and Development Group where she has been a mathematics teacher, curriculum developer, educational researcher and writer.

She is married to retired Maj. Stephen R. Berg, formerly with the HIANG's 169th Aircraft Control and Warning Squadron.

## Brigade's Command Sgt. Maj. Reis retires

By Bonnie Potter-Collis

Nearly 27 years to the day, Command Sgt. Maj. James M. Reis retired from the Hawaii Army National Guard's 29th Infantry Brigade, Aug. 11.

"All 27 years were good ones," he recalled, "but I'd been thinking about retiring for just over a year."

Now he looks forward to dedicating more time to his job at the University of Hawaii at Manoa, where he oversees publication of the daily student paper and several other productions.

Looking back on his years in the Guard, Reis says that being activated for duty in 1968 was his most memorable time. Assigned as an assistant gunner in the 7th Field Artillery, 1st Infantry Division, he served in

Vietnam for seven months before his unit was deactivated and returned home to Hawaii.

Promoted to Command Sgt. Maj. in 1989, Reis' most recent duties included being a part of the Brigade commander's staff and looking out for the troops. His awards and decorations include the Bronze Star, Army Commendation Medal, Army Achievement Medal, National Defense Service Medal and the Hawaii National Guard Commendation Medal.

Now that his weekends are free, Reis plans on taking up some of his hobbies again, including spending more time at the shooting range and more time with his wife, Patricia.

Reis says he wants to be remembered as "a Guardsman who did the best job he could."



Reis

## Office of Veterans Services

# Ground broken for Korea and Vietnam memorials

By Nancy S. Chappell

A light rain let up just in time for a ground breaking ceremony beginning construction of the State Memorials for Veterans of the Korean and Vietnam Conflicts, July 27.

As the sun broke through the clouds, more than 150 veterans, families and friends gathered on the Ewa Lawn of the State Capitol for the long anticipated ceremony.

Master of ceremonies was Larry Lee, director, Office of Veterans Services.

Gov. John Waihee provided the keynote address, expressing the hope that the memorials would provide a sanctuary for veterans and "a place where we can come to know the real meaning of patriotism and courage."

The crowd also heard from Maj. Gen. Edward V. Richardson, state adjutant general, Robert P. Takushi, director, Department of Accounting and General Services (DAGS), and Kenneth Kupchak, chairman of the Commission on Memorials for Veterans of the Korean and Vietnam Conflicts which was charged with se-



Stephen M. Lum

Gov. John Waihee, veterans representatives, and others involved in the planning, design and construction of memorials for veterans of the Korean and Vietnam wars line up to break ground at the State Capitol, July 27.

lecting the design for the memorials.

That design was selected in October of 1992 after months of public debate. Created by architect Paul Medley, it consists of two winding walls -- one for each war -- of terraced granite blocks inscribed with the names of those missing or

killed in action.

The state Department of Defense, under Richardson, was charged with assisting the Memorials Commission in its design selection process. DAGS, under Takushi, is now responsible for construction of the memorials.

Before the ground break-

ing took place, Rev. William Kaina, pastor of Ka-waiahao Church, blessed the memorial site.

Using gold-painted shovels provided by contractor Ralph Inouye Co. Ltd., ground-breakers included Lee; Waihee; Richardson; Takushi; Kupchak; Medley; Lester Higa,



Stephen M. Lum

Vietnam veteran Larry "Joe" Burress stands at attention during the ceremony at the State Capitol, July 27.

former chairman of the Memorials Commission; Michael J. Leineweber, chairman, Memorials Review Board; Judith Worobe, member, Advisory Board on Veterans Services; Elynore Hambleton, mother of Staff Sgt. Mark Hambleton who was killed in Vietnam; and Ralph Inouye.

# Annual Training

## Small unit training emphasized during Hawaii Army Guard's 15-day exercise

More than 1,800 Hawaii Army National Guard (HIARNG) soldiers from around the state finished their two weeks of Annual Training (AT) at Schofield Barracks, July 31. The purpose of Annual Training is to improve HIARNG's tactical proficiency and unit cohesion for its federal wartime mission and state security mission.

Units of the 29th Infantry Brigade (Separate) from all islands trained at the platoon and squad levels. Soldiers trained to improve their combat skills, including weapons firing, land navigation using a map and compass, nuclear, biological and chemical warfare training, bayonet assault and night operations.

During the first week, rain from tropical storms Dora and Eugene dampened the ground but not the troops' spirits.

"Rain or shine, we must still carry on with our mission," said 2nd Lt. Reid Nakamura, Company C, 299th Infantry, based at Honokaa, Hawaii. "Although the mission comes first, safety is a major concern when we train."

*"Rain or shine, we must still carry on with our mission."*

2nd Lt. Reid Nakamura  
Company C, 2nd Battalion,  
299th Infantry

"The wet weather was actually a plus for us," said 1st Lt. Wayne Yamashita, executive officer for Company B, 1st Battalion, 299th Infantry, based at Kapaa, Kauai. "The rain keeps the troops cool during nuclear, biological and chemical training when they wear masks and chemical protective suits."

Gov. John Waihee, accompanied by Maj. Gen. Edward V. Richardson, state adjutant general, visited with soldiers of the Hawaii Army National Guard, July 23.

He traveled to the Army's East Range and Kahuku training areas where he was briefed on HIARNG training missions and requirements. He also visited with members of the 29th Support Battalion; 1st and 2nd Battalions, 299th Infantry; 227th Engineer Company; and Troop E, 19th Cavalry.

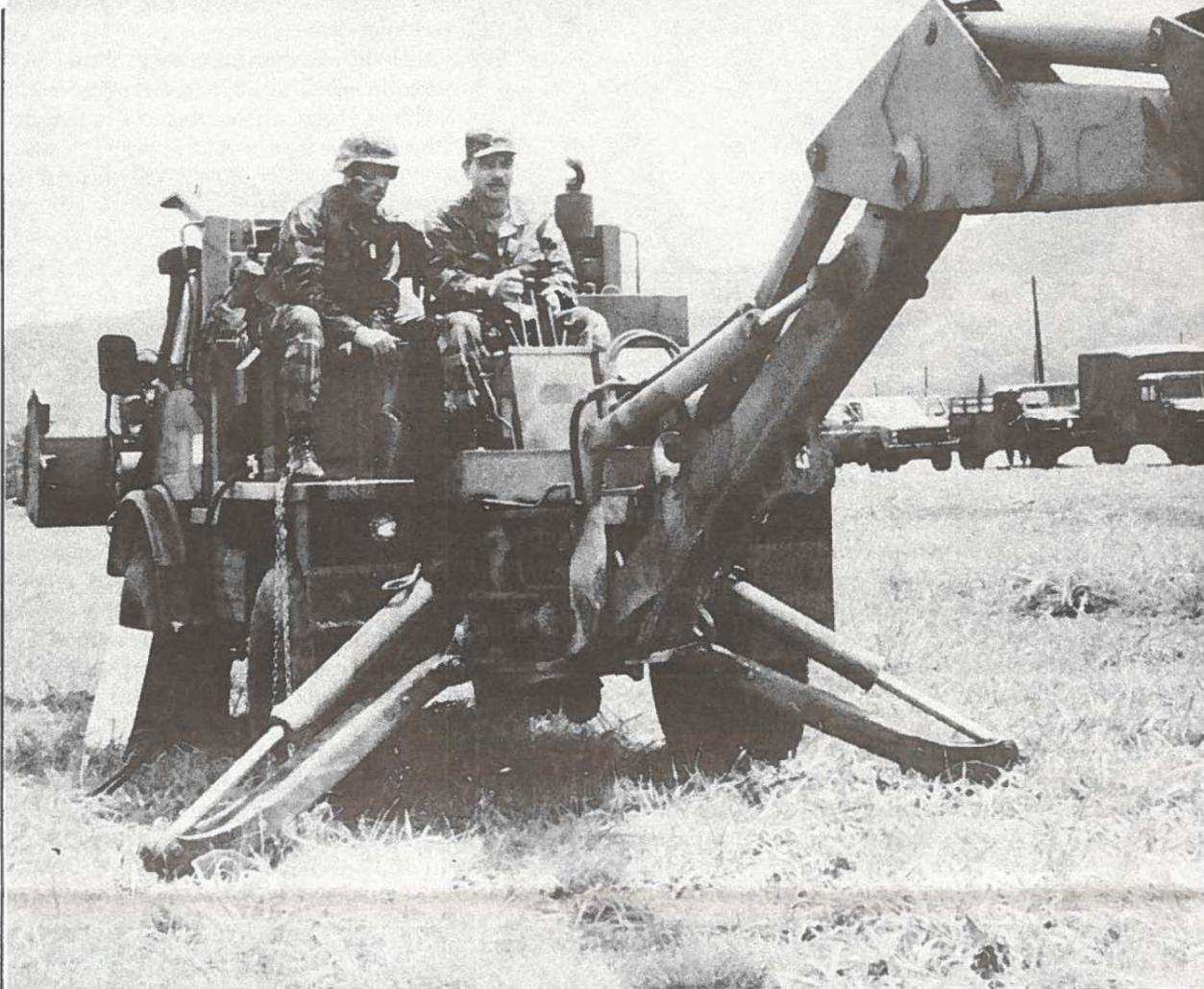
Company D, 1st Battalion, 299th Infantry, was the first unit in the state to be evaluated in an operational readiness exercise (ORE). The unit spent its two weeks at Pohakuloa Training Area on the Big Island of Hawaii.

An ORE consists of three phases, and this year's AT allowed Delta Company to successfully complete Phase III. ORE evaluators studied the unit's capability to perform selected collective tasks required by the unit's Mission Essential Task List. With the completion of Phase III, the company continues to conduct multi-echelon battle focus training.

Also training at PTA was the 1st Battalion, 193rd Aviation, assisted by the Hawaii Air National Guard's 199th Weather Flight. The aviation unit practiced AH-1S Cobra helicopter firing, while the Weather Flight provided current flying condition reports. (For more on Annual Training, see page 6.)



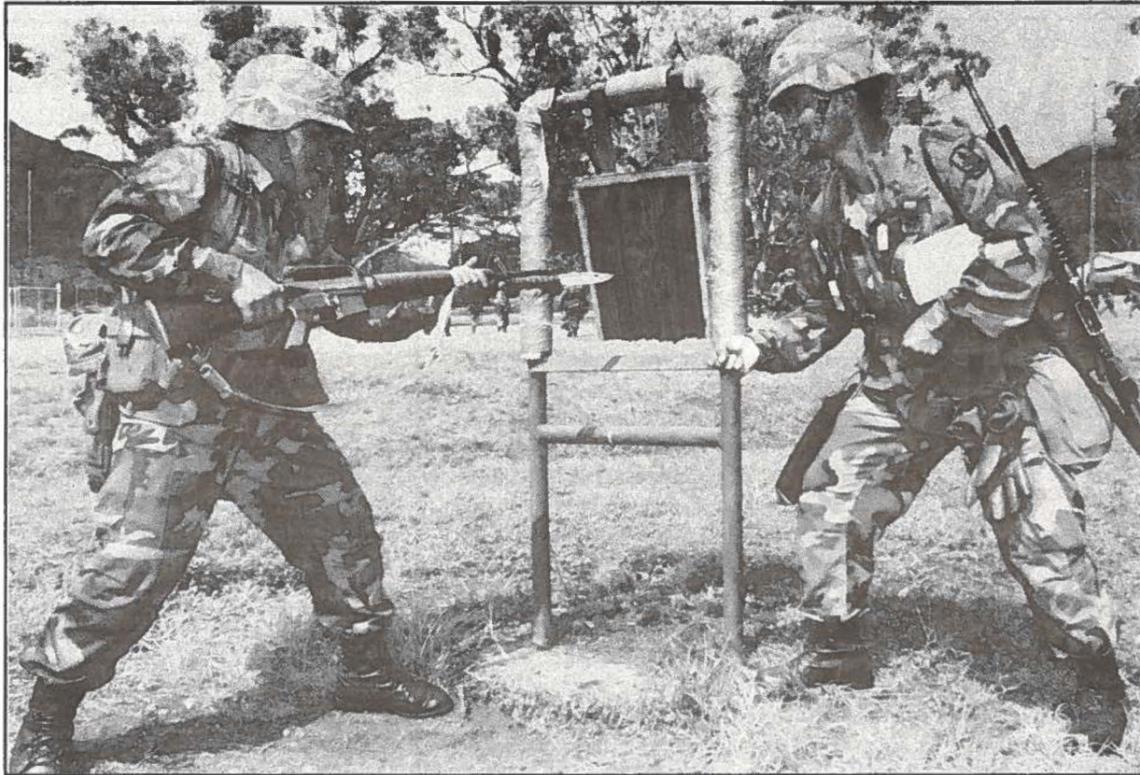
MIXED PLATE -- Gov. John Waihee and Maj. Gen. Edward V. Richardson, state adjutant general, pause from their tour of the troops in the field for some Meals-Ready-to-Eat (MREs).



DIGGING IN -- Gov. John Waihee learns how to operate a Small Emplacement Excavator (SEE) from Vigue is a heavy equipment operator with the 227th Engineer Company.



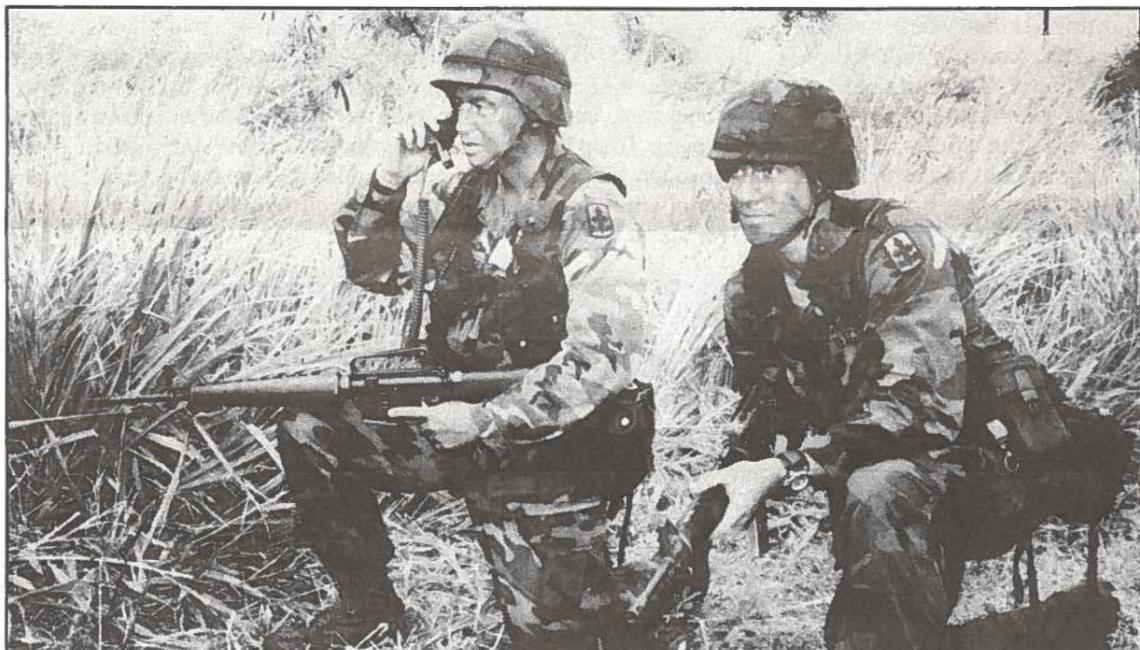
ONE TOW TO GO -- (left to right) Spc. Shon K. Antolin, gunner, and Pvt. William M. Kahoonei IV, as they load a round into their tube-launched, optically-tracked, wire-guided (TOW) missile launcher. Antolin and Kahoonei is from Waianae. Both are soldiers with the TOW platoon of Company D, 1st Battalion, Wahiawa, Oahu.



**GET TO THE POINT** -- Staff Sgt. Orlando E. Mateo, of Lihue, Kauai, shows Sgt. Cesar Dullaga, of Hanapepe, how to attack the Schofield Barracks bayonet assault course dummy. Mateo, who works for Lihue Plantation, and Dullaga, who works for Olokele Sugar, are soldiers with Company B, 1st Battalion, 299th Infantry, Kapaa, Kauai.

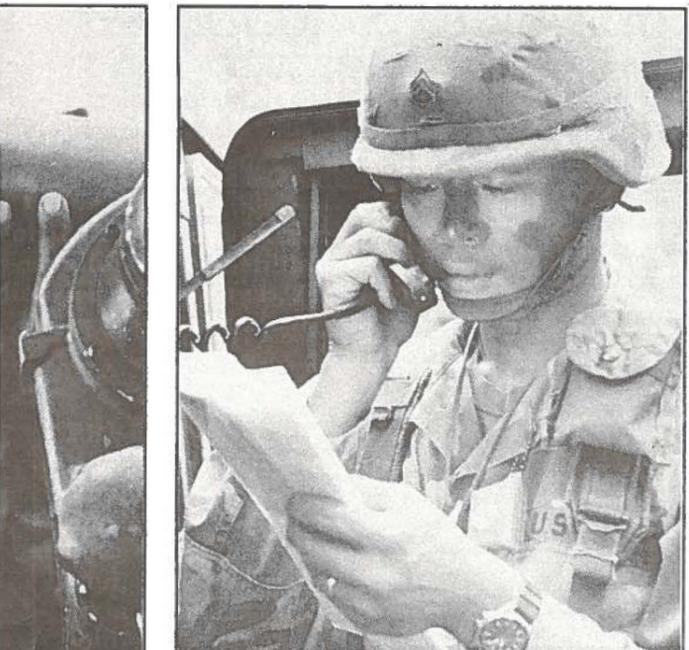
Sgt. 1st Class Wayne T. Iha

Staff Sgt. Dennis E. Vigue at Schofield Barracks, July 23.



**TAG TEAM** -- Staff Sgt. Jerome J. Fonseca (on radio) and Sgt. Joseph R. Delatorre, both from Kona, practice small unit tactics in Makua Valley, Oahu. Fonseca, a foreman at Mililani Drywall, and Delatorre, a cook at Fisherman's Landing, are soldiers with Company B, 2nd Battalion, 299th Infantry, Kealahou, Hawaii.

Sgt. 1st Class Wayne T. Iha



**CHECKING IN** -- Staff Sgt. Lawrence P. Lucero, from Kahului, Maui, radios in a report to headquarters during a training exercise in Kahuku, Oahu. Lucero, a communications chief with Company C, 1st Battalion, 299th Infantry, Kahului, Maui, works full-time as a cook.

Staff Sgt. Stephen M. Lum

Staff Sgt. Stephen M. Lum  
Staff Sgt. Dennis E. Vigue  
Staff Sgt. Lawrence P. Lucero  
Staff Sgt. Jerome J. Fonseca  
Sgt. Joseph R. Delatorre  
Sgt. Norman Juan  
Spc. Allan B. Dalao



**PREPPING FOR PRECISION** -- Sgt. Norman Juan and Spc. Allan B. Dalao, both of Paahau, Hawaii, practice setting up a mortar. Both soldiers are part of Company C, 2nd Battalion, 299th Infantry, Honokaa, Hawaii. They are employees of Hamakua Sugar. Juan is a crew chief, and Dalao is a utility operator with the sugar company.

Sgt. 1st Class Wayne T. Iha

# Hawaii Army National Guard



**Brig. Gen. Eugene S. Imai**  
Commander, HIARNG

Congratulations to all HIARNG members for a successful Annual Training (AT) 1993!

The 29th Infantry Brigade (Separate), 1st Battalion 487th Field Artillery and elements of Troop Command performed AT at Schofield Barracks on Oahu and the Pohakuloa Training Area (PTA) on Hawaii.

The 29th "hit the ground running" and performed two weeks of intensive training. Despite the rainy weather, which turned everything into a thick, mucky mass of mud, the spirits of the soldiers were especially high. Hats off to the officers, NCOs, DTA personnel and especially to the soldiers of the Brigade for doing a super job.

The Brigade headquarters operated in the field and, in addition to providing command and control to its battalions and separate units, conducted a command post exercise for its staff.

The 1st Battalion, 299th Infantry, started AT at the confidence, bayonet assault and hand grenade courses. Soldiers, despite being thoroughly wet and muddy, were really "charged-up" and exceeded standards in these events as reported in their squad evaluations. HUA!

The 2nd Battalion, 299th Infantry, focusing on its external squad evaluations, performed lane training and situational training exercises. Soldiers fired their newly acquired 60mm mortars, and invited employers from the Big Island to visit their training. These employers were very impressed by what they saw.

The 29th Support Battalion went straight to the field and also had external evaluations for two of its companies. Continual improvement in all areas was noted by evaluators and Brigade personnel.

At Schofield, soldiers of the 227th Engineer Company refined their skills in demolition and clearing; Troop E honed its skills through night firing and situational training exercises; and the 129th Signal Detach-

## Personnel unit wins food service award

The Hawaii Army National Guard's 12th Personnel Service Company (PSC) food service section was chosen as runner-up in this year's Phillip A. Connelly Award for food service excellence, small field kitchen category.

The Connelly awards provide an incentive for Army National Guard units to improve the effectiveness and efficiency of organizational food service operations in the Army. It also instills pride and dignity by increasing public awareness of military food service.

An evaluator from the International Food Service Executives Association and two judges from the Army Quartermaster Center and School were in Hawaii May 9th to judge the 12th PSC in a variety of areas, including training and supervision, field food service sanitation and attitude and appearance of food service personnel.

"The troops really put forth their best effort," said Chief Warrant Officer Allen Y. Sakamoto, food service officer. "I'm very proud of their achievement."



(Left to right) Chief Warrant Officer Allen Y. Sakamoto, Staff Sgts. Randy Inafuku and Harvey Yasuda, Sgt. Julian Sagon and Spc. Carl Teets.

Food service sergeant Harvey Yasuda, Staff Sgt. Randy Inafuku, 1st cook, and Sgt. Julian Sagon and Spc. Carl Teets, assistant cooks, fed the troops a feast that included turkey, sweet potatoes, vegetable soup, rice, mashed potatoes, hot vegetables, tossed salad and cookies.

Each food service section was awarded a certificate of achievement and an engraved trophy. The awards banquet was held at the Maui Marriott, Aug. 23.

ment had, for the first time in memory, all three of its radio teletype (RATT) rigs up and operational.

Headquarters, Troop Command, conducted training and transition. The 193rd conducted maintenance and transition training at its home station and also added realism to the aerial assaults of the 29th by escorting troop carriers. Company C

flew to PTA for aerial gunnery.

Headquarters STARC provided immediate logistical, personnel and training assistance to the soldiers in the field. Problems were resolved quickly before they became "show stoppers."

Gov. John Waihee spent time with the 2nd Battalion, from his home island, July 23. He received "hands-on" training with a small

emplacement excavator (SEE) and fired some rounds from a 50 caliber and an M-60 machinegun. He and his staff remarked at how much more technical the requirements of the soldiers had become.

I want to thank each and every one of you and your families for your super performance during AT '93. We did the right things, and we did them right! Keep up the good work!

# Hawaii Air National Guard



**Col. David M. Rodrigues**  
Commander, HIANG

This certainly has been a period of high activity for our units in the Air National Guard. From deployments to inspections to sports to new commanders, activities abound.

Our congratulations to the men and women of the 201st Combat Communications Group for successfully completing their Operational Readiness Exercise in July. All the hard work of the last several months certainly paid off. Keep up the good work.

On July 10, 113 HIANG members deployed to Kadena Air Base to perform base recovery after attack training and

air base operability training. The contingent was made up of members of the 154th Mission Support Squadron, 292nd Combat Communications Squadron and the 298th Air Traffic Control Flight. They returned to Hickam, July 23.

On July 21, members of the 154th Group, under the leadership of Col. Michael H. Tice, deployed with six F-15s and required support personnel to Singapore to participate in "Commando Sling," where they flew Dissimilar Aircraft Combat Training missions with the Singapore Air Force. After two weeks in Singapore, Tice and his contingent were replaced by Col. Kenneth P. Wicks and his people. They returned to Hawaii the weekend of Aug. 21. Members of the 154th GP not only received valuable training while deployed but had the opportunity to work with our Singapore allies.

The 201st CCGP welcomes its first female commander. Maj. Kathleen Berg took command of the 292nd Combat Communications Squadron during a change of command ceremony July 18. Maj. Berg replaces Maj. Barry Castellano. We wish her much

## 154th personnel deploy to Singapore

Story and photo by 1st Lt. Charles Anthony

Six F-15 Eagles from the 199th Fighter Squadron, and a KC-10 and a KC-135 from the Tennessee Air National Guard carried support personnel from the 154th Group and enough fuel to get them to the Republic of Singapore.

A total of 73 personnel from the 199th and the 154th Consolidated Aircraft Maintenance Squadron deployed to Singapore for the combined exercise. The majority of the personnel returned Aug. 10.

success in her new assignment.

In September, 63 members of the 154th Tactical Hospital will be deploying to Osan Air Base, Republic of Korea. While in Korea, they will train with the 51st Medical Group to enhance the unit's capability in patient care and ancillary services. The Tactical Hospital will be deployed for two weeks.

The primary objectives of "Commando Sling" were to provide simulated combat scenarios against dissimilar aircraft from Singapore and to gain more experience, in general, while deploying to a theater of operations in Asia. The

F-15s from the 199th were tasked with the role of flying air superiority missions.

A second group of pilots and support personnel left for Singapore, Aug. 6 and returned Aug. 22.



An F-15 Eagle takes off for Singapore, July 23.

Members of the 292nd Combat Communications Squadron (CCSQ) won the Hawaii National Guard State Softball Tournament, played at Hickam Air Force Base, Aug. 18. The championship game was an exciting one that saw the 292nd CCSQ come from behind to defeat the 1st Battalion, 487th Field Artillery in an extra inning affair, 8-7. Congratulations to members of the

292nd, not only for winning the championship but for the spirit they manifested during the tournament. Throughout, I was impressed not only by the caliber of play but also the sportsmanship of all involved. It was truly an outstanding tournament. My sincerest thanks to Senior Master Sgt. Larry Kauleinamoku and his staff of volunteers for running a first-class tournament.

# People

The State of Hawaii Department of Defense announces the following personnel changes:

**George W. Abert**, building construction inspector, State Civil Defense. Abert earned degrees in architecture from the University of Wisconsin. Previously on active duty in the Air Force, he is currently a member of the 201st Combat Communications Group. He and his wife, Khana, live in Honolulu.

**2nd Lt. Laura L.R. Jones**, state family program coordinator, Family Program Office. Jones is a helicopter pilot and commander of the 451st Aviation Detachment. She earned a degree in communications from Wheaton College in Illinois and enjoys hiking, running, drawing and reading. Jones and her husband, Daniel, live in Mililani.

**Tameichi Kusakabe**, radiotechnician, State Civil Defense. Kusakabe enjoys gardening and spending time with his wife, Betty, and their four children.

**Deborah S. Murray**, information specialist, Public Affairs Office. Murray earned a bachelor's degree in English from North Carolina A & T State University. She and her husband, David,

have a daughter, Phylcia.

**Tech. Sgt. Robert T. Myint**, electronics integrated systems mechanic, 203rd Air Refueling Squadron. After six years of active duty, Myint returned to Hawaii and joined the HIANG in 1992. He earned a degree in electronics from the Community College of the Air Force. His hobbies include surfing and mountain biking. He and his wife, Keri, have one son.

**Earl Pajari**, veterans services counselor, Office of Veterans Services. Pajari received his undergraduate degree from Willamette University. Previously an active duty naval intelligence officer for 20 years, Pajari and his wife, Carole, have two sons.

**Bonnie Potter-Collis**, information specialist, Public Affairs Office. Potter-Collis earned a degree in print journalism from The American University in Washington, DC. She lives with her husband, Jason, in Kaneohe and enjoys reading and working out.

**Stuart J. Tomasa**, data processing systems analyst, State Civil Defense. Tomasa earned a bachelor's degree in management information systems from the University of Hawaii and is a



Abert



Jones



Kusakabe



Murray



Myint



Pajari



Potter-Collis



Tomasa



Wasada



Yoneda

first lieutenant in the Army Reserve. He enjoys playing sports and scuba diving in his free time.

**Staff Sgt. Darryl Y. Wasada**, materials handler, 154th Resource Management Squadron. Previously in the Air Force for 11 years, Wasada and his wife, Laarni, have one son. He enjoys bowling, drawing and swimming.

**Ryan M. Yoneda**, clerk, Administrative Services Office. He spent 20 years in the Army. Yoneda's hobbies include fishing and bowling.

## Wallace Hong 1931-1993



Hong

Hawaii Army National Guard (HIARNG) retired 1st Sgt. Wallace Hong died Aug. 16 in Waipahu.

Hong, 62, retired from HIARNG with more than 41 years of service. He worked full-time as a general mechanic at the Hawaii Guard facility in Pearl City.

He is survived by his wife, Bertha; sons, Staff Sgt. Aaron Kito-Hong, Randolph T., Kevin M., Marvin Y.; daughters, Violet H. Tanaka, Tammy R. Chang, Lori-Lee M. Edra; sisters, Agnes Ralar, Eva Addlesberger; brother, Joseph; and 13 grandchildren.

Memorial services were held at Mililani Memorial Park - Waipio, Sept. 3.

# Sports

## HING softball tourney completed

By Chief Master Sgt. Cornwall K.S. Matsusaka

After 24 games, the double-elimination Hawaii National Guard (HING) State Softball Tournament finally ended, Aug. 15.

The 292nd Combat Communications Squadron captured the 1993 championship with a 6-1 record. This constitutes the fifth straight year in which an Air Guard team brought the crown home to the HIANG.

The highly competitive 12-team Open Division saw Army and Air teams battle it out for two grueling days at the Earhart Softball Complex at Hickam Air Force Base. Unit, branch of service and island pride were evident throughout tournament play.

Traditionally, the annual Army-Air state softball tournaments create great interest, enthusiasm and excitement. These tournaments provide for keen competition and inter-service rivalry. At the same time, camaraderie is enhanced among Guard and family members.

The top four tournament finishers were:

292nd Combat Communications Squadron  
1st Battalion, 487th Field Artillery  
1st Battalion, 193rd Aviation  
169th Aircraft Control & Warning Squadron

Maui  
Fort Ruger  
Wheeler Army Air Field  
Wheeler Army Air Field

The members of the winning 292nd team are: Marino Quitazol (manager), Roy Aita, Anthony Badayos, Marcus Badley, Ben Corpuz Jr., Ben Corpuz Sr., Fred Corpuz, Roddy Dumlaio, Derick Higa, Aaron Kawamoto, Jolyn Luna, Calvin Mateo, Ron Mendoza, Tommy Meyer, Curtis Newton, Edward Omine, Vaughn Razo, Ernest Sanchez, Ediann Sanchez, Paul Silva and Perry Tuttle.

The HING Open Division was chaired by Master Sgt. Larry Kauleinamoku, Headquarters, 154th Group, Hickam AFB.

In addition to the HING Open Tournament, a four-team HING State Masters double-elimination tournament was held at Waimea Canyon Recreation Park on Kauai, Aug. 14. The 150th Aircraft Control & Warning Squadron (ACWS), Kokee Air Force Station, captured the 1993 HING Masters Tournament. All senior participants enjoyed the games of baseball, the post-tournament party and, most of all, that Garden Isle hospitality. The Masters Tournament was chaired by Master Sgt. Ron Javier, 150th ACWS.

Mahalo to Master Sgt. Kauleinamoku, Master Sgt. Javier and committee members for their efforts in organizing these HING events. In addition, mahalo to Maj. Gen. Edward V. Richardson and Lt. Col. Melvin Matsui, HING Special Service Board President, for their financial and moral support.

### Army offers world class athlete program

National Guard athletes of world class caliber may qualify for the Army's World Class Athlete Program. Qualifiers can be placed on active duty for training and competition leading to the Pan American, Winter and Summer Olympic Games.

Anyone who has a high national ranking, has been selected to a U.S. national or world class team within three years of the Olympic Games, or has potential as a world class athlete, may apply by submitting DA Forms 4762-R and 4763-R through their command channels.

The National Guard Bureau point of contact is Maj. Willie Davenport at (703) 756-4600 or DSN 289-4600.

Air National Guard members may contact the Air Force Fitness and Sport Division at HQAFMWRSA/MWPF, 555 E. St. West, Suite 5, Randolph Air Force Base, TX 78150-4534.

### National Guard Bureau marathon trials

The 11th Annual NGB marathon trials will be held in conjunction with the Lincoln, Neb., marathon in May 1994.

Participation by Guard members promotes the National Guard at its best. The All-Guard team members will be selected according to race times and will represent the Guard in various runs and marathons.

For qualification details and more information, interested HING members should contact Staff Sgt. Shirley Bryant, 737-8452 or 737-6744, or Capt. Shirley Alvaro, HQ STARC HIARNG, by Dec. 1, 1993.

# Awards and recognition

Members of the Hawaii Army and Air National Guard were recently presented with awards in recognition of their outstanding performance.

## Commanding General Hawaii Army National Guard Trophy

Company A, 1st Battalion, 299th Infantry

## Meritorious Service Medal

Maj. Michael P. Gagne, Headquarters & Headquarters Company, 29th Infantry Brigade (Separate)

Maj. James K. Townsend, 201st Combat Communications Group

Maj. Wayne N. Yoshioka, State Department of Defense (2nd Oak Leaf Cluster)

Sgt. 1st Class Lew M. Alba, Headquarters & Headquarters Company, 29th Infantry Brigade (Separate)

Sgt. 1st Class Joseph Kalua, Headquarters & Headquarters Company, 2nd Battalion, 299th Infantry

Sgt. 1st Class Charlene H.M. Takesue, Headquarters, State Area Command (-Dets 1, 2, & 3)

Sgt. 1st Class Dennis Y. Yoshino, Headquarters, State Area Command (-Dets 1, 2, & 3)

## Army Commendation Medal

Lt. Col. Lincoln C. Yamashita, Headquarters, State Area Command (-Dets 1, 2, & 3) (1st Oak Leaf Cluster)

Maj. Ronald S. Katto, Headquarters, State Area Command (-Dets 1, 2, & 3)

Maj. Stanley R. Keolanui Jr., Headquarters & Headquarters Service Battery, 1st Battalion, 487th Field Artillery (3rd Oak Leaf Cluster)

Maj. Vernon M. Miyake, Headquarters & Headquarters Company, 29th Infantry Brigade (Separate)

Maj. Spencer T. Mukai, Headquarters, State Area Command (-Dets 1, 2, & 3) (1st Oak Leaf Cluster)

Maj. Brigido C. Salinas, Headquarters, State Area Command (-Dets 1, 2, & 3) (3rd Oak Leaf Cluster)

Capt. Edward W. Foust, Headquarters & Headquarters Company, 2nd Battalion, 299th Infantry

Capt. Dennis C.W. Kim, Headquarters & Headquarters Company, 29th Support Battalion

Capt. Stephen F. Logan, Headquarters Service Company, 1st Battalion, 193rd Aviation

Capt. Andres Salvador Jr., 451st Aviation Detachment (2nd Oak Leaf Cluster)

Capt. Janet K.H. Shin, Headquarters & Headquarters Company, 29th Support Battalion

1st Lt. Benjamin Balanay, Company C, 2nd Battalion, 299th Infantry

1st Lt. Peter J.S. Hirai, Battery B, 1st Battalion, 487th Field Artillery

1st Lt. Clayton H. Mitsui Jr., Company A, 29th Support Battalion, 29th Infantry Brigade (Separate)

2nd Lt. John E. Amadeo Jr., Battery A, 1st Battalion, 487th Field Artillery

2nd Lt. Lynn J. Ishii, Company B, 29th Support Battalion

Chief Warrant Officer Randall K. Au, Company A, 1st Battalion, 193rd Aviation

Chief Warrant Officer Harold A. Nishimura, Headquarters, State Area Command (-Dets 1, 2, & 3) (1st Oak Leaf Cluster)

Chief Warrant Officer Edmund Y. Okada, Company B, 29th Support Battalion (1st Oak Leaf Cluster)

Warrant Officer Donnie L. Sanders, 12th Personnel Service Company (4th Oak Leaf Cluster)

Sgt. 1st Class Vann C. Camacho, Company A, 29th Support Battalion, 29th Infantry Brigade (Separate) (1st Oak Leaf Cluster)

Sgt. 1st Class David T. Ferreira, Headquarters & Headquarters Company, 2nd Battalion, 299th Infantry (1st Oak Leaf Cluster)

Sgt. 1st Class Gary W. Kuakini, Headquarters & Headquarters Service Battery, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Sgt. 1st Class Jack K. Makuakane, Battery A, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Sgt. 1st Class Timothy R. Morrill, Headquarters & Headquarters Service Battery, 1st Battalion, 487th Field Artillery

Sgt. 1st Class Bernard K. Sagawa, Headquarters & Headquarters Company, 2nd Battalion, 299th Infantry

Sgt. 1st Class Arthur Sampaga Sr., Company A, 2nd Battalion, 299th Infantry

Sgt. 1st Class Mark T. Shiraishi, Battery B, 1st Battalion, 487th Field Artillery (2nd Oak Leaf Cluster)

Sgt. 1st Class Robert E. Stinson, Troop Command (4th Oak Leaf Cluster)

Staff Sgt. Annie Akiu, 298th Engineer Detachment

Staff Sgt. Jose D. Allagonez, Battery B, 1st Battalion, 487th Field Artillery

Staff Sgt. Frank Caitano Jr., Company A, 29th Support Battalion, 29th Infantry Brigade (Separate) (1st Oak Leaf Cluster)

Staff Sgt. Michael A. Galow Sr., Headquarters & Headquarters Service Battery, 1st Battalion, 487th Field Artillery

Staff Sgt. Tate D. Kahakai, Battery C, 1st Battalion, 487th Field Artillery

Staff Sgt. William K. Kapana Jr.,

Headquarters & Headquarters Service Battery, 1st Battalion, 487th Field Artillery

Staff Sgt. Thomas K. Kawachi, Company B, 29th Support Battalion

Staff Sgt. Stephen M.W.S. Lum, 117th Public Affairs Detachment (1st Oak Leaf Cluster)

Staff Sgt. Frank K. Lunasco, Battery B, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Sgt. Jamie V. Dolores, Headquarters & Headquarters Service Battery, 1st Battalion, 487th Field Artillery

Sgt. James V. Hightower, Company A, 29th Support Battalion, 29th Infantry Brigade (Separate)

Sgt. Tommy Hirai, Headquarters & Headquarters Company, 2nd Battalion, 299th Infantry

Sgt. Jennifer K. Horimoto, 117th Public Affairs Detachment (1st Oak Leaf Cluster)

Sgt. Lance M. Kamisugi, 117th Public Affairs Detachment (1st Oak Leaf Cluster)

Sgt. Wayne T. Miyata, 117th Public Affairs Detachment (4th Oak Leaf Cluster)

Sgt. Avelino A. Sevilla Jr., Company D, 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)

Sgt. Leonard H. Ventura, Battery A, 1st Battalion, 487th Field Artillery

Spc. Erik B. Deryke, 117th Public Affairs Detachment

Spc. Mark T. Kaku, Company D, 1st Battalion, 299th Infantry

Spc. Chester T. Ludwig, Company A, 29th Support Battalion, 29th Infantry Brigade (Separate)

Spc. Scott K. Sheldon, Company B, 29th Support Battalion

Spc. Janis T. Tanimoto, 117th Public Affairs Detachment

**Army Achievement Medal**

Maj. Dennis K.H. Chang, Headquarters, State Area Command (-Dets 1, 2, & 3)

Capt. William E. Hatfield, Headquarters, State Area Command (-Dets 1, 2, & 3)

Capt. Curtis H. Matsushige, 117th Public Affairs Detachment (1st Oak Leaf Cluster)

2nd Lt. Anna M. Bacon, 292nd Supply & Service Company

2nd Lt. Steve C. Lai, 117th Public Affairs Detachment

2nd Lt. Shinichi Swedberg, 292nd Supply & Service Company

2nd Lt. Wesley H. Tanji, 292nd Supply & Service Company

Chief Warrant Officer Andrew J. Speese Jr., 1st Battalion, 193rd Aviation (2nd Oak Leaf Cluster)

Master Sgt. Clifford S. Karimoto, Headquarters, State Area Command,

(-Dets 1, 2, & 3)

Master Sgt. Franklin T. Oshiro, 12th Personnel Service Company

Sgt. 1st Class Avelino B. Aguilar, Headquarters & Headquarters Service Battery, 1st Battalion, 487th Field Artillery (2nd Oak Leaf Cluster)

Sgt. 1st Class Donald Craig, 129th Signal Detachment (1st Oak Leaf Cluster)

Sgt. 1st Class Eugene E. Esteron, Headquarters, State Area Command (-Dets 1, 2, & 3)

Sgt. 1st Class Gary H. Hashimoto, Headquarters & Headquarters Detachment, 297th Supply & Service Battalion

Sgt. 1st Class Arthur R. Lum, Headquarters & Headquarters Detachment, 297th Supply & Service Battalion

Sgt. 1st Class Glenn T. Sales, Company D, 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)

Sgt. 1st Class Reynold K. Tamayei, 12th Personnel Service Company

Sgt. 1st Class George Q.W. Tom, Headquarters & Headquarters Service Battery, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Sgt. 1st Class Ronald J. Velez, Headquarters & Headquarters Company, 29th Support Battalion (1st Oak Leaf Cluster)

Staff Sgt. Janice Bennett, 25th Infantry Division (Light) Rear Detachment (3rd Oak Leaf Cluster)

Staff Sgt. Andrew D. Bonifacio, Headquarters & Headquarters Service Battery, 1st Battalion, 487th Field Artillery

Staff Sgt. Hubert M.E. Chang, 25th Infantry Division Detachment

Staff Sgt. Lester J. Dacuag, 12th Personnel Service Company

Staff Sgt. Anthony A. Domingo, Headquarters & Headquarters Detachment, 297th Supply & Service Battalion

Staff Sgt. Regoberto V. Erorita, Company B, 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)

Staff Sgt. Russell M. Ige, Headquarters & Headquarters Company, 1st Battalion, 193rd Aviation (3rd Oak Leaf Cluster)

Staff Sgt. Jan T. Imamura, 12th Personnel Service Company

Staff Sgt. Cupid L. Joseph III, Headquarters & Headquarters Service Battery, 1st Battalion, 487th Field Artillery (4th Oak Leaf Cluster)

Staff Sgt. Virgine A. Kanoa, Headquarters & Headquarters Company, 29th Support Battalion (3rd Oak Leaf Cluster)

Staff Sgt. Fred P. Kellner, Headquarters & Headquarters Service Battery, 1st Battalion, 487th Field Artillery

Staff Sgt. Robert L.M. Lenchanko, Headquarters & Headquarters Detachment, 297th Supply & Service Battalion

Staff Sgt. Ireno C. Manzano, Company D, 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)

Staff Sgt. Albert Martinez Jr., 129th Signal Detachment (1st Oak Leaf Cluster)

Staff Sgt. Ernest Y. Nakamura Jr., 292nd Supply & Service Company (3rd Oak Leaf Cluster)

Staff Sgt. Robert Y. Okazaki, Company C (Medical), 29th Support Battalion

Staff Sgt. Karl P. Robello, Battery C, 1st Battalion, 487th Field Artillery

Staff Sgt. Richard T. Tanaka, Company D, 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)

Staff Sgt. Calvin K.S. Tang, Headquarters, State Area Command (-Dets 1, 2, & 3)

Staff Sgt. Lawrence F. Torres, 292nd Supply & Service Company

Staff Sgt. Mario R. Trinidad, Company B, 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)

Staff Sgt. Rolando P. Ubaldo, Company D, 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)

Staff Sgt. Russell W. Wheeler, 292nd Supply & Service Company

Staff Sgt. Warren S. Yagi, 129th Signal Detachment (1st Oak Leaf Cluster)

Sgt. Arnel C. Antonio, 292nd Supply & Service Company

Sgt. Mara L. Bacon, 12th Personnel Service Company

Sgt. James A. Barnhart, Headquarters & Headquarters Company, 29th Infantry Battalion (Separate) (4th Oak Leaf Cluster)

Sgt. Kevin K. Becera, 292nd Supply & Service Company

Sgt. Wendell K.K. Costa, Company, 1st Battalion, 193rd Aviation

Sgt. Joseph R. Delatorre, Headquarters & Headquarters Service Battery, 1st Battalion, 487th Field Artillery

Sgt. Andrew C. DeLeon, 292nd Supply & Service Company

Sgt. Eugene Delos-Reyes, 129th Signal Detachment

Sgt. Darlene A. Derego, Headquarters & Headquarters Detachment, 297th Supply & Service Battalion

Sgt. Cesar S. Dullaga, Company B, 1st Battalion, 299th Infantry

Sgt. McKay K.K. Ernestberg, Headquarters & Headquarters Company, 1st Battalion, 193rd Aviation (2nd Oak Leaf Cluster)

Sgt. Jeffrey R. Fagaragan, Headquarters & Headquarters Service

Battery, 1st Battalion, 487th Field Artillery

Sgt. Constante Felipe, Company B, 1st Battalion, 299th Infantry (1st Oak Leaf Cluster)

Sgt. Lordiani A. Gonzales, Company B, 1st Battalion, 299th Infantry

Sgt. Johny O. Hortizuela, Battery B, 1st Battalion, 487th Field Artillery (3rd Oak Leaf Cluster)

Sgt. Evelyn E. Lapuente, Headquarters & Service Company, 1st Battalion, 193rd Aviation (2nd Oak Leaf Cluster)

Sgt. Audrey L. Lindsey, Headquarters & Headquarters Detachment, 297th Supply & Service Battalion

Sgt. Melvin K. Masaki, 12th Personnel Service Company

Sgt. Johnny L. Miyagishima, Company B (Maintenance), 29th Support Battalion (3rd Oak Leaf Cluster)

Sgt. Thomas K. Miyamoto, Headquarters & Service Company, 1st Battalion, 193rd Aviation (1st Oak Leaf Cluster)

Sgt. William R. Morales Jr., 292nd Supply & Service Company

Sgt. Scott D. Nakamura, 129th Signal Detachment

Sgt. Robert G. Pagaduan, Headquarters & Service Company, 1st Battalion, 193rd Aviation (3rd Oak Leaf Cluster)

Sgt. Fred Pimentel, Battery C, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Sgt. John I. Puaa, Battery A, 1st Battalion, 487th Field Artillery

Sgt. Ronald M. Rabago, Battery B, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Sgt. Rueben C. Sabog, 292nd Supply & Service Company

Sgt. Joseph R. Scalzo, Company B, 1st Battalion, 299th Infantry

Sgt. Filomeno J. Tagupa, Battery A, 1st Battalion, 487th Field Artillery

Sgt. Glen M. Yamashita, Battery B, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)

Spc. William P.E.K. Ahtou, 129th Signal Detachment

Spc. Allan P. Alforro, Headquarters & Headquarters Service Battery, 1st Battalion, 487th Field Artillery

Spc. Keith T. Arakaki, 292nd Supply & Service Company

Spc. Robert J. Cobangbang, Company C (Medical), 29th Support Battalion, 216th Medical Company

Spc. Thomas H. Darley, Company D, 1st Battalion, 299th Infantry

Spc. Jaime D. Domingo, Company B, 1st Battalion, 299th Infantry

Spc. Julian A. Dominguez, Battery B, 1st Battalion, 487th Field Artillery (3rd Oak Leaf Cluster)

Spc. Robert J. Cobangbang, Company C (Medical), 29th Support Battalion, 216th Medical Company

Spc. Thomas H. Darley, Company D, 1st Battalion, 299th Infantry

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## Departmental news -- continued from page 2

### Sexual Harassment By Capt. Kenrock S. Higa

I am sure you've read a lot about this subject, specifically, the harassment charges stemming from the Navy's Tailhook Conference. Sexual harassment can occur anywhere, and it violates acceptable standards of integrity and impartiality.

Anyone, male or female, who makes deliberate or repeated unsolicited advances, verbal comments, physical gestures or contact of a sexual nature is engaging in sexual harassment.

Sexual harassment is a form of discrimination that has been increasing nationally over the last several years. Recent national surveys revealed

that 25 to 35 percent of the females within the federal Department of Defense stated that they have been sexually harassed within the past year.

Sexual harassment involves an abuse of "power." The harasser is often in a position to assert power over the victim and can deny someone access to a facility, resource or requirement to get his/her job done.

A hostile or intimidating work environment may be created by sexual jokes, comments and innuendos, or the presence of suggestive posters and sexually-oriented works of art. It could even be present by the sexual involvement between supervisors and their employees.

Victims often fail to report allegations of sexual

harassment, fearing their commander, supervisor or manager will not support them or that nothing will be done. Supervisors are responsible for their personnel, and failure to eliminate sexual harassment makes them, whether knowingly or not, liable for their employees' actions.

Anyone sexually harassed or observing this type of behavior must make it clear to the offender that such behavior is offensive, unwelcomed and, if continued, will be reported to appropriate authorities. Report offenders to their supervisors or, if of an extremely sensitive nature, any of the 25 recently trained Equal Employment Counselors (EEC) providing statewide coverage.

As we progress towards Total Quality Management (TQM) we must remember that excellence

results in a healthy work environment. Sexual harassment hinders productivity and will not be tol-

erated. We need to ensure that our entire work force is educated on the effects of sexual harassment.

## Training Schedule

Listed below are the inactive duty training dates for all Hawaii Army and Air National Guard units. Dates for subordinate units are the same as their parent headquarters, unless otherwise indicated. All dates are subject to change.

Hawaii Army National Guard	Sept	Oct	Nov
HQ, STARC, HIARNG	11-12	2-3	6-7
29th Infantry Brigade (Separate)	11-12	2-3	6-7
Troop E, 19th Cavalry	17-19	2-3	6-7
2nd Battalion, 299th Infantry	11-12	2-3	6-7
Det 1, Company A	10-12	2-3	6-7
Company B	10-12	2-3	6-7
1st Battalion, 487th Field Artillery	11-12	1-3	6-7
29th Support Battalion	11-12	1-3	6-7
Company A (S&T)	11-12	2-3	6-7
Company C (Med)	11-12	2-3	6-7
Troop Command	11-12	2-3	6-7
298th Engineer Detachment	11, 18-19	2-3	6-7
452nd Aviation Detachment	18-19	2-3	6-7
<b>Hawaii Air National Guard</b>			
HQ, Hawaii Air National Guard	18-19	2-3	6-7
154th Group	18-19	2-3	6-7
201st Combat Communications Group	18-19	2-3	6-7