

## Spotlight

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## Army Guard

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Hawaii Department of Defense

# pupukahi

pupukahi: "harmoniously united"

Vol. 29, No. 3

3949 Diamond Head Road, Honolulu, Hawaii 96816-4495

April - May 1994

## Calendar

**June 10, Friday**  
King Kamehameha Day, state holiday

**July 2-4**  
Hawaii National Guard WWII Commemorative Display, Ala Moana Center.

**July 4, Monday**  
Independence Day, federal and state holiday

**July 22, Friday**  
Military Retiree Golf Tournament, Hickam Air Force Base Golf Course, 11:30 a.m. For more information, call 449-9896.

**July 24, Sunday**  
Korean-Vietnam Memorials Dedication, State Capitol grounds, 10:00 a.m.

**August 12, Friday**  
Department of Defense recognition awards and retirement luncheon, Hale Koa Hotel, Banyan Tree Showroom, 11:30-1:45 p.m.

**August 28, Sunday**  
Hawaii Military Academy Officer Candidate School graduation, Hale Koa Hotel.

**September, 24-25**  
Family Support Conference, times and location to be announced.

## State Legislature passes Hawaii Guard benefit bills

Two House bills benefiting the Hawaii National Guard (HING) were passed by the Hawaii State Legislature at the end of the 1994 legislative session.

Gov. John Waihee signed House Bill 2 into law as Act 50, session laws of Hawaii, May 4. Under this act, HING members can utilize tuition waivers with Montgomery G.I. Bill benefits at any University of Hawaii campus. Eligible Guard members can pursue undergraduate and graduate degrees during the academic year (September through May).

Act 50 also provides UH tuition waivers for dependents of HING

members killed or permanently and totally disabled while on federal or state active duty, assuring HING members that the educational needs of their dependents will not be forgotten. The waiver for dependents can be used for undergraduate and graduate degrees, and shall not exceed more than five regular academic years.

Senate Bill 2889 passed the legislature and is awaiting the governor's signature. The bill, which provides a state version of the Federal Soldiers and Sailors Act, will provide HING members significant relief from civil burdens at a time when they are least able

to respond. Prior to this bill, Guard members on extended state active duty, as in the case of Hurricane Iniki, were not protected from the enforcement of certain civil liabilities.

The Adjutant General's Interim Task Force and the HING community suggestion process recommended these bills, which provide incentives to support HING recruiting and retention, and have a positive effect on the morale and image of the Guard.

For more tuition waiver information, contact Maj. Mike Wong at 737-2295 (Army Guard), or Master Sgt. Rose Vendiola at 449-7794 (Air Guard).

## Hawaii Fighter Squadron first to test night vision goggles

Story and photo by 1st Lt. Charles J. Anthony

The 199th Fighter Squadron, Hawaii Air National Guard is looking to the future by taking part in a state-of-the-art test with night vision goggles.

Lt. Col. Gary Peters, Capt. Chris Sakamoto, Capt. James Eifert, Capt. Stanley Hong and 1st Lt. Wade Oganeku flew their F-15s back from

Gulfport, Miss., April 30, after successfully completing the second phase of evaluations.

When the Air National Guard/Air Force Reserve Test Center in Tucson, Ariz. needed MSIP (Multi-Stage Improvement Program) and ALE-45 chaff and flare capable aircraft for the tests, the 199th was the only Guard F-15 squadron capable and willing to take up the challenge.

"No other unit, active duty or Guard, has done what we did," said Peters. "This program further strengthens the capability of the Hawaii Air National Guard to establish its role as a cost-effective, innovative leader during the military draw down."

The 199th began the first test phase in March in Hawaii. Some pilots flew night-time sorties using the goggles, some flew without them. In Mississippi, HIANG pilots equipped with night vision goggles flew sorties against other aircraft from Air Guard units in New Orleans and Tucson without the devices.

The tests indicated that night vision goggles increased a pilot's combat capability and safety.

The 154th Group also deployed 42 airmen to support the testing. Guard members from the 154th Consolidated Aircraft Maintenance Squadron provided aircraft maintenance support, and air weapons controllers from the 169th Aircraft Control and Warning Squadron (AC&W), 154th Air Control Squadron and 150th AC&W Squadron provided ground control intercept support.



Capt. James Eifert prepares to take off in the evening sky using his night vision goggles at Hickam Air Force Base, April 1.

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# Command notes



Maj. Gen. Edward V. Richardson  
The Adjutant General

Our facilities on the floor of Diamond Head Crater and Fort Ruger must be vacated by the year 2029, because the area was designated as the Diamond Head State Monument Park in 1979. That gave us a 50-year window of opportunity to relocate.

Thirty-five years may seem like a long time to accomplish the move, but by 2029 land on Oahu will be too scarce to build the facilities we need. If we don't take advantage of the facilities available to us at Barbers Point right now, it's not likely we'll get another chance.

In addition to keeping the Air Guard's 297th Air Traffic Control Flight at its current Barbers Point location, we want to relocate the 29th Infantry Brigade (Separate), 29th Support Battalion, CH-47s and the Aviation Intermediate Maintenance (AVIM) facility, U.S. Property and Fiscal Office and other support units to Barbers Point.

Space to accommodate the CH-47s and the AVIM facility are already available in the

existing hangers and aprons at Barbers Point Naval Air Station.

The Barbers Point runway would be a great asset that will allow Air Guard C-130s to land, load up troops, and take off quickly and efficiently upon mobilization for training exercises or disaster relief.

We also want to use Barbers Point as a permanent site for the Youth Challenge Program.

The barracks at Barbers Point would be a great recruiting and retention benefit, especially for our neighbor island soldiers. Right now, many of our most talented and brightest Guard members cannot be promoted to higher positions that are unavailable in neighbor island units. Those who wish to progress in their Guard careers sacrifice most, if not all, of their drill pay to fly commercially to Oahu for drill weekends and then find a place to stay. I believe several Guard careers are cut short because it becomes too difficult to sacrifice so much time and money. I want to be able to guarantee



Sgt. 1st Class Wayne T. Iha  
Maj. Gen. Edward V. Richardson, state adjutant general, talks to KITV reporter Kathy Muneno during an aircraft noise test at Barbers Point Naval Air Station, April 9.

As we plan for the future, we must think about what is best for the next generation of airmen and soldiers -- at least 20 years down the road.

The future of the Hawaii National Guard, especially the Army Guard, is at Barbers Point.

The Barbers Point Reuse Committee recommended approval on April 19, of 160 acres at Barbers Point for National Guard facilities after the Navy leaves around 1997.

a new recruit the chance to have a full career of 20 years or more. With facilities at Barbers Point, we could fly neighbor island troops to Oahu and have them stay at Guard facilities for the weekend. This is just one way we could provide services and take care of our people, which is vitally important for the continued strength of any organization.

Another important factor to remember is that the Ewa

plain is the fastest growing area on Oahu. State planners expect rapid population growth with the right demographics for recruiting National Guard personnel.

The move to Barbers Point won't happen overnight. It will take years of planning and preparation, but I'm very confident it will happen. The future of the Hawaii National Guard depends on it.

# Departmental news

## Challenge program needs volunteers

The Hawaii National Guard is recruiting people for staff, faculty and squad leader positions for its Youth Challenge Program scheduled to commence, Sept. 27.

Forty-three full-time positions for certified teachers, counselors, administrative personnel and squad/assistant leaders are available. Also, 22 positions are available for National Guard personnel to serve as squad leaders who supervise the youths. Guard volunteers are also needed as mentors to help youths during a year of post-residential development.

The Youth Challenge Program is a 17-month alternative learning opportunity conducted in a military setting for high school dropouts, age 16 through 18. Participants can earn a general equivalency or competency based high school diploma and a \$2,200 stipend for future job training and higher education.

The program is being conducted under the auspices of the Hawaii National Guard with primary funding from the federal government. The former Navy communica-

tions/ammunition depot at Lualualei has been selected as a program site.

For more information, contact 1st Lt. Tamah-Lani Nakamoto at 732-2341.

## Air Force Reserve Stipend Program

The Air Force Ready Reserve Stipend Program provides financial assistance for people finishing a nursing degree or medical residency/fellowship. The program provides an incentive for health professionals to continue their education and training in general and orthopedic surgery, anesthesiology and nursing (specializing in operating room, anesthetic, psychiatric and trauma care.)

The program also supports people who pursue bachelors degrees in nursing. If approved, participants may receive up to \$794 per month. Members using this program will incur a two-year reserve service obligation for each year the stipend is received. Any full-time nursing students that have an RN license, or full-time medical students pursuing doctorates in the above fields may call the Air Guard Education Office at 449-7794.

## BAQ payments

Guard members on active duty could be short-changed up to \$4.80 each day because of pay records that have not been updated. Bring new certificates of marriage, birth or adoption to your unit orderly room to make sure you get the money you deserve.

## Hawaii National Guard Credit Union

Join the Hawaii National Guard Credit Union today and take advantage of the many benefits, including:

- Competitive savings programs,
- Individual retirement accounts,
- Direct deposit service,
- Loans for new and used autos,
- Share-secured and signature loans,
- Free loan protection,
- Free traveler's checks,
- Free notary service,
- Free accidental death and dismemberment insurance,
- Discounted group movie tickets.

A \$100 deposit is required to open an account, and a one-time membership fee of \$.50 is charged. Membership is open to

all Hawaii National Guard and State Department of Defense employees, dependents and retirees.

The Credit Union is located at the 29th Infantry Brigade headquarters building on the corner of 22nd and Puu Panini Avenues. It is open from 8:30 a.m. to 3:30 p.m., Monday through Friday.

For more information, call the Hawaii National Guard Credit Union at 737-5714.

## Diamond Head SATO provides leisure travel

Guard members, their families and their friends are encouraged to use the Diamond Head Scheduled Airlines Ticket Office (SATO.)

- SATO provides:
- outstanding service in personal travel requirements.
  - a wide range of services from airlines to hotel reservations.
  - ground transportation requirements.
  - to the most cost-effective means of fulfilling travel needs.

Located in Diamond Head Crater Building 303, SATO can be reached at 735-7641.

## HMA classes

The Hawaii Military Academy (HMA) has announced its upcoming courses from June through September 1994.

Advanced non-commissioned officer course 2-94: July 30-31. (gradu-

ates Sept. 11).

Officer Candidate School: Sept. 10-11.

Applications are due at G3, Hawaii Army National Guard, no later than 50 days prior to course start date. For more information, contact HMA at 259-7850/9650.



# pupukahi

State of Hawaii Department of Defense

pupukahi: harmoniously united

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# Spotlight

## Soldier of the Year heads to Washington

Story and photo by Gaye S. Araki

Dean Kai has come a long way since he was a 14 year old kid, dreaming of becoming a soldier. Today at 20, Kai, a specialist in Company B, 29th Support Battalion, was selected as 1993's Hawaii Army National Guard Soldier of the Year, and United States Army of the Pacific's (USARPAC) Outstanding Soldier of the Year.

Kai competed against Guard and Reserve soldiers from Guam, Japan, Alaska, Hawaii and the Johnson Isles for the USARPAC title at Fort Shafter, April 12. He received a \$1,000 check, a certificate for a dress uniform and an expense-paid trip to Washington D.C. for him and his mother. In D.C., Kai had a wonderful time sight-seeing and meeting other soldiers in the nationwide National Guard Soldier of the Year competition.

"Kai's recruit poster image and positive attitude make him extremely well-liked by his peers," said his commander, Capt. Edward K. Chun Fat. "He is one of the more valued members of his unit

and always eagerly volunteers for all tasks."

"I'd rather volunteer than sit and do nothing. It makes the time go faster," said Kai.

Since enlisting as a small arms repairer in 1992, Kai was awarded the Distinguished Soldier Gauntlet Award in basic training, a Letter of Commendation for Distinguished Soldier, and the Battalion Coin for his outstanding performance during Annual Training '93.

Kai is a 1992 graduate of the Hawaii Baptist Academy and currently attends the University of Hawaii, Manoa. He is majoring in education and is also enrolled in the university ROTC program in the hopes of becoming an infantry officer.

When asked what he would do to improve retention in the Army Guard, he replied, "Know your subordinates, be concerned about their welfare and treat people right."

Kai seems to be off to a good start in becoming an outstanding officer too.



Spc. Dean Kai of Company B, 29th Support Battalion, Hawaii Army National Guard, displays six plaques he received after winning the 1993 United States Army of the Pacific (USARPAC) Outstanding Reserve Soldier of the Year competition, April 12.



Sgt. Gregory E. Mukai shakes hands with Sgt. Major of the Army Richard A. Kidd, at the 1993 USARPAC Noncommissioned Officer of the Year contest at Fort Shafter, April 12.

## Mukai, Hawaii Army Guard NCO of the year

Sgt. Gregory E. Mukai represented the Hawaii Army National Guard in the 1993 Noncommissioned Officer of the Year competition at Fort Shafter, April 12. Mukai's positive attitude generates enthusiasm at all levels within the unit.

"He is a dedicated, cheerful and hard-working soldier who performs all duties in an accurate and enthusiastic manner," said his commander 1st Lt. Wanda Cardenas. "He accepts all responsibilities and challenges in stride, demonstrating versatility and exceptional managerial skills."

Mukai, a material control supervisor with Headquarters & Headquarters Company, 297th Supply and Service Battalion, began his military career in the active Army in 1981. Since then, he has attended the intelligence analyst course, professional leadership development course, basic NCO course, nuclear, biological chemical defense course and the air assault course.

Mukai, 30, graduated from Kaiser High School. He enjoys playing sports, camping and fishing.

## Army's top sergeants visit Hawaii Army Guard soldiers

Story and photo by 2nd Lt. Steve C. Lal

The Sergeant Major of the Army, Richard A. Kidd, and Command Sgt. Maj. Larry Pence were on hand for the Apr. 9-10 drill weekend to visit soldiers, observe training, get feedback from the enlisted personnel and offer suggestions to improve training. Pence is the Army National

Guard's senior enlisted advisor.

"Nothing is more important to the efficiency of a unit than to work together and coordinate efforts in the interest of maximizing time available to train," commented Kidd, the senior enlisted advisor and consultant to the Chief of Staff of the Army.

Soldiers of the 12th Personnel Services Company

got a chance to direct their thoughts and ideas about problems concerning the quality of life and training for soldiers to Kidd over lunch. Kidd then met 1st Battalion, 193rd Aviation soldiers at Schofield Barracks as they qualified with the M-16 rifle. At Schofield's East Range, Kidd also observed the 297th Supply and Service Battalion soldiers and offered advice to improve training.



NO KIDDING --Sgt. Donavan Tuisano (left) and Sgt. 1st Class Gary H. Hashimoto, 297th Supply and Service Battalion, listen intently to Sergeant Major of the Army Richard A. Kidd, April 9. Kidd and Command Sgt. Maj. Larry Pence (right) visited the Hawaii Army National Guard soldiers to get firsthand feedback on training and soldier morale.

# Office of Veterans Services

## Akaka Bill on Guard and Reserve burial benefits signed into law by President Clinton



President William J. Clinton signed a bill into a law, May 4, that allows National Guard and Reserve members who have served at least 20 years and are eligible for retirement pay, to be buried in national cemeteries.

The bill, introduced by U.S. Senator Daniel K. Akaka, will also allow spouses and dependents interment in the National Cemetery system.

Akaka said, "we should not begrudge the 'final honor' to reservists who have devoted 20 years of their lives at minimum, to the defense of our nation. By providing career reservists the right to be buried in the national cemetery system, this new law properly acknowledges the increasing importance of Reservists to our national security."

Previously, only reservists who

died during active duty service or who met the minimum criteria for "veteran" status (generally, 24 months of continuous active duty or duty during a period of war) were eligible.

"It is with great pride that I join the President in establishing that right, and I hope we can continue to work together to promote the interests of this vital segment of our military force," said Akaka.

The U.S. House passed a similar bill last year, but it lacked the provision for spouses and minor dependents that was in the Akaka measure. Akaka introduced the bill because he believed that, if spouses and minor dependents were not included, few (if any) reservists would choose burial in a veterans cemetery, and the intent of the honor would be rendered meaningless.

## Time Capsule dedicated at Korean-Vietnam Memorials

By 1st Lt. Charles J. Anthony

Slightly overcast skies held off the rain long enough for the dedication of a time capsule at the Korean-Vietnam Memorials project site on the State Capitol grounds, April 14.

Memorabilia from the two wars was placed in an aluminum and lead casing by Hawaii veterans. Items such as photographs, writings, poetry, unit patches, dog tags, awards and decorations were buried between the two memorials. Retired combat photographer Al Chang donated more than 400 photographs from both wars to the time capsule. Veterans Herbert Kondo and John Chang also contributed significant amounts of time and resources to the project.

After a brief ceremony, the time capsule was set in its resting place and covered with a cement block. The capsule will be opened on significant anniversaries of both wars to add items. Aside from those



Stephen M. Lum

**HEAVY DUTY** -- (Left to right) Randy Choy Foo and Patrick Tangonan of the State DOD Maintenance staff, lower the aluminum and lead time capsule into a burial area. Also pictured are veterans Herbert Kondo, John Ching and Medal of Honor recipient Allan Kellogg Jr.

occasions, it will lay idle for another 100 years.

Completion of the memorials is scheduled for late June and the dedication will be held on Sunday, July 24th.

A dedication committee

chaired by retired Brig. Gen. Irwin Cockett, a veteran of both the Korea and Vietnam wars, first convened, May 9. The Department of Accounting and General Services and the State Department of Defense, which

includes the Office of Veterans Services, are spearheading the dedication plans.

The dedication committee wants to invite the next of kin of Hawaii service personnel who gave their lives during

the Korea and Vietnam wars and whose names will be inscribed on the memorials. If you can assist in contacting family members, please call the Office of Veterans Services at 587-3005.



Stephen M. Lum

**CAPTURED MEMORIES** -- Al Chang and Alfred Los Banos share congratulatory thoughts as the time capsule is placed. John Hue and Herring Kalua, from the State DOD Maintenance staff push the veterans' wheel chairs to the memorials construction site.

## OVS moves to new location



Deborah M.S. Murray photos

The Office of Veterans Services recently moved from 733 Bishop Street to its current location at 919 Ala Moana Boulevard in the former Army Air Force Exchange Services (AAFES) building. Monsignor Roy V. Peters, of Saints Peter & Paul Catholic Church was on hand to bless the new location, offices and employees. Monsignor Peters performed the traditional Hawaiian-style blessing, May 13. He conducted the blessing using a ti leaf and a Koa bowl filled with water. The ti leaf was dipped in the bowl and then sprinkled on staff members and around OVS offices. Peters is a retired U. S. Army airborne colonel.



# Community Service

## First Lady volunteer awards ceremony held

The State of Hawaii Department of Defense was well represented at the First Lady's Outstanding Volunteer Awards program, April 14. The program honors individuals and groups who have improved the lives of others in their communities and the State of Hawaii through community service. April's program marked the event's eighteenth year.

In a publication highlighting the awardees, Lynne

Waihee stated, "We pay tribute to these individuals, groups and businesses who choose to make a difference through the spirit of volunteerism. Because of their significant contributions, they are the stars of our community whose deeds shine brightly. Unique in many ways, yet all alike in their generosity and caring...our volunteers truly are Hawaii's Rainbow of Stars!"

Nominees in the category of adult volunteer were Staff Sgt. Richard P. Burgos of Maui; and Robin Liu, Linda K. Nagai and Capt. Jeffrey T. Namihira of Oahu.

**Staff Sgt. Richard Burgos**, a recruiter attached to 1st Battalion, 299th Infantry, was nominated for his work with teenagers in the Hana District. While working as a police officer, Burgos started coaching and counseling students in Hana High School. He eventually went on to found the Hana Boys Club. Through his activities with the Boy's club, which focused on grades seven through 11, Hana teenagers participated in such activities as boating, shoreline fishing, hiking up Haleakala and other activities that developed character and citizenship.

In 1992, he was selected as the regional winner of the Outstanding Volunteer for Big Brother and represented Arizona, California, Hawaii, Nevada, and Utah in a ceremony held in Washington, D.C.,

**Robin Liu** was nominated as a result of his volunteer work as a radio officer with the Hawaii State Radio Amateur Civil Emergency Services (RACES). In this capacity he plans, coordinates and executes the RACES program statewide.

The importance of Liu's volunteer efforts was

stressed during and shortly after Hurricane Iniki, when the RACES radio operators provided the only communications between the State Emergency Operations Center and Kauai County Emergency Operations Center.

**Linda Nagai** was nominated for her volunteer service with the Hawaii National Guard Family Program.

Since 1987, she has served as the Oahu Air Guard family representative, and later, as the state volunteer representative. Nagai's volunteer service with the Guard is centered around preparing families for unit mobilization. Her volunteer efforts paid off when Hurricane Iniki struck Kauai and over 1,200 Guard members left their families to help Kauai residents.

Through the family support network that Nagai helped establish, the needs of the Kauai Guard families were quickly assessed and an abundance of care packages were sent to meet their needs. She resides in Mililani.

**Capt. Jeffrey T. Namihira**, an F-15 Eagle pilot with the 199th Fighter Squadron, was nominated for his volunteer work with the Honolulu Police Department's No Hope in Dope Program.

Namihira is one of the many volunteers for the program who go to schools in the community to teach the students the benefits of a drug-free life-style. He lives in Aiea, and is also a pilot for Aloha Airlines.



1st Lt. Charles J. Anthony

First Lady Lynne Waihee presents Capt. Jeffrey T. Namihira with a certificate for being nominated as one of Hawaii's outstanding volunteers.



Liu



Nagai



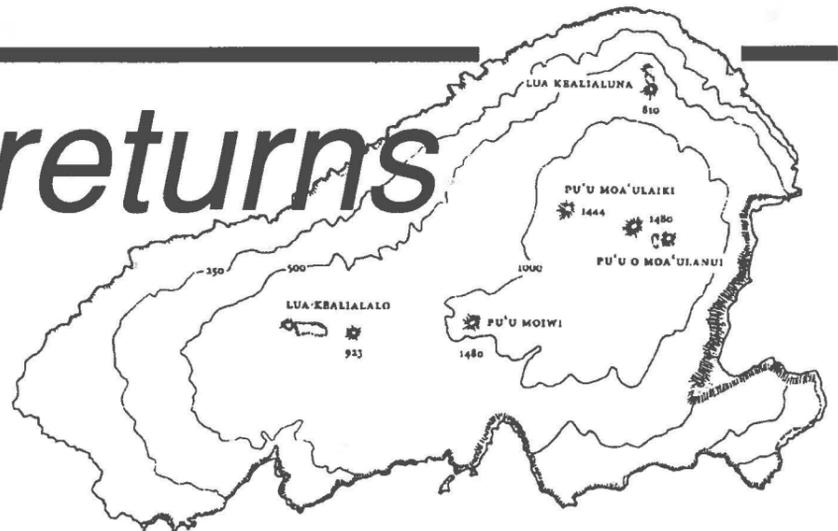
Burgos



Namihira

# Kahoolawe returns

The federal government formally returned the island of Kahoolawe to the state at a signing ceremony at Palaua Beach, Maui, May 7. The Hawaii National Guard played an important support role.



1st Lt. Charles J. Anthony

U.S. Sen. Daniel K. Akaka and Admiral William Retz, commanding officer of Pearl Harbor, confer while flying onboard Hawaii National Guard's C-26 aircraft to Maui for the transfer of Kahoolawe to the state.

**HAWAIIAN HOSPITALITY** (Right)-- Sgt. Freddy Daquez, Maj. Michael Tarpley, Sgt. Daniel Lau, Spc. Michael Ecsedy and Sgt. Christopher Ribucan take a break from busy day of providing logistical assistance for the Kahoolawe transfer ceremony. All the soldiers, except Ribucan (Company C) are from Headquarters and Headquarters Company, 1st Battalion, 299th Infantry, Maui.



# Hawaii Army National Guard



**Brig. Gen. Eugene S. Imai  
Commander, HIARNG**

We will continue to experience fast-paced changes in both the national and local scenes as a combination of the end of the Cold War, the resulting defense budget cuts; the closure of bases; the growing recognition and appreciation of the role of the National Guard to the security of our communities; the addition, deletion and changes to our force structure; and the growing likelihood of involvement by the military in operations other than war. The results in a situation of constant changes such as these can result in both adverse actions as well as opportunities.

The one constant in all of these changes is the absolute necessity for our units to be "trained and ready." This means being up to standards in both

assigned and available strength. Our units, particularly the 29th Infantry Brigade (Separate), are working hard to achieve and maintain this condition, and I would like to take this opportunity to commend the efforts to date by all involved. Of particular note is our outstanding retention rate - the best in the entire Guard as of April 1994. This reflects the result of hard work by our leaders, from junior enlisted to senior officers. The result of their efforts, improved retention, also means better training and support for our soldiers, for it has been shown time and again that what keeps soldiers in the Guard is good training, and a belief that their leaders are looking out for their interests. The combination of improved retention of existing soldiers along with increased recruiting by our recruiters and everyone else has meant an increase in strength this year. Congratulations, and let's keep up the good work!

A necessary element to being "trained and ready" is an adherence to standards . . . be they administrative, logistical, training, or personal standards. I would like to discuss three of these personal standards - height and weight; Army Physical Fitness Test (APFT); and drug-free status. As onerous as



Capt. Mike Statzkow

**FIRE IN THE HOLE -- 2nd Battalion, 299th Infantry soldiers from Headquarters & Headquarters Company (Hilo) and Company B (Kealahou) train with the Claymore anti-personnel mines at Pohakuloa Training Area during drill, April 9.**

it is for me to remove otherwise productive soldiers - both traditional drill-status as well as full-time technician or AGR's - for failure to meet these standards, everyone needs to be very clear that these are "conditions of employment," and that compliance is a personal responsibility. We have, and will continue to remove soldiers from the Guard who have failed to maintain these standards. We will continue to focus on prevention and working with indi-

viduals to meet these standards. This is particularly true in the case of meeting the height and weight and APFT standards. We all know that the time spent at the 48 drill assemblies and 15 days Annual Training each year is not enough to "whip us into shape" for the APFT, nor is it enough to bring our weight down. Conditioning and weight control require continuing discipline throughout the year. Our Master Fitness Trainers and medical personnel are available

for assistance in tailoring a regimen during non-drill periods for our soldiers, and I encourage you to take advantage of these services.

We are approaching our Annual Training 1994, and exciting plans have been developed for units which will train throughout the world. We will have units training in Japan, Oregon, Thailand, and Hawaii, and I look forward to discussing their experiences during future issues of pupukahi.

# Hawaii Air National Guard



**Brig. Gen. David M. Rodrigues  
Commander, HIANG**

There is much debate, both within and outside of military circles today, about the quality movement. The Air Force has been practicing Total Quality Management (TQM) for several years now. Hardly a day goes by without another article appearing in various trade and/or financial publications about the experiences of another organization with quality.

Why all the ruckus about quality? What's the debate all about? What's quality got to do with it?

For those of you old enough to remember post-World War II Japan, recall if you will, the

quality of the products that came out of Japan as it struggled to recover from the devastation of that war. In the mid-1950s, Japan was known as a producer of low-cost products that were on par with junk. That's a far cry from the quality products that Japan has become world renown for today. Japan boasts one of the strongest economies in today's world. And why? Because they learned how to produce reasonably priced, quality products that met customer needs.

In the mid-1950s, Dr. W. Edwards Deming went to Japan to give a series of lectures on quality. Dr. Deming was a practitioner of statistical process control. He focused on optimizing the processes that produced products. He used simple statistical techniques to determine whether a process was in "control" or producing defective products. Further, he hypothesized, that workers, which he often called "willing workers," were not responsible for the defective products that various processes produced. Management, he would say, is responsible for the quality process.

What Dr. Deming was say-



Tech. Sgt. Wayne Pontes

**THINGS ARE HEATING UP -- Members of the 154th Civil Engineering Squadron protective mask and nuclear, biological and chemical warfare gear while training at Bellows Air Force Station, May 14.**

ing was that management had the responsibility for designing and constructing processes that produced quality products. This was done by designing in quality and practicing continuous improvement. Workers who operated the processes should be allowed to improve them because they could figure out what was causing the defective products. Get the workers involved; empower them to make changes; give them control over their work.

He preached a disciplined approach to continuous im-

provement. That seven-step continuous improvement process is featured in the quality approach, a publication of the Air Force Quality Center. The customer, he would say, would define quality. By that he meant that if we produced quality products at reasonable prices that met customer needs and expectations, businesses would be successfully.

One of Dr. Deming's major contributions to the whole quality movement was to prove that you could improve the quality of a product and reduce its cost over time.

How does this apply to us today? In a time of shrinking resources, we need to optimize all of our processes. We cannot expect continuous increases in budgets. National priorities are shifting taking money out of defense and using that money to fund a new social agenda. If we are to survive as a viable force into the 21st century, we must become masters at doing more with less. Only those organizations that can do this on a continuous basis will survive.

What's quality got to do with it? Everything! Think about it.

# Training

## 201st keeps Cobra Gold players communicating

Story and photo by Capt. Martin P. Moerschell

Hawaii Air National Guard (HIANG) members from 201st Combat Communications Group deployed to Thailand for Exercise Cobra Gold '94, April 23. They departed from Hickam Air Force Base on board a New York Air Guard C-5.

Cobra Gold is a joint/combined exercise designed to improve the abilities of U.S. and Royal Thai forces to work together to deter aggression and encourage prosperity and democratic ideals in the region. More than 13,000 U.S. and 11,000 Thai service members participated in the land, sea and air operations, making it the largest exercise involving U.S. Pacific Command forces this year.

Included in the Group's staff were airmen from the Big Island's 291st, Maui's 292nd, and Hickam's 293rd Combat Communications Squadrons.

The airmen arrived in Korat, Thailand, after a grueling 19-hour flight,

which included a layover at Anderson Air Force Base, Guam. From Korat, some 201st personnel continued on to Utaphao, in central Thailand.

Guard members unpacked equipment and set up communications for inbound forces which included laying communication cables, setting up generators and pitching and camouflaging tents. In a few days, 96 communications circuits were brought on-line.

Members from the 201st worked side by side with their active duty counterparts from Guam and Japan and Air Guard members from Alaska and California.

Airmen drank large quantities of water to prevent dehydration during the long hours working in sweltering desert-like heat, under beautiful but torrid blue skies.



### REEL 'EM OUT

An airman from the 201st Combat Communications Group lays communication cable in Thailand while training at Exercise Cobra Gold '94 in April to May.

After 20 days in the field, a second contingent arrived to relieve the first group, sustain communications and "tear down" the equipment before returning to Hawaii, May 30. "Swap-out" transportation was provided by one of the tankers from the HIANG's 203rd Air Refueling Squadron.

Cobra Gold '94 provided excellent training for the 201st in a realistic environment; from site preparation and maintenance of communications to force re-deployment.

## Kauai's Air Control Squadron deploys for field training



Staff Sgt. Vernon Chang (left) and Airman 1st Class Krystelle Kenney erect an antenna for the TPS-75 Radar during an annual field training exercise at Mahaulepu, Kauai, Feb. 26 to Mar. 6.

By Lt. Col. Norman Nitta

Two miles northeast of Poipu, Kauai, on the small elevated knoll of Mahaulepu, the Hawaii Air National Guard's 154th Air Control Squadron held its annual field training exercise, Feb. 26 to Mar. 6.

About 70 airmen participated in the nine-day exercise which included mobility familiarization training, identifying and detailing wartime tasking and conducting live-fly missions with F-15s from the 199th Fighter Squadron. Guard members were trained in convoy procedures, site sweep, site defense, chemical warfare defense, command post and the unit's organic radar and radio equipment.

This was the first deploy-

ment of its size away from a military installation and the largest mobility exercise for the unit since its activation in July 1990. Twenty trucks towed an AN/TPS-75 radar, TSC-94 satellite communication set, TRC-170 microwave set, various generators and support equipment.

For some people this was their first mobility exercise. Everyone worked hard to set-up the site and equipment, and the pride exuded throughout the deployment was evident in their excellent performance.

The squadron is temporarily located at the Kekaha Armory, Kauai. New facilities at Pacific Missile Range Facility are scheduled for completion in late 1995.

## 154th wins fifth flying unit award

The Hawaii Air National Guard's 154th Group earned its fifth National Guard Association of the United States (NGAUS) Distinguished Flying Unit Plaque in 1993.

NGAUS annually awards the plaque to the top five Air National Guard flying units in the country.

The Group's representative will accept the 1993 award at this year's annual conference in Boston, Mass., Sept. 2-4.

Maj. Gen. Donald W. Sheppard, director of the Air National Guard and Maj. Gen. Edward V. Richardson, state adjutant general, sent letters of congratulations to the Group for its outstanding achievement, making special note of the Group's cohesive teamwork.



# Federal Week observed Hawaii National Guard employees honored

Story and photo by Deborah M.S. Murray

Three nominees from the Hawaii National Guard were honored at the Honolulu-Pacific Federal Executive Board Federal Day Luncheon, May 11.

The awards luncheon was the culmination of Federal Week activities and an opportunity to honor and give special recognition to individuals and teams of employees who have made outstanding contributions in their fields, according to Gordon Y. Furutani, chairman of the Honolulu-Pacific Federal Executive Board.

**Amy E. Nakachi**, a budget assistant for the Hawaii Army National Guard (HIARNG), was nominated as federal employee of the year in the clerical and assistant division.



Nakachi

Nakachi was lauded for taking the initiative to accurately manage accounts of over \$5 million and 8,000 transactions annually with minimum supervision. Her efforts to streamline operations and improve efficiency resulted in savings of over \$260,000 and 250 work-hours during the year.

**Lt. Col. Walter Y. Kinoshita**, recruiting and retention manager for the HIARNG, was nominated as military officer of the year. Kinoshita's accomplishments include leading the Hawaii Army Guard to first place nationally in retention and top 20 percent in recruiting in 1993. He also served as local executive director for Employer Support of the Guard and Reserve and chaired the regional Recruiting and Retention Management Advisory Committee.

**Senior Master Sgt. Debra A. Brownhill**, of the Hawaii Air National Guard's 154th Civil Engineering Squadron, was recognized for her training program which ensured high readiness ratings. She wrote an annual plan and devised a monthly schedule to maximize unit training assemblies and organized unit deployments. She won the 1993 Enlisted Specialty Training Manager award and was the first woman senior master sergeant in HIANG history.



Brownhill

All nominees took home a certificate presented during the luncheon at the Sheraton Waikiki Hotel, Hawaii Ballroom.



Lt. Col. Walter Y. Kinoshita receives a certificate from Brig. Gen. Gerald Brohm, U.S. Army, for his nomination as military officer of the year, during the Federal Day Luncheon at the Sheraton Waikiki Hotel, May 11.

# HAWAII MILITARY WEEK



Deborah M.S. Murray  
**ROYAL TREATMENT** -- The Hawaii Air National Guard's Royal Guard leads Hawaii Military Week opening ceremonies at downtown Honolulu's Tamarind Park, May 9.

**FOOD FOR THOUGHT** (below) -- Earl Kashiwagi (center), a produce distributor on Kauai, receives the Employer Support of the Guard and Reserve state chairman's award from P. Pasha Baker, the ESGR State Chair, May 19. Maj. Gen. Edward V. Richardson, state adjutant general, nominated Kashiwagi for his efforts during the aftermath of Hurricane Iniki. Kashiwagi gave away all the food he had in his cold storage to hurricane victims.



1st Lt. Charles J. Anthony

# Hawaii Guard Families

## Hui Laulima: Family of helping hands

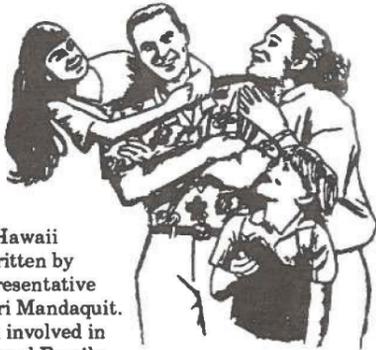


**Laura L.R. Jones**  
State Family Program Coordinator

(This month's column, Hawaii Guard Families, was written by our state volunteer representative from Kailua-Kona, Cheri Mandaquit.)

Mandaquit has been involved in the Hawaii National Guard Family Program on many levels. As key person of Company B, 2nd Battalion, 299th Infantry's support group (one of the first groups to receive a charter from the adjutant general), to Big Island's representative, to head of the State Program, she has served National Guard families.

Along with spending time with her husband Arthur (Jack), son, Jay, daughter, Laurie, and granddaughters, Sina and Cheri, she enjoys volunteering for other programs, reading novels and making handicrafts in her free time.)



This time of planning has provided me with new insights on motivation and rekindled a vision for the future. Can't you just envision every family support group providing a family support system to ably assist family members during separations, whether they are drill weekends, annual training or state emergencies? Can't you see 100 percent participation of family members in unit activities? And how about feeling a part of the Guard family where your presence and participation is important? I can see it happen! Can you?

Remember this, if your spouse or your loved one is a member of the Guard, you are a member of your family support group! This program is here to support you in fun times and in hard times...you are a member of the Guard family! I look forward to hearing from many of you. Have a great workshop experience and REMEMBER-GUARD IS FAMILY!

## Family workshops ... coming soon to an island near you!

Oahu . . . . . June 12

Kauai . . . . . June 26

Maui . . . . . Aug. 14

Molokai . . . . Aug. 28

(Questions? Comments? Call the family program office, collect from the neighbor islands, at 732-1823)



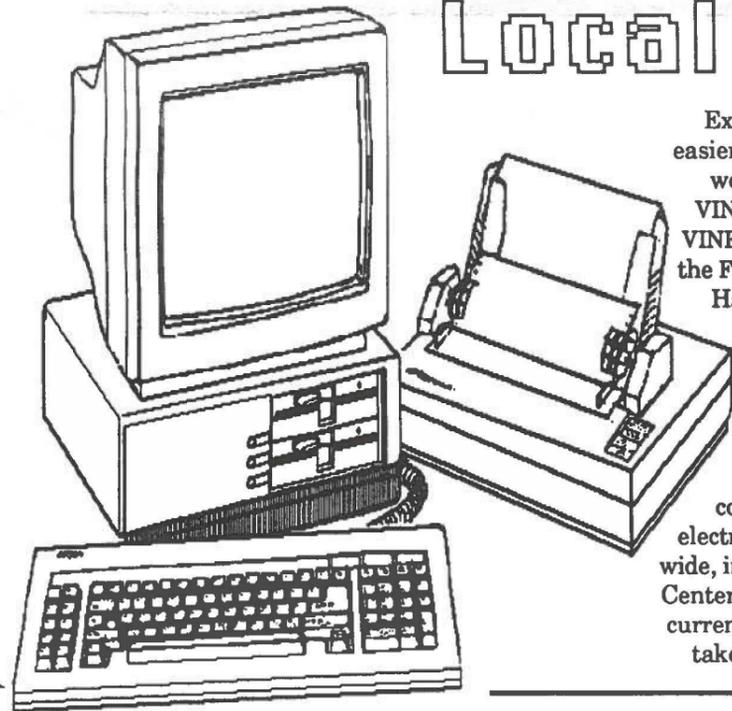
**Cheri Mandaquit**  
Kailua-Kona State Volunteer Representative

### By Cheri Mandaquit

It is with a sense of excitement and expectation that I am looking forward to the Island Workshops. By the time you read this, the Big Island workshop will be history. Marilyn Tolentino, Big Island representative, volunteered many hours and a positive attitude to make this workshop successful. Letters are already going out on Oahu under the

skillful leadership of Joanne Yamamoto. Phone calls and flyers herald the coming of workshops on Maui with Kanani Kahalehoe and on Kauai with Roberta Agena. Reports are coming in from all over the state about the positive direction and growth these workshops will provide in our family support groups. Take these opportunities to learn and grow with us.

## Local Area Networking



Exchanging and accessing information will be easier and faster, thanks to a new local area network (LAN) computer program called Banyan VINES 5.53. The endless advantages of Banyan VINES 5.53 will soon make it as indispensable as the FAX machine. Banyan will be installed in all Hawaii Air National Guard offices state-wide and at Hawaii Army National Guard headquarters on Diamond Head Road. Thanks to the adjutant general's lobbying efforts with the Air National Guard in Washington, D.C., Guard members will be able to share information, printers, other computer programs (i.e. Microsoft Word) and electronic mail. Eventually, Guard bases nationwide, including the Air National Guard Readiness Center, will be interconnected. The LAN system is currently in an implementation stage, and it may take several months before all communications

lines are working and all capabilities are completely on line.

Access to PCIII (personnel concept III - deals with personnel data systems in the Air Force), CAMS (Consolidated Aircraft Maintenance System), MAPPER (military pay data base), and other Air Force automated data systems will be available through the LAN.

In time, the Hawaii Air National Guard will be linked to the defense data network (DDN), which links all military services world-wide. Once this happens, the system will be known as a wide area network (WAN).

Texas' 136th Communications Flight from Dallas and 147th Communications Flight from Houston helped the HIANG install the LAN and bring it on-line, May 23 to June 3.

A special message from Maj. Gen. Edward V. Richardson, the adjutant general:

## Guidance, counseling and evaluations

The development of soldiers and airmen, officer and enlisted, is essential to the health and growth of our organization. As a part of this development, leaders have the obligation to provide guidance, counseling and evaluations of their subordinates. I consider these to be critical to the long-term success of the Hawaii National Guard.

The Army System formalizes the guidance and counseling process through the Evaluation Support Form for officers and the Counseling Checklist for non-commissioned officers. These must be used at the beginning of and during rating periods to maximize both development and evaluation of soldiers.

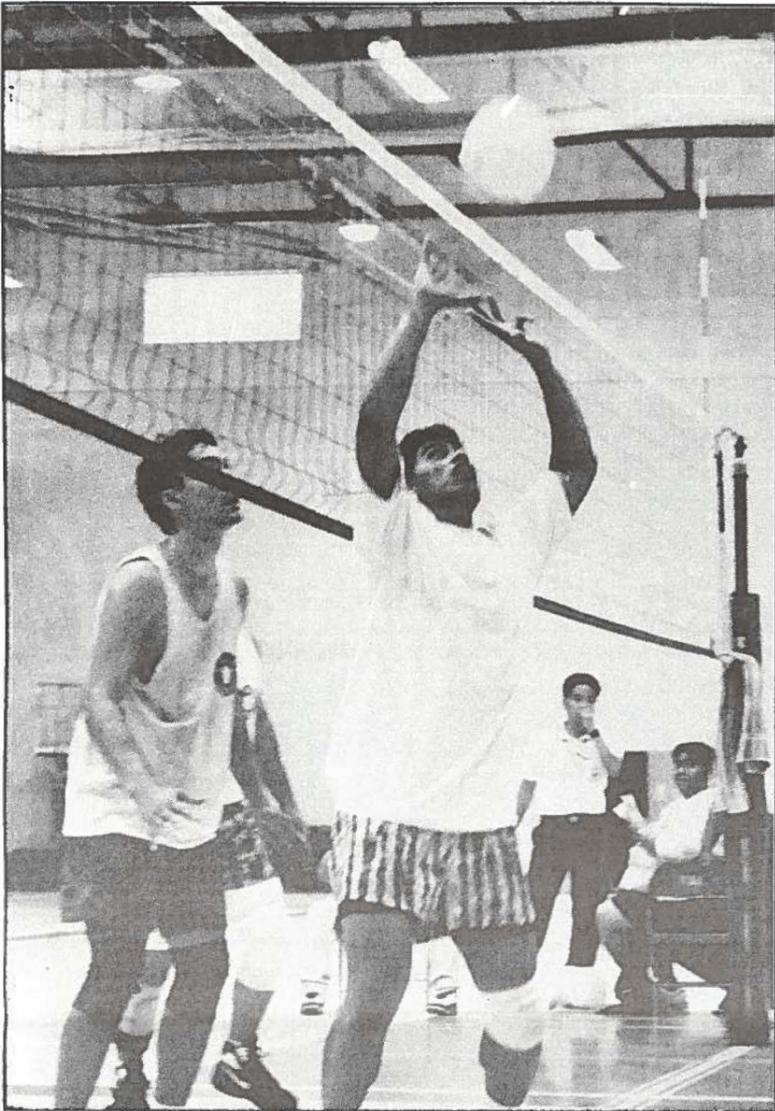
Goals need to be established early

during each rating period and clearly understood by the rated soldiers. Periodic meetings must take place throughout the period to check progress, redirect effort if necessary, and, in most cases, reinforce success. This lays the foundation for accurate appraisals and provides the basis for rewarding good performance through our awards system.

Many good things are happening within our organization, and even more will occur with a bit more attention to effective goal setting, counseling and evaluation. Let us make 1994 a year with renewed emphasis on counseling and guidance, and the year in which all of our ratings are submitted on time and accurately reflect performance.

# Sports

## Army and Air Guard teams share volleyball tournament championships



Sgt. Lance Kamisugi photos

Staff Sgt. Victor Talamoa (above), 154th Mission Support Flight, sets the ball for a teammate during the Hawaii National Guard volleyball championships at the Kamehameha Schools Kekuhaupi'o and Keawe Gymnasiums, April 17.

The Hawaii National Guard held its annual volleyball tournament at the Kamehameha Schools Kekuhaupi'o and Keawe Gymnasiums, April 15-17. Thirty-five teams participated in the tournament. The results of the tournament are as follows:

**Men's Open:**

First place - 150th Aircraft Control and Warning Squadron

Second place - 154th Mission Support Squadron/Mission Support Flight/Resource Management Squadron

Third place - 29th Infantry Brigade (Separate)

**Women's Open:**

First place - Army I

Second place - Hawaii Air National Guard I

**Masters:**

First place - Hawaii Air National Guard Blue

Second place - Army I

**Co-Ed:**

First place - 292nd Combat Communications Squadron

Second place - Headquarters, State Area Command B

Kudos to the committee members: Master Sgt. Rose Vendiola, chair; Staff Sgt. Kaipo Sing, assistant chair; Sgt. 1st Class Janelle Balatico, assistant Army Guard chair; Tech. Sgt. Russell Campos, open division coordinator; Tech. Sgt. Al Namu, mixed/co-ed division coordinator; Master Sgt. Larry Kauleinamoku, women's division coordinator; Master Sgt. Jimmy Pahukula, masters division coordinator.



(Right to left) 150th Aircraft Control and Warning Squadron teammates Neil Pigao (captain), Marc Gonsalves, Clayton Carvalho, Steven Carvalho, Tracy Sanio, Alex Naumu and Kyle Watanabe pose with Maj. Gen. Edward V. Richardson after capturing the men's open title.

## HING dominates rifle regional championship

By Lt. Col. Vern Miyagi

The Hawaii National Guard (HING) rifle team dominated the recent Hawaii Pacific Highpower Rifle Regional Championship Tournament held at the Kaneohe Marine Corps Base, March 26-27.

In the past, U.S. Marine and civilian shooters led the tournament, but this time the HING rifle team's 10 competitors took home several awards, including the team trophy and two overall division trophies.

HING gold team members were: Lt. Col. Vern Miyagi (captain), Headquarters, State Area Command (HQ STARC), Hawaii Army National Guard (HIARNG); Tech. Sgt. Galen Yamada (coach), 154th Consolidated Aircraft Maintenance Squadron (CAMS), Hawaii Air National Guard (HIANG); Master Sgt. Jeff Clegg, 203rd Air Refueling Squadron, HIANG; Sgt. Shawn

Kono, Company B, 29th Support Battalion, HIARNG; and Senior Airman William Kissenberger Jr., 292nd Combat Communications Squadron, HIANG.

With a winning score of 1120-19X, the HING Gold Team recaptured the championship trophy from the Marines, who won the last three regional championships.

The HING Blue Team placed fifth with an aggregate score of 1006-10x. Blue team members were: Capt. Richard Ando, (captain/coach) 154th Tactical Hospital, HIANG; 1st Sgt. Aurelio Mina Jr., 2nd Battalion 299th Infantry, HIARNG; Staff Sgt. Vincent Palacio, 1st Battalion, 299th Infantry, HIARNG; and Tech Sgt. Norman Tyau, 154th CAMS, HIANG.

Individual HING winners were:

Master Sgt. Jeff Clegg - two awards including first place

in master class.

Capt. Richard Ando - four awards including first place in sharpshooter class.

Senior Airman William Kissenberger - two awards including fourth place in leg match which earns six points toward the coveted distinguished rifleman badge.

Staff Sgt. Vincent Palacio - third place 300 yard rapid fire match in marksman class.

Sgt. Shawn Kono - second place 500 yard slow fire match in expert class.

Lt. Col. Vern Miyagi - three awards, including first place in 200 yard rapid fire in expert class.

Rifles used in these matches are the 7.62 NATO M-14 service rifles and are fired at ranges from 200-600 yards.

Guard members interested in highpower rifle competition can call Lt. Col. Miyagi at 737-3355 or Tech. Sgt. Yamada at 499-7833 for further details.



Staff Sgt. Stephen M. Lum

Hawaii National Guard rifle team members (left to right): first row - Jeffery Clegg, Hubert Chang; second row - William Kissenberger Jr., Shawn Kono, Milton Migita, Galen Yamada, Vern Miyagi and Richard Ando. Yamada and Miyagi hold the Hawaii Pacific Highpower Rifle Regional Championship trophy the team won in the tournament at the Kaneohe Marine Corps Base, March 27.

# Sports

## “First Team” runs 133-mile relay around Oahu

By Lt. Col. Walter Sullivan

Members of the 1st Battalion, 299th Infantry, Hawaii Army National Guard, ran a grueling 133 miles around the island of Oahu during the 23rd Oahu Perimeter Relay, Feb. 27. The seven-member battalion team averaged eight minute miles and finished the entire run in a little over 19 hours.

“We entered the race to build camaraderie, have fun by doing something a little crazy and further an interest in physical fitness by showing what you can do if you put your mind to it,” said Lt. Col. Walter Sullivan, team captain and battalion commander.

“It turned into a real gut check,” said 1st Lt. David Kikau, platoon leader for the Molokai Scouts, “especially after you run all night and the morning sun

fades into a hot afternoon as it did on Sunday.”

“Nobody quit,” noted 2nd Lt. George Meyer, Company B, Kapaa, Kauai. “If you quit, you let down the team and somebody else has to run your miles for you. Nobody would dare quit on this team.”

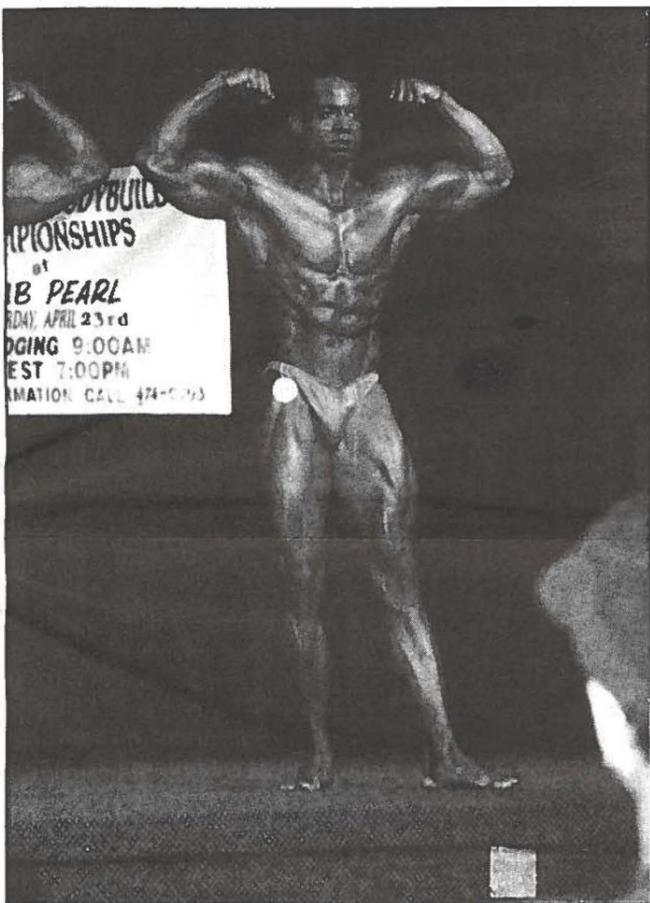
Organized by the Mid-Pacific Road Runners club, more than 100 teams entered the relay. Race categories included men’s and women’s open, men’s and women’s military and mixed. Each team consisted of seven runners plus support personnel. Much of a team’s success is based on the logistics support and strategy of the team captain. The distance of each leg varies and each team member is required to run a minimum of four legs. The “first

team” rotated through their seven runners until they circled the entire island.

The first team began their “attack” at 7:00 p.m., Feb. 26. Staff Sgt. John Turner of Company C, anchored the team and arrived at Kapiolani Park at 2:10 p.m., Feb. 27. Other team members were Capt. James Dunlap, Headquarters and Headquarters Company, 1st Battalion, 299th Infantry, Sgt. 1st Class Lou Alba, Headquarters and Headquarters Company, 29th Infantry Brigade (Separate) and Maj. Bruno Loeffstedt a previous active duty advisor to the Battalion.

Support for the first team was provided by 1st Lt. William “Rusty” Spray and 1st Lt. Rob Isidro, who drove support vehicles to allow runners a little rest.

## Air Guard mechanic new Mr. Armed Forces

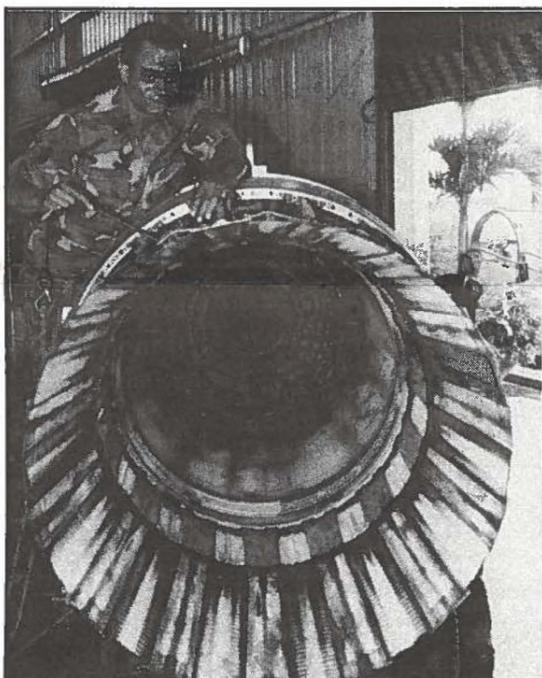


MR. ARMED FORCES -- Tech. Sgt. Mark W. Coulbourne, 154th Consolidated Aircraft Maintenance Squadron, clinches the Mr. Armed Forces title with this winning pose at the Pearl Harbor Enlisted Club, April 28.

By Gaye S. Araki

Hawaii Air National Guard's Tech. Sgt. Mark W. Coulbourne muscled out the competition to capture the Mr. Armed Forces body-building championship title at the Pearl Harbor Enlisted Club, April 23.

The Mr. Armed Forces competition, sponsored by the Morale, Welfare and Recreation program,



Tech. Sgt. Mark Coulbourne checks an F-15 aircraft engine at the 154th Consolidated Aircraft Maintenance Squadron's engine shop, Hickam Air Force Base.

is an annual event open to all military members.

“I was surprised to win the championship,” said Coulbourne. “All I hoping for was to win my division.”

Coulbourne, a full-time technician with the 154th Consolidated Aircraft Maintenance Squadron, competed against two other men to win the heavy-weight division, and 21 men overall to win the Mr. Armed Forces title.

“I got interested in body-building when I was 12, I loved watching the Incredible Hulk show,” said 31 year-old Coulbourne.

He keeps his 5'10" and 184 pound physique in shape by working out three hours a day, five days a week at the Hickam Air Force Base weight room. In preparation for this (his second) competition, he increased his regiment to six hours a day, working two body parts a day.

Coulbourne kept a strict diet, which was hard to do for a man with a weakness for mochi ice cream.

“My diet consisted of egg whites, yams, brown rice and chicken breasts, six weeks before the tournament. On this kind of food, it was hard to keep my spirits up,” said Coulbourne. “But the guys in my office helped me a lot. Some days when I didn't feel like training, they would try to motivate me.”

Coulbourne was born and raised in Makakilo. After graduating from Our Redeemer School in Honolulu, he joined the Hawaii Air National Guard.

Coulbourne enjoys his work as a safety technician and jet engine mechanic with the 154th Consolidated Aircraft Maintenance Squadron. During unit training assemblies (drill), he works as the unit career advisor.

## Runners participate in National Guard Bureau marathon



Hawaii National Guard marathon team members (left) Chief Warrant Officer Charles Cantu, Capt. Shirley Alvaro and Senior Airman Douglas Ogino

Hawaii National Guard's best three runners competed in the National Guard Bureau (NGB) marathon trials in Lincoln, Neb., May 1.

The runners wore extra clothing to keep them comfortable in the 26 degree weather.

Capt. Shirley Alvaro of the Army Guard's Headquarters State Area Command placed first in her age division for the Lincoln Marathon Track Club awards as well as the NGB awards, with a time of three hours, 37 minutes and 55 seconds. Alvaro also made the NGB marathon team and will represent Hawaii in the Marine Corps marathon next fall in Washington D.C.

Senior Airman Douglas Ogino of the Hawaii Air National Guard's 297th Air Traffic Control Flight finished the marathon in three hours and 49 minutes.

Chief Warrant Officer Charles Cantu of the Hawaii Army National Guard's Headquarters & Service Company, 1st Battalion, 193rd Aviation, finished in three hours, 37 minutes and 44 seconds.



Chief Warrant Officer Charles Cantu crosses the finish line at the National Guard Bureau marathon trials in Lincoln, Neb., May 1.

# Awards and recognition

Members of the Hawaii Army and Air National Guard were recently presented with awards in recognition of their outstanding performance.

### Meritorious Service Medal

Lt. Col. Kenneth E. Hall, HQ & HQ Company, 29th Support Battalion  
 Lt. Col. Dennis C.H. Kim, HQ, State Area Command  
 Lt. Col. Walter Y. Kinoshita, HQ, State Area Command (-Dets. 1, 2 & 3)  
 Maj. James S. Cavaco Jr., HQ, 1st Battalion, 193rd Aviation  
 Maj. Michael J. Mangca, HQ, Det. 1, State Area Command  
 Chief Warrant Officer Duncan B. K. Chang, HQ State Area Command  
 Sgt. Maj. Jerry T. Maesaka, HQ, State Area Command (-Dets. 1, 2 & 3)  
 Master Sgt. Edward V. Llanos, HQ, State Area Command (-Dets. 1, 2 & 3)  
 Sgt. 1st Class Roy I. Aoki, HQ, State Area Command  
 Sgt. 1st Class Sarafina K. Jennings, 291st Maintenance Company  
 Sgt. 1st Class Alfred Kina, HQ & HQ Company, 2nd Battalion, 299th Infantry  
 Sgt. 1st Class Adolpho Yacap, HQ & HQ Det., 297th Support and Service Battalion

### Army Commendation Medal

Maj. Leslie I. Bise, HQ & HQ Company, 29th Support Battalion (2nd Oak Leaf Cluster)  
 Maj. James S. Cavaco Jr., HQ & HQ Company, 29th Infantry Brigade, (Separate) (2nd Oak Leaf Cluster)  
 Maj. Paul K. Nanamori, 297th Support and Service Battalion (1st Oak Leaf Cluster)  
 Capt. Jon E. Harian, Company C (Med), 29th Support Battalion (1st Oak Leaf Cluster)  
 Capt. Bradley V. Higgins, HQ & HQ Company, 29th Support Battalion  
 Capt. Thomas M. Tanaka, Company D, 1st Battalion 299th Infantry  
 1st Lt. Brian V. Berry, HQ & HQ Company, 29th Support Battalion (1st Oak Leaf Cluster)  
 1st Lt. Jason Matsumura, Company D, 2nd Battalion, 299 Infantry  
 Master Sgt. Edward V. Llanos, HQ State Area Command, (-Dets. 1, 2, & 3) (1st Oak Leaf Cluster)  
 Sgt. 1st Class Pacifico Quel, Company A, 1st Battalion 299th Infantry  
 Sgt. 1st Class Aaron J. Okinaga, Company B, 2nd Battalion 299th Infantry  
 Sgt. 1st Class Francis L. Stone, Company A, (Supply & Transportation) 29th Support Battalion (1st Oak Leaf Cluster)  
 Staff Sgt. Rex H. Corpuz, Company B, 2nd Battalion, 299th Infantry  
 Staff Sgt. Samuel David III, 298th Engineer Det. (1st Oak Leaf Cluster)  
 Staff Sgt. Ronald F. Doo, HQ & HQ Company, 29th Support Battalion  
 Staff Sgt. Leonardo Garcia, Company C (Med), 29th Support Battalion  
 Staff Sgt. Archie Hapai III, Company A, 2nd Battalion, 299th Infantry  
 Staff Sgt. Alvin Leorna, Company B, 2nd Battalion, 299th Infantry  
 Staff Sgt. William K. Malakaua, Company B, 2nd Battalion, 299th Infantry  
 Staff Sgt. Julie A. Morse, HQ Troop Command (3rd Oak Leaf Cluster)  
 Staff Sgt. Joseph B. Ola, Company A, 1st Battalion, 299th Infantry  
 Staff Sgt. Byron V. Root, Company C (Med), 29th Support Battalion (Army Commendation Medal 1st Oak Leaf Cluster)  
 Staff Sgt. Monica M. Souki, HQ & HQ Company, 29th Support Battalion (1st Oak Leaf Cluster)  
 Staff Sgt. Robert W. Woodring, HQ & HQ Company, 29th Support Battalion (3rd Oak Leaf Cluster)  
 Sgt. Elmer C. Ayson, Company C (Med), 29th Support Battalion  
 Sgt. Margaret U. Fernandez, HQ & HQ Company, 29th Support Battalion  
 Sgt. Daryl G. Hong, Company C (-), 2nd Battalion 299th Infantry

Sgt. Cindy C. Norwood, HQ State Area Command (-Dets. 1, 2, & 3) (1st Oak Leaf Cluster)  
 Sgt. Reynaldo C. Valdez, HQ Detachment, 297th Support & Service Battalion  
 Spc. Warren T. Kaetsu, HQ & HQ Company, 29th Support Battalion  
 Spc. Darren Rosario, HQ & HQ Company, 2nd Battalion, 299th Infantry, 29th Brigade  
 Spc. Mark Sims, HQ & HQ Company, 2nd Battalion, 299th Infantry, 29th Brigade

### Army Achievement Medal

Maj. Mark E. Logan, HQ & HQ Company, 29th Infantry Brigade (Separate) (2nd Oak Leaf Cluster)  
 Capt. Kenneth S. Hara, HQ & HQ Company 2nd Battalion, 299th Infantry (1st Oak Leaf Cluster)  
 Capt. Janet K.H. Shin, HQ & HQ Company, 29th Infantry Brigade (Separate) (1st Oak Leaf Cluster)  
 1st Lt. Sonny W. Del Toro, Troop E, 19th Cavalry  
 Master Sgt. Aloysius L. Witzell, HQ & HQ Company, 29th Infantry Brigade (Separate)  
 2nd Lt. John E. Amadeo, HQ & HQ Company, Battery A, 1st Battalion, 487th Field Artillery (1st Oak Leaf Cluster)  
 2nd Lt. Jeffrey A. Kawakami, 227th Engineer Company  
 2nd Lt. Gustav R. Schuman, Company A, 1st Battalion, 299th Infantry  
 2nd Lt. Sivaie Talaeai, Det. 1, HQ State Area Command, Troop Command (1st Oak Leaf Cluster)  
 2nd Lt. Jason W. Van Steenwyk, Company A, 1st Battalion, 299th Infantry  
 Sgt. First Class Armel Armstead, HQ & HQ, 29th Support Battalion  
 Sgt. First Class David T. Ferreira, HQ & HQ 2nd Battalion, 299th Infantry (1st Oak Leaf Cluster)  
 Sgt. First Class Dean Norwood, HQ & HQ Company, 29th Infantry Brigade (Sep) (5th Oak Leaf Cluster)  
 Staff Sgt. Francis T. Aihara, Company A, 29th Support Battalion (1st Oak Leaf Cluster)  
 Staff Sgt. Yale K. Alama, 277th Engineer Company (1st Oak Leaf Cluster)  
 Staff Sgt. William J.C. Awana, HQ & HQ Company, 29th Support Battalion (4th Oak Leaf Cluster)  
 Spc. Patrick T.C. Yu, HQ Company, 29th Infantry Brigade (Sep)  
 Staff Sgt. Ross P. Gilfooy, HQ & HQ Company, 29th Support Battalion  
 Staff Sgt. John I. Gramby, HQ & HQ Company, 29th Support Battalion, (1st Oak Leaf Cluster)  
 Staff Sgt. Bryan H. Kimura, Company B, (Main.) 29th Support Battalion (3rd Oak Leaf Cluster)  
 Staff Sgt. Prudencia A. Labutong, Company A, 1st Battalion 299th Infantry  
 Staff Sgt. William C.K. Mahaulu, HQ & HQ Company, 29th Support Battalion  
 Sgt. Derick Sanico, Troop E, 19th Cavalry, (2nd Oak Leaf Cluster)  
 Sgt. Lee C. Wolske, Company A, 1st Battalion, 299th Infantry  
 Sgt. Faasoasoagatumua C. Vienna, Company A, 1st Battalion, 299th Infantry  
 Spc. David Clark, Detachment 1, HQ State Area Command, Troop Command  
 Spc. Stephen F. Padasdao, Detachment 1, HQ State Area Command, Troop Command  
 Spc. Patrick T.C. Yu, HQ Company, 29th Infantry Brigade (Separate)  
 Pvt. 2 Mario A. Cordova, Battery C, 1st Battalion, 487th Field Artillery  
 Pvt. 2 Richard R.T. Young, Troop E, 19th Cavalry

### Hawaii National Guard Medal for Merit

Capt. Richard A. Matsumoto, HQ & HQ Company, 2nd Battalion, 299th Infantry  
 Capt. Mark B. Nordstorm, HQ & HQ Company, 2nd Battalion, 299th Infantry  
 Capt. Mark Olds III, Company D, 2nd Battalion, 299th Infantry  
 Chief Warrant Officer Kenneth C. Shanley, HQ State Area Command (-Dets. 1, 2 & 3)  
 1st Sgt. Collin J. Kaholo, Company C, 2nd Battalion, 299th Infantry  
 1st Sgt. Aurelio C. Mina Jr., Company D, 2nd Battalion, 299th Infantry  
 1st Sgt. Steven A. Ongais, Company A, 2nd Battalion, 299th Infantry  
 1st Sgt. John W.K. Thompson, Company B, 2nd Battalion, 299th Infantry  
 1st Sgt. Glenn Watarida, HQ & HQ Company, 2nd Battalion, 299th Infantry  
 Master Sgt. Wendell M. Hatami, HQ & HQ Company, 2nd Battalion, 299th Infantry  
 Spc. Daniel C. Abiao, Company C (-Det. 1), 2nd Battalion, 299th Infantry

### Hawaii National Guard Commendation Medal

Maj. Gregory L. Burgess, HQ, State Area Command (-Dets. 1, 2 & 3)  
 Capt. Gavin P. Tomlinson, HQ & HQ Company, 29th Support Battalion  
 Sgt. Maj. Kenneth Y. Murota, HQ, State Area Command (-Dets. 1, 2 & 3)  
 Chief Master Sgt. Leo S. Nakano, 201st Combat Communications Group  
 Master Sgt. Wayne C.K. Lewis, 29th Infantry Brigade (Separate) (First Silver Kahili)  
 Sgt. 1st Class Justin J.L. Fo, HQ, State Area Command (-Dets. 1, 2 & 3)  
 Sgt. 1st Class Bert M. Hamakado, HQ & HQ Company, 29th Support Battalion  
 Sgt. 1st Class Louis K. Kealoha, 227th Engineer Company  
 Sgt. 1st Class Charles E. Landreth II, HQ & HQ Company, 29th Support Battalion  
 Sgt. 1st Class Harry C. Miller, Detachment 2, HQ, State Area Command  
 Sgt. 1st Class Calvin K. Okamoto, HQ, State Area Command (-Dets.

169th Aircraft Control & Warning Squadron  
 Tech. Sgt. Russell T. Abe, 169th Aircraft Control & Warning Squadron (First Oak Leaf Cluster)  
 Tech. Sgt. Ray G. Duropan, 154th Security Police Flight  
 Tech. Sgt. Alfred A. Guzman, 154th Tactical Hospital (First Oak Leaf Cluster)  
 Tech. Sgt. Fred F. Iwasaki, 169th Aircraft Control & Warning Squadron (First Oak Leaf Cluster)  
 Tech. Sgt. Bruce H. Leonida, 169th Aircraft Control & Warning Squadron (First Oak Leaf Cluster)  
 Tech. Sgt. Stanley M. Miura, 169th Aircraft Control & Warning Squadron (First Oak Leaf Cluster)  
 Staff Sgt. Samson J. Achuela, 169th Aircraft Control & Warning Squadron (Second Oak Leaf Cluster)  
 Staff Sgt. Jeffrey P. Daog, 169th Aircraft Control & Warning Squadron  
 Staff Sgt. Rex A. Godinz, 154th Consolidated Aircraft Maintenance Squadron (First Oak Leaf Cluster)  
 Staff Sgt. Guy I. Haronaka, 169th Aircraft Control & Warning Squadron  
 Staff Sgt. Grant S. Kushi, 169th Aircraft Control & Warning Squadron  
 Staff Sgt. Emilio Maldonado Jr., 154th Tactical Hospital  
 Staff Sgt. Terence D. Masuda, 154th Consolidated Aircraft Maintenance Squadron (Second Oak Leaf Cluster)  
 Staff Sgt. Marc Mendez, 203rd Air Refueling Squadron (First Oak Leaf Cluster)  
 Staff Sgt. Kelvin K. Yoda, 169th Aircraft Control & Warning Squadron  
 Staff Sgt. Jason H. Nunogawa, 154th Tactical Hospital  
 Sgt. Dan M. Honda, 169th Aircraft Control & Warning Squadron (Second Oak Leaf Cluster)  
 Senior Airman Daniel Izon, 154th Medical Squadron  
 Senior Airman Bernard M. Ramos, 154th Tactical Hospital  
 Senior Airman Kimberly A. Shinsato, 154th Tactical Hospital (1st Oak Leaf Cluster)  
 Senior Airman Byron K.O. Tom, 154th Tactical Hospital

### Hawaii National Guard Medal for Merit

Capt. Richard A. Matsumoto, HQ & HQ Company, 2nd Battalion, 299th Infantry  
 Capt. Mark B. Nordstorm, HQ & HQ Company, 2nd Battalion, 299th Infantry  
 Capt. Mark Olds III, Company D, 2nd Battalion, 299th Infantry  
 Chief Warrant Officer Kenneth C. Shanley, HQ State Area Command (-Dets. 1, 2 & 3)  
 1st Sgt. Collin J. Kaholo, Company C, 2nd Battalion, 299th Infantry  
 1st Sgt. Aurelio C. Mina Jr., Company D, 2nd Battalion, 299th Infantry  
 1st Sgt. Steven A. Ongais, Company A, 2nd Battalion, 299th Infantry  
 1st Sgt. John W.K. Thompson, Company B, 2nd Battalion, 299th Infantry  
 1st Sgt. Glenn Watarida, HQ & HQ Company, 2nd Battalion, 299th Infantry  
 Master Sgt. Wendell M. Hatami, HQ & HQ Company, 2nd Battalion, 299th Infantry  
 Spc. Daniel C. Abiao, Company C (-Det. 1), 2nd Battalion, 299th Infantry

### Hawaii National Guard Commendation Medal

Maj. Gregory L. Burgess, HQ, State Area Command (-Dets. 1, 2 & 3)  
 Capt. Gavin P. Tomlinson, HQ & HQ Company, 29th Support Battalion  
 Sgt. Maj. Kenneth Y. Murota, HQ, State Area Command (-Dets. 1, 2 & 3)  
 Chief Master Sgt. Leo S. Nakano, 201st Combat Communications Group  
 Master Sgt. Wayne C.K. Lewis, 29th Infantry Brigade (Separate) (First Silver Kahili)  
 Sgt. 1st Class Justin J.L. Fo, HQ, State Area Command (-Dets. 1, 2 & 3)  
 Sgt. 1st Class Bert M. Hamakado, HQ & HQ Company, 29th Support Battalion  
 Sgt. 1st Class Louis K. Kealoha, 227th Engineer Company  
 Sgt. 1st Class Charles E. Landreth II, HQ & HQ Company, 29th Support Battalion  
 Sgt. 1st Class Harry C. Miller, Detachment 2, HQ, State Area Command  
 Sgt. 1st Class Calvin K. Okamoto, HQ, State Area Command (-Dets.



Staff Sgt. Stephen M. Lum  
**Capt. Kent Okamoto, Battery A, 487th Field Artillery, 29th Infantry Brigade, accepts the outstanding company grade commander trophy from Brig. Gen. Eugene Imai at the Hawaii National Guard Association Awards Banquet at the Royal Hawaiian Shopping Center, May 7.**

1, 2 & 3)  
 Master Sgt. Robert J. Finley, 201st Combat Communications Group  
 Master Sgt. Harold T. Kaneshiro, 154th Civil Engineering Squadron  
 Master Sgt. Wayne Y. Uchima, 169th Aircraft Control & Warning Squadron  
 Staff Sgt. Yale K. Alama, 227th Engineer Company  
 Staff Sgt. Angel L.V. Aponte, 227th Engineer Company  
 Staff Sgt. Ronald B. Connor, 227th Engineer Company  
 Staff Sgt. Daryl S. Correa, 227th Engineer Company  
 Staff Sgt. Darryl K. Kanana, 227th Engineer Company  
 Staff Sgt. Russell T. Rivera, 227th Engineer Company  
 Staff Sgt. Robert K. Tanaka, HQ, State Area Command (-Dets. 1, 2 & 3)  
 Tech. Sgt. Andrew H. Arakawa, 154th Civil Engineering Squadron  
 Tech. Sgt. Stephen C. Baldonado, 203rd Air Refueling Squadron  
 Tech. Sgt. Kevin D. Bernhardt, 154th Civil Engineering Squadron  
 Tech. Sgt. Glenn L. Lumanlan, 154th Civil Engineering Squadron  
 Tech. Sgt. Roy M. Masaki, 201st Combat Communications Group  
 Tech. Sgt. Richard K. Yasunaga, 201st Combat Communications Group  
 Staff Sgt. Henry A. Chun, 154th Civil Engineering Squadron  
 Staff Sgt. Francisco R. Santos, 203rd Air Refueling Squadron  
 Sgt. Jerome P. Bayron, 227th Engineer Company  
 Sgt. Froilan A. Constantino, 227th Engineer Company  
 Sgt. John M. Corvera, 227th Engineer Company  
 Sgt. Warren L. Faurot, 227th Engineer Company  
 Sgt. Teresa N. Figueroa, HQ & HQ Company, 29th Support Battalion  
 Sgt. Ryan H. Goto, 227th Engineer Company  
 Sgt. Moses L. Hamili, 227th Engineer Company  
 Sgt. Kathleen A. Higa, HQ & HQ Company, 29th Support Battalion  
 Sgt. Sitaleki T. Loteki, 227th Engineer Company  
 Sgt. Marshall Y. Tokuda, 227th Engineer Company  
 Sgt. Melvin H. Tokuda, 227th Engineer Company  
 Sgt. Trina M. Turner, Detachment 1, HQ, State Area Command  
 Sgt. John C. Ward, 227th Engineer Company  
 Sgt. Galen S. Fujimoto, 154th Civil Engineering Squadron  
 Spc. Eric A. Adaog, 227th Engineer Company  
 Spc. David Ako, Company B, 2nd Battalion, 299th Infantry  
 Spc. Karl S. Allison, 227th Engineer Company  
 Spc. Alfred O. Amasiu, 227th Engineer Company  
 Spc. Rex A. Behic, 227th Engineer Company  
 Spc. Christopher A. Calio, 227th Engineer Company  
 Spc. Timothy L. Carvalho, 227th Engineer Company  
 Spc. Charles K. Christian, 227th Engineer Company  
 Spc. Shannon J. Cordiero, 227th Engineer Company  
 Spc. Richard E. Costa, 227th Engineer Company  
 Spc. Sampson C. Dacanay, 227th Engineer Company  
 Spc. Sonnyboy C. Deguzman, 227th Engineer Company  
 Spc. Michael N. Edgerly, 227th Engineer Company  
 Spc. Vaifoa Faiva, 227th Engineer Company  
 Spc. Eugenia S. Gansit, 1st Battalion, 193rd Aviation Battalion  
 Senior Airman Lehuanani M. Heine, 203rd Air Refueling Squadron

## Training Schedule

Listed below are the inactive duty training dates for all Hawaii Army and Air National Guard units. Dates for subordinate units are the same as their parent headquarters, unless otherwise indicated. All dates are subject to change.

Hawaii Army National Guard	June	July	August
HQ, STARC, HIARNG	--	--	--
29th Infantry Brigade (Separate)	18, 25-26	--	6-7, 13
227th Engineer Company	25	--	6-7, 13
Troop E, 19th Cavalry	25	--	13-14
1st Battalion, 487th Field Artillery	--	16-17	13-14
1st Battalion, 299th Infantry	25-26	9-10	20-21
2nd Battalion, 299th Infantry	--	9	13-14
29th Support Battalion	18, 25-26	--	13-14
Company A	18, 25-26	--	13-14
Company B	--	23-24	13-14
Company C	25-26	--	13-14, 20
Troop Command	--	9-10	--
452nd Aviation Detachment	25-26	--	6-7
1st Battalion, 193rd Aviation	--	9-10	20-21
297th Supply & Service Battalion	--	9-10	6-7
Hawaii Air National Guard	--	9-10	20-21